

CITY OF OREM
CITY COUNCIL MEETING
56 North State Street Orem, Utah
May 14, 2024

3:00 P.M. WORK SESSION - CITY COUNCIL CONFERENCE ROOM

CONDUCTING	Mayor David A. Young
ELECTED OFFICIALS	David Young, David Spencer, LaNae Millett, Jeff Lambson, Chris Killpack and Jenn Gale (absent Tom Macdonald)
APPOINTED STAFF	Brenn Bybee, City Manager; Ryan Clark, Assistant City Manager/Development Services Director; Steve Earl, City Attorney; Keri Rugg, Management Services Director; Brandon Nelson, Finance Director; Chris Tschirki, Public Works Director; Marc Sanderson, Fire Chief; Bryce Merrill, Library and Recreation Director; BJ Robinson, Deputy Police Chief; Jason Bench, Assistant Development Services Director; Trevor Bell, Budget Division Manager; Ty Peay, Assistant Public Works Director-Public Service; Carlo Okotowitz, IT Division Manager; Peter Wolfley, Communications Manager, PIO; Melanie Varela, Communications Specialist, Deputy PIO; Carson Hardy, Management Analyst; Teresa McKitrick, City Recorder

NOTE: The referenced report and presentation documents for each discussion may be viewed at [orem.org/meetings](https://www.orem.org/meetings) under “City Council Presentations”

<https://www.youtube.com/watch?v=889d2IkDjnY&t=0s>

Hillcrest Ribbon Cutting

In attendance: Mayor, City Council, Executive Staff, former Mayors and Council Members

Mayor Young welcomed the attendees to the Phase 2 ribbon cutting of the Hillcrest Park. This park is a welcome addition to the over 20 parks located in the City of Orem. He said if you are anywhere in the city you are within 1 mile of a city park. He explained that this park like many others is funded by the CARE tax. He expressed gratitude for the many hands that made this happen.

Mr. Lane Gray was the project manager for the Hillcrest park project. He spoke of the history of Hillcrest Elementary and how it became the park. This park will be an extension of the Recreation Center. Mr. Gray spoke about the city wide team effort that came together to help with the park. There were also many companies that played a part in this project. Those companies are WPA Architecture, CMT Technical Services, BNA Consulting, WHW Engineers, Dynamic Structures, Water Design Incorporated, Bud Mahas Construction, KGB Construction, Arco Electric, US Mechanical, AK Concrete, CEM Aquatics, Great Western Landscaping, Renner Sport, Big T Recreation and Kilgore Company. Mr. Gray described the amenities around the park and inside the facility. He believes that this park will not only serve our residents but will be an attraction to the county.

Mr. Rex serves on the recreation advisory commission. He spoke about how this park is set up for organized recreation and spontaneous play. He invited everyone to enjoy the park. He also honored the school and students who used this land before. He said this park fits in with our many wonderful parks.

Mr. Bryce Merrill, Recreation and Library Director, led the countdown to turning on the splash pad, in place of cutting the ribbon.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=317s>

CARE Grant Deliberations *Presenter: Brandon Nelson, CPA, Finance Director*

Mr. Nelson began by explaining the process for CARE grant deliberations. There were 31 applications submitted and the committee listened to 29 presentations. They awarded 19 mini grants for a total of \$56,503 and 8 Mid-Major grants for a total of \$61,497. Together that was \$118,000. These grants were for a mixture of different programs, such as choirs, bands, dance groups, theater groups, etc. For Major grants, the SCERA was awarded \$941,758 and Utah Metropolitan Ballet was awarded \$25,000.

Mr. Nelson explained the funds that will be used for the recreation portion of the grant, \$50,000 will be used for Co-Sponsored Groups and then \$1,635,00 will be used for the following projects: heated bathrooms, bike trails - phase III, Northridge Park - court lighting, Library Park, Community Gardens, City Center Park bathrooms, Windsor Park - court lighting and Pioneer Mini Park.

