

CITY OF OREM
CITY COUNCIL MEETING
56 North State Street Orem, Utah
December 13, 2022

3:00 P.M. WORK SESSION-CITY COUNCIL CHAMBERS

CONDUCTING Mayor David A. Young

ELECTED OFFICIALS David Young, David Spencer, LaNae Millett, Jeff Lambson, Debby Lauret, Terry Peterson and Tom Macdonald.

APPOINTED STAFF Brenn Bybee, Assistant City Manager; Ryan Clark, Development Services Director; Brandon Nelson, Finance Director; Lane Gray, Capital Projects Manager; Giles Demki, Water Reclamation Section Manager; Kathi Lewis, Economic Development Division Manager and Tess Jones, Deputy City Recorder

NOTE: The referenced report and presentation documents for each discussion may be viewed at orem.org/meetings under “City Council Presentations”

MOTION – Closed Meeting- Meeting to be held in Room #107 of the Orem City Center

Mayor Young opened the meeting and thanked everyone for attending.

Mr. Terry Peterson motioned to adjourn to a closed meeting for discussion of the character and professional competence of an individual, and/or to discuss pending or reasonably imminent litigation pursuant to Utah Code Section 52-4-205(1)(a) and ©. Mr. David Spencer Seconded the motion. Those voting yes: David A. Young, David Spencer, Debby Lauret, Terry Peterson, Jeff Lambson, Tom Macdonald and LaNae Millett. The motion **passed**.

City Council reconvened in the City Council conference room for the remaining work session items.

DISCUSSION – Dispatch Relationship with Provo City

Mr. Paraskeva reviewed the objectives of combining the Provo and Orem dispatch. Those include:

City Council Minutes –December 13, 2022, (pg.1)*A complete video of the meeting can be found at*

www.orem.org/meetings

- Reduction of Operational Costs
- Significantly Improve Reliability of Dispatch Services
- Accomplish the Goals of the Utah State Legislature for Improved Communication Services Statewide
- Improving 911 Response Along the Large Common Boundaries Shared by Provo and Orem
- Provide Emergency Communication Specialists with an improved work.life balance

He then reviewed the Service agreement Timeline:

- Drafts have been circulating with discussion and editing.
- Legal teams from both Provo and Orem have been heavily involved in the drafting of this agreement with input of city management, police and fire administrators.
- Final draft will be ready for City Council adoption at the first meeting in January.
- Provo is preparing a six- month budget for the expanded operation of the dispatch center and is working with Orem officials on the implementation of the initial cost sharing arrangement for the balance of FY 2023.

He explained some of the major points of the service agreement are:

- The agreement contemplates a 2-3 year term while the two cities finalize a longer term interlocal cooperation agreement.
- Orem dispatchers will become employees of Provo beginning December 25, 2022. The date is the start of a Provo pay period and allows the new Provo employees to be able to start on Provo City insurance benefits on January 1, 2023.
- It establishes an advisory board composed of the chief administrator and fire and police chiefs of both cities to make recommendations on budget, policies, operations and staffing.
- The agreement addresses the difference between leave and other benefits policies as Orem employees transition to Provo employment and defines how vacation and sick leave balances will be handled with the new employees.
- It defines Orem's contribution to the cost of Provo City facilities and Orem's responsibility to provide consoles, electronic equipment and other related costs.
- It defines the method for cost sharing of the operations budget of the combined dispatch center during the term of the agreement, with 50% of the formula based on the service level population of the two cities and 50% based on 911 calls for service from the two jurisdictions. Capital expenditures for the combined service will be shared based on service area population only.
- The agreement pledges Provo's support to Orem's efforts to maintain their public safety answering point (PSAP) license for the duration of the current contract.
- It defines the process for considering any other jurisdiction asking to similarly contract with Provo for dispatch services.

