CITY OF OREM
CITY COUNCIL MEETING
56 North State Street, Orem, Utah
June 10, 2025

This meeting may be held electronically to allow a Councilmember to participate.

1. 5:00 P.M. WORK SESSION - CITY COUNCIL CHAMBERS

While this is a public meeting, we kindly ask that only presenters and individuals specifically invited by the Mayor or City Council speak or ask questions. This helps us conduct the City's business in an efficient and orderly manner. If you would like to make a comment on an issue, please do so during the Public Appearances portion of the regular meeting. This will ensure that your comment is properly addressed and documented for the official record. Please keep side conversations to a minimum as it interferes with the audio recording.

2. WORK SESSION ITEMS

2.1 REPORT - Utah Risk Management Agency (URMA) (30 min)
Presenter: David Peterson, URMA Executive Director

2.2 PRESENTATION - Utah Valley HOME Consortium Resolution (5 min)
Presenter: Heather Cox, Management Analyst

3. CITY COUNCIL REPORTS (BOARDS & COMMISSIONS, NEW BUSINESS, ETC.)

This is an opportunity for members of the City Council to raise issues of information or concern.

3.1 REPORT - LaNae Millett

4. AGENDA REVIEW & PREVIEW OF UPCOMING AGENDA ITEMS

The City Council will review the items on the agenda.

6:00 P.M. REGULAR SESSION - COUNCIL CHAMBERS

5. CALL TO ORDER

6. INVOCATION/INSPIRATIONAL THOUGHT: Richard Wilkerson

7. PLEDGE OF ALLEGIANCE: Rachel Wilkerson

8. CONSENT ITEMS

8.1 APPOINTMENT - Library Advisory Commission
Karina Lewis, Matthew Barton, Angela Watters, and Christine Corley

8.2 RESOLUTION - Utah Valley HOME Consortium

9. SCHEDULED ITEMS

9.1 PUBLIC HEARING - Enterprise Fund Transfers - FY 2025-2026
Presenter: Brandon C. Nelson, CPA, Finance Director

9.2 PUBLIC HEARING - ORDINANCE - Enacting Compensation Increases for Specific City Officers
Presenter: Brandon C. Nelson, CPA, Finance Director

I move to enact or deny by ordinance the compensation increases for specific city officers.

9.3 PUBLIC HEARING - ORDINANCE - Adopting FY 2025-2026 Budget
Presenter: Brandon C. Nelson, CPA, Finance Director

I move to approve or deny by ordinance the adopting of Fiscal Year 2025-2026 budget.

10. PERSONAL APPEARANCES – 15 MINUTES

Time has been set aside for the public to express their ideas, concerns, and comments on items not scheduled as public hearings on the Agenda. Those wishing to speak are encouraged to show respect for those who serve the city. Comments should focus on issues concerning the city. Those wishing to speak should have signed in before the beginning of the meeting. (Please limit your comments to 3 minutes or less.)

11. FINANCIAL INFORMATION

This item is for information purposes only. Find the financial statement in the City Council meeting packet.

11.1 April 2025

12. CITY MANAGER INFORMATION ITEMS

This is an opportunity for the City Manager to provide information to the City Council. These items are for information and do not require action by the City Council.

13. ADJOURN TO A MEETING OF THE OREM REDEVELOPMENT AGENCY (RDA)

14. RDA CONSENT ITEMS

14.1 APPROVAL OF MEETING MINUTES
May 13, 2025

15. RDA SCHEDULED ITEMS

15.1 Public Hearing - Resolution - Adopting FY 2025-2026 Redevelopment Agency (RDA) of the City of Orem Budget & Amending the FY 2024-2025 Budget
Presenter: Brandon C. Nelson, CPA - Finance Director

I move to approve or deny the adoption of the FY 2025-2026 Redevelopment Agency (RDA) of the City of Orem budget and amend the FY2024-2025 budget.

16. ADJOURN TO A MEETING OF THE OREM SPECIAL SERVICE LIGHTING DISTRICT (SSLD)

17. SSLD CONSENT ITEMS

17.1 APPROVAL OF MEETING MINUTES
May 13, 2025

18. SSLD SCHEDULED ITEMS

18.1 Public Hearing - Resolution - Adopting the FY 2025-2026 Special Service Lighting District (SSLD) of the City of Orem
Presenter: Brandon C. Nelson, CPA - Finance Director

I move to approve or deny by resolution the adoption of the FY 2025-2026 Special Service Lighiting District (SSLD) of the City of Orem budget.

19. ADJOURN TO A MEETING OF THE OREM MUNICIPAL BUILDING AUTHORITY (MBA)

20. MBA CONSENT ITEMS

20.1 APPROVAL OF MEETING MINUTES
June 18, 2024

21. ADJOURN

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL CITY COUNCIL MEETINGS.
If you need a special accommodation to participate in the City Council Meetings and Study Sessions, please call the City Recorder's Office at least 3 working days prior to the meeting.
(Voice 801-229-7000)

This agenda is also available on the City's webpage at orem.org

	CITY OF OREM **CITY COUNCIL MEETING** **JUNE 10, 2025**
REQUEST:	APPOINTMENT - Library Advisory Commission
APPLICANT:	
NOTICES:	
SITE INFORMATION:	
PREPARED BY:	

REQUEST:

BACKGROUND:

RECOMMENDATION:

	CITY OF OREM **CITY COUNCIL MEETING** **JUNE 10, 2025**
REQUEST:	RESOLUTION - Utah Valley HOME Consortium
APPLICANT:	
NOTICES:	
SITE INFORMATION:	
PREPARED BY:	

REQUEST:

BACKGROUND:

RECOMMENDATION:

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING THE EXECUTION OF AN INTERLOCAL COOPERATION AGREEMENT TO AUTHORIZE THE CITY OF OREM'S PARTICIPATION IN THE UTAH VALLEY HOME CONSORTIUM IN THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT'S HOME INVESTMENT PARTNERSHIPS PROGRAM FOR FEDERAL FISCAL YEARS 2026, 2027, AND 2028

WHEREAS the City of Orem ("City") recognizes the need to provide decent, safe, sanitary, and affordable housing for low income families and first-time home buyers within Utah County; and

WHEREAS the Utah Interlocal Cooperation Act authorizes any two or more public agencies, as defined in the Act, to enter into agreements with one another for joint or cooperative action which may be mutually beneficial and to perform any governmental service, activity, or undertaking which each public agency entering into the agreement is authorized by law to perform; and

WHEREAS the Orem City Council has determined it is in the public interest and welfare of the residents of the City to engage in a cooperative effort with Provo City, Lehi City, Eagle Mountain City, and Utah County by entering into an Interlocal Cooperation Agreement relating to the establishment and conduct of the Utah Valley HOME Consortium ("Consortium") for the purpose of qualifying for and administering a U.S. Housing and Urban Development HOME Investment Partnerships Program ("HOME Program"); and

WHEREAS after considering the facts presented to the Orem City Council, the Council finds (i) the Interlocal Cooperation Agreement ("Agreement") should be executed, (ii) such Agreement forms a Consortium, states the purposes thereof, the extent of the required participation of the parties, and the rights, duties, and responsibilities and obligations of the

parties in the conduct and administration of the HOME Program as specified therein; and (iii) execution of the Agreement reasonably furthers the health, safety and general welfare of the residents of City of Orem.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF OREM, as follows:

1. The Agreement, as attached hereto, entitled the HOME Investment Partnerships Program Interlocal Cooperation Agreement, relating to the establishment and conduct of the Utah Valley HOME Consortium United States Housing and Urban Development HOME Program for Federal Fiscal Years 2026, 2027, and 2028 is hereby approved and the Mayor is authorized and directed to execute the Agreement.
2. This Resolution shall become effective immediately upon passage.
3. All other resolutions and policies in conflict herewith, either in whole or in part, are hereby repealed.

PASSED AND APPROVED this ___ day of _____ **2025**.

_____
LaNae Millett, Mayor Pro Tem

ATTEST:

_____
Lori Criman, Deputy City Recorder

COUNCILMEMBER	AYE	NAY	ABSTAIN
Mayor David A. Young	☐	☐	☐
Jenn Gale	☐	☐	☐
Chris Killpack	☐	☐	☐

Jeff Lambson	☐	☐	☐
Tom Macdonald	☐	☐	☐
LaNae Millett	☐	☐	☐
David Spencer	☐	☐	☐

	CITY OF OREM **CITY COUNCIL MEETING** **JUNE 10, 2025**
REQUEST:	PUBLIC HEARING - Enterprise Fund Transfers - FY 2025-2026
APPLICANT:	Brandon Nelson
NOTICES:	
SITE INFORMATION:	
PREPARED BY:	Brandon Nelson, Finance Director

REQUEST:

BACKGROUND:

On May 13, 2025, the City Council received a draft of the Tentative Budget for the Fiscal Year 2025-2026. This budget contains a proposed transfer of funds from the utilities enterprise funds to cover non-administrative or overhead costs to cover the City's own use of City-owned utilities.

The State Auditor requires that cities pay the retail rate for their own use of city-owned utilities. The City of Orem uses water, sewer, storm water and street lighting to supply its own properties. These properties are primarily parks but also include the Cemetery, City Hall, Police Station, Fire Stations, and other city properties.

The City has long built the cost of supplying these properties into the utility rates. The reasoning behind this decision is that the taxpayers and the utility rate payers are almost always the same people. Therefore, the simplest way to cover these costs is to include them in the respective utility rates.

Now that the City is required to pay the utilities for these services, the options available to the City are:

1) Increase property taxes to cover the cost of these utilities.
2) Cut services enough to free up the cash to pay for the utilities.
3) Transfer the funds back to the General Fund.

The first two options involve either paying more for the same services or paying the same for lower service. By making these transfers, the City can provide the same level of service for the same fees.

RECOMMENDATION:

The City Manager recommends the City Council hold a public hearing to consider input from the residents regarding proposed transfers from enterprise funds to the general fund in the FY 2025-2026 budget.

CITY OF OREM
NOTICE OF
CITY COUNCIL
ENTERPRISE FUND TRANSFERS PUBLIC HEARING

The Orem City Council will hold a Public Hearing on Tuesday, June 10, 2025 at 6:00 p.m. in the Orem City Council Chambers, 56 North State Street, Orem, to consider the proposed transfer of funds from the enterprise funds to the General Fund as part of the FY 2025-2026 budget.

The State Auditor requires cities to pay the retail rate for their own use of city owned utilities. The City of Orem uses water, sewer, storm water and street lighting to supply its own properties. These properties are primarily parks but also include the Cemetery, City Hall, Police Station, Fire Stations, and other city properties.

The City has long built the cost of supplying these properties into the utility rates. The reasoning behind this decision is that taxpayers and the utility rate payers are almost always the same people. Therefore, the simplest way to cover these costs is to include them in the respective utility rates.

The amount proposed to be transferred from each fund is as follows:

Transfer From	**Amount**	**% of Total Fund Expenditures**
Water Fund	$900,000	4.01%
Sewer	$16,000	0.06%
Storm Water	$141,000	2.00%
Street Lighting	$15,000	1.06%
Total	**$1,072,000**	

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL CITY COUNCIL MEETINGS.
If you need a special accommodation to participate in the City Council Meetings, please call the City Recorder's office at (801) 229-7074.

Enterprise Fund Transfers Public Hearing

Fiscal Year 2025-2026

Enterprise Fund Transfers Public Hearing

- The City provides basic services of water, sewer, storm drainage, street lighting to all residents, business **and City owned properties**.
- The cost of supplying these services to City properties is included in the utility rates.
- The State Auditor requires Cities to charge themselves the retail rate of these services and pay for these services from the general fund.
- To pay from the general fund the City has three choices 1) raise taxes, 2) cut services or 3) transfer funds
- The City has opted to transfer funds from the utilities since the cost of servicing City owned property is already encompassed in the utility rates.

How this works

- The General Fund pays the utility funds for the services provided as follows:
- Payment to Water for parks, cemetery, and internal building usage $900,000
- Water Reclamation/Sewer charge $16,000
- Storm Water fee $141,000
- Street Lighting fee $15,000

The Transfer

	Transfer to	Transfer Amount	% of Total Enterprise Fund Expenditures
Water Fund	General Fund	$900,000	4.01%
Water Reclamation Fund	General Fund	$16,000	0.06%
Storm Water Fund	General Fund	$141,000	2.00%
Street Lighting Fund	General Fund	$15,000	1.06%
Total		$1,072,000	

- The General Fund pays the utilities. Through a transfer the same amount of money is sent back to the General Fund.
- The end result is the same services are provided for the same fee and taxes remain low and no services are cut.

Utility Revenue Information

	Water	Water Reclamation	Storm Water	Street Lighting
Service Revenues	$18,906,500	$17,311,000	$6,300,000	$1,307,500
Fees	448,500	230,000	16,000	-
Impact Fees	305,000	225,000	100,000	-
Interest	1,500,000	800,000	450,000	40,000
Contributions From	900,000	16,000	141,000	15,000
Miscellaneous	598,359	6,254,864	31,893	53,500
Surplus	-	-	-	-
Total	**$22,658,359**	**$24,836,864**	**$7,038,893**	**$1,416,000**

Utility Expense Summary

	Personnel	Operations	Capital	Total
Water	$2,886,050	$14,430,562	$5,341,747	$22,658,359
Water Reclamation	2,568,478	6,030,644	16,237,742	24,836,864
Storm Water	1,319,709	2,485,210	3,233,974	7,038,893
Street Lighting	182,837	1,073,163	160,000	1,416,000

Admin, Internal Services & Transfer Info

	Water	Water Reclamation	Storm Water	Street Lighting
Administrative Charge	$812,665	$508,174	$249,857	$93,045
Purchasing/Warehouse	136,910	30,798	21,450	2,103
Information Technology	469,752	386,453	154,581	15,458
Insurance & Surety	150,368	291,821	64,263	609
Fleet Maintenance	120,617	80,255	45,545	3,485
Facilities Maintenance	273,319	155,153	80,278	1,385
Total	**$1,963,631**	**$1,452,654**	**$615,974**	**$116,085**
Transfer Fee Return	$900,000	$16,000	$141,000	$15,000
All others Transfers Out	684,279	774,957	603,383	100,241
Total	**$1,584,279**	**$790,957**	**$744,383**	**$115,241**

Utility Detailed Expense Information

	Water	Water Reclamation	Storm Water	Street Lighting
Personnel	$2,886,050	$2,568,478	$1,319,709	$182,837
Supplies & Maintenance	2,712,475	1,691,634	629,748	143,079
Administration & Insurance	1,012,110	799,995	314,120	93,654
Utilities	743,000	900,000	10,700	104,000
Contract Services	6,043,457	1,247,667	701,488	309,452
Misc	318,898	334,548	123,907	119,303
Debt	2,700,622	1,040,800	564,247	288,585
Capital	5,341,747	16,237,742	3,233,974	160,000
Transfers Out	900,000	16,000	141,000	15,000
Total	**$22,658,359**	**$24,836,864**	**$7,038,893**	**$1,416,000**

Contracted Services Information

	Water	Water Reclamation	Storm Water	Street Lighting
311 Center Service Charge	$363,437	$210,210	$75,605	$9,211
PW Secretaries	44,885	62,839	35,908	-
Engineering	473,615	325,861	278,624	-
Capital Projects Manager	62,185	-	-	-
Professional & Technical	259,000	262,500	22,500	200,000
CUWCD & Other	4,840,335	386,257	288,851	100,241
Total	**$6,043,457**	**$1,247,667**	**$701,488**	**$309,452**

Questions?

	CITY OF OREM **CITY COUNCIL MEETING** **JUNE 10, 2025**
REQUEST:	PUBLIC HEARING - ORDINANCE - Enacting Compensation Increases for Specific City Officers
APPLICANT:	Brandon Nelson
NOTICES:	
SITE INFORMATION:	
PREPARED BY:	Brandon Nelson, Finance Director

REQUEST:

BACKGROUND:
A public hearing is to be held per Utah Code 10-3-818(2)(b) to discuss and potentially adjust the compensation of certain executive municipal officers by ordinance. Any adjustments to compensation shall be included in the final adopted budget of the city.

RECOMMENDATION:
The City Manager recommends adjusting the compensation of certain executive municipal officers as found in "Exhibit A" of the proposed ordinance.

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY COUNCIL OF THE
CITY OF OREM, UTAH ENACTING COMPENSATION
INCREASES FOR SPECIFIC CITY OFFICERS

WHEREAS, Utah Code § 10-3-818 provides a process for adjusting compensation for executive municipal officers; and

WHEREAS, the City of Orem (the "City") desires to adjust the compensation of certain executive municipal officers of the City; and

WHEREAS, a public hearing regarding such compensation adjustments, for which public notice was properly published pursuant to Utah Code § 10-3-818(2)(b) and Utah Code 63G-30-102, was held before the City Council of the City of Orem on June 18, 2024; and

WHEREAS, the procedural requirements set forth in Utah Code §10-3-818 regarding this proposed compensation adjustment have now been satisfied; and

WHEREAS, the City of Orem City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will promote the public health, safety, and welfare of the residents of the City of Orem, Utah.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OREM, UTAH, THAT:

1. The attached Exhibit A contains the compensation adjustments for City's executive municipal officers.

2. The adopted compensation adjustments for City's executive municipal officers shall be included in the final budget of the City of Orem.

3. This ordinance shall take effect upon its passage by a majority vote of the City of Orem City Council and following notice and publication, as required by Utah Code and Orem City Code.

4. If any ordinances, resolutions, policies, or zoning maps of the City of Orem heretofore adopted are inconsistent herewith they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

5. If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

PASSED, APPROVED, and ORDERED PUBLISHED this 10th day of June 2025.

_____
David A. Young, Mayor

ATTEST:

_____
Teresa McKitrick, City Recorder

COUNCILMEMBER	AYE	NAY	ABSTAIN
Mayor David A. Young	☐	☐	☐
Jenn Gale	☐	☐	☐
Chris Killpack	☐	☐	☐
Jeff Lambson	☐	☐	☐
Tom Macdonald	☐	☐	☐
LaNae Millett	☐	☐	☐
David Spencer	☐	☐	☐

EXHIBIT A

Executive Officer Title	FY 2025-2026 Proposed Merit Increase	FY 2025-2026 Proposed Market Increase	FY 2025-2026 Total Proposed Increase
City Manager	3%	0%	3%
Assistant City Manager	3%	0%	3%
Deputy City Manager/Management Services Dir.	3%	0%	3%
City Attorney	3%	0%	3%
Chief of Police	3%	0%	3%
Fire Chief	3%	0%	3%
Community Development Director	3%	0%	3%
Public Works Director	3%	0%	3%
Finance Director	3%	0%	3%
Library & Recreation Director	3%	0%	3%
Assistant Public Works Director (Public Utilities)	3%	0%	3%
Assistant Public Works Director (Public Services)	3%	0%	3%
Deputy Chief of Police	3%	0%	3%
Assistant Fire Chief (Fire Operations)	3%	0%	3%
Assistant Fire Chief (Medical Operations)	3%	0%	3%
Deputy City Attorney	3%	0%	3%

	CITY OF OREM **CITY COUNCIL MEETING** **JUNE 10, 2025**
REQUEST:	**PUBLIC HEARING - ORDINANCE - Adopting FY 2025-2026 Budget**
APPLICANT:	Brandon Nelson
NOTICES:	
SITE INFORMATION:	
PREPARED BY:	Brandon Nelson, Finance Director

REQUEST:

BACKGROUND:

On May 13, 2025, the City Council received the Tentative Budget for the Fiscal Year 2025-2026. Various budget work sessions were held between January and April 2025. In addition, several public hearings were held to review CDBG budget requests.

The purpose of this hearing is to consider the budget for Fiscal Year 2025-2026, along with the compensation program and the fees, charges, and tax rates of the City.

Property taxes will not be increased, the franchise tax and municipal energy sales and use tax rates remain at 6%, and the transient room tax stays at 1%. The telecommunications license tax remains at 3.5% and the E-911 fee stays at the state allowed maximum rate per month. Various adjustments and/or additions to miscellaneous fees and charges are proposed in many departments.

RECOMMENDATION:

The City Manager recommends the City Council, by ordinance, approve and adopt the Fiscal Year 2025-2026 Budget, adopt the compensation programs, adopt the fees and charges schedule, set the property tax, franchise tax, municipal energy sales and use tax, telecommunications license tax, transient room tax, and E-911 fee rates.

CITY OF OREM
NOTICE OF CITY COUNCIL
BUDGET PUBLIC HEARING

The Orem City Council will hold a Public Hearing on Tuesday, June 10, 2025 at 6:00 p.m. in the Orem City Council Chambers, 56 North State Street, Orem, to consider the adoption of the City's Fiscal Year 2025-2026 Budget, Fees and Charges, and Compensation Programs.

The proposed budget is summarized as follows:

Category	**Totals**
Mayor & Council	$ 907,154
City Manager	757,486
Management Services	10,152,695
Finance Department	10,313,288
Legal Services	1,806,472
Community Development	7,605,735
Police Department	21,416,335
Fire Department	16,680,968
Public Works	78,483,919
Recreation	6,552,265
Library	3,929,436
Non-Departmental*	18,808,896
CITY TOTALS	**$177,414,649**

*Expenditures of the CARE Tax Fund ($3,350,000) are included within the Non-Departmental expenditures since there is no specific department related to their operations.

The Proposed budget amounts are subject to change based on the final amendments and/or changes as per a budget public hearing.

An electronic copy of the tentative budget is available at least 10 days prior to the scheduled Public Hearing. Please visit the City's website at www.orem.gov or contact the City Recorder's office at (801) 229-7074 to receive via email. All interested persons are invited to attend the public hearing and will have an opportunity to make written or oral comments concerning any aspect of the budget

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL CITY COUNCIL MEETINGS.
If you need a special accommodation to participate in the City Council Meetings, please call the City Recorder's office at (801) 229-7074.

ORDINANCE NO.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OREM, UTAH, APPROVING AND ADOPTING A BUDGET FOR FISCAL YEAR 2025-2026, ADOPTING COMPENSATION PROGRAMS, ADOPTING THE FEES AND CHARGES SCHEDULE, SETTING THE PROPERTY TAX, FRANCHISE TAX, MUNICIPAL ENERGY SALES AND USE TAX, TELECOMMUNICATIONS LICENSE TAX, TRANSIENT ROOM TAX, AND E-911 FEE RATES.

WHEREAS on May 13, 2025, the City Manager of the City of Orem, Utah, presented the Tentative Budget for Fiscal Year 2025-2026 to the City Council; and

WHEREAS the City Council has, through prior public work sessions, reviewed the components of the Fiscal Year 2025-2026 Tentative Budget; and

WHEREAS the City Council, on due public notice, held a public hearing on Tuesday, June 10, 2025, in the Council Chambers of the Orem City Hall to receive input regarding the budget prior to adopting the final 2025-2026 Budget; and

WHEREAS the City Council considered the budget as submitted and all information presented at the public hearings and made all changes which the City Council desires to make; and

WHEREAS the Employee and Elected Official Compensation Programs have been established in accordance with Council desire; and

WHEREAS the fees and charges of the City have been set in accordance with Council desire; and

WHEREAS the City Council has developed a budget in which the anticipated revenues equal the total of appropriated expenditures; and

WHEREAS the budget has been revised to reflect each of the changes and modifications which the City Council believes should be made in the budget; and

WHEREAS the City Council desires to establish the property tax rate at the Certified Tax Rate; and

WHEREAS the City Council desires to maintain the Franchise Tax and the Municipal Energy Sales and Use Tax at the present rate of 6% (6 percent), and maintain the Telecommunications License Tax at the present rate of 3.5% (3.5 percent); and

WHEREAS the City Council desires to continue the Transient Room Tax at 1% (1 percent); and

WHEREAS the City Council desires to continue the enhanced 911 program and levy it at the state allowed maximum rate on all phone connections in the City; and

WHEREAS the public hearings required for a transfer from the enterprise funds to any other fund of the city have been held; and

WHEREAS the public hearings required for the Community Development Block Grant Program have been held.

WHEREAS the public hearing required for local government compensation increases for specified officers has been held and the increases adopted by ordinance.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF OREM, UTAH, as follows:

1. The City of Orem budget for the Fiscal Year 2025-2026, which budget is attached hereto as Exhibit "A," and incorporated herein by this reference, is adopted.

2. Exhibit "B" establishing all fees and charges for Fiscal Year 2025-2026, which is attached hereto and incorporated herein by this reference, is adopted.

3. Exhibit "C" containing the Elected Official and Employee Compensation Programs, attached hereto and incorporated herein by reference, is hereby adopted effective July 1, 2025.

4. The property tax rate for 2025 is hereby set at the Certified Tax Rate, plus the voted interest and sinking fund levy.

5. The Franchise Tax and the Municipal Energy Sales and Use Tax shall be maintained at 6% (6 percent) and the Telecommunications License Tax shall be maintained at 3.5% (3.5 percent).

6. The Transient Room Tax shall be 1% (1 percent), as adopted by ordinance.

7. The E911 surcharge shall be set at the maximum rate allowed by law.

8. The City Manager is directed to implement this budget in accordance with State laws and appropriate City procedures, including GAAP carryovers and CIP carryovers. All approved purchase orders in effect on June 30, 2025, all CIP projects previously budgeted but not completed, and all grant funds not yet expended will be carried over and re-budgeted in Fiscal Year 2025-2026.

10. A copy of the Orem City Budget shall be placed on file in the office of the City Recorder of the City of Orem, Utah, and in the Orem Public Library.

11. This ordinance shall take effect immediately upon passage and publication in a newspaper of general circulation in the City of Orem.

12. All other resolutions, ordinances, and policies in conflict herewith, either in whole or in part, are hereby repealed.

PASSED AND APPROVED this **10th** day of **June** 2025.

_____
David A.Young, Mayor

ATTEST:

_____
Teresa McKitrick, City Recorder

BOARD MEMBERS	AYE	NAY	ABSTAIN
Mayor David A. Young	☐	☐	☐
Jenn Gale	☐	☐	☐
Chris Killpack	☐	☐	☐
Jeff Lambson	☐	☐	☐
Tom Macdonald	☐	☐	☐
LaNae Millett	☐	☐	☐
David Spencer	☐	☐	☐

City of Orem
Fiscal Year 2025-2026 Tentative Budget

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Budget Message

May 13, 2025

To the City of Orem Mayor, City Council, and Citizens:

It is a pleasure to present the Fiscal Year (FY) 2025-2026 Tentative Budget to you. The State of Utah has established a two-step budget adoption process. Step one is the adoption of a Tentative Budget. This step will be completed at the Orem City Council meeting on May 13, 2025. The second step is to hold a public hearing to adopt the final FY 2025-2026 budget, which will occur on June 10, 2025, in the City of Orem Council Chambers at 56 North State Street, Orem, UT. The communication contains an overview of the FY 2025-2026 Tentative Budget. Additional details are available from Brandon C. Nelson, CPA, Finance Director, who oversees the preparation of this document.

The budget is the financial plan for the 2025-2026 fiscal year (July 1, 2025, through June 30, 2026). It represents the financial guidance necessary to prudently implement the goals and plans of the Mayor and City Council. The budget is built with a conservative mindset of underestimating revenues and overestimating expenses. Management and administrative controls monitor all revenue collections and expenditures throughout the year. Safeguards have been developed to monitor, authorize, and analyze expenditures. These processes and safeguards enable staff to quickly amend the budget, allowing the City to respond to any unanticipated changes or economic circumstances as they arise.

BUDGET GUIDING PRINCIPLES

The Mayor and City Council have directed staff to prepare budgets consistent with the following guiding principles:

- City Council - Incorporate the policies and vision of the Mayor and City Council.
- Self-Sustaining - Enterprise funds should be self-sustaining.
- One-Time Money - One-time revenues are used for one-time expenses.
- Ongoing Money - Utilize sustainable revenue streams to pay for ongoing expenses.
- Asset Management - Develop capital facility master plans for buildings, utilities, and other significant City resources. Master plans should include strategic operations, maintenance, and replacement guidelines with supporting financial plans. Financial plans should justify rate structures that support the implementation of a master plan. Adopt rate structures that support implementing a master plan over five years and then update them.
- Compensation - Develop and implement a market-driven compensation plan to attract and retain top-quality employees.
- Vehicle replacement - Fund an annual vehicle replacement plan that prioritizes the replacement of qualified vehicles.
- Revenue Sources - Regularly evaluate the health of revenue sources. The General Fund should be supported by diverse and stable revenue sources that collectively do not result in dramatic fluctuations over time.
- Reserves - Develop and maintain healthy enterprise fund reserves to sustain the impacts of emergencies. Manage healthy General Fund reserves consistent with state law.
- Planning - Plan with the big picture in mind. Provide a means for employees across departmental lines to consult with one another during planning processes. Seek community input through various means (for example, social media outlets, surveys, and open houses).
- Debt - Debt will be issued for projects not reasonably funded on a pay-as-you-go basis. For example, projects that provide services over multiple generations would target debt in order to share the financial burden more equitably for several decades. A pay-as-you-go scenario may only be accepted if doing so would require cutting services or increasing service fees to a level that is impractical.