Mr. Nelson spoke about the requirements that they use to determine who they grant money to and how much. They consider how that organization benefits the Orem community, is it truly arts related and what have they previously been awarded. After this discussion, then they negotiate who and how much they can give each organization. Elsie Powley, member of the CARE advisory commission, spoke about the honor of having the opportunity to serve in this capacity. She wanted to make sure tax payers get value from the funds that were granted to these organizations. Adam Robertson, SCERA president/CEO, expressed gratitude for these funds and what they do for the SCERA. He assured the group that SCERA works hard to do their part to

raise their 65% of expenses. He believes that the CARE tax allows organizations to thrive, not just survive. Mr. Nelson explained that the next step is to present a resolution to the council.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=1709s>

MGT Study Update for Justice Court, Fire, IT and Development Services *Presenter: Keri Rugg, Management Services Director and Carson Hardy, Management Analyst*

Mr. Hardy is presenting the final four departments of the efficiency study. He began with the fire department. MGT reviewed the allocation and expenses shared with other communities for effectiveness and equity. They found that the existing methodology for allocating costs to the cities contracting with Orem for fire services does not fully recover the costs of providing fire service to the contract cities. They suggest a hybrid allocation methodology that utilizes multiple factors to allocate the costs will best ensure costs are distributed equitably basen on the benefits received. The next step is to negotiate new interlocal agreements with the cities of Lindon and Vineyard that provide for an allocation methodology that accurately reflects the costs of providing fire services to the cities.

Mr. Hardy discussed the Development Services (DS) department. MGT was asked to review the staffing structure and workloads, as well as comment on permit process efficiency. MGT found that the Orem DS has more divisions than is common for peers, but the effort to change that is considerable and not of value to the people served. They found that the timeliness of services is better than its peers. Other findings were that the workload per worker paints a mixed picture. The affected positions are in high demand, and it is not in the City's interest to act as the present. When building permit demand eventually abates, there may be an opportunity to reduce staff via attrition. The permit process appears largely efficient. As the permitting software on which the operation depends ages, the City should give thought not only to replacing it, but also to consolidating the efforts supported on the permitting platform. Some of those efforts happen now on different platforms, which is less efficient, if not worth immediate replacement. Eventually, the current surge in permit demand will abate. At that time, it may be possible to reduce staffing by one position by attrition. MGT strongly recommends against doing so now. MGT recommends considering the timing for a new permitting system. One desirable feature of a new system would be its ability to support the reviews of all involved, including those in other City departments.

Mr. Hardy continued to discuss the Information Technology (IT) department. MGT was asked to identify potential organizational structure and staffing changes to increase efficiency and accountability, investigate the benefit of hiring a project/quality assurance manager for the City's IT development team, investigate the necessity for a 24/7 IT Help Desk to be on staff when needed by various departments operating outside of normal business hours and identify best practices for internal software development versus third-party software and how to balance the two for increased efficiency and cost savings.

The findings are that Orem is unique because of its IT department including internal software developers, Orem has 1 IT employee per 41 city staff. Local peers average 1 IT employee per 60 city staff. Excluding internal software developers, Orem has 1 IT employee per 68 city staff, vs the local peer average of 1 IT employee per 60 city staff. MGT does not recommend adding staff but supports the recent reorganization to focus attention on cybersecurity needs. Other findings were that the need for project management and QA is clear if Orem continues internal software development. MGT recommends considering shifting responsibilities of an existing position to this role. If that is not feasible, hiring a project/QA manager for internal software development projects may be advantageous, but more costly than the status quo. As to the necessity of a 24/7 Help Desk, approximately 10% of help desk requests are for after hours, which the Division covers without dedicated staff. MGT recommends not incurring the cost to staff such an effort with 24/7 help, but recognizes the imposition on day-shift staff for this effort. MGT found that Orem is unique among local peers for having internal software development. The quality of the product appears to be quite good. MGT recommends conducting a “buy or build” analysis before undertaking major software development efforts to test the comparative costs.