Mr. Paraskeva introduced Chief Jim Miguel from the Provo fire department and stated that in his discussion with him from an operations standpoint, things are going great. They miss the personal interaction that they previously enjoyed with the dispatches on a day to day basis and look forward to maintaining a great relationship with them.

Mrs. Lauret stated that one of the council's concerns was the overworking of staff, she is wondering how their work life balance is and if it is better than previous situations.

Mr. Paraskeva replied stating that circumstances are improving considering a very short staffed dispatch center. It is a work in progress but it has helped bring the two dispatch centers together. Chief Jim Miguel stated they have hired five new dispatchers and have implemented new training practices to improve the onboarding process. Dispatchers have been improving communication, positive attitudes and creating an overall positive atmosphere.

Mr. Peterson asked and received clarification of 311 center calls and 911 center calls and where they were routed in the past.

Mr. Paraskeva stated there are a lot of 911 calls that come from within a half mile of the Orem and Provo borders. He said that with combining the dispatch centers, call transfers have dropped down significantly making it easier to communicate. He then gave some examples of situations of improvements.

Mr. Lambson suggested that in the future the Mayor and Council Members take a field trip to go see the new and improved dispatch center. Discussion of the new building in Provo and current operations occurred. Mrs. Spencer asked what is currently happening with the vacated building.

Mr. Paraskeva reported the space is currently not being occupied but is ready to be used in case the current situation does not work out. As far as long term there are no official plans for the space yet.

Mr. Bybee stated that rather than being in a situation of competing for candidates to hire in dispatch centers or performance measures it is nice to see the centers working together for the overall benefit of the citizens of the community.

Mrs. Millet asked how many dispatchers they currently have, what their schedules are, and how they are running it.

General shift operation times were discussed along with the number of staff currently working, assignments, peak demand times, geographics,

DISCUSSION – Moderate Income Housing Strategies Update

Mr. Grant Allen began by stating the Letter of Non Compliance:

66 cities received letters of Non-Compliance.

Corrective Actions:

1. Correct state code language
2. Adopt a 5th strategy

3. Correct Implementation Plans
4. Adopt Implementation Plan for 5th Strategy
5. 90 day compliance period (February 16, 2023), must adopt changes at January 24th City Council meeting.

Mr. Allen explained moderate income housing strategies

1. Accessory Apartment
2. Affordable Senior Housing
3. Housing and Transit Reinvestment Zone
4. Station Area Plans
5. Impact Fees (Affordable Senior Housing Overlay only)

He then spoke about the proposed strategy 5- Impact Fees
(L) reduce, waive, or eliminate impact fees related to moderate income housing;

He reviewed the implementation plan stating:

In 2022, Orem City eliminated impact fees for internal accessory dwelling units in accordance with State law. Orem will consider reducing or waiving impact fees for developments in the Affordable Senior Housing (ASH) Overlay zone. Staff will research existing developments in the ASH zone during the first quarter 2023. Staff will prepare a fiscal impact study in preparation for discussion with the City Council during the second quarter of 2023, and anticipates presenting the results of the study to the Council during the third quarter 2023.

Mr. Allen then read the strategies one and two off his his powerpoint presentation for next steps:

- Possible Work Session - Work Session - January 10, 2023
- Public Hearing - Planning Commission - January 18, 2023
- Public Hearing City Council - January 24, 2023
- Report Filed by February 16, 2023

Mr. Ryan Clark stated that he will be sending out a copy of the presentation and strategies to the council to review in greater detail. He said that it will be revised slightly when workforce services review it.

Council members discussed the next plans of action and thanked the staff for reviewing this matter so quickly.

AGENDA REVIEW & PREVIEW OF UPCOMING AGENDA ITEMS

The mayor and city council reviewed the upcoming items on the agenda.

CITY COUNCIL REPORTS (BOARDS & COMMISSIONS, NEW BUSINESS, ETC.)