MAYOR & CITY COUNCIL “AREAS OF FOCUS”

The Mayor and City Council govern in a manner consistent with the City’s budget guiding principles and particular “Areas of Focus” reviewed annually. The current City Council’s “Areas of Focus” were developed before the budget process so City staff could consider these priorities in their FY 2025-2026 operational expansion requests and department goals. They include the following:

• Align the interests of the City Council, city employees, and the community with a focus on Family City USA - the benchmark for all Orem decision-making.
• Safe, Livable, Connected, and Engaged Neighborhoods
• Thriving and Balanced Business Environment
• Dependable Infrastructure
• Community-focused and Effective Government
• Skilled and Talented Workforce

ECONOMIC OVERVIEW

A sustainable budget provides for operations, human resources, and capital investment sufficient to meet the service-delivery needs and expectations of the citizens of Orem. This effort requires a stable mixed revenue stream that can weather the inevitable fluctuations of the economy without causing dramatic swings in service levels.

The local economy remains resilient, and as such, the City expects sales tax and other revenue sources to remain stable, with only small to moderate increases. While the City is not immune to the inflationary and supply shortage pressures felt throughout the nation, these constraints appear to be easing slightly. The City still continues to see longer than usual lead times for many products and materials but it continues to improve (especially with new vehicles).

While the labor market has improved substantially, the City has continued to find it difficult to hire personnel in certain key high market demand positions. At the same time, the City has been navigating this by launching a successful apprenticeship program for many entry-level positions and offering incentives for lateral hires with extensive experience.

Additionally, the City has added positions to the Hybrid Step Program, providing growth opportunities for employees seeking to advance their careers within the City. The City is closely monitoring the labor market to stay competitive while also finding new efficiencies in the delivery of services to the community in the most fiscally responsible manner possible.

REVENUE HIGHLIGHTS

Some service fee increases are requested to align various services more closely with their respective delivery costs. Each increase is highlighted in this document's Fees and Charges section.

In the General Fund, sales tax revenues for FY 2024-2025 are expected to grow very minimally to $32.2 million (FY 2023-2024 was $31.8 million). Sales tax revenues for FY 2025-2026 are anticipated to grow but by a very nominal amount to $32.8 million. Given recent market conditions and economic forecasts, the City does not feel confident in budgeting a significant sales tax revenue increase and thus, has chosen to be quite conservative in its projection.

The City has increased its contracted fees for fire and EMS services by approximately $785,000, fire inspection fees by $160,000 and athletic field rental fees by $273,000. Various allocations for services from other funds increased by approximately $923,000. Utopia continues to grow and improve which is expected to increase their reimbursement payment to the City by about $100,000.

Due to extraordinary construction inflation and more stringent federal water quality standards, the City's water, sewer, and storm water rates will need to increase to offset these costs.

- Base Rates - the proposed water base rates are set at 3.0% for all meter sizes and classifications, while the sewer base rate will need to increase substantially (28.5%) in preparation for Phase 1 capital facility improvements at the 66-year-old Orem Water Reclamation Facility. Many of the facility upgrades are the result of aging infrastructure and strict federally mandated wastewater nutrient standards.
- Use Rates - water use rates will increase for each tier, ranging from $0.03 to $0.05 per 1,000 gallons, or 2.7% to 3.4%. Sewer use rates will increase by 1.9%. Storm water equivalent service unit (ESU) fees are scheduled to increase to $9.00 per ESU per month from the current fee of $8.49. This is a 6.0% increase.
- New Jordanelle Water Supply Fee - water supply impact fees have historically covered the cost of water from Jordanelle Reservoir but with new development growth decreasing and thus, shrinking impact fee revenue, it has become necessary to add a new fee to cover the cost of this contracted water supply. The new fee for a standard ¾" meter is proposed to be $2.91 per month. Rates for other meter sizes will follow the AWWA multiplier.
- New Deer Creek Fee - the Deer Creek Reservoir needed a significant capital investment to continue safe operation. Orem City's share of these capital improvements require a new fee to cover these costs. The new fee for a standard ¾" meter is proposed to be $0.86 per month. Rates for other meter sizes will follow the AWWA multiplier.

EXPENDITURE HIGHLIGHTS

OPERATIONS

The operational portion of the budget has been adjusted in several areas, with all requests aligned with the Mayor and City Council's "Areas of Focus." Departments recognize where they can address these areas of focus within their departments and strive to request improvements that meet the Mayor and City Council's desires as we move into the future. There are many needs to improve facilities and technology infrastructure, but many opportunities to obtain state and federal funding for various City projects.

The following table highlights the operational changes included in this fiscal year's budget:

Item	Explanation	Cost
Police - Reporting Software using AI	Software using AI technology to draft police reports, reducing admin time and increasing community availability.	$92,000
Police - Patrol Rifle Replacement	Funding replacement of rifles for the patrol division over a five year period.	$ 20,000
Library - Admin Area Remodel	Funding to remodel the administrative area in the library.	$ 90,000
IT - Password Manager Software	Continued rollout of password manager software.	$ 15,000
IT - ADC & Policy Software	Software for automated data classification and policy enforcement.	$ 40,000
Water - Maintainer Vehicle	Vehicle to support operations at the new Heritage Park and water storage tank.	$ 87,000
Water - J.D. Gator Utility Vehicle	Equipment to support operations at the new Heritage Park and water storage tank.	$ 26,000

PERSONNEL

To keep the City's compensation program aligned with the current work environment, market adjustments are recommended to the wages of City employees, effective July 1, 2025.

As in years past, recommended market compensation changes are reflective of adjustments made in similar public and private organizations that perform similar work. The noted market changes are supported by an updated compensation and benefits study completed by the City's Management Services Department.

In addition, funding for the City's Hybrid Step Program and its merit-based compensation plan for the remainder of the organization's workforce is also included in this fiscal year budget.

To meet increasing service demands, the following full-time benefited personnel additions have been included in this budget:

Position	Explanation	Cost
Firefighter/Paramedics (3)	Supports Vineyard services contract	$ 204,000
Training Facility Division Chief	Supports new training facility	$ 136,014
Deputy Fire Marshal	Supports fire inspection program	$ 111,171
GIS Technician	Supports enterprise funds needs	$ 82,796
Public Works Technician	Supports new Heritage Park operations	$ 79,296

FLEET

This budget includes programmed fleet replacements of $2,869,350 across all City funds and departments. Vehicles replaced are consistent with the City's fleet program, prepared annually by the Fleet Division in the Public Works Department. Beyond vehicle replacement, the FY 2025-2026 Tentative budget also includes accumulating funds over multiple years to eventually purchase larger, more expensive equipment, including fire apparatuses, jet/vac trucks, street sweepers, backhoes, excavators, and other similar pieces of equipment.

INFRASTRUCTURE & OTHER CAPITAL ITEMS

A vital element of the Mayor and City Council's stewardship is the maintenance of infrastructure, including streets, parks, utilities, and other essential facilities. The City's capital program funding is generated from a mix of General Fund reserves and ongoing revenues from the City's enterprise funds. The funding sources also often include CARE Tax funding and grants from various federal, state, or private organizations. The capital replacement program reflects recommendations in each of the City's capital infrastructure replacement programs, including water, storm, and wastewater master plans. The General Fund portion of the capital program is adopted annually through a budget amendment in June. The Enterprise Funds portion of the capital program is included in this budget document.

The City's combined total Capital Budget for FY 2025-2026 amounts to $28,088,821. Not every city has this level of capability or support for reinvesting in itself, and Orem is very fortunate to be able to prioritize a wide variety of capital needs.

Some of the highlights include various park improvements such as new playgrounds, pickleball courts, tennis courts, and an all-purpose court at Windsor, Community, Cherryhill, and Foothill parks totaling $1,625,000. Other parks improvements include landscaping, benches and trash cans, monument signs, trailhead creation, fencing and sidewalk leveling totaling $1,025,500. Various facilities improvements including roofs, boilers, chillers, and parking lots are also included in the City's capital funding totaling $885,000. A complete review of the City's capital program can be found in the Capital Summary section of this document, which includes anticipated capital expenditures for fiscal years 2026-2030.

SUMMARY

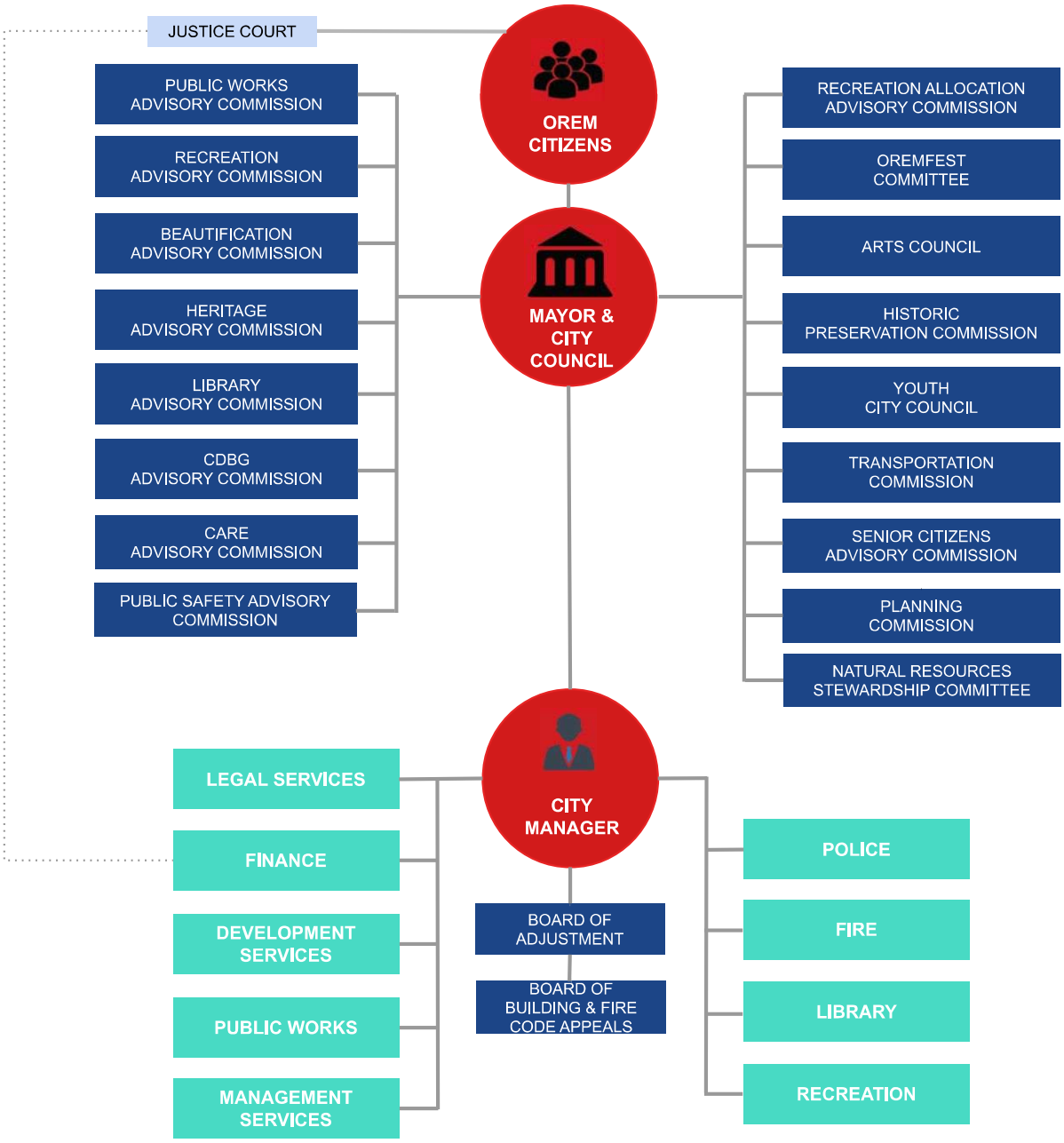
Through adherence to sound financial principles and the efforts of the City's dedicated workforce, the City of Orem has navigated the current uncertain macroeconomic environment in a proactive and conservative manner. These sound financial principles will help the City persevere through the current economic challenges.

If you have questions about the City's Fiscal Year 2025-2026 Tentative Budget, I invite you to contact Brandon C. Nelson, CPA, Finance Director, or me at your convenience.

Respectfully Submitted,

Brenn Bybee
City Manager

OVERVIEW


JUSTICE COURT
OREM CITIZENS
PUBLIC WORKS ADVISORY COMMISSION
RECREATION ADVISORY COMMISSION
BEAUTIFICATION ADVISORY COMMISSION
HERITAGE ADVISORY COMMISSION
LIBRARY ADVISORY COMMISSION
CDBG ADVISORY COMMISSION
CARE ADVISORY COMMISSION
PUBLIC SAFETY ADVISORY COMMISSION
MAYOR & CITY COUNCIL
RECREATION ALLOCATION ADVISORY COMMISSION
OREMFEST COMMITTEE
ARTS COUNCIL
HISTORIC PRESERVATION COMMISSION
YOUTH CITY COUNCIL
TRANSPORTATION COMMISSION
SENIOR CITIZENS ADVISORY COMMISSION
PLANNING COMMISSION
NATURAL RESOURCES STEWARDSHIP COMMITTEE
CITY MANAGER
LEGAL SERVICES
FINANCE
DEVELOPMENT SERVICES
PUBLIC WORKS
MANAGEMENT SERVICES
BOARD OF ADJUSTMENT
BOARD OF BUILDING & FIRE CODE APPEALS
POLICE
FIRE
LIBRARY
RECREATION

Budget Timeline

Overview of the Budget Process

The City of Orem's budget process is a structured, transparent, and policy-driven cycle designed to align financial resources with community priorities. Preparation for the FY 2026 Budget involved a collaborative process among City departments, executive leadership, the Mayor and City Council, and the community. The process ensures that financial decisions are made thoughtfully, comply with Utah State law, and reflect the City's strategic goals.

The budget is developed annually in accordance with the Utah Uniform Fiscal Procedures Act (Utah Code Title 10, Chapter 6), which establishes requirements for the preparation, presentation, public notice, and adoption of municipal budgets.

Internal Budget Preparation Process

The internal budget process for FY 2026 began in early January 2025 with the following key activities:

- **Base Budget Development:** Finance and IT staff populated the base budget, incorporating debt service obligations, internal service fund allocations, and initial cost allocation preparations.
- **Departmental Budget Entry:** Departmental staff were granted access to budget systems to update and adjust base operational funds.
- **Budget Kickoff Meeting:** Executive Staff and Division Managers convened to review budgetary expectations, fiscal constraints, and service level priorities.
- **Fee and Charge Review:** Departments submitted proposed fee changes by the end of January, which were reviewed by the Budget Sub-Committee.
- **Expansion Requests:** Departments submitted operations and capital expansion requests by February 19, 2025.
- **Compensation Analysis:** Human Resources provided a compensation package focused on maintaining the City's hybrid step system and targeted market adjustments.

Throughout February and March, internal meetings between departments, the Finance Department, and the Budget Sub-Committee were held to refine revenue projections, review operational requests, and align priorities with available resources.

Public Input and Transparency

The City of Orem encourages robust public participation in the budget process through several opportunities:

- **City Council Work Sessions:** Held on March 25, April 8, and April 22, 2025, these sessions focused on revenue projections, compensation strategies, operational changes, Fleet and IT reviews, and the Capital Improvement Plan (CIP).
- **Tentative Budget Adoption:** On May 13, 2025, the City Council adopted Tentative Budgets for the City, the Redevelopment Agency (RDA), the Municipal Building Authority (MBA), and the Special Service Lighting District (SSLD).
- **Public Hearings:** Following the publication of notices, public hearings were scheduled to allow community members to provide input on both the Tentative and Final Budgets.
- **Utility Bill Notifications:** Notices of budget hearings and tentative adoption were included in City utility bills, further expanding public outreach.

- **Mar 25, 2025**
  Work Session - Revenue & Compensation
- **Apr 8, 2025**
  Work Session - Fleet & IT
- **Apr 22, 2025**
  Work Session - Operational Changes & CIP
- **May 13, 2025**
  Adopt Tentative Budget
- **Jun 10, 2025**
  Adopt Final Budget

Conclusion

The City of Orem's budget process for FY 2025-2026 reflects a commitment to responsible stewardship, open communication, and legal compliance. Through a combination of internal collaboration, public engagement, and adherence to statutory requirements, the City ensures that the budget remains a transparent and strategic tool for achieving the community's long-term vision.

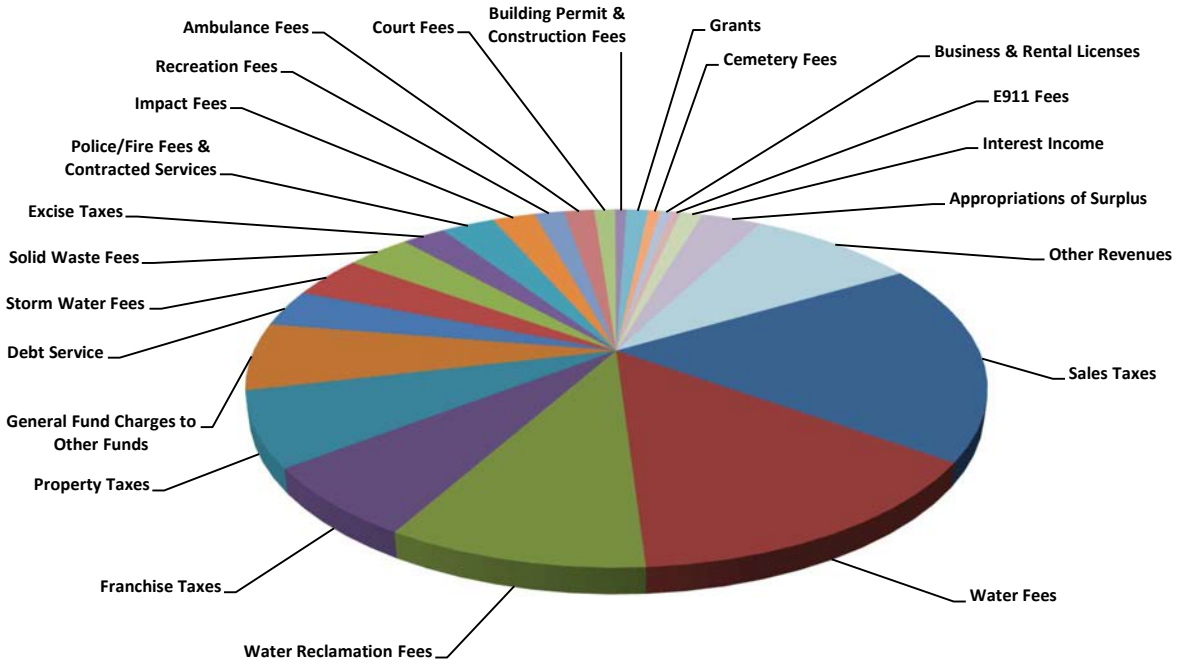
REVENUES SUMMARY

FUND	REVENUES	INTERFUND TRANSFERS IN	APPROPRIATION OF SURPLUS	TOTAL REVENUES & SURPLUS
General	$ 70,406,512	$ 8,110,904	$ -	$ 78,517,416
Road	4,350,000	-	-	4,350,000
CARE Tax	3,350,000	-	-	3,350,000
Telecommunications Billing	15,000	-	-	15,000
Transportation Sales Tax	4,930,000	-	-	4,930,000
Development Fees	1,307,000	1,313,789	-	2,620,789
Debt Service	1,617,613	4,918,897	-	6,536,510
Impact Fee Funds	450,000	-	-	450,000
CIP Fund	380,000	-	-	380,000
Water	21,491,036	1,167,323	-	22,658,359
Water Reclamation	24,820,864	16,000	-	24,836,864
Storm Water	6,897,893	141,000	-	7,038,893
Recreation	4,318,937	251,000	-	4,569,937
Solid Waste	5,470,000	-	-	5,470,000
Fleet Maintenance	-	1,120,000	-	1,120,000
Purchasing & Warehousing	-	530,000	-	530,000
Self-Insurance	-	2,515,000	50,000	2,565,000
Information Technology	-	3,914,537	250,000	4,164,537
Facilities Maintenance	-	2,200,000	-	2,200,000
Orem Foundation Trust	145,000	-	-	145,000
Community & Neighborhood Services	886,494	-	-	886,494
Senior Citizens	79,850	-	-	79,850
TOTALS	**$ 150,916,199**	**$ 26,198,450**	**$ 300,000**	**$ 177,414,649**

Most of the City's funds are supported by taxes such as sales tax or property tax in the General Fund or utility charges such as water sales in the Water Fund. However, certain funds such as the Debt Service, Fleet Maintenance, Self-Insurance, Information Technology, and Facilities Maintenance funds receive all or a majority of their operating revenues through transfers from other funds. For the current fiscal year, the city-wide operating revenues total $177,414,649 but only $150,916,199 represents collections of new revenues.

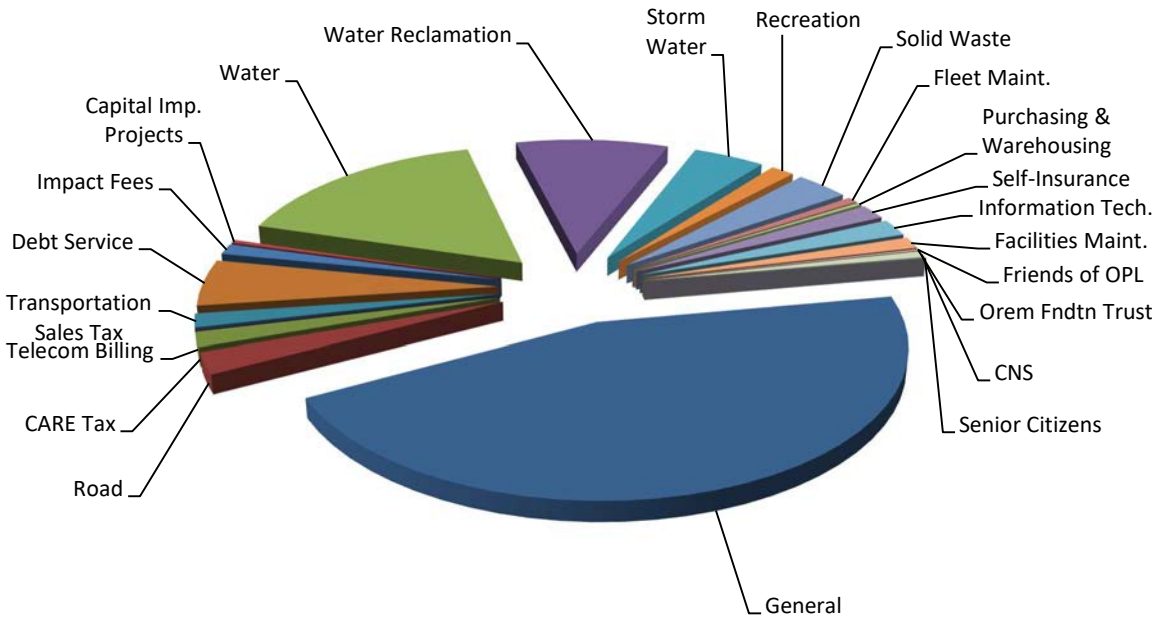
CITY-WIDE MAJOR REVENUE SOURCES

REVENUE DESCRIPTION	AMOUNT	PERCENT
Sales Taxes (includes CARE & Transportation)	$ 40,285,100	22.71%
Water Fees	17,367,500	9.79%
Water Reclamation Fees	17,311,000	9.76%
Property Taxes	9,729,286	5.48%
Franchise Taxes	9,000,000	5.07%
General Fund Charges to Other Funds	8,110,904	4.57%
Storm Water Fees	6,300,000	3.55%
Police/Fire Fees & Contracted Services	5,795,709	3.27%
Solid Waste Fees	5,410,000	3.05%
Recreation Fees	5,026,358	2.83%
Debt Service	4,918,897	2.77%
Excise Taxes	4,150,000	2.34%
Ambulance Fees	2,955,500	1.67%
Grants	1,586,977	0.89%
Court Fees	1,474,370	0.83%
Building Permit & Construction Fees	1,417,000	0.80%
Impact Fees	1,080,000	0.61%
Business & Rental Licenses	1,050,000	0.59%
Cemetery Fees	1,000,000	0.56%
Interest Income	6,907,000	3.89%
Appropriations of Surplus	300,000	0.17%
Other Revenues	26,239,048	14.79%
TOTAL	**$ 177,414,649**	**100.00%**



CITY-WIDE EXPENDITURES BY FUND

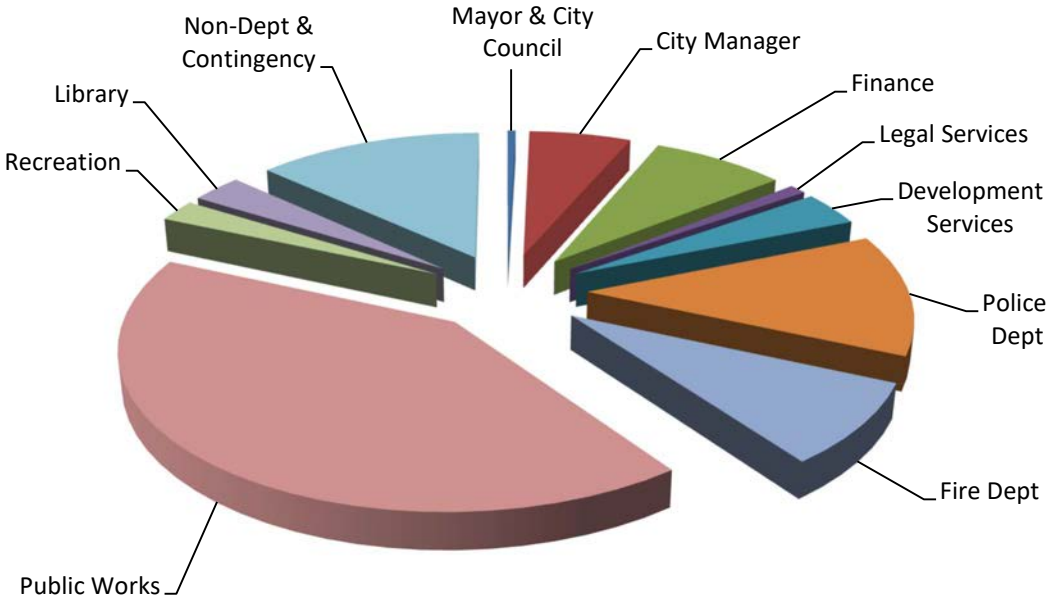
FUND	PERSONNEL	OPERATIONS	CAPITAL	TOTAL	PERCENT
General	$ 49,371,948	$ 26,920,018	$ 2,225,450	$ 78,517,416	44.3%
Road	1,291,025	1,068,033	1,990,942	4,350,000	2.5%
CARE Tax	-	3,350,000	-	3,350,000	1.9%
Telecommunications Billing	-	15,000	-	15,000	0.0%
Transportation Sales Tax	15,986	255,016	4,658,998	4,930,000	2.8%
Development Fees	1,589,511	1,031,278	-	2,620,789	1.5%
Debt Service	-	6,536,510	-	6,536,510	3.7%
Impact Fee Funds	-	-	450,000	450,000	0.3%
Capital Improvement Projects	-	15,000	365,000	380,000	0.2%
Water	2,886,050	14,430,562	5,341,747	22,658,359	12.8%
Water Reclamation	2,568,478	6,030,644	16,237,742	24,836,864	14.0%
Storm Water	1,319,709	2,485,210	3,233,974	7,038,893	4.0%
Recreation	2,609,323	1,815,614	145,000	4,569,937	2.6%
Solid Waste	-	4,992,339	477,661	5,470,000	3.1%
Fleet Maintenance	699,222	420,778	-	1,120,000	0.6%
Purchasing & Warehousing	346,547	183,453	-	530,000	0.3%
Self-Insurance	231,218	2,283,782	50,000	2,565,000	1.4%
Information Technology	2,653,143	1,481,394	30,000	4,164,537	2.3%
Facilties Maintenance	1,044,412	1,144,794	10,794	2,200,000	1.2%
Orem Foundation Trust	-	145,000	-	145,000	0.1%
Community & Neighborhood Services	106,995	473,077	306,422	886,494	0.5%
Senior Citizens	-	79,850	-	79,850	0.0%
CITY TOTALS	**$ 66,733,567**	**$ 75,157,352**	**$ 35,523,730**	**$ 177,414,649**	**100.0%**
CITY PERCENT	**37.6%**	**42.4%**	**20.0%**	**100.0%**	



CITY-WIDE EXPENDITURES BY DEPARTMENT

DEPARTMENT	PERSONNEL	OPERATIONS	CAPITAL	TOTAL	PERCENT
Mayor and City Council	$ 336,554	$ 560,600	$ 10,000	$ 907,154	0.5%
City Manager	676,092	81,394	-	757,486	0.4%
Management Services	4,644,976	5,121,297	386,422	10,152,695	5.7%
Finance	2,629,971	7,683,317	-	10,313,288	5.8%
Legal Services	1,727,272	79,200	-	1,806,472	1.0%
Community Development	5,256,577	2,338,364	10,794	7,605,735	4.3%
Police Department	16,986,746	4,389,589	40,000	21,416,335	12.1%
Fire Department	13,107,926	3,419,542	153,500	16,680,968	9.4%
Public Works	13,993,734	31,417,521	33,072,664	78,483,919	44.2%
Recreation	4,072,303	2,334,962	145,000	6,552,265	3.7%
Library	3,101,416	755,020	73,000	3,929,436	2.2%
Non-Departmental *	200,000	16,976,546	1,632,350	18,808,896	10.6%
CITY TOTALS	**$ 66,733,567**	**$ 75,157,352**	**$ 35,523,730**	**$ 177,414,649**	**100.0%**
CITY PERCENTS	**37.6%**	**42.4%**	**20.0%**	**100.0%**	

* Expenditures of the CARE Tax Fund ($3,350,000) are included within the Non-Departmental expenditures since there is no specific department related to their operations.