The next step for IT is to discuss the feasibility of meeting the need for internal software development project management and quality assurance without an additional hire. It may be necessary, but MGT believes the issue would benefit from additional analysis before committing to spend more for a new position. The practice of developing software internally is entrenched in Orem, but local peers do not do it, nor is it common nationally. Rather than decide whether to continue it or not, MGT recommends a “buy or build” cost benefit analysis before embarking on new projects.

Mr. Hardy concluded with the Justice Court. MGT was asked to evaluate the efficiency of various court hearing formats and evaluate the relationship between staffing and workload. MGT has reported that at the onset of the pandemic, the State allowed local discretion to hold court virtually. Both Orem and local peers allow some use of virtual hearings, but the types of hearings for which that is used vary. With very limited exceptions Judges and court staff appear in person. The City leadership has voiced a strong preference for the Judge and court staff to appear in person. The City’s leadership supports some use of virtual court as a convenience to the public and to obtain the services of some professions in short supply (e.g., translators and public defenders). The City’s leadership does not favor having the Judge or court employees appearing virtually to any significant degree. MGT agrees with the City’s leadership. MGT also found that Orem’s Justice Court is more productive than peers while maintaining timely services. This is efficient. MGT does not believe additional staff is necessary, but if it were, recommends exploring use of part-time or temporary staff where feasible as a less expensive alternative to hiring full time employees.

Mr. Carson shared the overall consultant impression with the City Council. It reads as follows: MGT believes that the City’s leadership takes its mission of providing high-quality and efficient services seriously and is receptive to reviewing the recommended changes to provide

the community with quality and fiscally responsible services. Authors on quality management emphasize that quality improvement is a continuous effort, not a one-time project. The fact that the City commissioned this study is evidence that its leadership endorses this thinking.

The consultant's impression is that departments were open-minded about findings and eager to learn ways to do better. This is not the case in all cities. In some cities, the arrival of a third-party reviewer can be intimidating and lead to denial and defensive behaviors. Orem staff pointed out misunderstandings in the consultant's characterization of the status quo but listened with interest to MGT's ideas as a consultant.

City staff should be able to use some of the findings and metrics of this report to assist in ongoing efforts to fine-tune service delivery and to fulfill the needs and wishes of the community.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=3255s>

CITY COUNCIL REPORTS (BOARDS & COMMISSIONS, NEW BUSINESS, ETC.)

Jeff Lambson serves on the Transportation Advisory Commission. They meet monthly to discuss traffic issues. The Bike Orem group has been involved with the commission and this Thursday is Bike to Work day. He serves on the CARE Commission with Dave Spencer which was discussed earlier in the meeting. He serves on the Heritage Commission and they will be reporting tonight in the general session. He serves on the UTOPIA board and he reported they are continuing to grow and get new customers. He serves on the UVU community outreach board. Recently, design students partnered with Orem City to get real life experience. He would like to see this partnership mirrored with other city professionals.

AGENDA REVIEW & PREVIEW OF UPCOMING AGENDA ITEMS

ADJOURN TO A CLOSED SESSION IN ROOM 107

To discuss the purchase or lease of real property.

Ms. Millett moved to adjourn to a closed session in room 107 to discuss the purchase or lease of real property, **seconded** by Ms. Gale. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

6:00 P.M. REGULAR SESSION - COUNCIL CHAMBERS

CONDUCTING

Mayor David A. Young

ELECTED OFFICIALS

David Young, David Spencer, LaNae Millett, Jeff Lambson, Chris Killpack and Jenn Gale (absent Tom Macdonald)

APPOINTED STAFF

Brenn Bybee, City Manager; Ryan Clark, Assistant City Manager/Development Services Director; Steve Earl, City Attorney; Marc Sanderson, Fire Chief; BJ Robinson, Deputy Police Chief; Jason Bench, Assistant Development Services Director; Keri Rugg, Management Services Director; Bryce Merrill, Library and Recreation Director; Brandon Nelson, Finance Director; Chris Tschirki, Public Works Director; Peter Wolfley, Communications Manager, PIO; Melanie Varela, Communications Specialist, Deputy PIO; Carson Hardy, Management Analyst; Teresa McKittrick, City Recorder