6:00 P.M. REGULAR SESSION - COUNCIL CHAMBERS

CONDUCTING

Mayor David A. Young

ELECTED OFFICIALS

David Spencer, Terry Peterson, LaNae Millett, Jeff Lambson, Debby Lauret and Tom Macdonald

APPOINTED STAFF

Jamie Davidson, City Manager; Brenn Bybee, Assistant City Manager; Steven Downs, Deputy City Manager; Joshua Adams, Police Chief; Ryan Clark, Development Services Director; Charlene Crozier, Library Director; Steve Earl, Deputy City Attorney; Chris Tschirki, Public Works Director; Brandon Nelson, Finance Director; Bryce Merrill, Recreation Director; Keri Rugg, HR Director; Mark Sanderson, Fire Chief; and Tess Jones, Deputy City Recorder

CALL TO ORDER

INVOCATION / INSPIRATIONAL THOUGHT – Blaine Blad

PLEDGE OF ALLEGIANCE – Jim Lauret

MAYOR’S REPORT/ITEMS REFERRED BY COUNCIL

ANNUAL REPORT – Arts Council

Mrs. Debby Lauret reported some things that the Arts Council has done to improve the community by wrapping the utility boxes with great artwork, and implementing a great diversity of talents between art, music, and theater. She thanked them for being such a great group with many talents.

Mr. Nathan Christiansen, Chair of the Arts Council spoke about the Arts Council Members, La Beene, David Blackinton, Cody Hale, Alex Malone, Barry Merrell, Mike Ramsey, John Reinhard, Adam Robertson, Michael Smith, Scott Swain and a recently released member Nancy Peterson.

Mr. Christiansen explained the Events and Activities of 2022

- February 10, 2022 Sweetheart Serenade Community Sing-in: A community sing- in event featuring Barbershop-style harmony. Individuals and families sang together on stage and in the audience.

- June 9-11, 2022 Orem Summerfest Activities: SECRA's Acting, Grupo Folklorico Tollan, and American Rhythm Utah performances were held. Orem Summerfest hosted the BYU Symphony Alumni Band with over 75 musicians on stage. Arts Council member Dave Blackinton was one of the conductors for this multi-decade, multi-generation, group of musicians. Concerts were held on Monday nights in July and August featuring six local groups and a variety of music genres and styles.
- Utility Box Art: The Arts Council put out a call for local artists, and several designs were selected to be used in upcoming boxes. Agreement with individual artists will be executed soon. They continue to work on box placement with local agencies and contract execution. More art will be placed on boxes as soon as possible.

Mayor Young asked Mr. Christiansen: How many utility boxes are going to have art put on them? Mr.s Charlene Crozier responded stating that they are hoping to do 20 to 30 depending on the pricing of the vinyl and stipend for the artist's work. Mrs. Debby Lauret mentioned that they have had over 50 to 60 submissions from local artists and it was difficult to pick from all of the amazing talent in the community.

Mrs. Crozier expressed her gratitude for Mr. Pete Wolfley helping with department transitions and with the Art Council projects.

Discussion about upcoming events occurred.

PERSONAL APPEARANCES

Parley Hellewell spoke about a basement apartment in his previous home that he rents out in Orem. He explained the square footage of the home and the current parking access. Due to the large extended family living there he is concerned with losing the tenants due to city code. He would like to keep the current tenants living at his apartment. Mr. Hellewell was referred by the mayor to the Deputy City Manager Steven Downs to help resolve and discuss this concern.

John Barrick expressed his appreciation with the City Council for bringing proposition 2 to the ballot. He stated that interest rates will be going up and Orem has saved many other cities money. He explained his concerns about an article that he read in the news recently and gave reassurance to the council and audience in the constitution and law. He gave his support to the mayor and thanked him for his service.

Chelcie Hope explained her perspective on releases within the news outlets stating that it is fake news and we have corrupt players in the state of Utah. She spoke about some of the concerns in the voting system and issues with the lieutenant governor. She stated that she supports the Mayor and stands behind him.