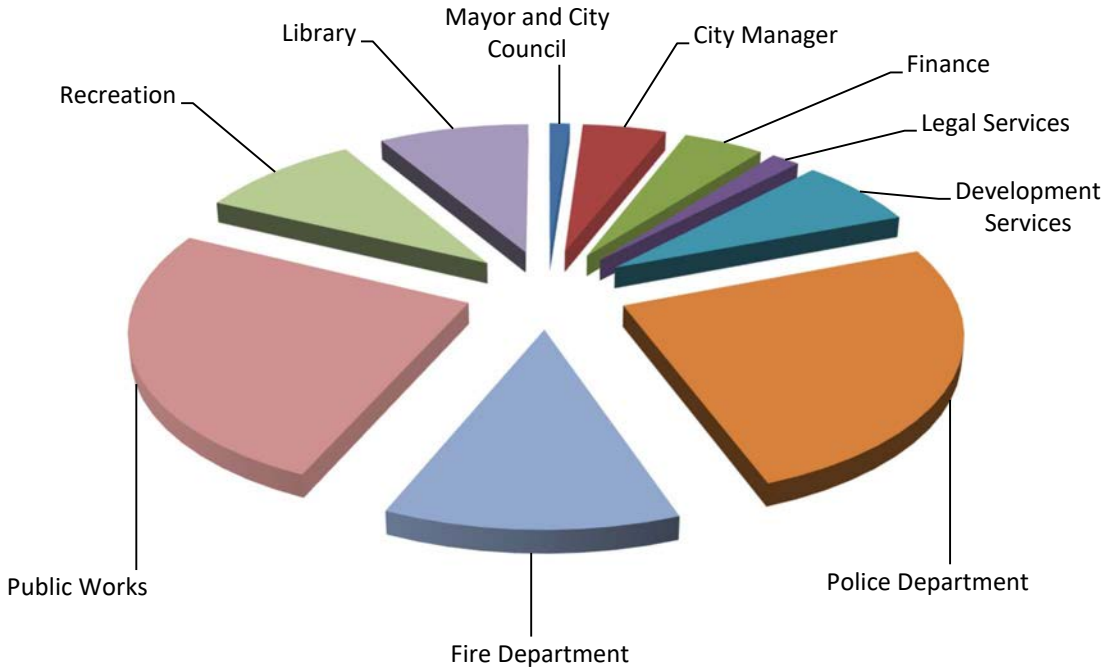


CITY-WIDE STAFFING LIST BY DEPARTMENT

DEPARTMENT	FULL-TIME	PART-TIME	PART-TIME NON-BENEFITTED (FTE*)	TOTAL	PERCENT
Mayor and City Council **	-	7	-	7	1.1%
City Manager	3	-	1	4	0.6%
Management Services	36	-	11	47	7.1%
Finance	26	-	2	28	4.2%
Legal Services	10	-	-	10	1.5%
Community Development	37	-	12	49	7.4%
Police Department	124	-	16	140	21.1%
Fire Department	96	-	2	98	14.8%
Public Works	127	-	38	165	24.8%
Recreation	19	-	47	66	9.9%
Library	26	-	24	50	7.5%
CITY TOTALS	**504**	**7**	**153**	**664**	**100.0%**
CITY PERCENTS	**75.9%**	**1.1%**	**23.0%**	**100.0%**	

* FTE (full-time equivalent) is a measurement of how many part-time, non-benefitted employees are required to equal one staff person working a full-time work schedule for one year.

** The Mayor and City Council members are included as part-time employees for informational purposes only.



Statement Of Indebtedness

TYPE & NAME OF INDEBTEDNESS	INTEREST RATES	FISCAL YEAR OF COMPLETION	TOTAL AMOUNT ISSUED	EXPECTED PRINCIPAL BALANCE JUNE 30, 2025	FISCAL YEAR 2025-2026 PAYMENTS
General Obligation Bonds					
General Obligation Bonds, Series 2019	3.625% to 5.0%	2047-2048	$ 24,500,000	$ 24,500,000	$ 1,617,112
			$ 24,500,000	$ 24,500,000	$ 1,617,112
Revenue Bonds					
Water Revenue Bonds, Series 2005B	1.48%	2025-2026	3,000,000	172,000	174,546
Water & S. Sewer Rev Refunding Bonds, Series 2013	2.18%	2025-2026	12,801,000	1,343,000	1,357,639
Water & S. Sewer Rev Refunding Bonds, Series 2016	2.00% to 4.50%	2028-2029	4,380,000	3,780,000	251,550
Water, Sewer & S.S. Revenue Bonds, Series 2021A	3.00% to 5.00%	2046-2047	29,320,000	27,260,000	1,876,550
Water, Sewer & S.S. Revenue Bonds, Series 2021B	0.00%	2031-2032	11,889,000	4,165,000	595,000
Sales Tax Bonds, Series 2024	5.00%	2043-2044	9,200,000	8,800,000	730,000
			70,590,000	45,520,000	4,985,285
Lease / Purchase Obligations					
Energy Improvements Lease - City Facilities - 2016	2.06%	2030-2031	6,739,000	3,137,000	554,972
			6,739,000	3,137,000	554,972
Other					
Section 108 Housing & Urban Dev. Loan - 2006	Variable	2025-2026	1,320,000	100,000	101,369
			1,320,000	100,000	101,369
Grant Total - All Indebtedness			**$ 103,149,000**	**$ 73,257,000**	**$ 7,258,738**

TYPE & NAME OF INDEBTEDNESS	PURPOSE OF INDEBTEDNESS
General Obligation Bonds	
General Obligation Bonds, Series 2019	Construction of Library Hall and Reconstruction of Fitness Center
Revenue Bonds	
Water Revenue Bonds, Series 2005B	Water line projects.
Water & Storm Sewer Rev Refunding Bonds, Series 2013	Partially refunded the 2005A Water & Storm Sewer Revenue Bonds.
Water & Storm Sewer Rev Refunding Bonds, Series 2016	Partially refunded the 2008 Water & Storm Sewer Revenue Bonds.
Water, Sewer and S.S. Revenue Bonds, Series 2021A	Water Tank and various master plan projects.
Water, Sewer and S.S. Revenue Bonds, Series 2021B	Treatment plant expansion.
Sales Tax Bonds, Series 2024	Fire Training Facility & for Public Safety Building improvements.
Lease / Purchase Obligations	
Energy Improvements Lease - City Facilities - 2016	Energy improvements for street lighting system and various city facilities.
Other	
Section 108 Housing & Urban Dev. Loan - 2006	Economic development.

Utility and Tax Rate Comparison

The following two pages contain a series of comparisons between the City of Orem and other Utah County cities and cities similar to the City throughout the state.

The purpose of these comparisons is to show how the City ranks against other cities for utility rates and tax levies. Although many cities calculate their utility fees and charges differently than the City of Orem, we have endeavored, as much as possible, to make a reasonable comparison.

For example, to compare water and sewer rates we have calculated the comparison using the water and sewer usage of an average City of Orem residential customer. The average City resident has a ¾ inch water meter, uses 28,000 gallons of water per month, and has an average sewer consumption of 9,000 gallons per month.

We calculated property tax levies based on the average City of Orem home value assessments. The average home value assessment is $503,000.

The numbers used to generate the figures for other cities were derived from contacting the cities in the survey or by accessing information from the appropriate web sites.

The City of Orem amounts/rates INCLUDE any proposed fee or tax increases, while the amounts/rates listed for other cities are shown at what they currently charge.

UTILITY FEES AND TAX RATE COMPARISONS – SELECTED UTAH CITIES

AVERAGE MONTHLY UTILITY FEES

WATER *		SEWER **		STORM WATER	
West Jordan	$118.21	Eagle Mountain	$75.31	Pleasant Grove	$23.05
South Jordan [1]	$113.07	Provo	$73.49	Spanish Fork	$12.62
Sandy	$96.52	Vineyard	$72.03	Lindon	$11.45
Ogden [1]	$95.82	Saratoga Springs	$71.10	Provo	$10.75
Pleasant Grove [1]	$95.50	Payson	$66.98	American Fork	$10.50
West Valley	$93.81	American Fork	$64.91	Ogden	$10.01
American Fork[1]	$92.52	Pleasant Grove	$63.15	South Jordan	$9.02
Lindon	$85.90	Spanish Fork	$59.55	OREM	$9.00
Vineyard	$81.45	Lindon	$58.04	AVERAGE CITY	$8.64
AVERAGE CITY	$79.02	AVERAGE CITY	$53.53	Eagle Mountain	$8.25
Payson [1]	$76.92	Lehi	$49.60	Springville	$7.76
Saratoga Springs [1]	$70.82	West Jordan	$48.55	Layton	$7.60
Provo	$65.42	West Valley	$47.38	Payson	$7.15
Eagle Mountain	$64.14	OREM	$46.39	West Jordan	$6.78
Lehi [1]	$59.12	Springville	$41.39	Vineyard	$6.50
Layton [1]	$58.85	Ogden	$40.17	Sandy	$6.00
OREM	$54.80	South Jordan	$33.00	Saratoga Springs	$6.00
Spanish Fork [1]	$52.11	Layton	$31.86	West Valley	$6.00
Springville [1]	$47.41	Sandy	$20.64	Lehi	$5.75

AVERAGE MONTHLY UTILITY FEES/AVERAGE TAX RATES

GARBAGE & RECYCLING		PROPERTY TAX		FRANCHISE TAX ***	
Provo	$26.85	Vineyard	0.34%	American Fork	6.00%
Springville	$26.20	West Valley	0.26%	Eagle Mountain	6.00%
Ogden	$25.53	Ogden	0.22%	Layton	6.00%
Vineyard	$23.75	Provo	0.18%	Lehi	6.00%
Payson	$23.21	American Fork	0.17%	Lindon	6.00%
West Jordan	$22.21	AVERAGE CITY	0.14%	Ogden	6.00%
Spanish Fork	$21.50	West Jordan	0.14%	OREM	6.00%
Pleasant Grove	$21.43	South Jordan	0.14%	Payson	6.00%
Layton	$21.15	Pleasant Grove	0.13%	Pleasant Grove	6.00%
AVERAGE CITY	$20.33	Lehi	0.12%	Provo	6.00%
American Fork	$19.85	Payson	0.12%	Sandy	6.00%
OREM [2]	$18.40	Layton	0.11%	Saratoga Springs	6.00%
Sandy	$18.26	Springville	0.11%	South Jordan	6.00%
Lindon	$17.68	Sandy	0.11%	Spanish Fork	6.00%
West Valley	$17.50	Spanish Fork	0.11%	Springville	6.00%
South Jordan	$16.89	Saratoga Springs	0.10%	Vineyard	6.00%
Saratoga Springs	$16.05	OREM	0.09%	West Jordan	6.00%
Lehi	$14.94	Lindon	0.08%	West Valley	6.00%
Eagle Mountain	$14.50	Eagle Mountain	0.06%	AVERAGE CITY	6.00%

* Water is based on the City of Orem average residential use of 28,000 gallons per month with a 3/4 inch meter. For cities who do not provide 3/4 inch meters, data for the smallest available meter was used. For cities that charge varying secondary rates based on lot size, an average lot size of .33 acre was assumed.

** Sewer is based on the City of Orem average residential use of 9,000 gallons per month.

*** The cable television franchise tax rate is set at 5% by Federal Statute and the Utah Municipal Telecommunications License Tax is set at 3.5% by State Statute. Neither rate is included in this comparison table since tax laws render them meaningless.

1. This city has pressurized irrigation (secondary) water for some or all of its residents. For these cities, a mix of 12,000 gallons of culinary water to 16,000 gallons of pressurized irrigation (secondary) water was assumed. Average rates were determined based on the percentage of residents with access to pressurized irrigation (secondary) water.

2. The City of Orem includes two free transfer station passes.

ESTIMATED FEE & TAX IMPACT ON AVERAGE HOME

FY25 RATES FOR ALL CITIES EXCEPT OREM

CITY	AVERAGE WATER*	AVERAGE SEWER**	AVERAGE STORM WATER**	AVERAGE GARBAGE & RECYCLING	TOTAL UTILITIES	AVG. HOME PROPERTY TAX ***	AVG. TOTAL TAX & FEE PER MO.
Vineyard	$81.45	$72.03	$6.50	$23.75	**$183.73**	$77.72	**$261.45**
Pleasant Grove [1]	$95.50	$63.15	$23.05	$21.43	**$203.13**	$29.20	**$232.33**
West Jordan	$118.21	$48.55	$6.78	$22.21	**$195.75**	$32.94	**$228.69**
American Fork [1]	$92.52	$64.91	$10.50	$19.85	**$187.78**	$39.15	**$226.93**
West Valley	$93.81	$47.38	$6.00	$17.50	**$164.69**	$59.66	**$224.35**
Ogden [1]	$95.82	$40.17	$10.01	$25.53	**$171.53**	$51.65	**$223.18**
Provo	$65.42	$73.49	$10.75	$26.85	**$176.51**	$40.95	**$217.46**
South Jordan [1]	$113.07	$33.00	$9.02	$16.89	**$171.98**	$31.53	**$203.52**
Payson [1]	$76.92	$66.98	$7.15	$23.21	**$174.26**	$27.52	**$201.78**
Lindon [1]	$85.90	$58.04	$11.45	$17.68	**$173.07**	$18.94	**$192.01**
Saratoga Springs [1]	$70.87	$71.10	$6.00	$16.05	**$164.02**	$23.83	**$187.85**
Eagle Mountain	$64.14	$75.31	$8.25	$14.50	**$162.20**	$12.94	**$175.14**
Spanish Fork [1]	$52.11	$59.55	$12.62	$21.50	**$145.78**	$24.66	**$170.44**
Sandy	$96.52	$20.64	$6.00	$18.26	**$141.42**	$25.17	**$166.59**
Lehi [1]	$59.12	$49.60	$5.75	$14.94	**$129.41**	$28.51	**$157.92**
Springville [1]	$47.41	$41.39	$7.76	$26.20	**$122.76**	$26.02	**$148.78**
OREM (FY26 Proposed) [2]	$54.80	$46.39	$9.00	$18.40	**$128.59**	$20.07	**$148.66**
Layton [1]	$58.85	$31.86	$7.60	$21.15	**$119.46**	$26.48	**$145.95**

* Water is based on the City of Orem average residential use of 28,000 gallons per month with a 3/4 inch meter. For cities who do not provide 3/4 inch meters, data for the smallest available meter was used. For cities that charge varying secondary rates based on lot size, a average lot size of .33 acre was assumed.

** Sewer is based on the City of Orem average residential use of 9,000 gallons per month.

*** Property tax assumes $503,000 home taxed at 55.0% of market value.

1. This city has pressurized irrigation (secondary) water for some or all of its residents. For these cities, a mix of 12,000 gallons of culinary water to 16,000 gallons of pressurized irrigation (secondary) water was assumed. Average rates were determined based on the percentage of residents with access to pressurized irrigation (secondary) water.

2. The City of Orem includes two free transfer station passes.

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GENERAL FUND

Overview

Fund Classification

The General Fund is classified as a governmental fund and serves as the primary operating fund of the City of Orem. Governmental funds are used to account for activities primarily supported by taxes, grants, and other general revenue sources. The General Fund accounts for the core services that are not required to be reported in another fund type.

Fund Purpose

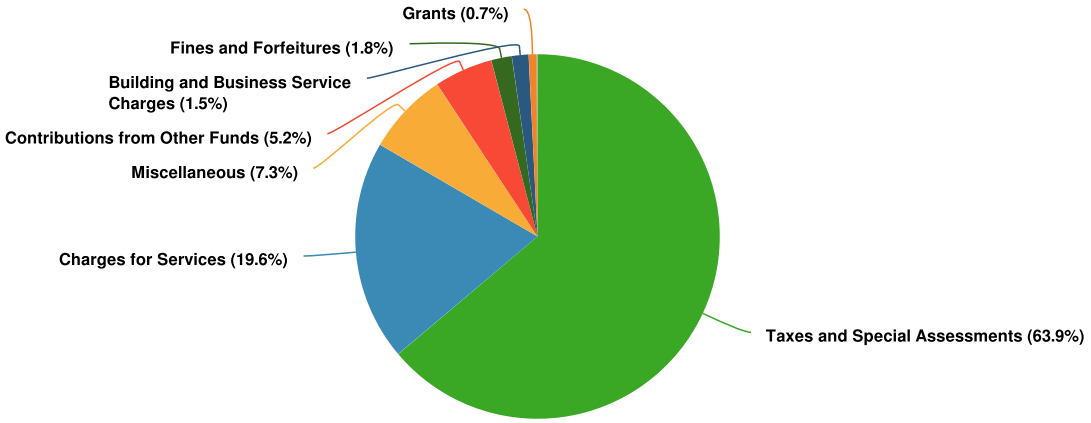
The General Fund represents the largest portion of the City's budget. It is used to account for all financial resources not otherwise accounted for in specific-purpose funds. The General Fund supports a wide array of essential services that are vital to the day-to-day operations of the City and to the quality of life for residents.

These services include, but are not limited to: Public Safety, Public Works Operations, Parks, General Government Administration, Community Services and Public Information.

Revenues by Source

Revenue estimates for the FY 2026 Budget are based on a combination of trend analysis, external economic data, and departmental input. These projections reflect current economic conditions, recent revenue performance, and anticipated policy or development changes. Conservative forecasting principles are used to ensure fiscal stability while providing the necessary resources to maintain core services.

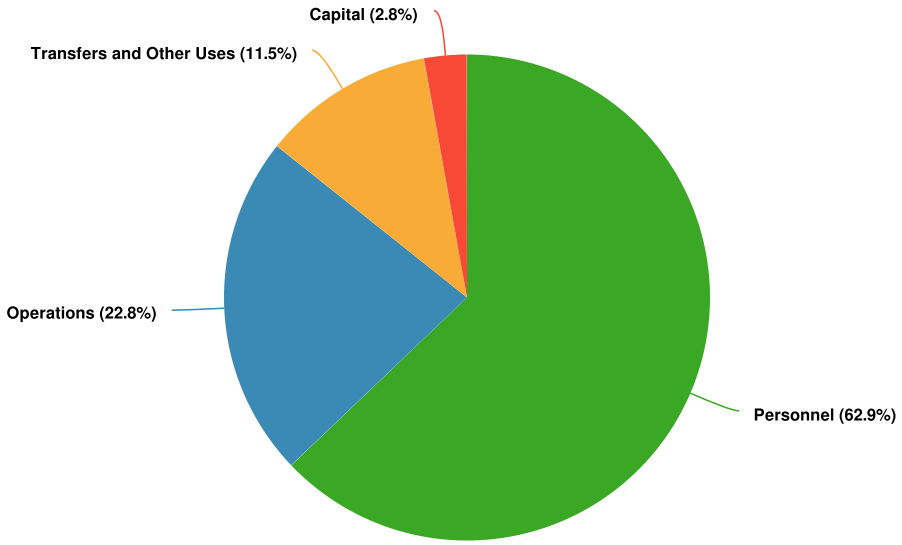
Projected Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Taxes and Special Assessments			
Property Taxes - Current Year	$6,394,698	$6,500,000	$6,800,000
Property Taxes - Delinquent	$521,818	$525,000	$525,000
Property Taxes - Vehicles	$580,737	$610,000	$610,000
Property Taxes - Fee in Lieu	$153,768	$153,768	$176,673
Sales Taxes	$31,753,347	$32,320,100	$32,805,100
Franchise Taxes	$8,794,879	$9,000,000	$9,000,000
Transient Room Taxes	$258,986	$220,000	$220,000
Total Taxes and Special Assessments:	$48,458,233	$49,328,868	$50,136,773
Building and Business Service Charges	$1,160,781	$1,150,000	$1,160,000
Grants	$12,641,978	$734,500	$524,000
Charges for Services	$13,791,178	$13,735,830	$15,351,878
Fines and Forfeitures	$1,641,434	$1,329,100	$1,434,400
Miscellaneous	$6,787,195	$5,524,602	$5,752,456
Contributions from Other Funds	$3,778,959	$3,605,487	$4,075,988
Special Events	$0	$37,000	$37,000
Miscellaneous Sales	$0	$44,921	$44,921
Total:	$88,259,758	$75,490,308	$78,517,416

Expenditures by Category

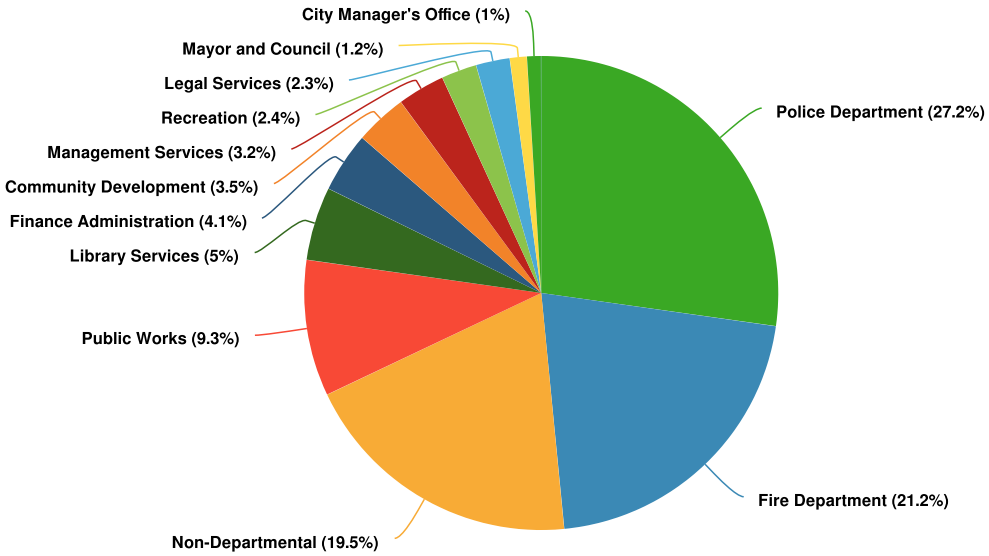
Budgeted Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$44,851,860	$44,995,748	$49,371,948
Operations	$16,502,140	$16,290,990	$17,929,034
Capital	$18,555,904	$4,274,483	$2,225,450
Transfers and Other Uses	$10,296,114	$9,929,087	$8,990,984
Total Expense Objects:	$90,206,018	$75,490,308	$78,517,416

Expenditures by Department

Budgeted Expenditures by Department



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expenditures			
Mayor and Council	$969,297	$957,798	$907,154
City Manager's Office	$646,706	$806,670	$757,486
Management Services	$2,079,059	$2,211,106	$2,536,664
Finance Administration	$3,150,185	$3,423,076	$3,231,778
Legal Services	$1,452,716	$1,822,425	$1,806,472
Community Development	$2,466,067	$2,728,294	$2,784,946
Police Department	$21,711,959	$20,875,053	$21,391,335
Fire Department	$15,443,042	$13,516,804	$16,655,968
Public Works	$7,293,376	$6,346,587	$7,299,803
Recreation	$1,477,807	$1,712,774	$1,902,478
Library Services	$3,555,451	$3,922,975	$3,929,436
Special Assessments	$4,832	$18,000	$2,000
Non-Departmental	$29,955,520	$17,148,746	$15,311,895
Total Expenditures:	$90,206,018	$75,490,308	$78,517,416

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Mayor and City Council

The Mayor presides at all council meetings and serves as Chairperson. The Mayor executes all bonds, notes, contracts, and written obligations of the City, as required by law. The Mayor represents the City in its external affairs and acts as the City's chief ceremonial officer. The Mayor makes appointments to advisory boards, commissions, and committees. The Mayor has all of the same powers, duties, and privileges as other City Council members.

City Council members determine City policy directives by passing, modifying, or repealing ordinances and/or resolutions. They appropriate funds for City operations and authorize the issuance of bonds and other debt instruments. They are to hold regular meetings in accordance with Utah State law. They appoint, evaluate, and remove, if necessary, the City Manager.

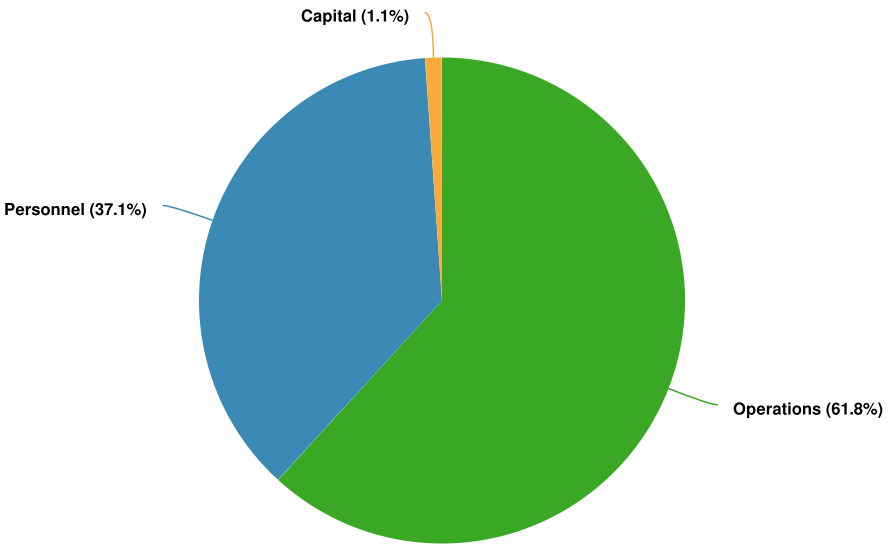
The Mayor and City Council department includes the following divisions:

- Mayor and City Council
- Community Promotion
- Advisory Boards and Commissions

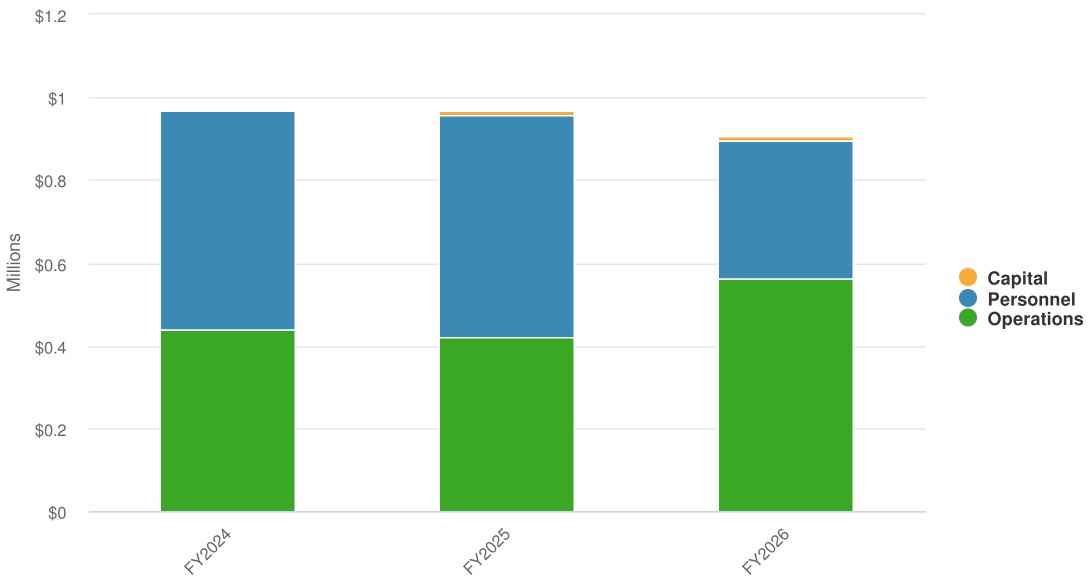
The Mayor and City Council members participate in various commissions, committees, and councils. They include, but are not limited to, the following: Planning Commission, Beautification Advisory Commission, Arts Council, Heritage Advisory Commission, Historic Preservation Commission, Public Works Commission, Library Advisory Commission, Recreation Advisory Commission, Senior Citizens Advisory Commission, Natural Resources Stewardship Committee, Youth City Council, Oremfest Committee, CARE Advisory Commission, CDBG Advisory Commission, and the Transportation Commission.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$529,332	$538,848	$336,554
Operations	$439,965	$408,950	$560,600
Capital	$0	$10,000	$10,000
Total Expense Objects:	$969,297	$957,798	$907,154

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Mayor and Council			
Mayor & City Council			
Personnel	$332,024	$336,554	$336,554
Operations	$178,677	$103,500	$103,500
Total Mayor & City Council:	$510,702	$440,054	$440,054
Community Promotion			
Operations	$103,901	$127,400	$134,900
Total Community Promotion:	$103,901	$127,400	$134,900
Oremfest			
Operations	$135,201	$146,600	$283,250
Capital	$0	$10,000	$10,000
Total Oremfest:	$135,201	$156,600	$293,250
Advisory Boards & Commissions			
Operations	$21,607	$29,950	$38,950
Total Advisory Boards & Commissions:	$21,607	$29,950	$38,950
Office of Legislative Counsel			
Personnel	$197,308	$202,294	$0
Operations	$579	$1,500	$0
Total Office of Legislative Counsel:	$197,887	$203,794	$0
Total Mayor and Council:	$969,297	$957,798	$907,154

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City Manager's Office

Brenn Bybee
City Manager

The City Manager's Office serves as the central administrative hub of the City of Orem's government and plays a vital role in implementing the Mayor and City Council's policies, priorities, and vision. Operating under the Council-Manager form of government, the City Manager functions as the city's Chief Executive Officer, responsible for the day-to-day administration of municipal operations and the coordination of all departments.