<https://www.youtube.com/watch?v=889d2IkDjnY&t=6676s>

CALL TO ORDER

INVOCATION / INSPIRATIONAL THOUGHT – Suzanne Erickson

PLEDGE OF ALLEGIANCE – Rod Erickson

MAYOR’S REPORT/ ITEMS REFERRED BY COUNCIL

<https://www.youtube.com/watch?v=889d2IkDjnY&t=6824s>

Annual Judicial Report *Presenter: Judge Reed S. Parkin*

Judge Parkin presented the annual report of the Orem Justice Court. He expressed gratitude for Jody Thenot, the Court Administrator and the work of all clerical staff who handle the workload and public in a professional and dignified manner. He is also thankful and grateful to be entrusted to be involved in the work of the people, a duty to keep our community safer, a duty to fairness and a duty to maintain the independence of a judiciary. He highlighted some court recognitions. Judge Parkin received Judge of the Year, our court received Court of the Year and our Court Administrator was recognized for her contributions to the statewide Clerk Certification Program. The court co-piloted and participated in an Online Dispute Resolution program for small claims cases. Judge Parkin explained that interns from Alpine School District, UVU and BYU assist at the Orem Justice Court. It is a great community partnership to help students learn more about the court.

Judge Parkin said the mission of the Utah Judiciary is to provide the people an open, fair, efficient and independent system for the advancement of justice under the law. Last year the court handled 11,340 cases. This included 9,811 traffic cases, 993 criminal cases and 536 small

claims cases. The court strives to provide the best customer service through efficient use of technology and providing various options for the public to interact with them.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=7453s>

Heritage Advisory Report and Memorial Day Program *Presenter: Peter Wolfley, Communications Division Manager, PIO and Rodney Gardner, Heritage Advisory Commission*

Mr. Gardner spoke about the creation of the Heritage Advisory Commission. They are responsible for the Memorial Day and Veteran's Day programs each year. He formally invited the city council to the upcoming Memorial Day program on May 27 at 10 AM. This year's keynote speaker will be Jack Rhodes who was a flying officer in the Army Aviation Branch.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=7757s>

National Police Week (May 12-18) Recognition *Presenter: BJ Robinson, Deputy Police Chief*

Deputy Chief Robinson recognized national police week. He gave a history of National Police Week and the honoring of fallen officers. He believes we can honor fallen officers by being a little better today than we were yesterday. He spoke of the funeral of Sgt. Hooser and a video was played of the procession that occurred at UVU on Monday.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=8178s>

National Public Works Week (May 19-24) Recognition *Presenter: Chris Tschirki, Public Works Director*

Mr. Tschirki came to recognize National Public Works Week and the Public Work employees in the City of Orem. Orem city public works has 118 full time employees and approximately 50 part time employees. The division has 8 departments. The Public Works Division is divided into two groups. Mr. Price is Assistant Director over Water and Mr. Peay is Assistant Director over Public Services. Mr. Tschirki shared stats of the department for the past year. Mr. Tschirki invited the City Council to join Public Works for a celebratory lunch on Tuesday.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=8602s>

Building Safety Month Proclamation *Presenter: Ryan Clark, Assistant City Manager and Development Services Director and Paul Ashton, Chief Building Inspector*

Mr. Clark introduced Mr. Ashton to speak about building safety month. Mr. Clark explained that their job is to keep the public safe. Mr. Ashton is the chief building inspector and in his department there are four building inspectors, one plans examiner, one deputy building official and three permit techs that help make sure the buildings and structures in the City are

safe. Each inspector does about 15 inspections a day. Building safety month is a reminder of why building safety is important.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=8903s>

Utah Valley Chamber Business of the Month Recognition *Presenter: Curtis Blair, President and CEO of the Utah Valley Chamber of Commerce*

Mr. Blair is here to present the City of Orem with the Business of the Month. He explained that on a rare occasion they get to recognize a city that is run like an efficient business. He recognized Kathi Lewis, who is the Economic Development division manager, for being an ambassador for the Utah Valley Chamber. He is honored to present this award to the City of Orem.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=9218s>