Terra Turner stated that she feels as though the mayor has been personally attacked with character assassination using the strategy of opposition trying to cause division within the city. She expressed her gratitude for Mayor Young and is proud of all that he has accomplished. She then named some of his accomplishments and stated that he has an amazing reputation, high character standards, trustworthy and she is thankful to live in a community where people can have differing opinions and come together to work them out.

Shaun White explained his past perspectives on politics and said that he has attended past meetings in Orem. He is grateful for the refreshingness that has come to Orem and he feels like change is coming and people have a voice. He congratulated Mayor Young for making Orem a place that people like to live.

Wes Perish started by praising the Mayor and Council members for doing the best job that has ever been done. He expressed his appreciation for them for the actions that have been made.

Thomas Cook stated that the mayor does not know him personally and spoke about the setting of Orem before Young was elected. He stated that back in 2016 high density housing was an issue and spoke about some steps that mayor Young has done to fix it. He said that there is a legal process that residents of Orem should trust and he encouraged the community to be sympathetic towards the mayor in his challenges.

Samuel Fisher explained his timeline of being an Orem resident and what he has seen while coming to the past City Council meetings. He thanked the council for doing some of their best work together, he believes that the mayor had the most to lose and the least to gain while going through past trials and he appreciates him.

CONSENT ITEMS

MOTION – Mayor Pro Tem – January through July 2023

The Mayor and Council will appoint Member Jeff Lambson as Mayor Pro Tem to serve from January through July 2023.

MOTION – Approval of the 2023 City Council Meeting Schedule

RESOLUTION – Campus Drive Parking Permit District

When the parking district was put into place in 2002 Campus Drive was used frequently by the public to park vehicles, several times blocking driveways of residents, to access the soccer and football fields at Orem High School. Since the construction of the new football field and the driver education course where fences were erected all along Campus Drive, it has cut off all

access to the school fields from Campus Drive.

A traffic study and survey of the area was conducted. The Police Department is in agreement with the petition to remove the parking district. The Police Department is requesting the council approve a resolution to dissolve the neighborhood parking district on Campus Drive based on police findings and the petition from the residents.

APPROVAL OF MEETING MINUTES

Minutes of the City Council Meeting June 28, 2022

Minutes of the City Council Meeting August 23, 2022

Minutes of the City Council Meeting September 13, 2022

Minutes of the City Council Meeting October 25, 2022

Minutes of the General Election Canvas November 22, 2022

Mrs. Debby Lauret moved to approve the Mayor Pro Tem, Approval of the 2023 City Council Meeting Schedule, Resolution of the Campus Drive Parking Permit District, and Approval of Meeting Minutes. **Mr. Terry Peterson seconded** the motion. Those voting yes: David A. Young, David Spencer, Debby Lauret, Terry Peterson, Jeff Lambson, Tom Macdonald and LaNae Millett. The motion **passed**.

SCHEDULED ITEMS

APPOINTMENT TO BOARDS AND COMMISSIONS – Natural Resource Committee

-Darren Hawkins, Reappointment

Mrs. Debby Lauret introduced Mr. Darren Hawkins and said that he brings a great skill set with a passionate personality. She is happy to reappoint him and she stated that they have a vibrant great committee with lots of ideas of Water Conservation Trail Parks

Mrs. Debby Lauret moved to approve the reappointment of Darren Hawkins to the Natural Resource Committee. **Mr. Tom Macdonald seconded** the motion. Those voting yes: David A. Young, David Spencer, Debby Lauret, Terry Peterson, Jeff Lambson, Tom Macdonald and LaNae Millett. The motion **passed**.

APPOINTMENT TO BOARDS AND COMMISSIONS – Planning Commission

-Helena Kleinlein and Mike Carpenter

Mr. Terry Peterson introduced Amber Pope and explained the reasons as to why she is stepping down from the Planning Commission. He thanked her for her service and let her know they would love to have her return in the future.