The City Manager is appointed by the City Council and is charged with executing City policy, preparing and overseeing the annual budget, and leading Orem's professional staff. The office works to ensure that municipal services are delivered efficiently, effectively, and in alignment with both short-term community needs and long-term strategic goals.

Among its core responsibilities, the City Manager's Office provides oversight of all operating departments, ensuring high levels of performance, compliance with City ordinances and state law, and alignment with established performance standards. The office acts as a liaison between elected officials and administrative staff, facilitating clear communication, coordinated planning, and effective implementation of Council directives.

The City Manager's Office also plays a key role in:

- Preparing and presenting the annual budget and capital improvement plan to the City Council
- Producing regular administrative and financial reports, including performance metrics and operational updates
- Supporting policy development, strategic planning, and long-range initiatives
- Promoting transparency, accountability, and responsiveness across all City functions

Additionally, the office coordinates interdepartmental efforts and provides direction on complex projects that cross organizational boundaries. The City Manager and supporting executive staff are often involved in community engagement, intergovernmental relations, and regional collaboration with neighboring cities, agencies, and stakeholders.

The City Manager's Office also works closely with department directors to:

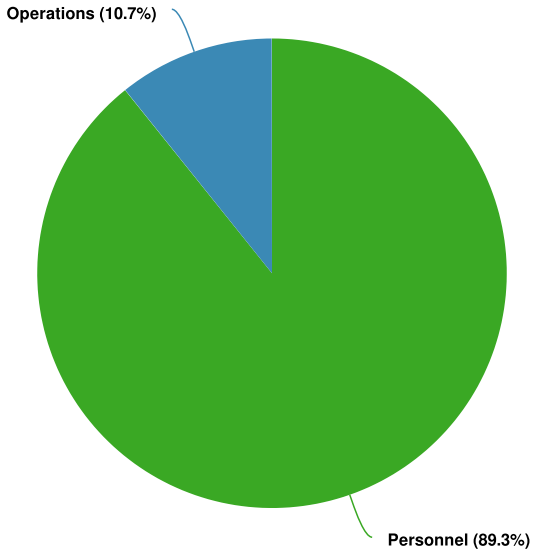
- Foster a culture of professionalism, customer service, and innovation
- Promote workforce development and internal leadership capacity
- Identify cost-saving opportunities, efficiencies, and process improvements

The City Manager's Office prepares a variety of special reports and presentations for the Mayor and City Council, providing context, analysis, and recommendations on emerging issues and major initiatives. In addition, the City Manager's Office plays a pivotal role during emergencies or critical incidents, ensuring coordinated response efforts and continuity of government.

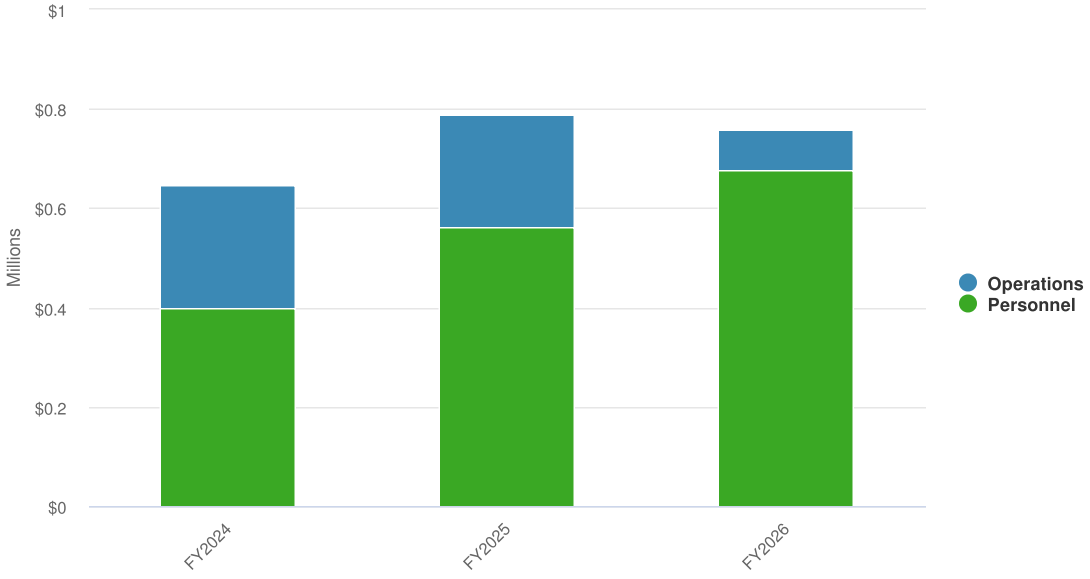
Ultimately, the City Manager's Office serves as the operational backbone of City government, providing trusted leadership, professional management, and strategic guidance to advance the community's well-being and maintain Orem's high standard of service delivery.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$398,376	$562,571	$676,092
Operations	$248,329	$244,099	$81,394
Total Expense Objects:	$646,706	$806,670	$757,486

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
City Manager's Office			
City Manager			
Personnel	$398,376	$562,571	$676,092
Operations	$248,329	$244,099	$81,394
Total City Manager:	$646,706	$806,670	$757,486
Total City Manager's Office:	$646,706	$806,670	$757,486

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Management Services

Keri Rugg
Deputy City Manager

The Management Services department provides Human Resources, Risk Management, and IT services to all departments of the City along with the administration of the City Recorder's Office and Public Information Office.

The Management Services department includes the following divisions:

- Management Services Administration
- City Recorder
- Information Technology (Information Technology Fund)
- Human Resources
- Strategy & Innovations
- Risk Management (Self-Insurance Fund)
- Communications
- Orem Community Foundation (Orem Foundation Trust Fund)

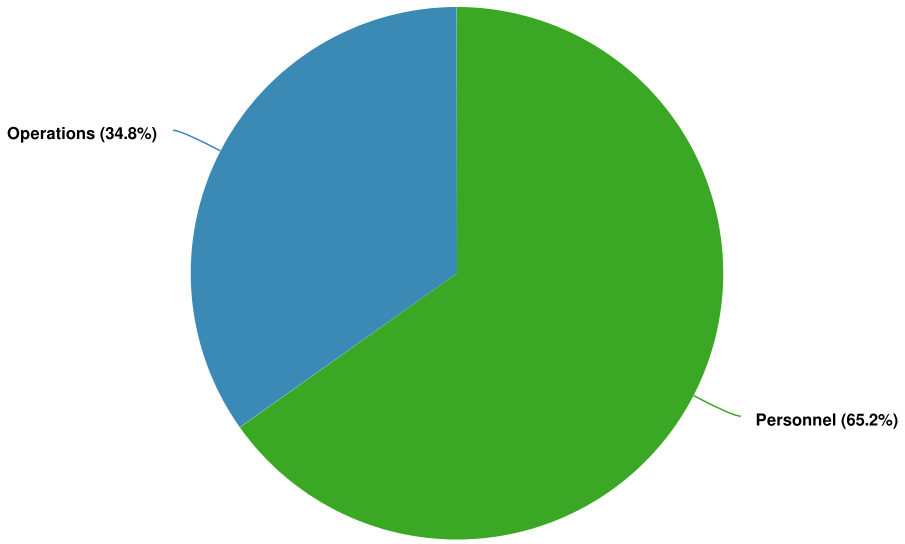
The Management Services Department serves as a support hub for the City of Orem, ensuring that the foundational functions of governance, communication, innovation, and internal service delivery operate efficiently. Through its wide range of divisions, the department provides essential administrative and strategic services that support every other department in the organization.

From overseeing City records and managing personnel systems, to delivering reliable information technology infrastructure and guiding innovation initiatives, Management Services plays a key role in both day-to-day operations and long-term planning. The department also manages public outreach through the Communications Office, administers risk mitigation programs through the Self-Insurance Fund, and coordinates charitable giving and community support through the Orem Community Foundation.

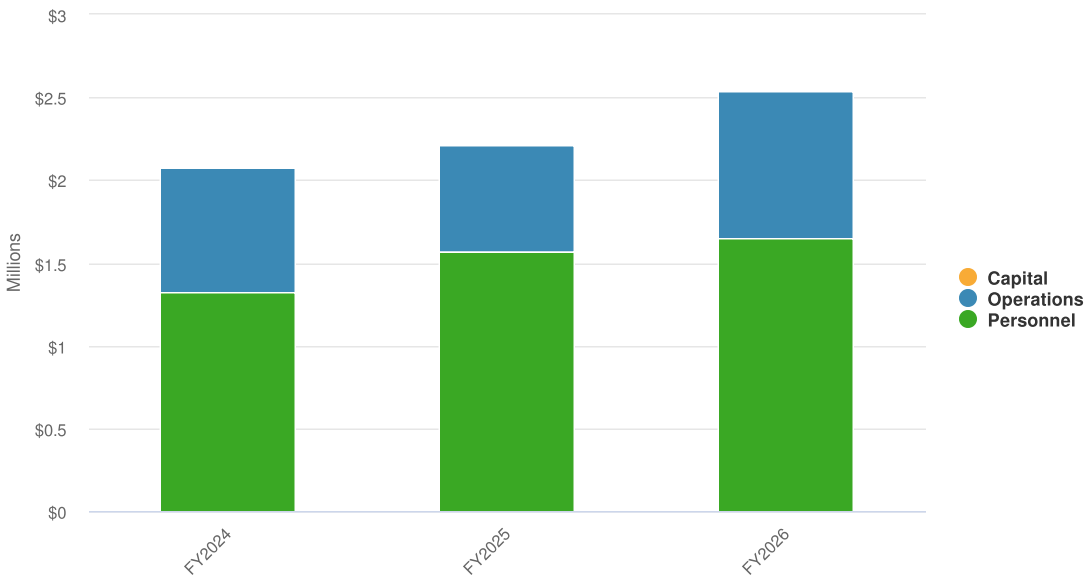
With a focus on transparency, efficiency, and service excellence, Management Services helps ensure that the City's workforce is empowered, its systems are secure, and its public-facing efforts are consistent and community-focused.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$1,320,198	$1,571,131	$1,653,620
Operations	$751,327	$639,975	$883,044
Capital	$7,534	$0	$0
Total Expense Objects:	$2,079,059	$2,211,106	$2,536,664

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Management Services			
Management Services Administration			
Personnel	$319,492	$243,462	$356,860
Operations	$86,465	$18,075	$22,644
Capital	$7,534	$0	$0
Total Management Services Administration:	$413,491	$261,537	$379,504
Human Resources			
Personnel	$407,192	$457,064	$476,347
Operations	$269,972	$380,000	$381,200
Total Human Resources:	$677,164	$837,064	$857,547
Strategy and Innovation			
Personnel	$150,012	$375,479	$369,432
Operations	$958	$30,000	$17,420
Total Strategy and Innovation:	$150,970	$405,479	$386,852
City Communications			
Personnel	$294,837	$335,296	$296,409
Operations	$130,087	$146,200	$142,040
Total City Communications:	$424,924	$481,496	$438,449
City Recorder			
Personnel	$148,665	$159,830	$154,572
Operations	$263,845	$65,700	$319,740
Total City Recorder:	$412,510	$225,530	$474,312
Total Management Services:	$2,079,059	$2,211,106	$2,536,664

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Finance

Brandon Nelson, CPA
Finance Department

The Finance department provides treasury, accounting, budgeting, payroll, utility billing, accounts receivable, procurement, and warehousing services to all departments of the City along with the administration of the Justice Court.

The Finance department includes the following divisions:

- Finance Department Administration
- City Treasurer
- Debt Service (Debt Service Fund)
- 311 Services / Utility Billing
- Accounting & Budget
- Accounts Receivable
- Purchasing (Purchasing & Warehousing Fund)
- Liaison to the Justice Court

The Finance Department is at the core of the City's financial integrity and operational accountability. By providing financial management services, the department ensures that public resources are safeguarded, fiscal decisions are well-informed, and daily transactions are processed efficiently and accurately.

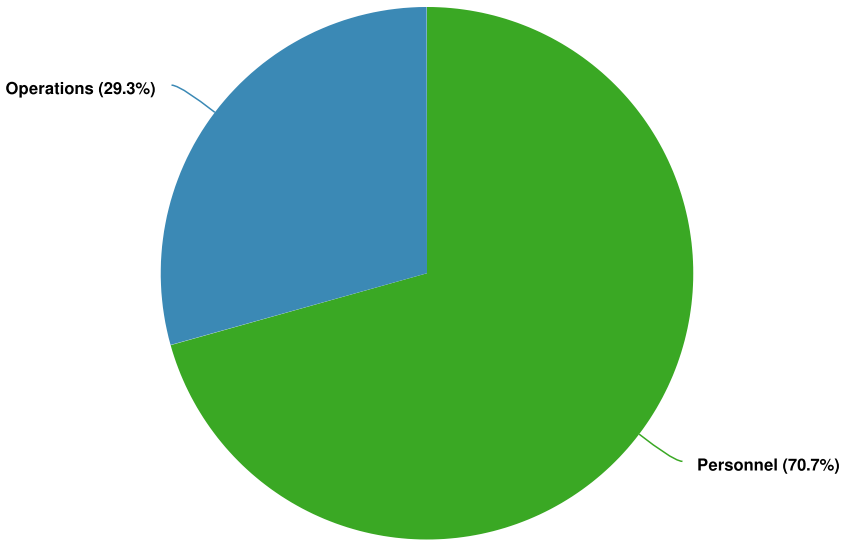
Finance oversees routine operations, such as payroll, utility billing, and accounts receivable, as well as strategic planning functions like budgeting, debt management, and long-term financial forecasting. The department also supports City departments through procurement, warehousing, and contract administration to maintain responsible purchasing practices.

In addition, Finance plays a key role in supporting residents through the 311 Services team and serves as a liaison to the Orem Justice Court, ensuring coordination and support for court-related financial processes.

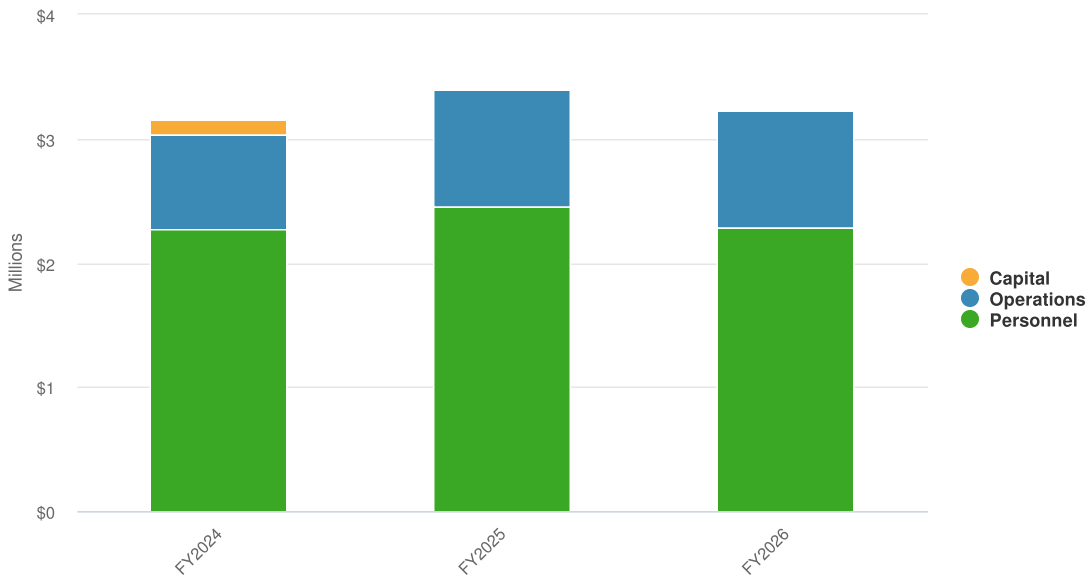
With a strong emphasis on transparency, compliance, and customer service, the Finance Department upholds the City's fiscal health while enabling high-quality services across the organization.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$2,275,405	$2,449,703	$2,283,424
Operations	$756,052	$973,373	$948,354
Capital	$118,728	$0	$0
Total Expense Objects:	$3,150,185	$3,423,076	$3,231,778

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Finance Administration			
Finance Department Administration			
Personnel	$234,939	$246,045	$235,375
Operations	$138,088	$162,868	$167,509
Capital	$39,496	$0	$0
Total Finance Department Administration:	$412,523	$408,913	$402,884
City Treasurer			
Personnel	$157,440	$171,724	$178,385
Operations	$5,121	$11,400	$10,400
Total City Treasurer:	$162,561	$183,124	$188,785
311 Services			
Personnel	$761,259	$798,627	$732,277
Operations	$272,571	$300,000	$291,840
Total 311 Services:	$1,033,830	$1,098,627	$1,024,117
Accounting & Budget			
Personnel	$267,894	$357,127	$219,743
Operations	$47,201	$110,350	$91,850
Total Accounting & Budget:	$315,095	$467,477	$311,593
Justice Court			
Personnel	$853,874	$876,181	$917,644
Operations	$293,071	$388,755	$386,755
Capital	$79,232	$0	$0
Total Justice Court:	$1,226,177	$1,264,936	$1,304,399
Total Finance Administration:	$3,150,185	$3,423,076	$3,231,778

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Legal Services

Steven Earl
City Attorney

The Legal Services department provides legal counsel and support to the Mayor and City Council, City Boards, Commissions, and Agencies, the City Manager, and all City departments. They attend all meetings of the City Council, Planning Commission, and Board of Adjustment.

The department prosecutes all misdemeanor crimes committed in Orem. These crimes include domestic violence, DUI, assaults, disorderly conduct, drug and alcohol violations, lewdness, shoplifting and other thefts, nuisances, and animal violations. They also prosecute all traffic violations such as driving without insurance or on a suspended license, reckless driving, and moving violations such as speeding.

The Legal Services department consists of the following divisions:

- Administration
- Prosecution
- Civil

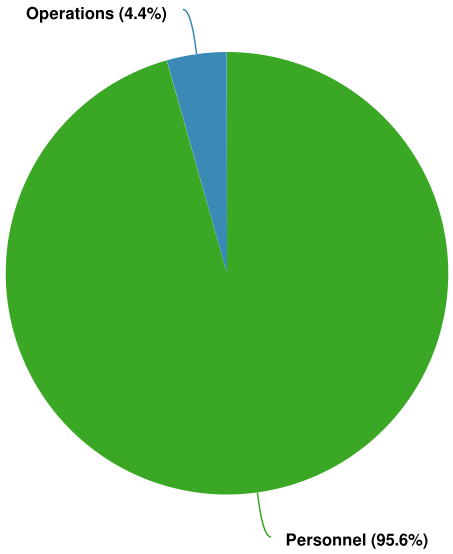
The Legal Services Department safeguards the legal and ethical foundation of City governance and operations. By providing expert legal counsel and representation, the department ensures that the actions of the Mayor, City Council, boards, commissions, and departments are consistent with local, state, and federal law.

Its civil division supports policy development, drafts ordinances and contracts, reviews agreements, and advises on legal risks and compliance. The prosecution division upholds public safety and community standards by prosecuting misdemeanor offenses, handling a broad range of criminal and traffic cases in the Orem Justice Court.

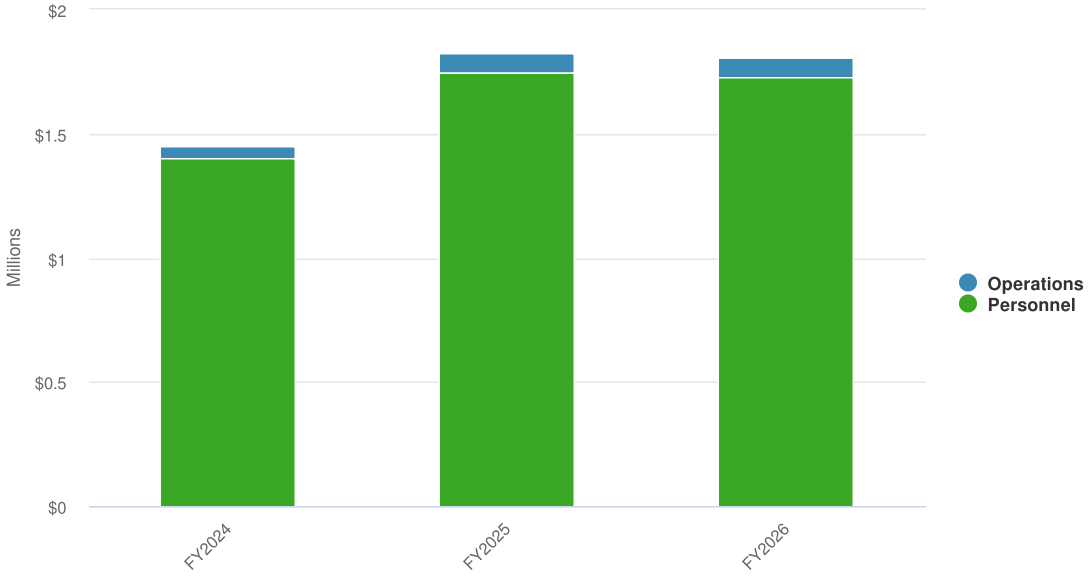
The department also provides legal representation in administrative proceedings and ensures procedural integrity during public meetings and hearings. Legal Services contributes to the City's ability to govern effectively, manage risk, and serve residents with fairness and transparency.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Personnel	$1,400,336	$1,743,475	$1,727,272
Operations	$52,380	$78,950	$79,200
Total:	$1,452,716	$1,822,425	$1,806,472

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Legal Services			
Legal Services Administation			
Personnel	$440,803	$665,299	$557,389
Operations	$40,995	$60,200	$59,700
Total Legal Services Administation:	$481,798	$725,499	$617,089
Prosecution			
Personnel	$408,760	$409,639	$287,323
Operations	$6,544	$9,500	$10,250
Total Prosecution:	$415,304	$419,139	$297,573
Civil			
Personnel	$550,773	$668,537	$882,560
Operations	$4,841	$9,250	$9,250
Total Civil:	$555,614	$677,787	$891,810
Total Legal Services:	$1,452,716	$1,822,425	$1,806,472

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Community Development

Gary McGinn
Community Development Director

The Community Development department guides Orem's growth in a planned and coordinated manner. The department provides support staff for the Planning Commission, Historical Preservation Commission, Board of Adjustment, Transportation Advisory Commission, and Board of Appeals.

The department is responsible for enforcing adopted building codes and standards in order to protect life and property of those who work, live, and visit the city. They review and approve residential and commercial plans for structural integrity and code compliance, issue permits, and perform progress inspections for all new construction.

The department also designs, inspects, and/or manages all new public or private development of water, sewer, storm drain, fiber optic, concrete, and asphalt construction in the city. They also plan, coordinate, and improve intersections and roads which often includes transportation studies involving a multitude of government agencies and the general public.

The Development Review Committee (DRC) consists of key personnel from Community Development and other city departments to ensure compliance with all applicable city codes. The DRC reviews all requests and makes recommendations to the Planning Commission on items such as preliminary and final plats, site plans, conditional use permits, rezones, general plan amendments, annexations, and city boundary adjustments.

The Community Development department includes the following divisions:

- Community Development Administration
- Planning and Zoning (Development Fees Fund)
- Engineering
- Building Safety (Development Fees Fund)
- Facilities Maintenance (Facilities Maintenance Fund)
- Capital Projects (Capital Improvement Projects Fund)
- Capital Projects Management
- Economic Development

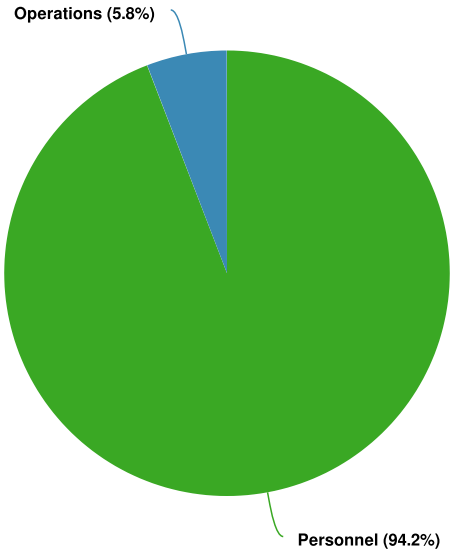
The Community Development Department shapes the physical environment and future growth of the City of Orem. Through its broad portfolio of planning, engineering, building safety, and capital project management functions, the department ensures that growth is both sustainable and aligned with community goals.

Community Development is responsible for guiding development from concept through construction, coordinating land use decisions, ensuring compliance with zoning and building codes, and overseeing public infrastructure improvements. The department collaborates closely with residents, developers, elected officials, and regional partners to balance economic development with quality of life, environmental stewardship, and long-term infrastructure planning.