UCOPA Accreditation for Police Department *Presenter: Val Shupe, Executive Director*

Mr. Shupe is here from the Utah Chief of Police Association (UCOPA). The time has come for Orem to renew their accreditation. The process for accreditation includes 169 standards that each police department is required to accomplish. The City of Orem Police Department has completed their accreditation. Mr. Shupe presented the accreditation certificate to Deputy Chief Robinson and Sgt. Travis Nye.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=9409s>

Custodial Staff Recognition *Presenter: Marc Sanderson, Fire Chief*

Chief Sanderson is here to recognize the custodial staff that serve the public safety facility. He recognized Amadeo Gonzalez, Maria Monsalbe and Jacob Thomas for the excellent work they do to take care of the Public Safety facility. Deputy Chief Robinson joined Chief Sanderson to present a small token of appreciation.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=9696s>

PERSONAL APPEARANCES

Opened at 6:55 PM

John DePalma appreciates the work of the City Council and Mayor. He has lived in Orem for many years. He has been active in Orem as a coach and served on committees. He is concerned about the cost of recreation fees for senior citizens. He would like the city to reconsider making changes to the fees for seniors.

Karen Adamson said that small governments take care of their citizens and large governments pay others to take care of their citizens. She is in support of keeping the school district small. She is in support of an interlocal agreement for the school district reconfiguration.

Closed at 7:03 PM

CONSENT ITEMS

Approval of Meeting Minutes April 23, 2024, April 25, 2024 (special joint meeting) and April 30, 2024 (special joint meeting)

Recreation Advisory Commission Appointment

Mike Jones, Reed Payne and Doug Gardine

Resolution to Adopt Construction Standards and Specifications

Mr. Lambson moved to approve consent items. **Seconded by** Ms. Gale. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

SCHEDULED ITEMS

<https://www.youtube.com/watch?v=889d2IkDjnY&t=10216s>

Public Hearing- Ordinance - REZONE - Amending Article 22-5-3 (A) and the zoning map of the City of Orem by rezoning the property located generally at 442 North 300 West from the R7.5 zone to the R6.5 zone. *Presenter: Jason Bench, Assistant Development Services Director*

Mr. Bench is representing an applicant that is requesting a rezone of a property located at 442 N 300 W. They would like to divide the property into two lots. The lots would be for residential homes. The front lot will own the egress and ingress land but there will be an easement for the backlot. The neighborhood has some areas that have different zones. Ms. Millett is concerned about having a home built behind another home.

PUBLIC HEARING OPENS 7:20 PM

No Public Comment

PUBLIC HEARING CLOSED 7:20 PM

Ms. Millett is not in support of rezoning this property to allow for two lots. She spoke of improving neighborhoods without increasing density to the area. She is recommending the property stay one lot. Mr. Bench reported that the concerns from the neighbors were about parking on the street. Ms. Gale believes this could be a project that allows for homeownership for multiple families. Mayor Young also has concerns about the project.

Ms. Millett moved to deny the amendment of Article 22-5-3 (A) and the zoning map of the City of Orem by rezoning the property located generally at 442 North 300 West from the R7.5 zone to the R6.5 zone. Seconded by Mr. Spencer. Those voting yes: David Young, LaNae Millett, David Spencer, and Jeff Lambson. Those voting no: Chris Killpack and Jenn Gale. The motion **passed**.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=11679s>

Public Hearing – Resolution -Adopting the City of Orem Fiscal Year 2024-2025 Tentative Budget. *Presenter: Brandon C. Nelson, CPA, Finance Director*

Mr. Nelson is reviewing the tentative budget for FY 2024-2025. The City Council has the opportunity to review the tentative budget before voting on the final budget in June. The proposed budget for FY 2024-2025 is \$160,124,695. The highlights of the budget are the projected FY 2024-2025 revenues increased \$7,779,834 over FY 2023-2024 budgeted revenues, primarily due to franchise taxes, ambulance fees, water user fees, water reclamation user fees, and interest earnings revenues. The budget funded the city's compensation program including step adjustments and merit increases for all other benefited employees. It funded market adjustments for employees based on a market analysis completed by the city's HR division. There was no health insurance increase for this budget. The Fleet Replacement totaled \$3,475,500. And the Capital Projects totaled \$17,139,261.