Mr. Terry Peterson asked Helena Kleinlein to stand and he introduced her. He said that she is a retired teacher and is active in our community. He stated that Mike Carpenter was not able to attend the meeting but explained that he is in the I.T. Business and is also very involved in the community.

Mr. Terry Peterson moved to approve the appointment of Helena Kleinlein and Mike Carpenter to the Planning Commission **Mrs. LaNae Millett seconded** the motion. Those voting yes: David A. Young, David Spencer, Terry Peterson, and LaNae Millett. Those voting no: Debby Lauret, Jeff Lambson and Tom MacDonald. The motion **passed**.

APPOINTMENT TO BOARDS AND COMMISSIONS – Historic Preservation Advisory Commission

-Lon Bowen, Devin Peirce, Amber Laursen, Olivia Johnson, and Britni Laidler

Mrs. Lanae Millett spoke about how new the commission is and some new discoveries within Orem that will be determined by the Historic Preservation Advisory Commission. She invited the soon to be appointed members to stand if they were present.

Mrs. LaNae Peterson moved to approve the appointment of Lon Bowen, Devin Peirce, Amber Laursen, Olivia Johnson, and Britni Laidler to the Historic Preservation Advisory Commission. **Mr. David Spencer seconded** the motion. Those voting yes: David A. Young, David Spencer, Terry Peterson, LaNae Millett, Debby Lauret, Jeff Lambson and Tom MacDonald. The motion **passed**.

RESOLUTION – Fiscal Year 2021-2022 Audit Report

Mr. Brandon Nelson and Mr. John Hadley came to the stand and Mr. Nelson began by stating that the State of Utah requires that Orem has an audit every year. This audit began around September 2022 and Mr. Hadley will be presenting the audit.

Mr. Hadley thanked Brandon and his staff for their hard work. He said that he reviews financial statements for cities and counties across the nation and Orem has one of the most well put together financial statements that he had reviewed. He then explained how an audit opinion is made and used examples to review what makes up an audit opinion. He said that they look at internal controls, specific sections of the code, and state compliance. Within the State Compliance there were a few findings with concerns of deficit fund balance, by next year that fund will need to be increased by 5% to be within compliance. He stated the second concern being cash management, due to reports of the Utah Money Management Council and accounts being omitted from that. He made some recommendations of moving money into capital projects funds

or other types of funds where it is more appropriate for them to accumulate, as well as watching the unassigned fund balance going forward.

Mr. Macdonald clarified with Mr. Nelson said that he already has a plan to move funds into capital projects. Mr. Nelson responded saying that with sales tax exceeding expectations that creates additional excess fund balances for every June report. Mr. Macdonald and Mr. Nelson then discussed future big capital projects that are planned.

Mr. Hadley then reviewed the legal implications of the report as well as the procedures that will be followed. He also made recommendations on next steps to take. Mayor Young stated that it sounds like it was an excellent audit and the crowd gave a round of applause.

Mr. Tom Macdonald moved to approve the ordinance enacting Section 22-11-64 PD51 (*River District – 720 North 1550 East*) zone, and Appendix “YY” of the Orem City Code, and amending Article 22-5-(A) and the zoning map of the City of Orem by changing the zone of 3.15 acres from the Business Park (BP) zone to the PD51 zone at approximately 720 North 1550 East.

Mrs. Debby Lauret seconded the motion. Those voting aye: David A. Young, David Spencer, Debby Lauret, Terry Peterson, Jeff Lambson, and LaNae Millett. The motion **passed**.

PUBLIC HEARING / ORDINANCE – Amending a portion of Appendix A of the Orem City Code by amending the Standard Lane Use (SLU) Code 5811 *Fast Food* and making such use permitted in the Business Park (BP) zone; and amending Section 22-9-8(1) *Miscellaneous Regulations for Manufacturing and Research and Development Zones* to allow fast food restaurants with a drive-thru; and to make architectural standards consistent throughout the west side development project area in the Business Park (BP) zone located at approximately 800 North and University Avenue.