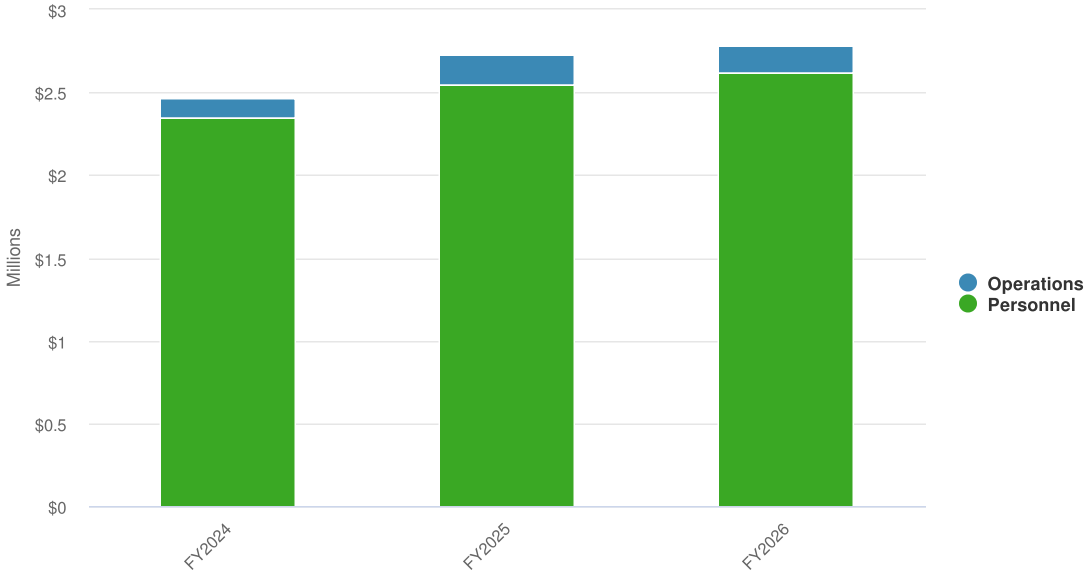
In addition, the department supports key commissions and advisory bodies, provides professional staff support for public hearings and development reviews, and serves as a key point of contact for both new development and long-range planning. With a strong emphasis on coordination, compliance, and community engagement, Community Development helps build a city that is safe, functional, and thoughtfully designed for current and future generations.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Personnel	$2,347,389	$2,547,171	$2,622,654
Operations	$118,678	$181,123	$162,292
Total:	$2,466,067	$2,728,294	$2,784,946

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Community Development			
Community Development Administration			
Personnel	$370,601	$412,704	$369,865
Operations	$12,377	$22,028	$21,278
Total Community Development Administration:	$382,978	$434,732	$391,143
Engineering			
Personnel	$147,370	$158,465	$314,463
Operations	$48,035	$69,581	$55,127
Total Engineering:	$195,406	$228,046	$369,590
Construction			
Personnel	$416,307	$422,881	$456,915
Operations	$11,188	$15,785	$14,478
Total Construction:	$427,495	$438,666	$471,393
Design			
Personnel	$780,957	$868,639	$682,617
Operations	$17,479	$29,535	$29,535
Total Design:	$798,435	$898,174	$712,152
Transportation/PD Development			
Personnel	$317,012	$359,812	$379,879
Operations	$6,988	$10,775	$9,875
Total Transportation/PD Development:	$324,000	$370,587	$389,754
Capital Projects Management			
Personnel	$187,902	$191,536	$193,488
Operations	$2,594	$7,069	$5,999
Total Capital Projects Management:	$190,495	$198,605	$199,487
Economic Development			
Personnel	$127,241	$133,134	$225,427
Operations	$20,017	$26,350	$26,000
Total Economic Development:	$147,259	$159,484	$251,427
Total Community Development:	$2,466,067	$2,728,294	$2,784,946

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Police Department

B.J. Robinson
Chief Of Police

The Police department pro-actively serves and protects the community 24 hours a day, 7 days a week in order to make Orem a safe place to live, work, and play. The department provides police, investigation, and support services in partnership with the community to produce this safe environment and high quality of life for the citizens of Orem.

The existing sworn officers deal with a variety of issues including traffic accidents, missing children, burglaries, medical emergencies, assaults, homicides, drug investigations, computer crimes, white collar crime, crimes against children, gang enforcement, and nuisance ordinance violations. Two animal control officers enforce animal violations throughout the City.

The City's 911 Dispatch Center was consolidated with Provo City's Dispatch Center on January 1, 2023. The consolidation has the potential to increase service levels, enhance training, reduce overhead, and improve efficiencies. The consolidated dispatch center budget is split based on population and the average number of calls.

The Police Department includes the following divisions:

- Police Administration
- Patrol Services
- Alcohol Enforcement
- Traffic Enforcement
- Mental Health Unit
- Investigation Services
- Major Crimes Task Force (Multi-jurisdictional)
- Metro SWAT Team
- Support Services
- Victims and Children's Assistance
- Animal Control
- Neighborhood Improvement Team

The Orem Police Department is committed to providing professional, proactive, and community-centered law enforcement services to ensure the safety, security, and well-being of all who live, work, and visit the City of Orem. With a broad range of specialized units and dedicated officers, the department responds to many public safety challenges, ranging from day-to-day traffic enforcement and patrol operations to complex investigations and emergency response.

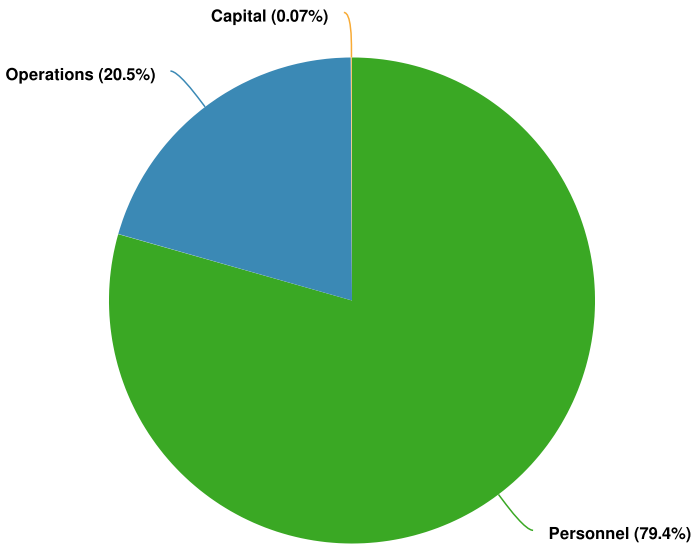
Officers are trained not only in traditional policing but also in areas such as mental health response, victim advocacy, and crime prevention, ensuring a compassionate and well-rounded approach to community safety.

The department values innovation, inter-agency collaboration, and transparency, as demonstrated by its participation in regional task forces such as Major Crimes and Metro SWAT, and through the recent consolidation of 911 dispatch services with Provo City. This partnership is expected to enhance call response times, reduce operational costs, and improve training and service levels for both cities.

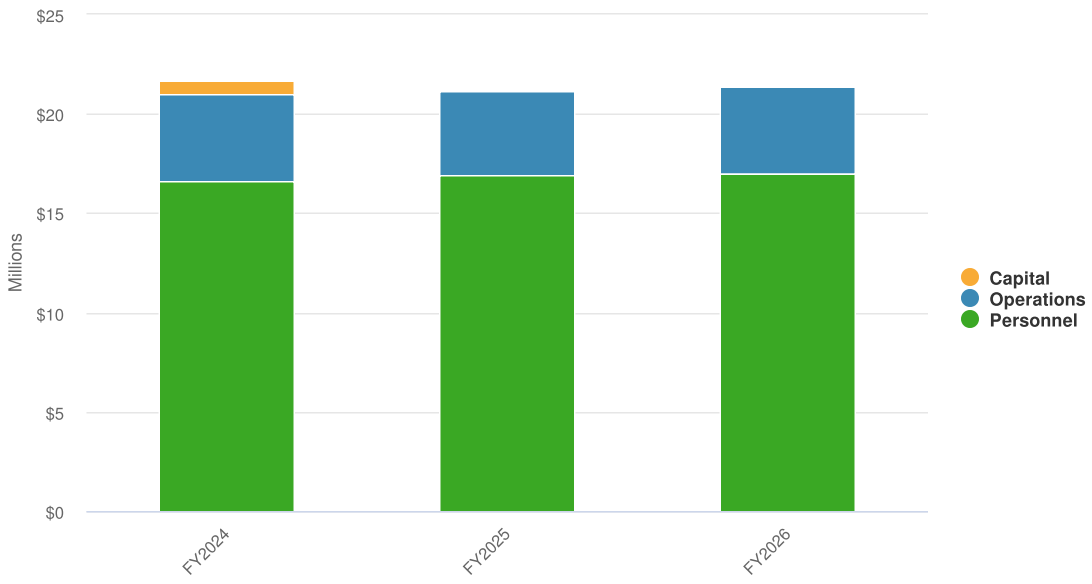
As public expectations and policing needs evolve, the Orem Police Department remains focused on building trust, strengthening neighborhoods, and upholding the high quality of life that residents expect.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Personnel	$16,582,086	$16,815,255	$16,986,746
Operations	$4,420,217	$4,044,798	$4,389,589
Capital	$709,657	$15,000	$15,000
Total:	$21,711,959	$20,875,053	$21,391,335

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expenditures			
Police Department			
Police Department Administration			
Personnel	$462,354	$690,001	$695,144
Operations	$887,638	$786,507	$1,107,706
Capital	$37,667	$15,000	$15,000
Total Police Department Administration:	$1,387,659	$1,491,508	$1,817,850
Patrol Services			
Personnel	$8,331,731	$8,325,841	$8,625,901
Operations	$736,481	$848,828	$785,324
Capital	$608,824	$0	$0
Total Patrol Services:	$9,677,037	$9,174,669	$9,411,225
Alcohol Enforcement			
Personnel	$126,604	$114,858	$121,027
Operations	$6,683	$10,435	$13,082
Total Alcohol Enforcement:	$133,287	$125,293	$134,109
Investigation Services			
Personnel	$4,278,320	$4,235,569	$4,066,238
Operations	$308,425	$225,521	$238,227
Capital	$23,019	$0	$0
Total Investigation Services:	$4,609,765	$4,461,090	$4,304,465
Task Force (MCTF)			
Personnel	$245,855	$170,249	$200,249
Operations	$614,134	$309,000	$311,234
Total Task Force (MCTF):	$859,989	$479,249	$511,483
Victims/Childrens Assistance			
Personnel	$269,231	$267,647	$230,180
Operations	$24,192	$19,270	$19,270
Total Victims/Childrens Assistance:	$293,423	$286,917	$249,450
Neighborhood Preservation Unit (NPU)			
Personnel	$129,645	$150,008	$0

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Operations	$20	$3,200	$3,200
Total Neighborhood Preservation Unit (NPU):	$129,665	$153,208	$3,200
Support Services			
Personnel	$2,386,121	$2,534,137	$2,706,806
Operations	$197,041	$172,423	$201,001
Capital	$33,298	$0	$0
Total Support Services:	$2,616,460	$2,706,560	$2,907,807
Communications			
Operations	$1,427,754	$1,422,500	$1,462,500
Total Communications:	$1,427,754	$1,422,500	$1,462,500
Animal Control			
Personnel	$177,097	$177,371	$192,288
Operations	$196,967	$224,687	$227,475
Total Animal Control:	$374,064	$402,058	$419,763
Community Services			
Personnel	$32,518	$0	$0
Operations	$7,819	$0	$0
Total Community Services:	$40,336	$0	$0
Neighborhood Improvement Team (NIT)			
Personnel	$142,609	$149,574	$148,913
Operations	$13,063	$22,427	$20,570
Capital	$6,850	$0	$0
Total Neighborhood Improvement Team (NIT):	$162,522	$172,001	$169,483
Total Police Department:	$21,711,959	$20,875,053	$21,391,335
Total Expenditures:	$21,711,959	$20,875,053	$21,391,335

Fire Department

Marc Sanderson
Fire Chief

The Fire Department provides fire suppression, emergency medical (EMS), special rescue, fire prevention, and emergency management services. The department has three fire stations located within Orem City and operates a fourth station through a contract with Lindon City. The department also provides contracted fire and medical services to Vineyard City.

The department responds to over 7,000 calls for service annually. It also conducts over 1,750 business and construction fire inspections and over 650 plan reviews annually.

The Fire Department also hosts an annual fire prevention open house to educate the community about various safety topics. The department also participates regularly in fire and EMS education events when requested by community, religious, and special interest groups.

The Fire Department includes the following divisions:

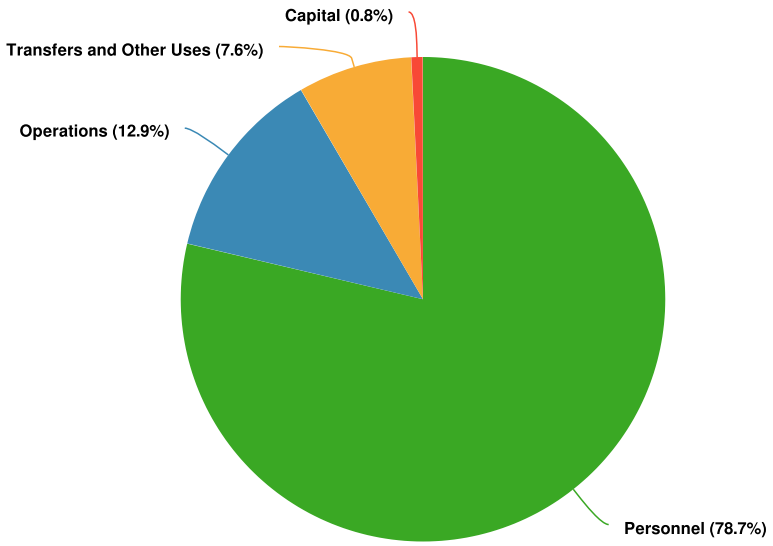
- Administration
- Operations – Fire / EMS / Special Response Rescue
- Fire Prevention – Investigations / Commercial & New Construction Inspections / Public Education
- Emergency Management

In addition to its core emergency response responsibilities, the Orem Fire Department continues to elevate the level of medical care it provides through its Critical Care Paramedic (CCP) program. This advanced training initiative equips select paramedics with the specialized skills and certifications needed to provide high-acuity pre-hospital care, including advanced airway management, cardiac support, and pharmacological interventions typically only available in hospital or helicopter emergency medical settings. The program enhances patient outcomes and ensures that Orem remains a leader in EMS excellence across the region.

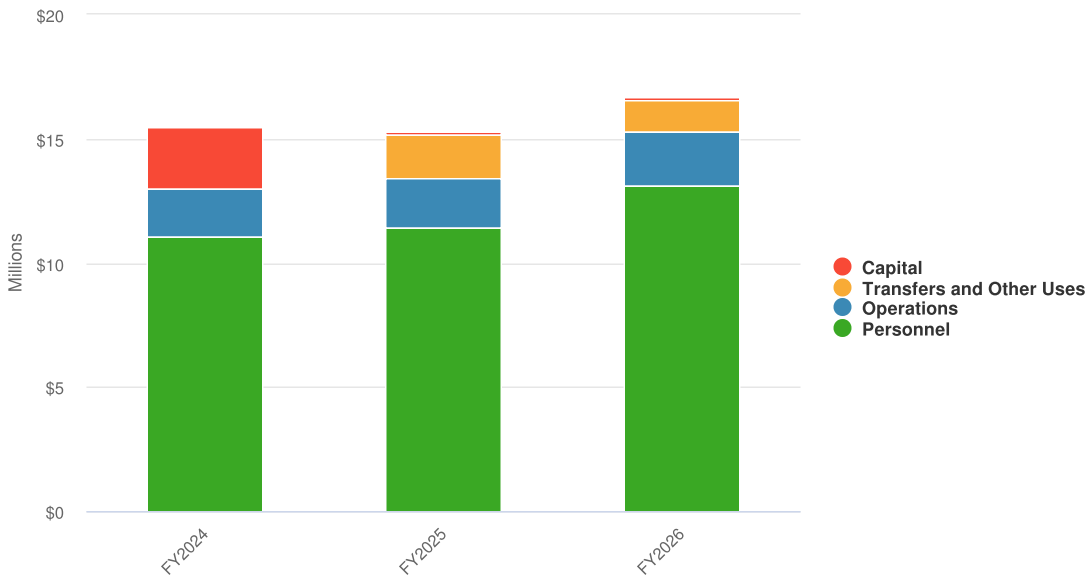
The department is also a proud participant in state and national wildland firefighting efforts, deploying trained personnel and equipment to assist in managing large-scale fire incidents throughout the western United States. These deployments not only contribute to national emergency response capacity but also bring valuable training and federal reimbursement resources back to the City.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Personnel	$11,057,624	$9,643,998	$13,107,926
Operations	$1,933,501	$1,995,556	$2,150,792
Capital	$2,451,917	$108,500	$128,500
Transfers and Other Uses	$0	$1,768,750	$1,268,750
Total:	$15,443,042	$13,516,804	$16,655,968

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Fire Department			
Fire Department Administration			
Personnel	$1,349,233	$2,100	$1,449,086
Operations	$151,530	$127,088	$138,938
Capital	$28,401	$0	$10,000
Total Fire Department Administration:	$1,529,164	$129,188	$1,598,024
Fire & Medical Services			
Personnel	$9,200,627	$9,503,360	$11,100,700
Operations	$1,602,007	$1,656,280	$1,829,167
Capital	$2,409,516	$108,500	$108,500
Transfers and Other Uses	$0	$1,768,750	$1,268,750
Total Fire & Medical Services:	$13,212,150	$13,036,890	$14,307,117
Fire Prevention			
Personnel	$385,156	$4,045	$427,839
Operations	$106,639	$143,028	$142,487
Capital	$0	$0	$10,000
Total Fire Prevention:	$491,795	$147,073	$580,326
Wildland Fire Services			
Personnel	$0	$10,500	$10,500
Operations	$45,978	$0	$0
Total Wildland Fire Services:	$45,978	$10,500	$10,500
EMS State Grant			
Capital	$14,000	$0	$0
Total EMS State Grant:	$14,000	$0	$0
Emergency Management			
Personnel	$122,608	$123,993	$119,801
Operations	$27,346	$69,160	$40,200
Total Emergency Management:	$149,954	$193,153	$160,001
Total Fire Department:	$15,443,042	$13,516,804	$16,655,968

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Public Works

Chris Tschirki
Public Works Director

The Public Works department is responsible for the maintenance of streets, sidewalks, parks, cemetery, street signs, street striping, fiber optics, fleet services, and the operation of water, sewer, storm water, and street lighting utilities.

The Public Works department includes the following divisions (some are not operated within the General Fund):

- Public Works Administration
- Intelligent Transportation Systems (ITS), Traffic and Street Signs, Signals, and Markings
- Street Lighting (Street Lighting Special Service District)
- Fleet Maintenance Services (Fleet Fund)
- Streets and State Road Fund (Road Fund)
- Geographic Information Systems (GIS Services)
- Transportation Systems (Transportation Sales Tax Fund)
- Parks, Cemetery, and Urban Forestry, Horticulture, and Volunteers
- Storm Water Collection, Detention, and Management (Storm Water Fund)
- Water Administration, Supply, Distribution, and Meter Reading (Water Fund)
- Wastewater Administration, Collection, and Treatment (Water Reclamation Fund)

Within the General Fund, the Public Works Department manages a variety of critical infrastructure and maintenance responsibilities that directly impact the daily quality of life in Orem. These services include the upkeep of City streets, sidewalks, traffic signals, signs, and roadway markings, ensuring that transportation systems remain safe, accessible, and well-maintained.

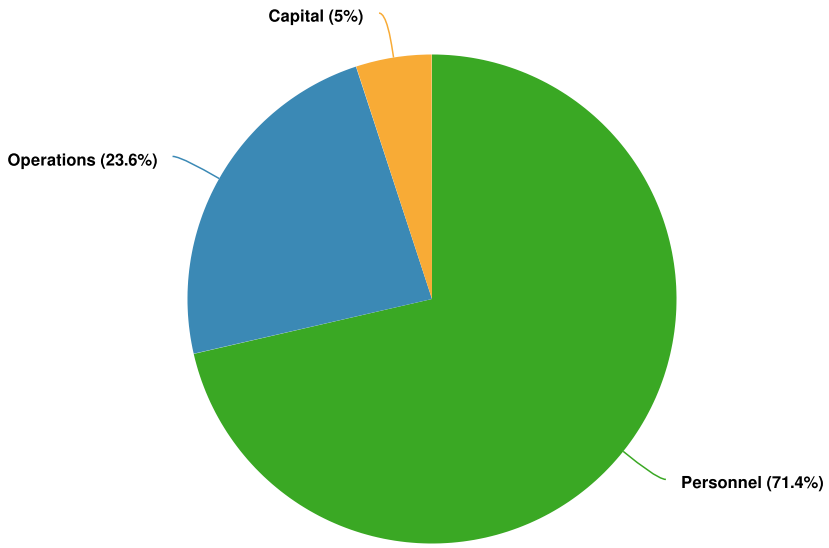
The department also oversees Parks, Cemetery, and Urban Forestry, which includes the care of hundreds of acres of public green space, tree maintenance, and the operation of the Orem City Cemetery. These teams coordinate closely with community volunteers, local organizations, and City crews to enhance public spaces and maintain the community's visual appeal.

Additionally, Geographic Information Systems (GIS) staff within Public Works provide critical mapping and data support across departments, enabling informed decision-making and efficient asset management.

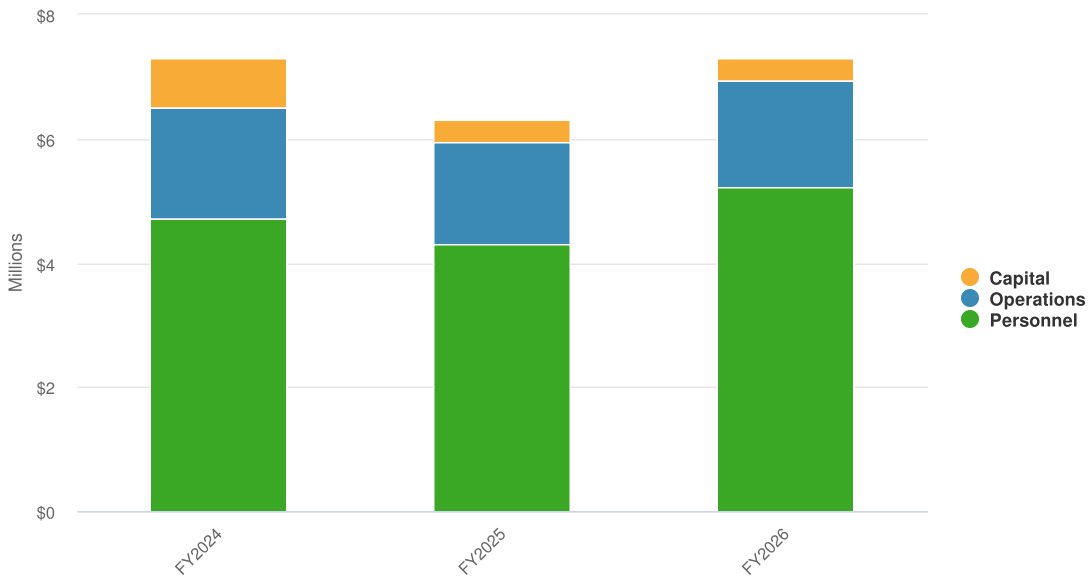
These General Fund activities are foundational to sustaining safe streets, vibrant parks, and responsive City services, and they represent a core component of Orem's commitment to maintaining high standards in public infrastructure.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$4,711,617	$4,325,643	$5,213,264
Operations	$1,782,995	$1,663,324	$1,719,939
Capital	$798,765	$357,620	$366,600
Total Expense Objects:	$7,293,376	$6,346,587	$7,299,803

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Public Works			
Public Works Administration			
Personnel	$425,902	$435,049	$434,782
Operations	$33,811	$17,663	$25,566
Total Public Works Administration:	$459,713	$452,712	$460,348
Traffic & Signs			
Personnel	$486,947	$543,279	$651,787
Operations	$129,379	$134,080	$134,665
Capital	$43	$0	$0
Total Traffic & Signs:	$616,369	$677,359	$786,452
Public Services Administration			
Personnel	$169,391	$166,070	$171,303
Operations	$4,973	$5,820	$5,820
Total Public Services Administration:	$174,364	$171,890	$177,123
Streets			
Personnel	$686,491	$0	$0
Operations	$294,499	$51,000	$51,000
Capital	$636,471	$335,620	$334,600
Total Streets:	$1,617,461	$386,620	$385,600
Parks			
Personnel	$2,122,461	$2,121,847	$2,314,364
Operations	$1,166,497	$973,635	$1,017,411
Capital	$136,456	$20,000	$30,000
Total Parks:	$3,425,414	$3,115,482	$3,361,775
Cemetery			
Personnel	$377,321	$456,324	$372,806
Operations	$73,842	$91,371	$91,984
Capital	$24,829	$2,000	$2,000
Total Cemetery:	$475,992	$549,695	$466,790
Urban Forestry & Horticulture			

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Personnel	$156,352	$151,092	$150,282
Operations	$57,919	$61,927	$60,433
Capital	$965	$0	$0
Total Urban Forestry & Horticulture:	$215,236	$213,019	$210,715
Sports Facilities			
Personnel	$69,002	$0	$220,537
Operations	$18,714	$140,878	$158,210
Total Sports Facilities:	$87,716	$140,878	$378,747
GIS Services			
Personnel	$217,750	$451,982	$897,403
Operations	$3,363	$186,950	$174,850
Total GIS Services:	$221,113	$638,932	$1,072,253
Total Public Works:	$7,293,376	$6,346,587	$7,299,803

Recreation

Bryce Merrill
Library & Recreation Director

The Recreation department operates out of both the General Fund and the Recreation Fund. The General Fund is responsible for the overall administration of the department and provides funding for the Senior Citizens and Programs divisions.

The Senior Citizens division plans, administers, and supervises comprehensive senior programs and activities primarily located in the City of Orem Senior Friendship Center.

The Programs division plans, administers, and supervises comprehensive youth and adult sports programs, special events, and park youth activities.

The Recreation Fund is responsible for all Fitness Center and Scera Park Pool operations and maintenance. It plans, administers, and supervises a full range of programs and services associated with a full-scale fitness center and swimming pools.

The Recreation department includes the following divisions:

- Recreation Administration
- Senior Citizens Activities and Programs
- Programs Division
- City Events
- Fitness Center & Scera Park Pools Administration (Recreation Fund)
- Fitness Center Operations (Recreation Fund)
- Scera Park Pools Facilities & Operations (Recreation Fund)

The General Fund portion of the Recreation Department plays a role in the planning and coordination of community-wide recreation services. Through its Administration, Programs, and Senior Citizens divisions, the department delivers inclusive, accessible activities that enhance the quality of life for residents of all ages.

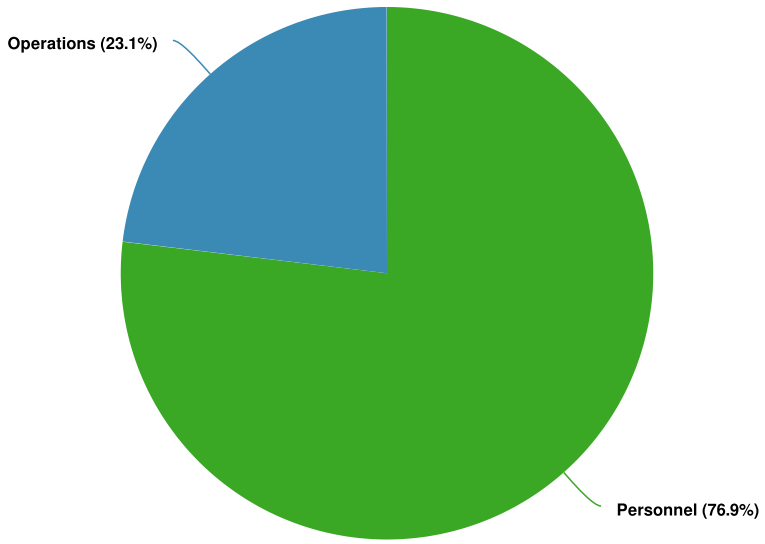
The Senior Citizens division, based at the Orem Senior Friendship Center, offers social, educational, recreational, and wellness programming tailored to the needs of older adults, creating a strong sense of community and promoting active aging.

The Programs division oversees youth and adult sports leagues, arts and culture programming, summer park activities, and community-based special events. These programs provide affordable, enriching experiences that encourage health, engagement, and lifelong participation in recreation.