The revenues are projected to total \$160,124,965 for FY'25, which is up almost 8 million from last year. Revenues come from many sources including general fund, CARE tax, transportation sales tax, development fees, debt services, and utilities. The general fund receives funds from taxes, building/business charges, grants, fines. Sales tax is expected to be around \$32,000,000, property tax is estimated to be around \$7,800,000, and franchise tax is estimated at \$9,000,000. Building and Business Services charges are estimated at \$2,374,000 and other general funds are estimated at \$6,504,500.

The expenditures budgeted for 'FY25 are \$63,726,954 for personnel, \$71,415,243 and \$24,982,498 for a total of \$160,124,695. General fund additions include fire, police, and management services needs. Mr. Nelson spoke about personnel additions, fleet replacement vehicles and street capital projects. He spoke of the debt services fund and showed the anticipated sales tax bond for the new fire training facility.

The water fund summary included the water revenues of \$19,645,573 and the expenditures for personnel, operations and capital projects. Orem city is among the lowest cities

for water fees. The water reclamation summary includes revenue of \$15,648,864 and the expenditures for personnel, operations and capital projects. Orem is below the average city in water reclamation fees. The Storm water summary includes the \$6,046,979 in revenues with the expenditures for personnel, operations and capital projects. Orem is below the average city in storm water fees. Recreation fund summary is proposing \$4,556,200 in revenues and shows the expenditures for personnel, operations and capital projects. When Orem city is compared to other cities for total utilities Orem is the lowest.

PUBLIC HEARING OPENS 7:55 PM

Mr Greg Duerden is concerned that raising fees is a form of taxation.

PUBLIC HEARING CLOSED 7:57 PM

Mr. Spencer moved to approve by resolution the adoption of the City of Orem Fiscal Year 2024-2025 Tentative Budget. **Seconded** by Mr. Killpack. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

<https://www.youtube.com/watch?v=889d2IkDjnY&t=13419s>

Follow up on School District Considerations Discussion

Mayor Young wants to allow the City Council an opportunity to speak about their thoughts on the school district reconfiguration. He reported that some cities have signed interlocal agreements with neighboring cities. Each council member will discuss their thoughts on the school district considerations.

Ms. Gale read Mr. Macdonald's statement. Mr. Macdonald observed a significant division in the city two years ago during a similar situation, which caused considerable harm and split the council into opposing factions. Given the votes against entering into an interlocal agreement by the other cities, he is against signing an interlocal agreement. Thus, he advocates for putting option three, the two-way split, on the ballot and intends to vote against proceeding with the four-city option.

Ms. Gale begins by expressing gratitude to the mayor for initiating a discussion and arranging recent city council meetings. She highlighted the importance of productive dialogue and expressed a shared goal of caring for the community and educating students effectively. The main issue under discussion is whether the city should form an interlocal agreement, a topic that has elicited strong opinions from various stakeholders. Despite acknowledging the importance of differing perspectives, Ms. Gale leans towards the view that now is not the appropriate time for such an agreement. She cited reasons such as lack of political support, concerns about financial viability and tax increases, the recentness of the legislation enabling such agreements, and the feeling that the decision is rushed and lacks clarity. Additionally, she expressed skepticism about

the significance of the city's choice in the matter, suggesting that the decisions of neighboring pods will ultimately determine the city's fate regardless of its own decision. Therefore, the speaker concludes that entering into an interlocal agreement does not currently seem sensible.