Mr. Bench stated that the applicant proposes changes to the Business Park zone located at approximately 800 North and University Avenue to allow development to be consistent throughout each individual project area west of the Provo River. Current language would require all development west of the river to be consistent with the existing office building located on site. The applicant also requests to amend SLU Code 5811 *Fast Food* to allow restaurants with a drive-thru in the BP zone.

22-9-8. Miscellaneous Regulations for Manufacturing and Research and Development Zones.

~~†.H.~~ The following additional requirements shall apply to development in the BP zone:

- a. No more than thirty percent (30%) of the gross leasable area (as defined in section 22-15-2) of any building may be devoted to retail uses. However, buildings that are used solely as a restaurant and have at least 3,000 square feet are excluded from this restriction.

~~b. No restaurant may have a drive through~~

- e. For the BP zone area located at approximately 800 North and University Avenue, all development west of the Provo River shall ~~have an architectural and design theme consistent with the existing office building.~~ be consistent throughout each individual project area. For development east of the Provo River the architectural and design theme may be different from the west side of the river but shall be consistent throughout the east side development.

On September 21, 2022 the Orem City Planning Commission recommended the City Council approve the proposed amendments.

Mr. Bench then stated the requested action of the City Council to approve an amendment to the Parks, Recreation, Trails, and Open Space Master Plan, Map 6: Proposed Trails and Bike Lanes to include these multi- use path alignments.

There was general discussion among the City Council regarding the timing of the project, if we are working with Utah Lake Commission on this project, allocation of funds, cost of the project, and the order of project importance.

Mayor Young opened it up for public comment at 7:19pm. No Comments at this time. Mayor Young closed the public comment.

Mr. Jeff Lambson moved to approve the ordinance amending a portion of Appendix A of the Orem City Code by amending the Standard Lane Use (SLU) Code 5811 *Fast Food* and making such use permitted in the Business Park (BP) zone; and amending Section 22-9-8(1) *Miscellaneous Regulations for Manufacturing and Research and Development Zones* to allow fast food restaurants with a drive-thru; and to make architectural standards consistent throughout the west side development project area in the Business Park (BP) zone located at approximately 800 North and University Avenue. **Mr. Dave Spencer seconded** the motion. Those voting aye: David A. Young, David Spencer, Tom Macdonald, Terry Peterson, Debby Lauret, Jeff Lambson, and LaNae Millett. The motion **passed**.

PUBLIC HEARING/RESOLUTION - Water Conservation Plan

Resolution by The Orem City Council Adopting the 2022 Water Conservation Plan

Mandated by the Utah State Code 73-10-32

Mr. Tshirki and Mr. Price began the presentation explaining the plan approval process and the importance in doing so. He then gave a summary of the plan and stated as follows:

Summary:

Utah State Code 73-10-32 requires the City of Orem to update its water conservation plan every five years. The plan was submitted to the State Division of Water Resources earlier this year for their review, and their feedback was incorporated into the document. The plan provides a brief description of the water utility, discusses the historic and future water needs, identifies water

challenges and goals to meet them, and also summarizes the current and ongoing conservation practices the city follows and promotes.

The six goals that have been identified include:

Goal #1:

Reduce the City's water use to reflect the Regional Water Conservation Goals for 2030.

Goal #2:

Maintain an effective conservation-oriented water pricing structure each year.

Mrs. Debby Lauret spoke about the effect that watering lawns 2 times a week versus 3 times per week had on the water intake within Orem city. Mr. Price clarified the impact that it had and how it helped them reach their goal. She also asked how the future will be with water intake goals based on the projected plan.

Goal #3:

Complete the meter replacement project by the end of 2022

Mr. Jeff Lambson asked when we would know that the project would be completed on the water readers. Mr. Price responded that we have crews working daily and the goal is to have it up and running by spring of 2023.

Goal #4:

Construct a tertiary treatment process at the Water Reclamation Facility to produce water for irrigation by 2025.