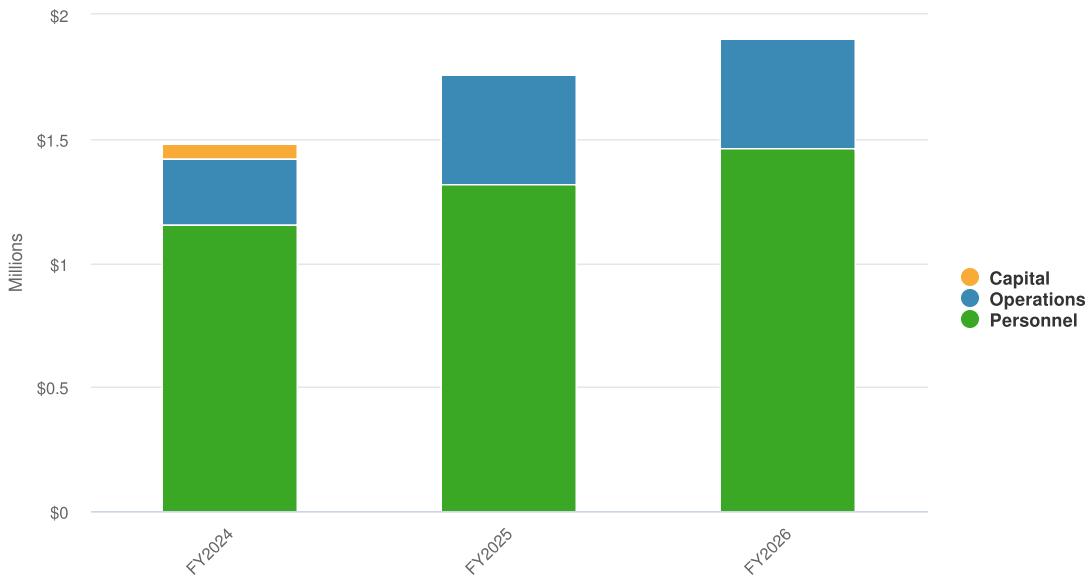
General Fund support ensures that these vital services remain accessible to the broader community and enables the department to partner with local organizations, schools, and volunteers to deliver meaningful events and programs throughout the year.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Personnel	$1,153,439	$1,304,513	$1,462,980
Operations	$268,380	$408,261	$439,498
Capital	$55,987	$0	$0
Total:	$1,477,807	$1,712,774	$1,902,478

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Recreation Administration			
Personnel	$424,345	$482,627	$664,447
Operations	$16,781	$134,910	$140,510
Capital	$55,987	$0	$0
Total Recreation Administration:	$497,114	$617,537	$804,957
Senior Citizens'			
Personnel	$191,311	$188,772	$197,107
Operations	$8,058	$14,617	$14,431
Total Senior Citizens':	$199,369	$203,389	$211,538
Outdoor Programs Administration			
Personnel	$393,194	$493,217	$461,864
Operations	$32,603	$26,244	$42,157
Total Outdoor Programs Administration:	$425,797	$519,461	$504,021
Softball - Adult			
Personnel	$16,957	$26,250	$21,250
Operations	$91,665	$119,100	$108,500
Total Softball - Adult:	$108,622	$145,350	$129,750
Softball - Tournaments			
Operations	$27,372	$28,940	$24,800
Total Softball - Tournaments:	$27,372	$28,940	$24,800
Softball - Girls			
Personnel	$12,467	$15,750	$13,750
Operations	$32,753	$32,000	$40,500
Total Softball - Girls:	$45,220	$47,750	$54,250
Volleyball - Youth			
Personnel	$596	$1,260	$860
Operations	$498	$3,000	$1,500
Total Volleyball - Youth:	$1,093	$4,260	$2,360
T-Ball - Adapted			
Personnel	$139	$142	$207

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Operations	$577	$500	$650
Total T-Ball - Adapted:	$716	$642	$857
Tennis			
Personnel	$6,730	$5,985	$6,885
Operations	$620	$1,200	$1,200
Total Tennis:	$7,350	$7,185	$8,085
Summer Youth Parks			
Personnel	$11,142	$0	$0
Operations	$620	$0	$0
Total Summer Youth Parks:	$11,762	$0	$0
T-Ball / Coach Pitch / Machine Pitch			
Personnel	$960	$1,470	$1,270
Operations	$10,300	$9,000	$12,000
Total T-Ball / Coach Pitch / Machine Pitch:	$11,260	$10,470	$13,270
Track			
Personnel	$3,086	$2,310	$3,210
Operations	$1,407	$2,300	$2,800
Total Track:	$4,494	$4,610	$6,010
Flag Football - Youth			
Personnel	$5,571	$6,300	$6,300
Operations	$4,479	$5,000	$5,500
Total Flag Football - Youth:	$10,050	$11,300	$11,800
Wrestiling - Youth			
Operations	$738	$1,100	$1,800
Total Wrestiling - Youth:	$738	$1,100	$1,800
Softball - Adult Fall			
Personnel	$6,214	$0	$0
Total Softball - Adult Fall:	$6,214	$0	$0
Volleyball - Adult			
Personnel	$8,154	$7,980	$8,380
Operations	$1,069	$1,800	$1,800
Total Volleyball - Adult:	$9,224	$9,780	$10,180
Basketball - Youth			
Personnel	$20,197	$25,200	$23,200
Operations	$20,029	$20,000	$26,500
Total Basketball - Youth:	$40,227	$45,200	$49,700

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Sports Camps			
Personnel	$5,354	$0	$0
Operations	$5,405	$0	$0
Total Sports Camps:	$10,759	$0	$0
Basketball - Adult			
Personnel	$39,691	$45,150	$52,150
Operations	$9,038	$8,200	$14,500
Total Basketball - Adult:	$48,729	$53,350	$66,650
Pickleball			
Personnel	$3,847	$0	$0
Operations	$2,205	$0	$0
Total Pickleball:	$6,052	$0	$0
Racquetball Program			
Personnel	$3,483	$2,100	$2,100
Operations	$1,332	$200	$200
Total Racquetball Program:	$4,815	$2,300	$2,300
Fishing - Youth			
Operations	$139	$150	$150
Total Fishing - Youth:	$139	$150	$150
SportsFest			
Operations	$693	$0	$0
Total SportsFest:	$693	$0	$0
Total:	$1,477,807	$1,712,774	$1,902,478

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Library Services

Bryce Merrill
Library & Recreation Director

The Orem Public Library is a full-service, single branch library supporting community members of all ages in their lifelong learning efforts through its extensive collection of materials, reference and advisory services, computer and printing access, a makerspace creative lab, cultural programs for patrons and touring art exhibits.

Collection
The Library has a collection of nearly 600,000 offerings in four distinct collections: Adult/Teen, Children, Media, and E-materials. The Adults/Teen collection includes a large reference section, current and classical fiction, large print items, periodicals and a variety of pamphlets and maps. The Children's collection is one of the largest in the State of Utah, featuring; board books, picture books, read-alongs, and both fiction and non-fiction titles in intermediate and junior areas. The Media collection includes contemporary films, old-time favorites, silent and foreign films, and television series media. A wide array of music and books on CD are also available. The E-materials collection includes: e-books, e-audiobooks, e-magazines, and streaming video.

Programming
The Orem Public Library is known for its robust programming schedule offering many options for families and age-specific programs like laptime, storytime, tween scene, and many different activities for teens. While the majority of in-person programming was on hiatus during the pandemic, staff offered virtual programming including storytimes, summer reading segments, an online series for Orem Reads, and a variety of Christmas concerts. In-person highlights during the pandemic included outdoor movies, concerts, and car parades.

Library Hall
In March of 2021, the City of Orem opened a new cultural arts facility known as Library Hall on the City Center campus. The Hall offers three main spaces for programming: a 500-seat auditorium, a classroom/meeting space, and a spacious lobby that functions as both an event space and an art gallery.

Makerspace
The Library's Makerspace functions as a creative lab for many different interests and features programs, equipment, and tools for project creation. Some of the items available for use or checkout include: 3-D printers, Mac computers with graphic design and editing software, a sound booth, keyboards, editing programs for music, GoPro cameras, film cameras, sewing equipment, and much more..

Environment
The Library offers several study-space areas as well as seven study rooms. The Library also has a Kid Zone area for our youngest patrons which features a puppet theater and stage, sensory/activity panels, a book nook, and kid-friendly shelving and seating.

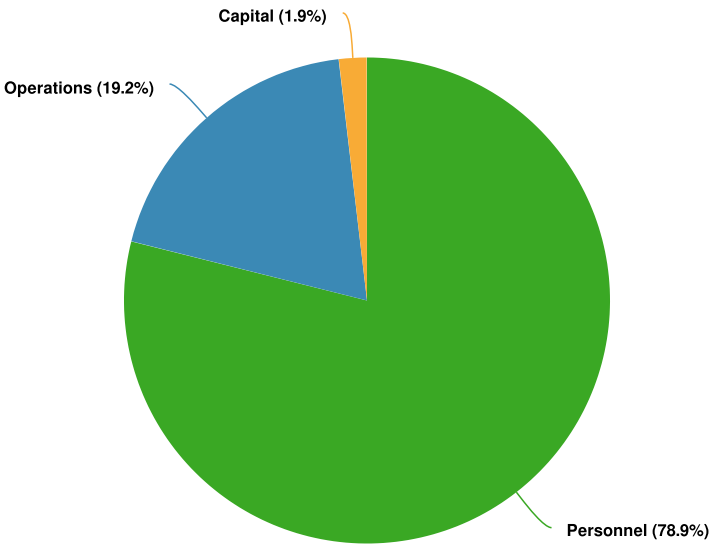
Technology
Over the course of the last year, the Library has replaced the Radio Frequency Identification (RFID) gates at both the main and south entrances as well as upgrading several self-checkout stations. To improve patron services during the pandemic, the Library increased the ability for patrons to put items on hold for grab-and-go service..

The Library department includes the following divisions:

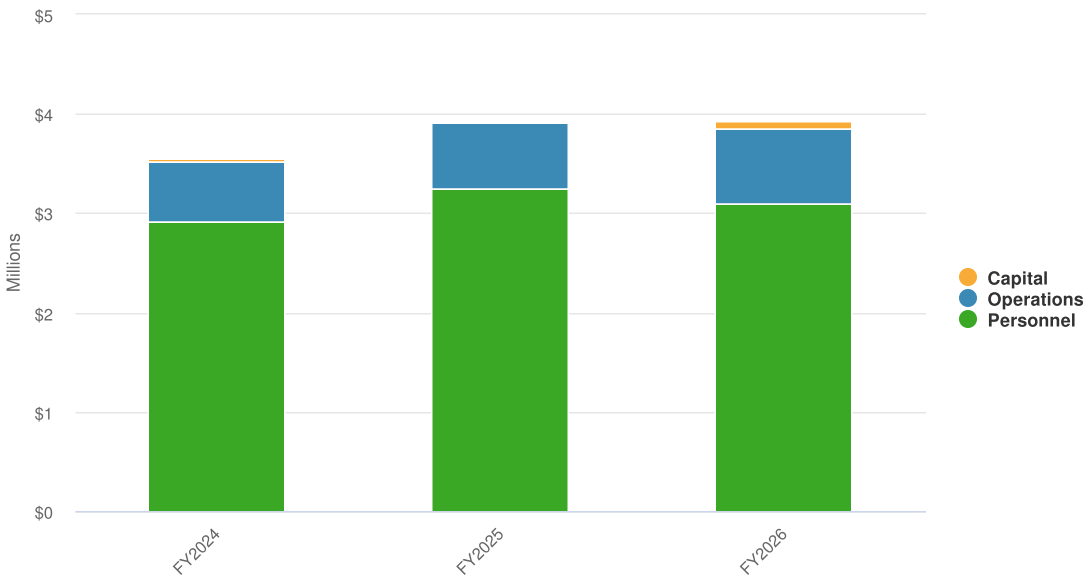
- Library Administration
- Technical Services
- Patron Services

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$2,914,209	$3,248,440	$3,101,416
Operations	$598,138	$659,535	$755,020
Capital	$43,105	$15,000	$73,000
Total Expense Objects:	$3,555,451	$3,922,975	$3,929,436

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Library Services			
Library Administration			
Personnel	$102,880	$271,377	$124,657
Operations	$70,711	$129,525	$149,750
Capital	$0	$0	$73,000
Total Library Administration:	$173,591	$400,902	$347,407
Access Services			
Personnel	$1,150,894	$1,133,817	$1,019,801
Operations	$446,637	$421,295	$505,370
Capital	$34,886	$0	$0
Total Access Services:	$1,632,417	$1,555,112	$1,525,171
Reference & Collection Services			
Personnel	$1,471,316	$1,310,925	$1,447,254
Operations	$43,387	$34,365	$50,900
Capital	$8,218	$15,000	$0
Total Reference & Collection Services:	$1,522,921	$1,360,290	$1,498,154
Video Services			
Operations	$37,312	$59,350	$34,000
Total Video Services:	$37,312	$59,350	$34,000
Library Hall & Outreach Services			
Personnel	$189,119	$532,320	$509,704
Operations	$90	$15,000	$15,000
Total Library Hall & Outreach Services:	$189,209	$547,320	$524,704
Total Library Services:	$3,555,451	$3,922,975	$3,929,436

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Non-Departmental

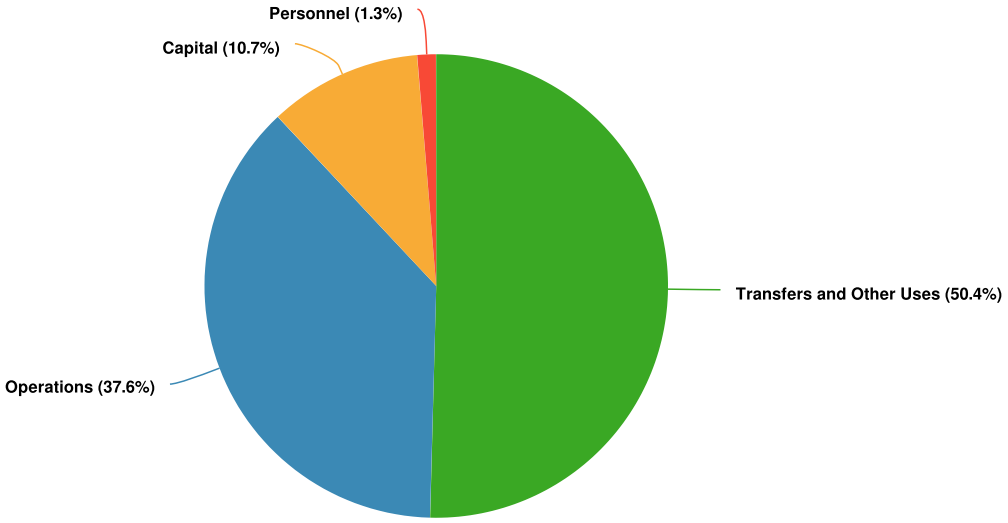
The Non-Departmental division accounts for City-wide financial obligations that are not tied to a specific operating department. These General Fund accounts are used for expenditures that are not easily assigned to any operating department (e.g., retiree benefits, inter-fund charges for insurance and information technology services), inter-fund transfers, and the Mayor/City Council's and City Manager's contingency funds.

One of the key responsibilities managed in this division is the City's pledge to UTOPIA Fiber, a regional, open-access fiber-optic network that enhances high-speed internet access for Orem residents and businesses. The City's annual financial pledge supports the debt service associated with UTOPIA's infrastructure expansion, reflecting Orem's long-term commitment to digital connectivity and economic competitiveness.

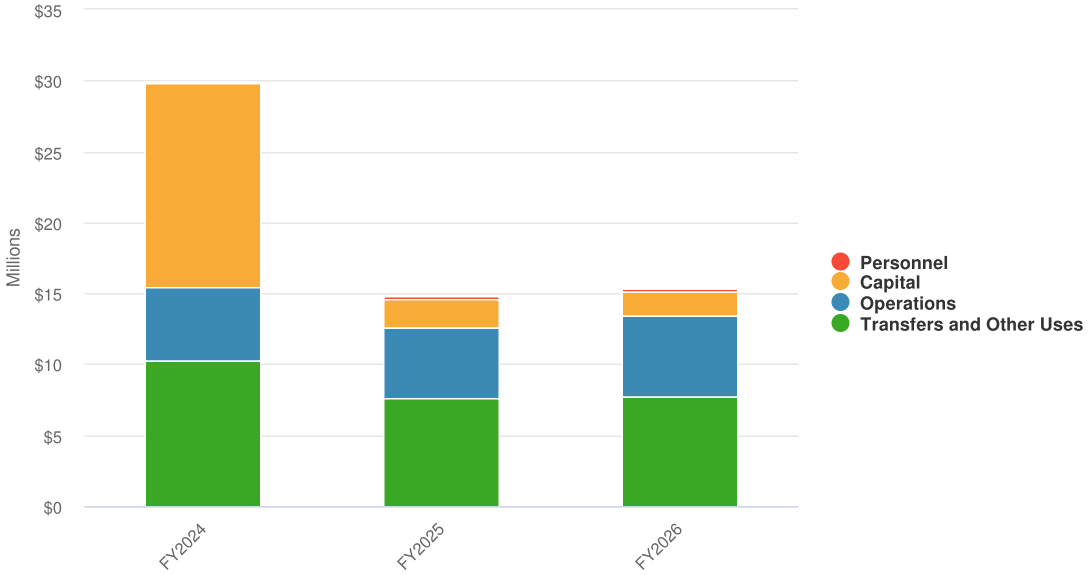
Additionally, the Non-Departmental division served as the primary holding account for one-time federal COVID-19 relief funds, including American Rescue Plan Act (ARPA) allocations during FY 2024. These funds were used for strategic, non-recurring investments in infrastructure, public health response, and community support. As these federal relief programs have concluded, the FY 2025 budget and future years will not include ARPA or COVID-related revenues or expenditures, resulting in a return to baseline funding levels within this division. This shift underscores the importance of long-term financial sustainability as temporary funding sources expire.

Expenditures by Category

Budgeted Expenditures by Category



Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$161,849	$245,000	$200,000
Operations	$5,135,182	$4,975,046	$5,757,311
Capital	$14,370,212	$3,768,363	$1,632,350
Transfers and Other Uses	$10,296,114	$8,160,337	$7,722,234
Total Expense Objects:	$29,963,357	$17,148,746	$15,311,895

Expenditures by Division

Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Non-Departmental			
Non-departmental			
Personnel	$161,849	$245,000	$200,000
Operations	$4,879,766	$4,975,046	$5,757,311
Capital	$0	$3,768,363	$1,632,350
Transfers and Other Uses	$10,296,114	$8,160,337	$7,722,234
Total Non-departmental:	$15,337,729	$17,148,746	$15,311,895
Non-departmental - COVID-19			
Operations	$7,837	$0	$0
Capital	$3,211,674	$0	$0
Total Non-departmental - COVID-19:	$3,219,511	$0	$0
Non-departmental - ARPA			
Operations	$247,579	$0	$0
Capital	$11,158,538	$0	$0
Total Non-departmental - ARPA:	$11,406,117	$0	$0
Total Non-Departmental:	$29,963,357	$17,148,746	$15,311,895

NON-DEPARTMENTAL

UTOPIA SALES TAX REVENUE PLEDGE SUMMARY

FISCAL YEAR	ANNUAL PLEDGE AMOUNT	PRINCIPAL PORTION	INTEREST PORTION
2025-2026	$ 3,631,924	$ 1,005,775	$ 2,626,149
2026-2027	3,704,563	1,149,648	2,554,915
2027-2028	3,778,654	1,244,906	2,533,748
2028-2029	3,854,227	1,413,296	2,440,931
2029-2030	3,931,312	1,586,153	2,345,159
2030-2031	4,009,938	1,779,571	2,230,367
2031-2032	4,090,136	1,988,169	2,101,967
2032-2033	4,171,940	2,218,378	1,953,562
2033-2034	4,255,378	2,462,495	1,792,883
2034-2035	4,340,486	2,728,019	1,612,467
2035-2036	4,427,296	3,013,844	1,413,452
2036-2037	4,515,841	3,325,951	1,189,890
2037-2038	4,606,158	3,660,141	946,017
2038-2039	4,698,281	4,221,985	476,296
2039-2040	4,385,584	4,198,382	187,202
GRAND TOTALS	**$ 62,401,718**	**$ 35,996,713**	**$ 26,405,005**

UTOPIA CITIES	PARTICIPATION %
West Valley City	28.01%
Orem City	**21.85%**
Layton City	16.73%
Murray City	12.32%
Midvale City	6.07%
Brigham City	3.35%
Centerville City	3.33%
Lindon City	3.08%
Tremonton City	2.53%
Payson City	1.91%
Perry City	0.82%
	100.00%

ROAD FUND

Overview

Fund Classi cation

The Road Fund is classi ed as a governmental fund, speci cally as a special revenue fund. Special revenue funds are used to account for revenues that are legally restricted or committed to speci c purposes. In this case, the Road Fund is used to account for state-distributed roadway funds that are legally restricted to street maintenance and transportation-related expenditures under Utah State Code.

Purpose of the Fund

The Road Fund accounts for the City of Orem's share of Class B & C Road Funds, which are generated through state fuel taxes and administered by the Utah Department of Transportation (UDOT). These funds may only be used on certain street and highway expenditures, including construction, reconstruction, and maintenance.

Orem has established a local policy to use these funds exclusively for major street maintenance rather than bonding for road projects. This approach prioritizes sustainable reinvestment into the City's existing roadway infrastructure and aims to preserve street conditions citywide.

Common maintenance activities supported by this fund include:

- Crack sealing
- Slurry sealing
- Micro surfacing
- Asphalt overlays

These techniques represent cost-effective strategies for extending pavement life and minimizing the need for major reconstruction.

Pavement Management Program

The City utilizes a Pavement Management Program (PMP) to guide funding decisions. This system includes:

- Routine inspections of all City streets at least once every three years
- Condition assessments using an Overall Condition Index (OCI)
- Data analysis and prioritization using pavement management software

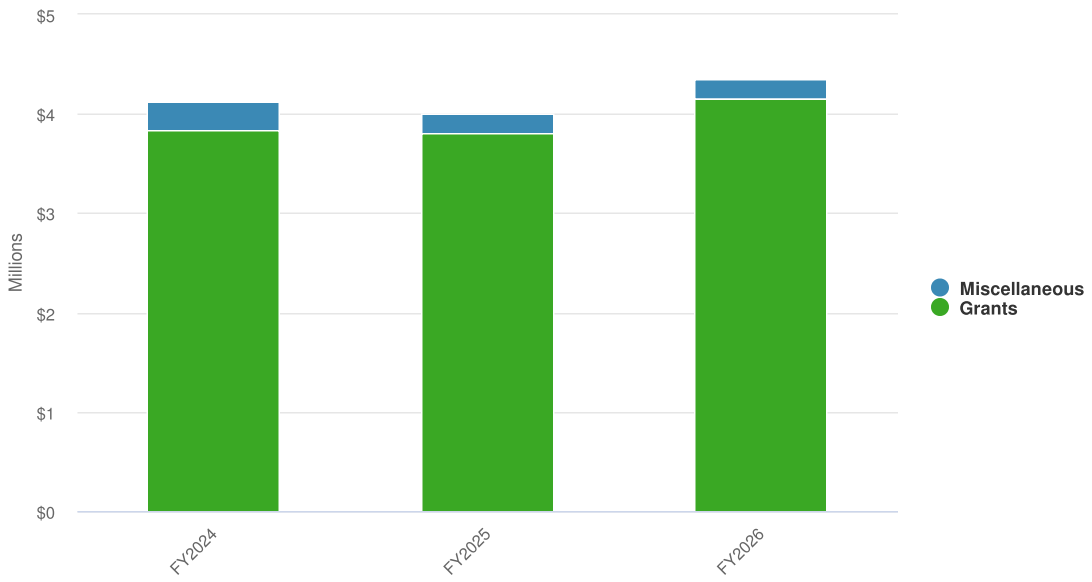
This program helps ensure that resources are applied where they will yield the highest long-term benefit for Orem's road system.

Budgetary Treatment

The Road Fund is presented as a distinct budgetary fund for planning and control purposes. However, for financial reporting purposes in the Annual Comprehensive Financial Report (ACFR), the Road Fund is combined with the General Fund, in accordance with applicable accounting standards. This setup provides transparency in budgeting while preserving alignment with formal reporting requirements.

Revenues by Source

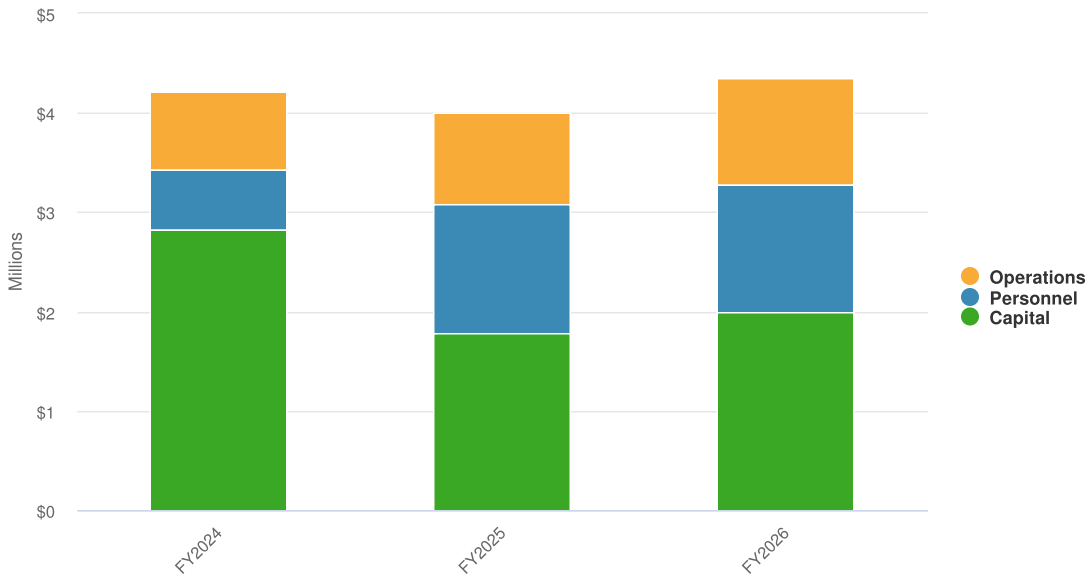
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Grants			
Revenues - B&C Road Funds	$3,830,153	$4,000,000	$4,150,000
Total Grants:	$3,830,153	$4,000,000	$4,150,000
Miscellaneous			
Interest Earnings	$287,451	$200,000	$200,000
Total Miscellaneous:	$287,451	$200,000	$200,000
Total Revenue Source:	$4,117,604	$4,200,000	$4,350,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$596,694	$1,292,756	$1,291,025
Operations	$796,590	$1,125,380	$1,068,033
Capital	$2,825,169	$1,781,864	$1,990,942
Total Expense Objects:	$4,218,453	$4,200,000	$4,350,000

CARE TAX FUND

Overview

Fund Classification

The CARE Tax Fund is classified as a governmental fund, and more specifically, as a special revenue fund. Special revenue funds are used to account for revenue sources that are legally restricted or committed to specific purposes. In this case, the CARE Tax Fund is restricted by state law and voter authorization for cultural and recreational purposes.

Purpose of the Fund

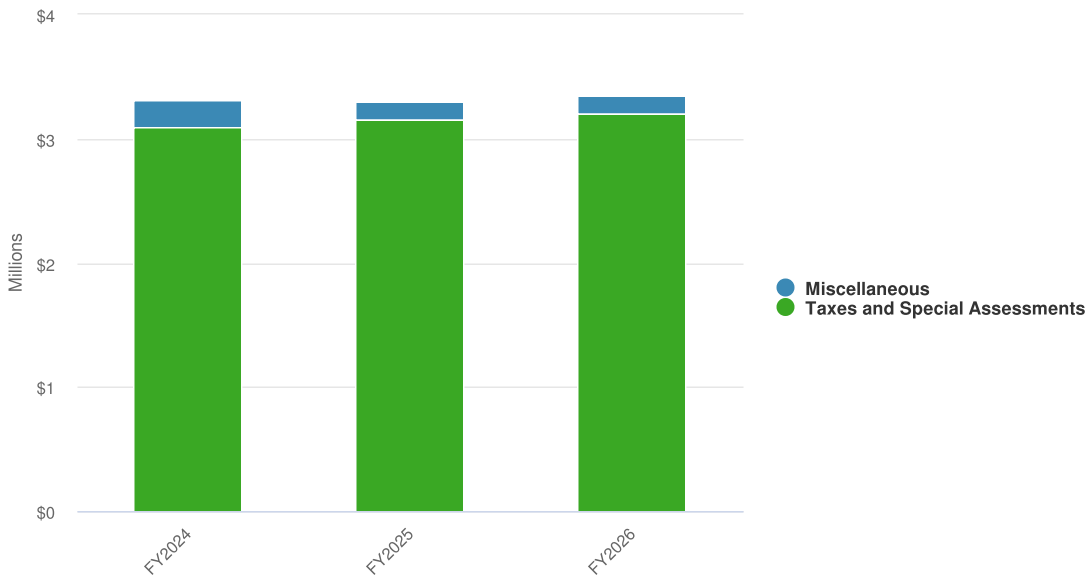
The CARE (Cultural Arts and Recreation Enrichment) Tax Fund accounts for revenues generated from a 0.1% local option sales and use tax approved by Orem voters. The tax is authorized under Utah Code §59-12-1402 and must be renewed by voters every 10 years. The revenue is dedicated to enhancing the community's quality of life by supporting:

- Local arts organizations, cultural programming, and nonprofit groups
- Recreational facilities and programs, including parks, events, and equipment
- Capital improvements related to cultural and recreational infrastructure
- Operational support for eligible arts and recreation entities

The fund is allocated through a structured application and review process, including recommendations by a citizen advisory commission and final approval by the City Council.