Mr. Lambson expresses gratitude for the opportunity to discuss school district splits, acknowledging past challenges. They appreciate engagement from Alpine School District and neighboring cities. After reviewing data and presentations, they believe a larger district, particularly a Lehi to Orem configuration, is the best option. They note that neighboring cities seem reluctant to enter into an interlocal agreement, which may affect the decision. However, they want to keep the possibility of a two-way split open if circumstances change. Concerns include potential tax increases for citizens and respecting the role of the school district's elected officials. Ultimately, they emphasize collaboration and goodwill with neighboring cities and express a preference for a two-district split, specifically option three.

Mayor Young advocates for an interlocal agreement between Orem, Vineyard, Lindon, and potentially Pleasant Grove, aiming to explore the possibility of forming separate school districts. This initiative stems from dissatisfaction with the current Alpine School District (ASD) and concerns about representation, fiscal management, and growth management. Ten cities in the Alpine School District unanimously agreed to explore forming separate districts, citing a disconnect between funding and spending, inadequate representation, and the need for effective growth management. Pleasant Grove's denial to join a proposed Lehi district has complicated matters, potentially leading to Lehi's departure and further financial strain on the remaining Alpine School District. Superintendent Farnsworth emphasized the importance of entering into an interlocal agreement to gather data, stay informed, and provide options for citizens. The proposal seeks clarity and simplicity in decision-making for voters, offering a clear choice between forming new districts or maintaining the status quo. The decision to proceed with an interlocal agreement is crucial for staying engaged in the conversation and adjusting direction based on evolving circumstances.

Mr. Spencer raised concerns during a meeting with the Alpine School District. He questioned why cities were engaging in interlocal agreements and emphasized the importance of representation, particularly with a large student population and multiple cities involved. Mr. Spencer advocated for a proactive approach, suggesting a study of a potential four-city school district to ensure informed decision-making based on accurate data. He emphasized the need to avoid skewed information from the district and proposed that Vineyard City's willingness to enter an interlocal agreement could influence other cities like Lindon to follow suit. He said two years ago the rhetoric was that voters were not interested in an Orem only school district, but they supported an Orem, Vineyard, and Lindon School District. He believes this option should be looked into.

Mr. Killpack has thoroughly reviewed the options provided by the MGT study for the school district's restructuring. He believes that the current proposal, likely option three or four based on recent board discussions, is the most viable from the school board's perspective. He acknowledges the ongoing deliberations within the board and stresses the importance of

transparency and open dialogue in decision-making. While he personally favors a two-way split for its potential to offer the best benefits for students, teachers, and taxpayers, he remains open to exploring an interlocal agreement involving all four cities within the district. However, he insists that such an agreement must have unanimous support from all cities involved. Mr. Killpack's stance is rooted in his assessment of the options' impact on program quality, teacher support, and taxpayer burden. He suggests that a two-way split would be the most effective solution unless there is unanimous support for an alternative arrangement involving all four cities.

Ms. Millett articulates a series of concerns regarding the ongoing discussions surrounding a potential split in the Alpine School District. She notes that while other municipalities have been engaged in these talks for several months, her city, Orem, has been slower to act. She emphasizes that an interlocal agreement could provide a crucial opportunity for constructive dialogue and collaboration among stakeholders. Ms. Millett underscores the need for additional time to thoroughly study the financial implications of a split, citing discrepancies in data presented during recent meetings. She highlights concerns about the accuracy of surveys conducted on the matter, pointing out flaws that undermine their validity. She expresses worry over the potential use of email surveys by the school district, emphasizing the need for reliable data collection methods.

Furthermore, Ms. Millett stresses that an interlocal agreement does not inherently signify a preference for a particular outcome, such as a three-way split. Instead, she sees it as a means to foster cooperation, ensure transparency, and enable informed decision-making. She advocates for unity among city councils and a proactive approach to preparing for potential outcomes, even if an official interlocal agreement is not immediately pursued. Overall, Ms. Millett's stance emphasizes the importance of careful deliberation, transparency, and collaboration in addressing the complex issues surrounding the school district split. She underscores the need for thorough examination of data, clear communication, and unity among stakeholders to best serve the interests of students, teachers, and communities involved.