Mayor Young asked how it will affect Orem's future water consumption. Mr. Price said that it will drop 5 million dollars a day throughout the irrigation season and they are signing contracts and hope that they will be able to provide clean water for irrigation and be able to remove phosphorus which is a concern for Utah Lake.

Goal #5:

Continue education efforts to the public regarding water conservation.

Goal #6:

Replace automatic sprinkler controllers on all City-owned properties to newer technology by 2025.

A public hearing is required prior to adopting this plan. Following the public hearing, it is requested that the city council adopt the plan by resolution, after which a copy will be filed with the State of Utah and posted to the City's website.

Mayor Young opened it up to the public comment at 7:39 pm.

Thomas Cook came to the stand and asked for clarification if churches and businesses would be charged the same as residents for over water usage. Mr. Price replied that everybody in Orem that is provided water is charged the same rate and are put into tiers accordingly. General discussion occurred on meter size and rates within tier water rates. Mr. Tshirki mentioned that if there is a property that is owned by the City of Orem you may report over water usage to prevent water wasting.

Chelcie Hope expressed her concerns with water meters and the government having too much control over the residents' water usage. She spoke about magnesium and lithium usage and resources in regards to the constitution. Mr. Tshirki spoke about the smart meter and the uses that it could have and studies that have been done for water usage. Mr. Price stated that they cannot control or turn off water with the smart meters. It is to monitor the water usage not control it.

Gentleman who did not state their name came up to the stand and spoke about his concerns with over water usage in Orem businesses. Mr. Tshirki said that he agrees and that is why they are implementing the proposed plan to help discourage water wasting.

General discussion about smart meters and the benefits of having them in the community were discussed.

A Woman came up to the front of the room and asked if there was an option to opt out of the smart meter plan. Mr. Tshirki stated that there is not.

Council members discussed how the smart meter technology has helped their friends and family in the past and examples of when it could be beneficial.

Mayor Young closed the public comment at 7:56pm

General discussion occurred about addressing the concerns of the community and continuing to have positive constructive conversations with Utah legislators

Mr. Tom Macdonald moved to approve the RESOLUTION - Water Conservation Plan Resolution by The Orem City Council Adopting the 2022 Water Conservation Plan Mandated by the Utah State Code 73-10-32. **Mrs. Millett seconded** the motion. Those voting aye: David A. Young, David Spencer, Tom Macdonald, Terry Peterson, Debby Lauret, Jeff Lambson, and LaNae Millett. The motion **passed**.

ITEM- Discussion and vote on personnel matter

Mayor Young stated the Orem City Manager Jamie Davidson has submitted a letter to the City Council stating that he is resigning his position as a City Manager effective January 1, 2023. Jamie has worked for the city for the past 11 years and has been the City Manager for over nine and a half years. In appreciation and consideration for his service to the city we would like to approve a severance package for Jamie to have the City attorney prepare in a severance agreement for signature by the Mayor.

Mr. Tom Macdonald moved to approve the City Council authorize and approve a severance agreement for Jamie Davidson in accordance with the terms that have been preliminary agreed to by Mr. Davidson and legal counsel for the city and direct the City attorney prepare and severance agreement consistent with such term and further authorize the mayor to execute such a severance agreement. **Mr. Macdonald seconded** the motion. Those voting aye: David A. Young, David Spencer, Tom Macdonald, Terry Peterson, Debby Lauret, Jeff Lambson, and LaNae Millett. The motion **passed**.

ADJOURN

Mrs. Millett motioned to adjourn the meeting; **Mrs. Lauret seconded** the motion. Those voting aye: David A. Young, David Spencer, Tom Macdonald, Terry Peterson, Debby Lauret,

Jeff Lambson and LaNae Millett. The **motion passed.**

Meeting adjourned at 8:00pm.

Approved: January 24, 2023



A handwritten signature in black ink, appearing to read "Tess Jones", is written over a horizontal line.

Tess Jones, Acting City Recorder