Revenues by Source

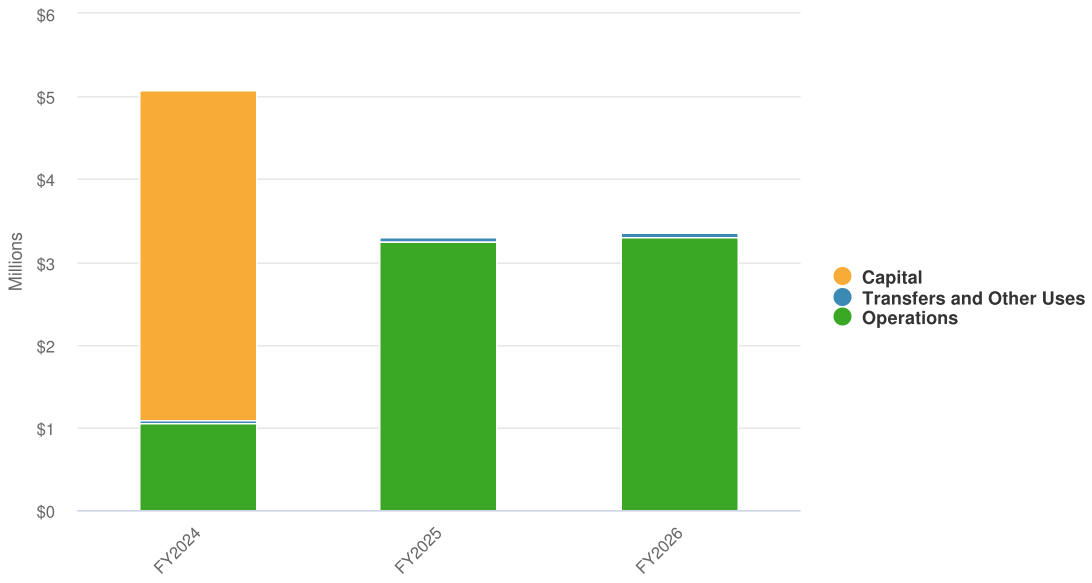
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Taxes and Special Assessments			
Sales Taxes - CARE Tax	$3,098,053	$3,150,000	$3,200,000
Total Taxes and Special Assessments:	$3,098,053	$3,150,000	$3,200,000
Miscellaneous			
Interest Earnings	$5,571	$0	$0
Interest Earnings - PTIF	$205,243	$150,000	$150,000
Total Miscellaneous:	$210,814	$150,000	$150,000
Total Revenue Source:	$3,308,866	$3,300,000	$3,350,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$1,057,085	$3,252,750	$3,302,750
Capital	$3,979,017	$0	$0
Transfers and Other Uses	$38,593	$47,250	$47,250
Total Expense Objects:	$5,074,695	$3,300,000	$3,350,000

TELECOMMUNICATIONS BILLING FUND

Overview

Fund Classification

The Telecommunications Billing Fund is classified as a proprietary fund, and more specifically, as an internal service fund. Internal service funds are used to account for activities that provide services to other parts of the organization or facilitate specific administrative processes, typically on a cost-reimbursement basis.

Purpose of the Fund

The Telecommunications Billing Fund accounts for the billing and collection activities associated with Contracted Utility Enhancement (CUE) Agreements, which enable the installation of fiber-optic infrastructure to individual homes within the City of Orem.

This fund ensures accurate and timely administration of long-term contractual obligations tied to enhanced utility infrastructure, helping to expand access to high-speed internet services for participating residents. The services provided through this fund are administered by the Finance Department, specifically within the Accounting Division.

Key functions of the fund include:

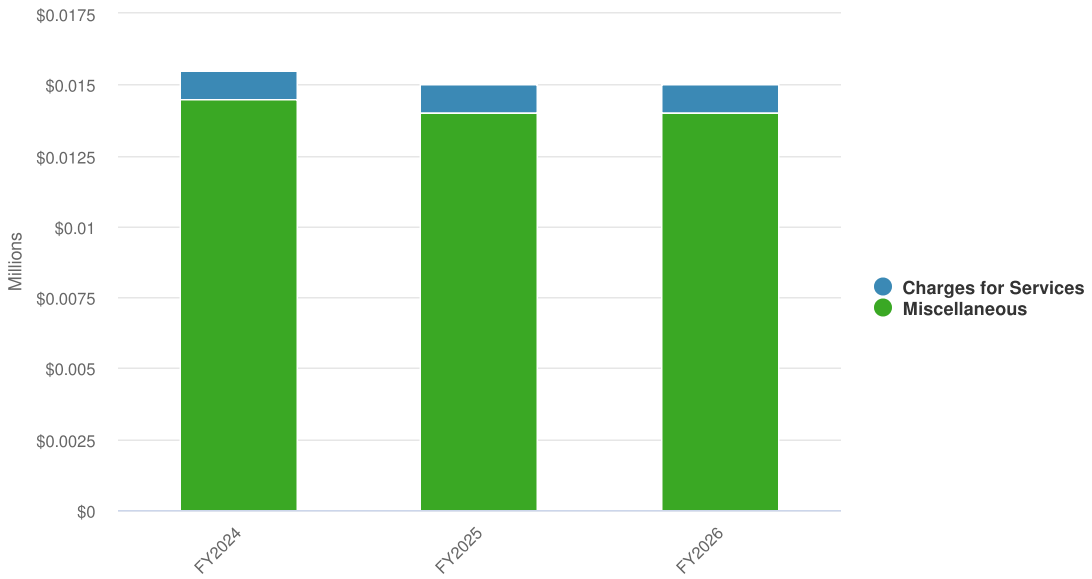
- Monthly billing and payment processing for active CUE contracts
- Account maintenance and reconciliation
- Customer support related to CUE billing inquiries
- Coordination with service providers and developers

Since the program's inception in July 2012, the fund has managed billing for over 300 agreements and currently serves more than 60 active accounts.

Revenues by Source

The Telecommunications Billing Fund receives revenues for billing and collection services consisting of a 5% administration charge and interest earnings on CUE agreements.

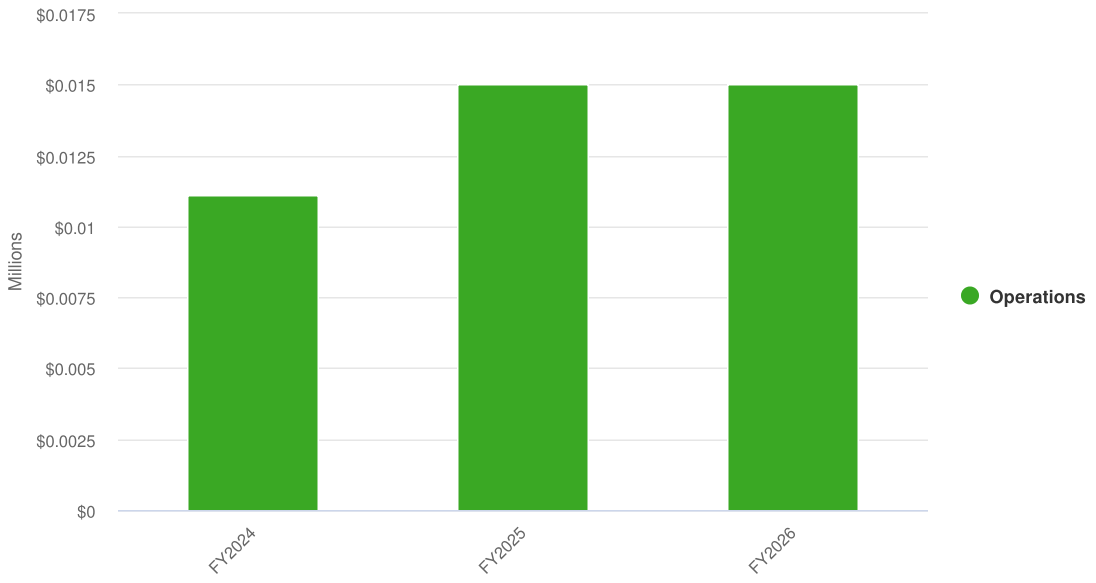
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Charges for Services			
Fees - Fiber Optic Billing	$1,053	$1,000	$1,000
Total Charges for Services:	$1,053	$1,000	$1,000
Miscellaneous			
Interest Earnings	$14,463	$14,000	$14,000
Total Miscellaneous:	$14,463	$14,000	$14,000
Total Revenue Source:	$15,517	$15,000	$15,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$11,121	$15,000	$15,000
Total Expense Objects:	$11,121	$15,000	$15,000

TRANSPORTATION SALES TAX FUND

Overview

Fund Classification

The Transportation Sales Tax Fund is classified as a governmental fund, specifically a special revenue fund. Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for designated purposes. In this case, the fund is restricted to transportation-related uses as outlined in Utah State Code.

Purpose of the Fund

The Transportation Sales Tax Fund accounts for revenues and expenditures related to local option transportation sales taxes collected on the sale of goods and certain services within the City of Orem. These revenues are authorized by state legislation and are distributed to the City for use on qualified transportation infrastructure projects.

Legislative Background

- Senate Bill 136 (2018) authorized counties to impose a 0.25% local option transportation sales tax, which is distributed as follows:
  - 0.10% to the City of Orem
  - 0.05% to Utah County
  - 0.10% to the Utah Transit Authority (UTA)
- Senate Bill 260 (2023) authorized an additional 0.20% "public transit" sales tax, allocated as follows:
  - 0.05% to the City of Orem
  - 0.05% to Utah County
  - 0.10% to the Utah Transit Authority (UTA)

All funds are administered by the Utah State Tax Commission and must be used in accordance with Utah Code §§59-12-2219.13 and 59-12-2212.2, which define eligible transportation expenditures.

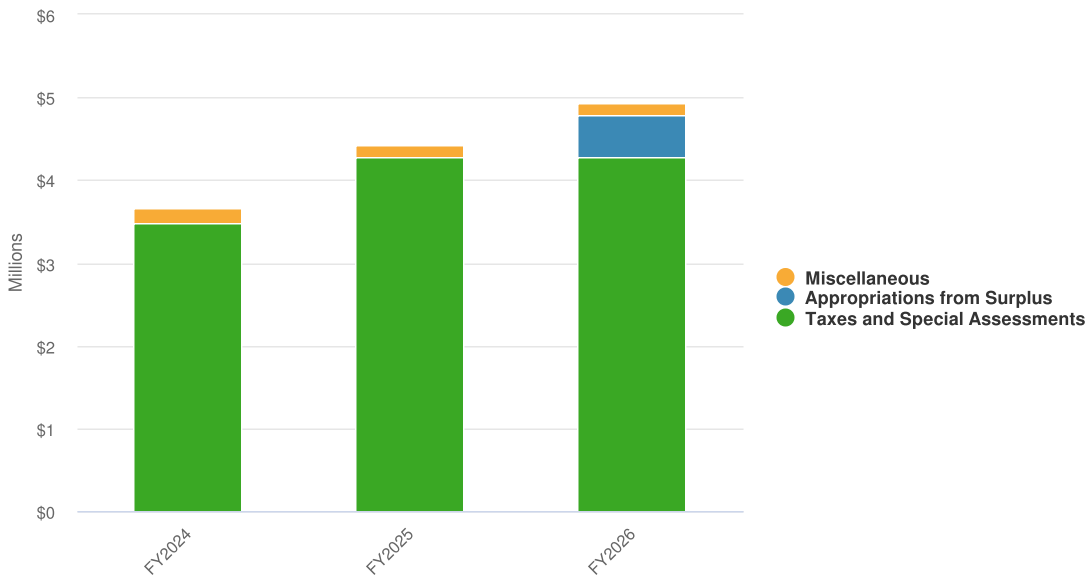
Eligible Uses

Permissible uses of these funds include:

- Roadway and street improvements
- Sidewalks, curb and gutter enhancements
- Traffic signals and safety features
- Street lighting
- Multi-use trails and pedestrian infrastructure
- Transportation infrastructure that connects an origin and destination for non-motorized vehicles

Revenues by Source

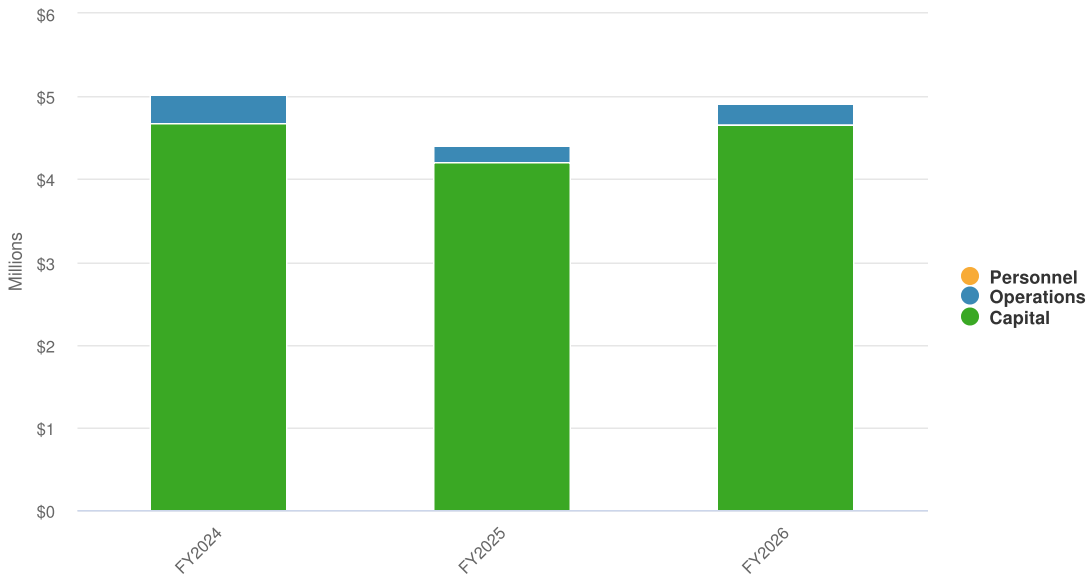
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Taxes and Special Assessments			
Sales Taxes - Transportation Tax	$2,851,227	$2,850,000	$2,880,000
Sales Taxes - Public Transit Tax	$635,489	$1,375,000	$1,400,000
Total Taxes and Special Assessments:	$3,486,716	$4,225,000	$4,280,000
Miscellaneous			
Interest Earnings	$181,812	$200,000	$150,000
Total Miscellaneous:	$181,812	$200,000	$150,000
Appropriations from Surplus			
App Surp - Operations	$0	$0	$500,000
Total Appropriations from Surplus:	$0	$0	$500,000
Total Revenue Source:	$3,668,528	$4,425,000	$4,930,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$27,023	$15,986	$15,986
Operations	$341,547	$200,875	$255,016
Capital	$4,676,820	$4,208,139	$4,658,998
Total Expense Objects:	$5,045,391	$4,425,000	$4,930,000

DEVELOPMENT FEES FUND

Overview

Fund Classification

The Development Fees Fund is classified as a governmental fund, and more specifically as a special revenue fund. Special revenue funds are used to account for revenues that are legally restricted or committed to specific purposes. In this case, the fund is used to track development-related revenues and associated regulatory costs to ensure compliance with Utah State law.

Purpose of the Fund

The Development Fees Fund was established in FY 2023–2024 in response to updated Utah State Auditor reporting requirements. Its purpose is to provide transparency and budgetary control over fees collected for development-related activities, such as building permits, plan reviews, and inspections, and to ensure that those fees do not exceed the City's reasonable costs of regulation, in accordance with:

- Utah Code §10-9a-510 (Municipalities)
- Utah Code §17-27a-509 (Counties)

These statutes limit the amount a governmental entity may charge in development fees to only what is necessary to cover the actual cost of providing regulatory services. This includes plan review, inspections, permit processing, and other related administrative efforts.

By creating a dedicated budgetary fund, the City of Orem ensures:

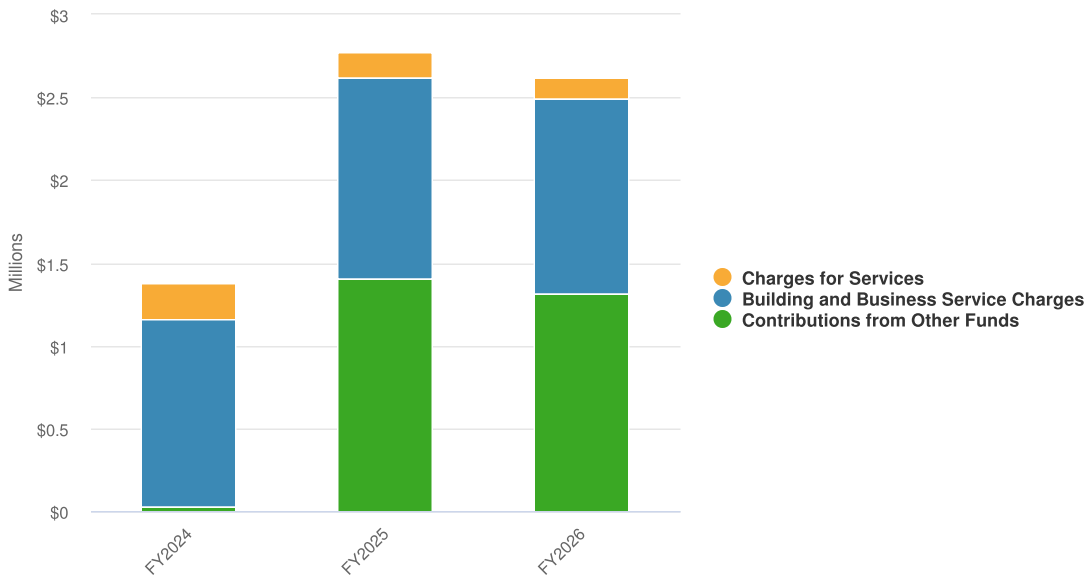
- Transparent tracking of fee-based revenues and associated expenditures
- Budgetary accountability for departments involved in the development review process
- Compliance with state-mandated cost-recovery requirements

Budgetary Treatment

Although presented as a separate fund for budgetary control and compliance monitoring, the Development Fees Fund is integrated with the General Fund for purposes of financial reporting in the City's Annual Comprehensive Financial Report (ACFR). This structure balances detailed internal oversight with streamlined external reporting.

Revenues by Source

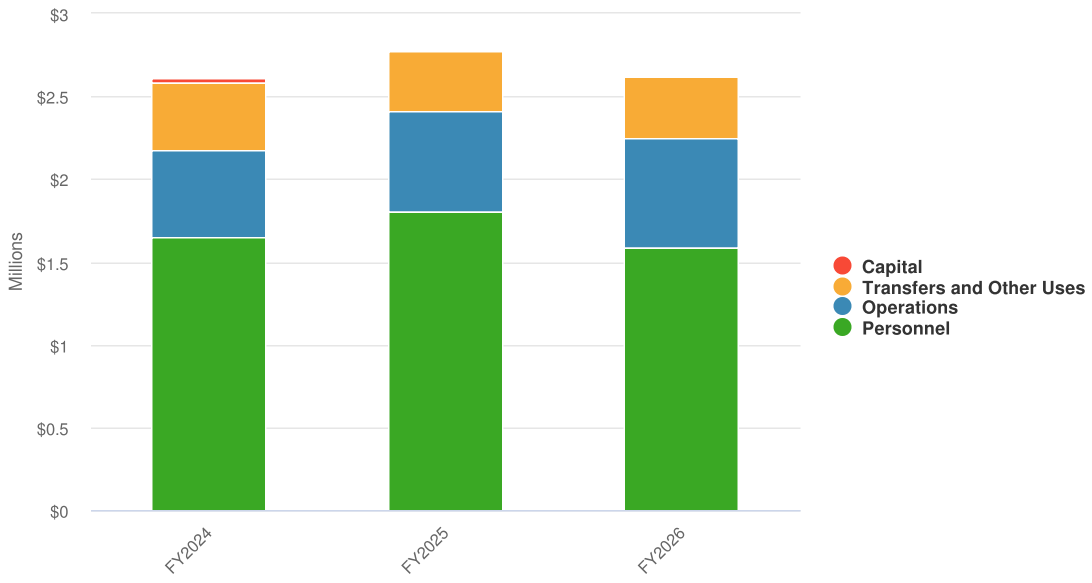
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Building and Business Service Charges			
Building Permits	$709,376	$800,000	$800,000
Plan Check Fees	$391,268	$425,000	$350,000
Building Reinspection Fees	$13,270	$10,000	$15,000
Building Permits - Fast Track	$4,445	$5,000	$5,000
Building Permits - SWPPP	$6,030	$5,000	$5,000
Total Building and Business Service Charges:	$1,124,389	$1,245,000	$1,175,000
Charges for Services			
Fees - Legal Notices	$4,154	$2,000	$3,000
Fees - Notices - Mailing Fees	$5,117	$2,000	$2,000
Fees - Notices - Sign Replacement	$13,396	$2,000	$2,000
Fees - Planning	$196,654	$125,000	$125,000
Total Charges for Services:	$219,321	$131,000	$132,000
Contributions from Other Funds			
Cont From - Fund 10 - Dev Fees	$0	$1,401,663	$1,313,789
Cont From - Fund 63 - Wrecked Vehicles	$31,500	$0	$0
Total Contributions from Other Funds:	$31,500	$1,401,663	$1,313,789
Total Revenue Source:	$1,375,211	$2,777,663	$2,620,789

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$1,647,528	$1,807,549	$1,589,511
Operations	$529,036	$601,574	$660,782
Capital	$31,149	$0	$0
Transfers and Other Uses	$403,294	$368,540	$370,496
Total Expense Objects:	$2,611,008	$2,777,663	$2,620,789

DEBT SERVICE FUND

Overview

Fund Classification

The Debt Service Fund is classified as a governmental fund, specifically a debt service fund. Debt service funds are used to account for the accumulation of resources and the payment of principal and interest on general long-term debt that is not serviced by proprietary or internal service funds.

Purpose of the Fund

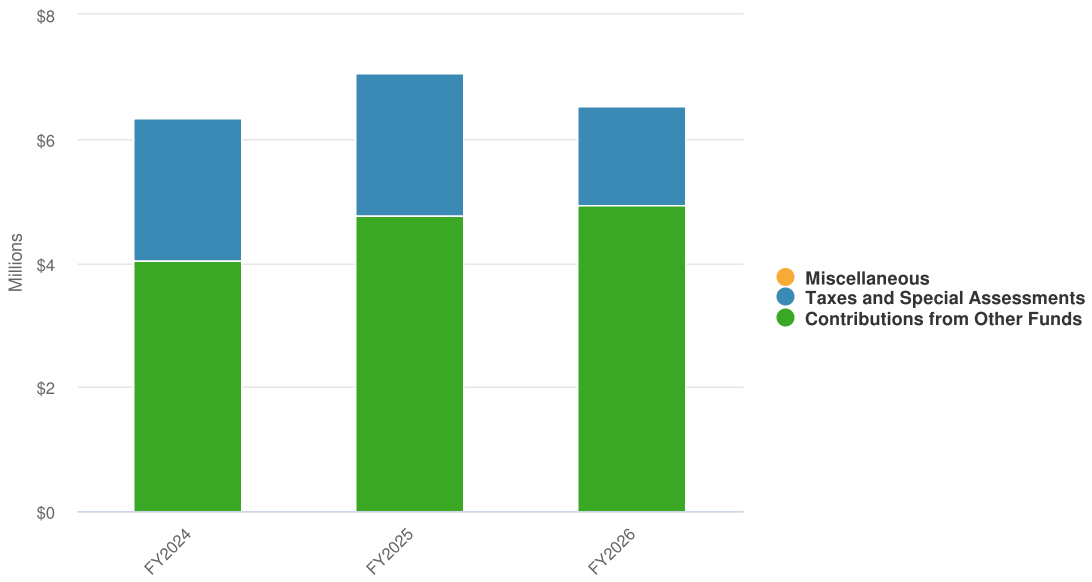
The Debt Service Fund is used to account for the repayment of long-term obligations issued by the City of Orem for various capital projects, including municipal buildings, recreation facilities, infrastructure improvements, and other public assets. This fund ensures that debt repayments are made accurately, timely, and in accordance with bond covenants and legal requirements.

Key responsibilities of the fund include:

- Payment of principal and interest on general obligation bonds, lease revenue bonds, and other tax-supported debt
- Tracking of debt service schedules, reserve requirements, and amortization plans
- Compliance with all applicable disclosure and reporting requirements related to municipal debt

Revenues by Source

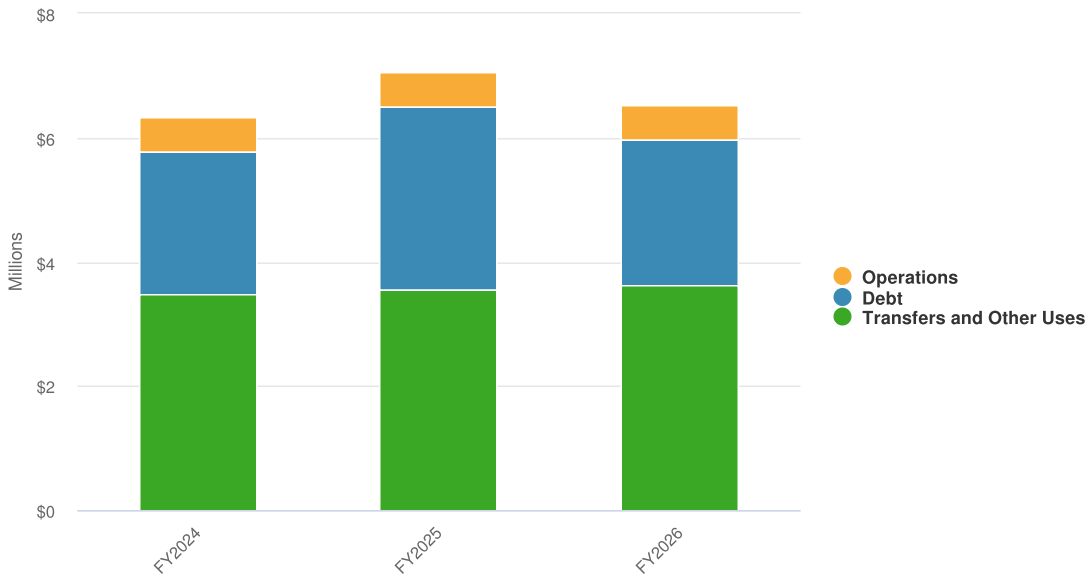
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Taxes and Special Assessments			
Property Tax - 2014 G.O. Road Bond - '05 & '06	$1,093,300	$1,094,050	$0
Property Tax - 2019 G.O. Bonds	$1,185,897	$1,188,613	$1,617,613
Total Taxes and Special Assessments:	$2,279,197	$2,282,663	$1,617,613
Miscellaneous			
Interest Earnings - G.O. Bonds	$2,716	$0	$0
Total Miscellaneous:	$2,716	$0	$0
Contributions from Other Funds			
Cont From - Fund 10 - Sales Tax Rev Bonds	$0	$652,000	$732,000
Cont From - Fund 10 & 58 - Energy Lease	$553,934	$555,065	$554,972
Cont From - Fund 10 - UTOPIA	$3,490,893	$3,560,710	$3,631,925
Total Contributions from Other Funds:	$4,044,827	$4,767,775	$4,918,897
Total Revenue Source:	$6,326,740	$7,050,438	$6,536,510

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$553,933	$555,065	$554,972
Debt	$2,281,913	$2,934,663	$2,349,613
Transfers and Other Uses	$3,490,892	$3,560,710	$3,631,925
Total Expense Objects:	$6,326,738	$7,050,438	$6,536,510

IMPACT FEE FUNDS - POLICE, FIRE, PARKS & STREETS

Overview

Fund Classification

The CIP Fund – Police Impact Fees is classified as a governmental fund, specifically a capital projects fund. Capital projects funds are used to account for resources that are restricted, committed, or assigned for the acquisition or construction of major capital facilities and infrastructure improvements.

Purpose of the Fund

The Police Impact Fees Fund accounts for the collection and use of police-related development impact fees, which are one-time charges imposed on new development activity to offset the impact that growth places on public safety infrastructure. These fees are collected at the time of development approval and are governed by the Utah Impact Fees Act (Utah Code Title 11, Chapter 36a).