COMMUNICATION ITEMS

March 2024 Monthly Financial Summary

CITY MANAGER INFORMATION ITEMS

<https://www.youtube.com/watch?v=889d2IkDjnY&t=16562s>

ADJOURN TO A MEETING OF THE OREM REDEVELOPMENT AGENCY (RDA)

Ms. Millett moved to adjourn this meeting to a meeting of the RDA, **seconded** by Mr. Killpack. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

RDA CONSENT ITEMS

Approval of Meeting Minutes from March 12, 2024

Ms. Millett moved to approve the RDA meeting minutes from March 12, 2024. **Seconded by** Mr. Killpack. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

RDA SCHEDULED ITEMS

PUBLIC HEARING – RESOLUTION -Adopting the Redevelopment Agency of the City of Orem Fiscal Year 2024-2025 Tentative Budget. *Presenter: Brandon C. Nelson, CPA, Finance Director*

Mr. Nelson explained that for 'FY2025 there is only one active RDA area which is the mall CDA area. The other RDAs have expired. The RDA revenues are \$1,390,000 and the expenditures are University Place CDA incentives, future projects, contributions to other funds and project area totals.

PUBLIC HEARING OPENS 8:54 PM

No Comment

PUBLIC HEARING CLOSED 8:54 PM

Mr. Killpack moved to approve by resolution the adoption of the RDA of the City of Orem Fiscal Year 2024-2025 Tentative Budget. **Seconded by** Ms. Millett. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

ADJOURN TO A MEETING OF THE SPECIAL SERVICE LIGHTING DISTRICT (SSLD)

Mr. Lambson moved to adjourn this meeting to a meeting of the SSLD, **seconded by** Ms. Gale. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

SSLD CONSENT ITEMS

Approval of Meeting Minutes from June 13, 2023

Mr. Killpack moved to approve the SSLD meeting minutes from March 12, 2024. **Seconded by** Ms. Millett. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

SSLD SCHEDULED ITEMS

PUBLIC HEARING – RESOLUTION -Adopting the Special Service Lighting District of the City of Orem Fiscal Year 2024-2025 Tentative Budget. *Presenter: Brandon C. Nelson, CPA, Finance Director*

Mr. Nelson gave a background on the creation of the SSLD, the purpose was to replace all the old Rocky Mountain Power poles and lights within the city. The revenues for the SSLD equal \$1,278,500 and the expenditures are spent on the operating budget, power, and energy savings lease. The street lighting rate increase is from \$2.61 to \$3.16 to complete the street lighting project.

PUBLIC HEARING OPENS 8:59 PM

No Comment

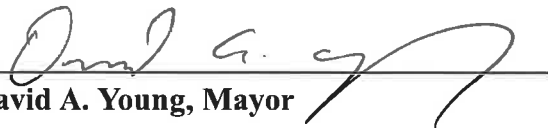
PUBLIC HEARING CLOSED 8:59 PM

Ms. Spencer moved to approve by resolution the adoption of the SSLD of the City of Orem Fiscal Year 2024-2025 Tentative Budget. **Seconded by** Ms. Gale. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

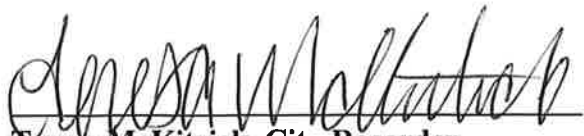
ADJOURN

Ms. Millett moved to adjourn this meeting, **seconded** by Ms. Gale. Those voting yes: David Young, LaNae Millett, David Spencer, Jeff Lambson, Chris Killpack, and Jenn Gale. The motion **passed**.

PASSED and APPROVED this 28th day of May 2024.


David A. Young, Mayor

ATTEST:


Teresa McKittrick, City Recorder



COUNCIL MEMBER

AYE NAY ABSTAIN

Mayor David A. Young	☒	☐	☐
Chris Killpack	☒	☐	☐
David Spencer	☒	☐	☐
Jeff Lambson	☒	☐	☐
Jenn Gale	☐	☐	☐
LaNae Millett	☒	☐	☐
Tom Macdonald	☒	☐	☐