The purpose of the fund is to ensure that:

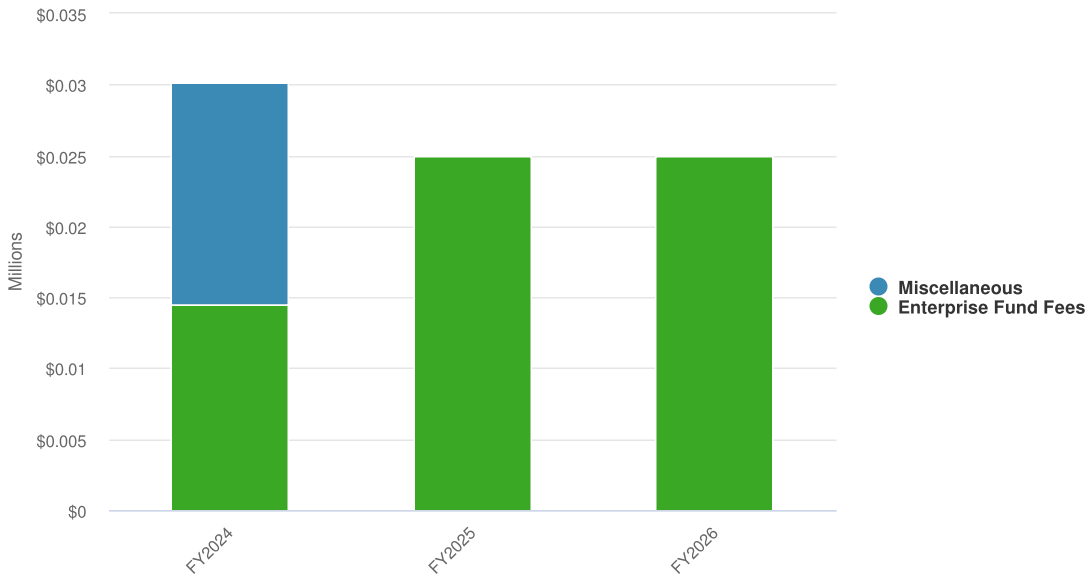
- New development pays a fair and proportionate share of the capital costs required to maintain effective police services.
- The burden of growth-related capital needs is not shifted to existing residents and taxpayers.
- The City can maintain or improve police response capacity, service coverage, and facility readiness in step with population and economic growth.

Police impact fees may only be used for eligible capital expenditures outlined in the City's Police Impact Fee Facilities Plan (IFFP) and Impact Fee Analysis (IFA). These typically include the construction of new police facilities, the expansion of existing facilities, and the purchase of eligible equipment or vehicles that directly support police operations.

Revenues by Source

Provides funding for essential public safety infrastructure needed to handle the increase in the number of calls for service new growth will generate.

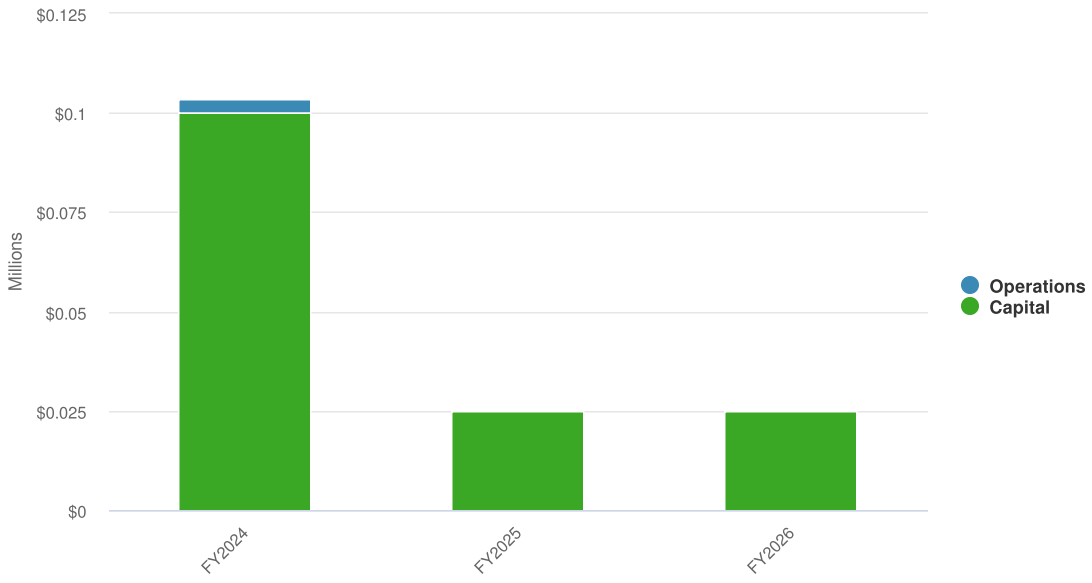
Budgeted and Historical 2026 Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Miscellaneous			
Interest Earnings - Impact Fees	$15,582	$0	$0
Total Miscellaneous:	$15,582	$0	$0
Enterprise Fund Fees			
Impact Fees - Police	$14,537	$25,000	$25,000
Total Enterprise Fund Fees:	$14,537	$25,000	$25,000
Total Revenue Source:	$30,119	$25,000	$25,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$3,608	$0	$0
Capital	$100,000	$25,000	$25,000
Total Expense Objects:	$103,608	$25,000	$25,000

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Overview

Fund Classification

The CIP Fund – Fire Impact Fees is classified as a governmental fund, specifically as a capital projects fund. Capital projects funds are used to account for financial resources that are restricted, committed, or assigned to be used for the acquisition or construction of major capital facilities and infrastructure.

Purpose of the Fund

The Fire Impact Fees Fund accounts for the collection and use of fire-related development impact fees. These are one-time charges imposed on new development activity at the time of building permit issuance, as authorized by the Utah Impact Fees Act (Utah Code Title 11, Chapter 36a).

The purpose of fire impact fees is to mitigate the increased demand placed on public safety infrastructure, such as fire stations, vehicles, and equipment, caused by population and development growth. The fund ensures that:

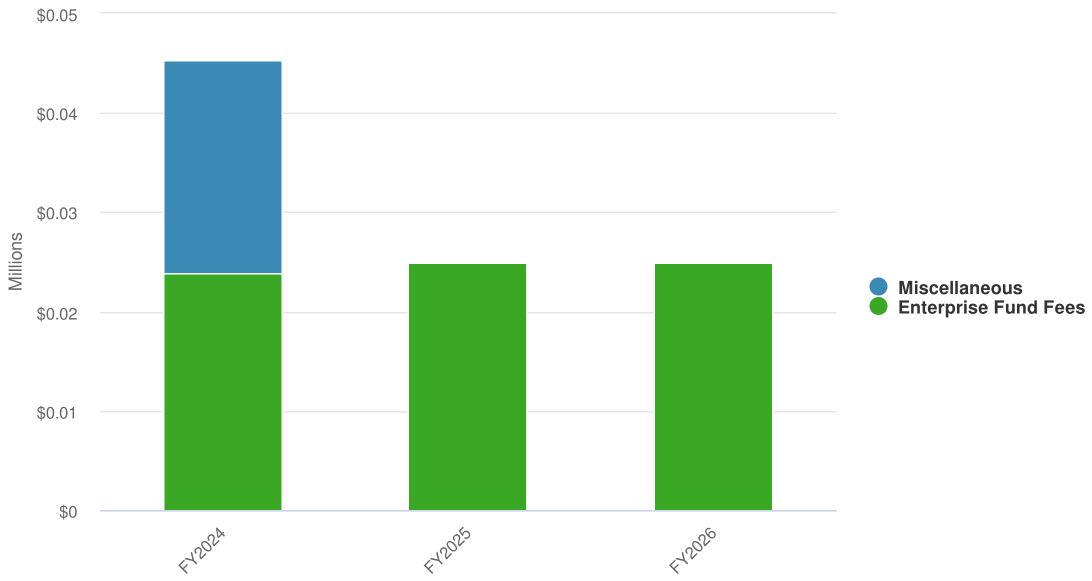
- New development pays a proportionate share of infrastructure costs.
- Existing residents are not overburdened with funding growth-related capital needs.
- Fire facilities and resources are expanded or upgraded in a timely manner to maintain response times and service quality.

This fund supports capital improvement projects specifically related to fire protection services, and may only be used for eligible expenditures identified in the City's Fire Impact Fee Facilities Plan (IFFP) and Impact Fee Analysis (IFA).

Revenues by Source

Fire/EMS – Provides funding for essential public safety infrastructure needed to handle the increase in the number of calls for service new growth will generate.

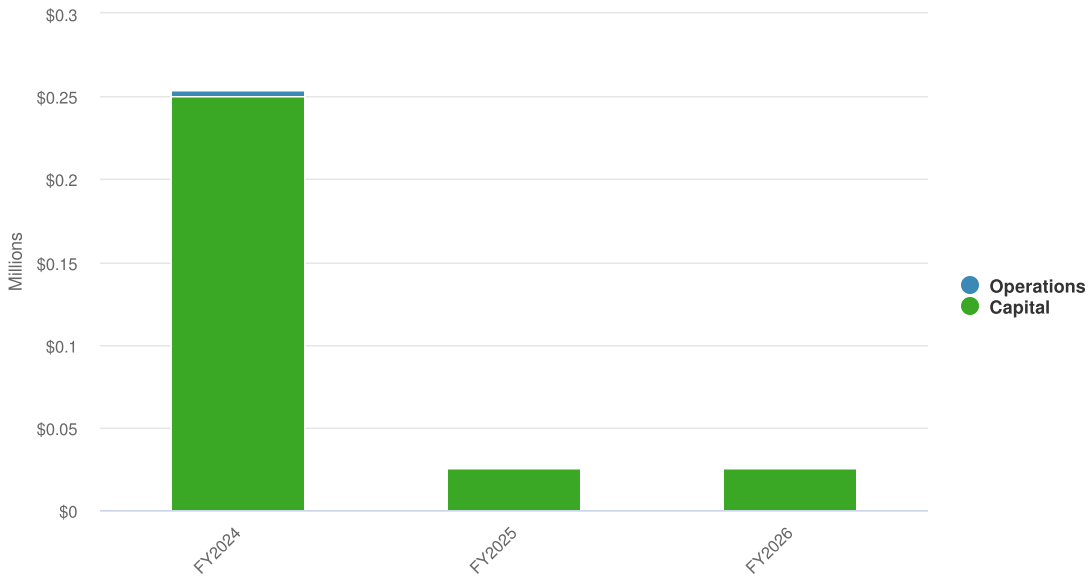
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Miscellaneous			
Interest Earnings - Impact Fees	$21,420	$0	$0
Total Miscellaneous:	$21,420	$0	$0
Enterprise Fund Fees			
Impact Fees - Fire	$23,847	$25,000	$25,000
Total Enterprise Fund Fees:	$23,847	$25,000	$25,000
Total Revenue Source:	$45,267	$25,000	$25,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$3,608	$0	$0
Capital	$250,000	$25,000	$25,000
Total Expense Objects:	$253,608	$25,000	$25,000

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Overview

Fund Classification

The CIP Fund – Park Impact Fees is classified as a governmental fund, and more specifically as a capital projects fund. Capital projects funds are used to account for revenues that are legally restricted, committed, or assigned for the acquisition or construction of major capital assets, including public parks and open space facilities.

Purpose of the Fund

The Park Impact Fees Fund accounts for the collection and use of park-related impact fees, which are one-time charges imposed on new development activity. These fees are designed to ensure that new residential growth contributes proportionately to the capital cost of expanding the City's parks and recreational amenities. This fund operates under the authority of the Utah Impact Fees Act (Utah Code Title 11, Chapter 36a).

The intent of park impact fees is to:

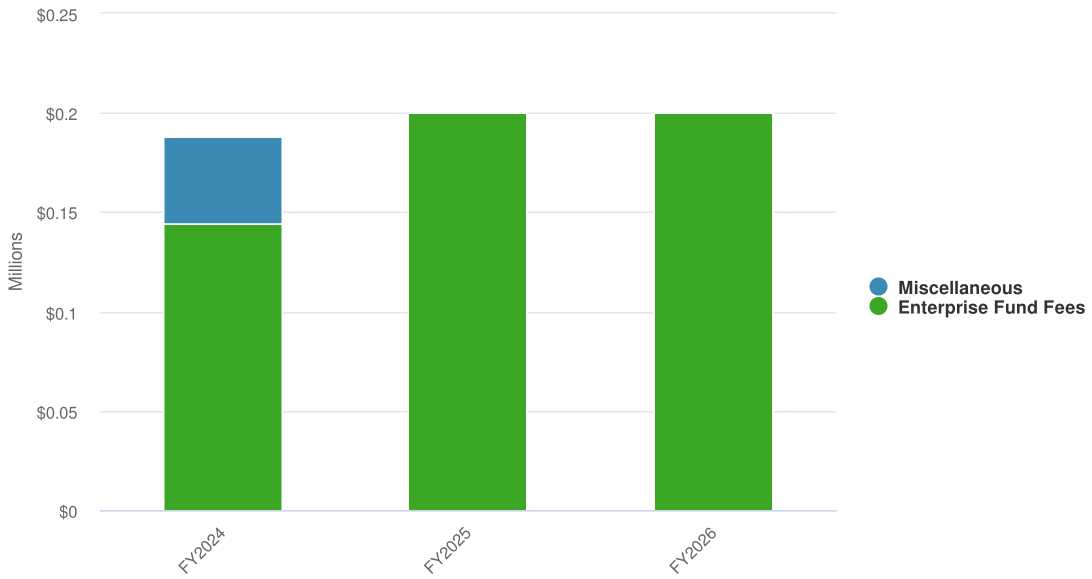
- Mitigate the increased demand for parks, open space, and recreational facilities resulting from population growth
- Ensure that new residents receive access to high-quality parks and facilities consistent with existing service levels
- Avoid placing the cost of new park development on existing residents, who have already contributed through taxes and fees

Eligible uses of the fund include land acquisition, park development, and capital improvements identified in the City's Park and Recreation Master Plan, Impact Fee Facilities Plan (IFFP), and Impact Fee Analysis (IFA).

Revenues by Source

Provides funding to acquire additional park lands (which includes trails) and improvements needed to maintain its existing and proposed service levels. These service levels will decline as a result of population growth unless new facilities are constructed or acquired.

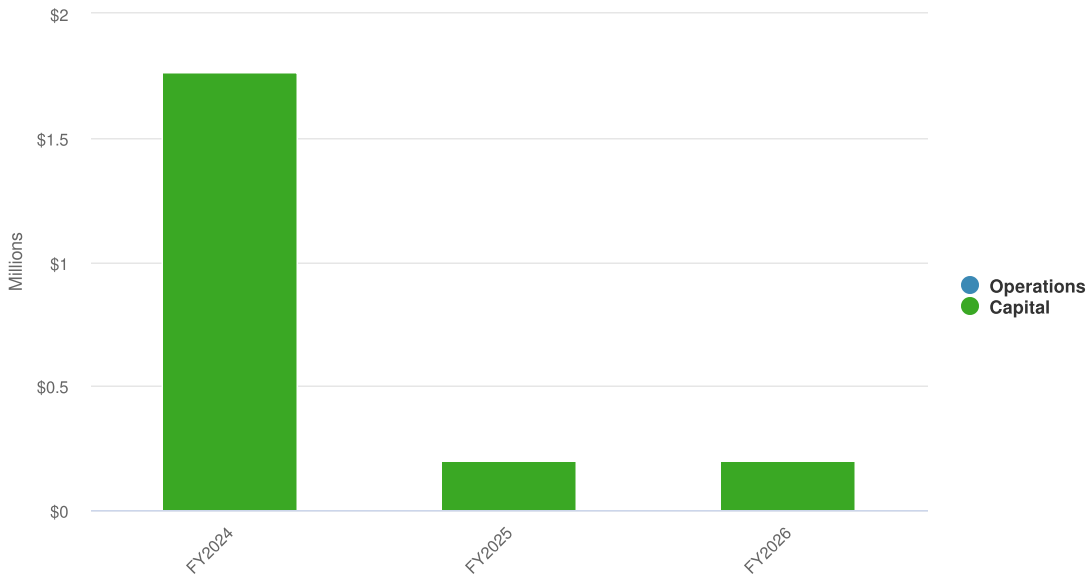
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Miscellaneous			
Interest Earnings - Impact Fees	$44,167	$0	$0
Total Miscellaneous:	$44,167	$0	$0
Enterprise Fund Fees			
Impact Fees - Parks	$143,962	$200,000	$200,000
Total Enterprise Fund Fees:	$143,962	$200,000	$200,000
Total Revenue Source:	$188,129	$200,000	$200,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$7,770	$0	$0
Capital	$1,764,060	$200,000	$200,000
Total Expense Objects:	$1,771,830	$200,000	$200,000

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Overview

Fund Classification

The CIP Fund – Streets Impact Fees is classified as a governmental fund, and specifically as a capital projects fund. Capital projects funds are used to account for financial resources that are restricted, committed, or assigned to major infrastructure investments, including road construction and expansion.

Purpose of the Fund

The Streets Impact Fees Fund accounts for the collection and use of street-related impact fees, which are one-time charges imposed on new development activity to address the increased demand placed on the City's transportation infrastructure. These fees are authorized under the Utah Impact Fees Act (Utah Code Title 11, Chapter 36a) and must be used exclusively for eligible roadway capital improvements.

The purpose of this fund is to:

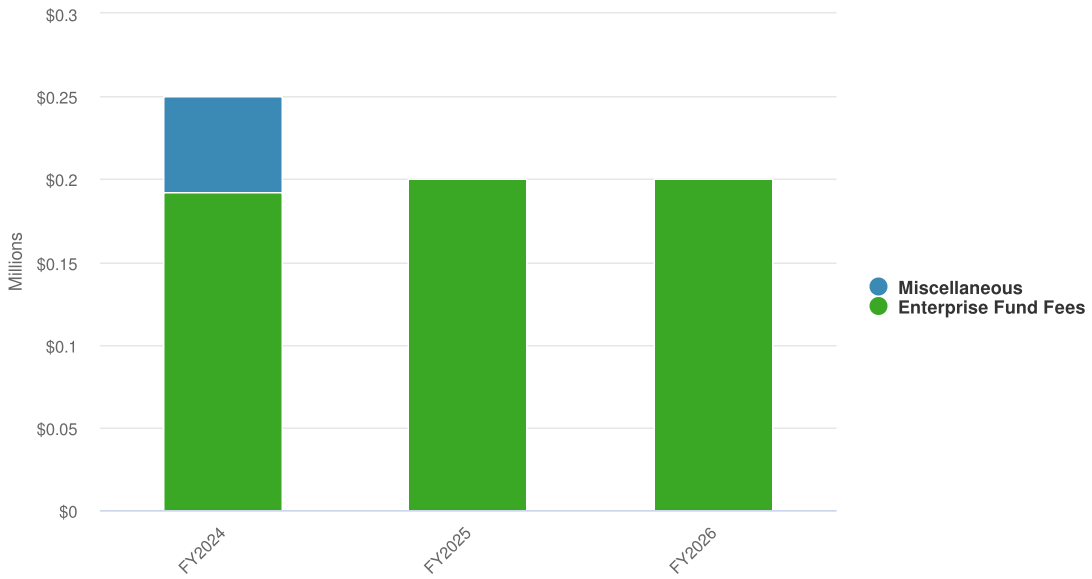
- Ensure new development contributes proportionately to the cost of expanding road capacity and improving traffic circulation.
- Prevent the shifting of growth-related roadway costs onto existing residents and businesses.
- Provide funding for road widening, intersection improvements, traffic control features, and new road segments identified in the City's Transportation Master Plan, Impact Fee Facilities Plan (IFFP), and Impact Fee Analysis (IFA).

Eligible projects funded by this account are those necessary to serve new growth, not to correct existing deficiencies. These may include arterial and collector roads, intersection upgrades, and non-motorized transportation facilities that are directly related to new development impacts.

Revenues by Source

Provides funding to construct additional infrastructure necessary to maintain the desired level of service due to increased traffic as a result of new development.

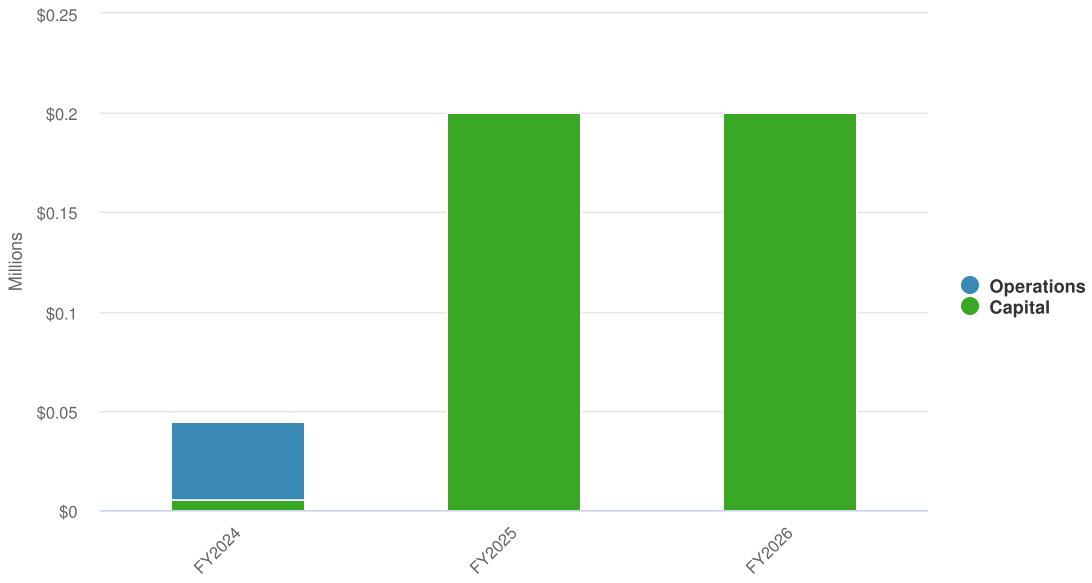
Budgeted and Historical 2026 Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Miscellaneous			
Interest Earnings - Impact Fees	$57,797	$0	$0
Total Miscellaneous:	$57,797	$0	$0
Enterprise Fund Fees			
Impact Fees - Streets	$192,570	$200,000	$200,000
Total Enterprise Fund Fees:	$192,570	$200,000	$200,000
Total Revenue Source:	$250,367	$200,000	$200,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$38,662	$0	$0
Capital	$5,646	$200,000	$200,000
Total Expense Objects:	$44,308	$200,000	$200,000

CAPITAL IMPROVEMENT PROJECTS FUND

Overview

Fund Classification

The Capital Improvement Projects (CIP) Fund is classified as a governmental fund, specifically as a capital projects fund. Capital projects funds are used to account for resources that are restricted, committed, or assigned for the acquisition, construction, or major repair of capital assets, particularly those that extend beyond a single fiscal year.

Purpose of the Fund

The CIP Fund is used to plan, track, and finance capital improvement projects that typically span multiple fiscal years or involve significant investment in infrastructure, public facilities, or large equipment purchases. Projects accounted for in the CIP Fund may include:

- Facility renovations or expansions
- Road and utility infrastructure improvements
- Parks and sports facility upgrades
- Vehicle equipment purchases

The General Fund is the primary source of transfers into the CIP Fund.

In addition to interfund transfers, the CIP Fund may also receive:

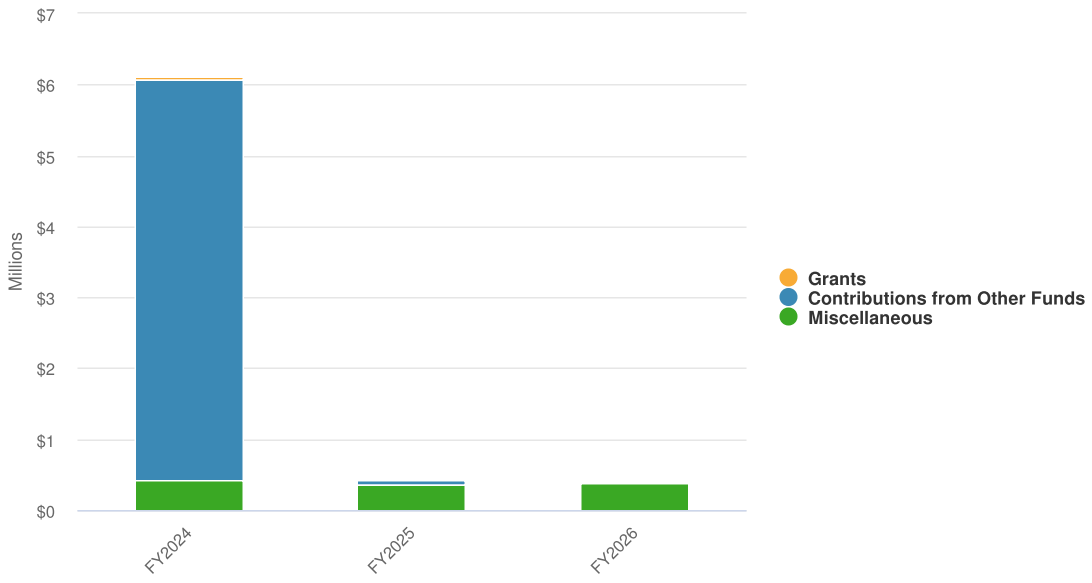
- Proceeds from long-term lease agreements, such as cellular tower leases on City property
- Grants, one-time state or federal funding allocations
- Dedicated revenues or one-time contributions assigned to specific capital initiatives

These funds are typically accumulated until sufficient resources are available to begin or complete designated capital projects.

Revenues by Source

The CIP Fund typically receives transfers from the General Fund. However, all operating funds may on occasion transfer funds to the CIP Fund when a project affects or benefits those funds. The CIP Fund also receives revenues from leases of cellular phone towers which are located on City property when these revenues are not required for General Fund operations.

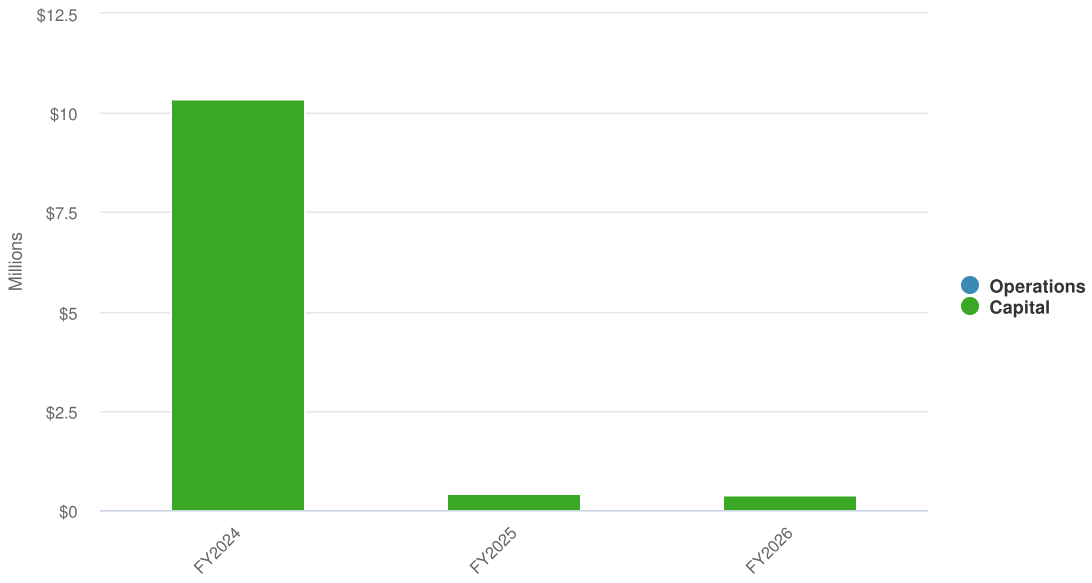
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Grants			
Grant - EPA - Brownfield - Geneva Road	$52,647	$0	$0
Total Grants:	$52,647	$0	$0
Miscellaneous			
Lease Revenues - Cell Towers	$393,315	$350,000	$360,000
Misc Revenues - Public Way Use - Small Cell Networks	$67	$0	$0
Misc Revenues - Charging Stations	$20,398	$20,000	$20,000
Total Miscellaneous:	$413,780	$370,000	$380,000
Contributions from Other Funds			
Cont From - Fund 10 - CIP	$5,450,000	$0	$0
Cont From - Fund 73 - Orem Foundation	$200,000	$50,000	$0
Total Contributions from Other Funds:	$5,650,000	$50,000	$0
Total Revenue Source:	$6,116,427	$420,000	$380,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$49,308	$15,000	$15,000
Capital	$10,343,907	$405,000	$365,000
Total Expense Objects:	$10,393,216	$420,000	$380,000

WATER FUND

Overview

Fund Classification

The Water Fund is classified as a proprietary fund, specifically an enterprise fund. Enterprise funds are used to account for operations that are financed and operated in a manner similar to private businesses, where the costs of providing goods or services to the public are recovered primarily through user charges.

Purpose of the Fund

The Water Fund is responsible for the operation, maintenance, and capital improvement of the City of Orem's culinary water system. This includes water sourcing, treatment, distribution, meter reading, and customer service. The fund is self-sustaining, with revenues generated through monthly utility service charges, impact fees from new development, and occasional grant or intergovernmental funding.

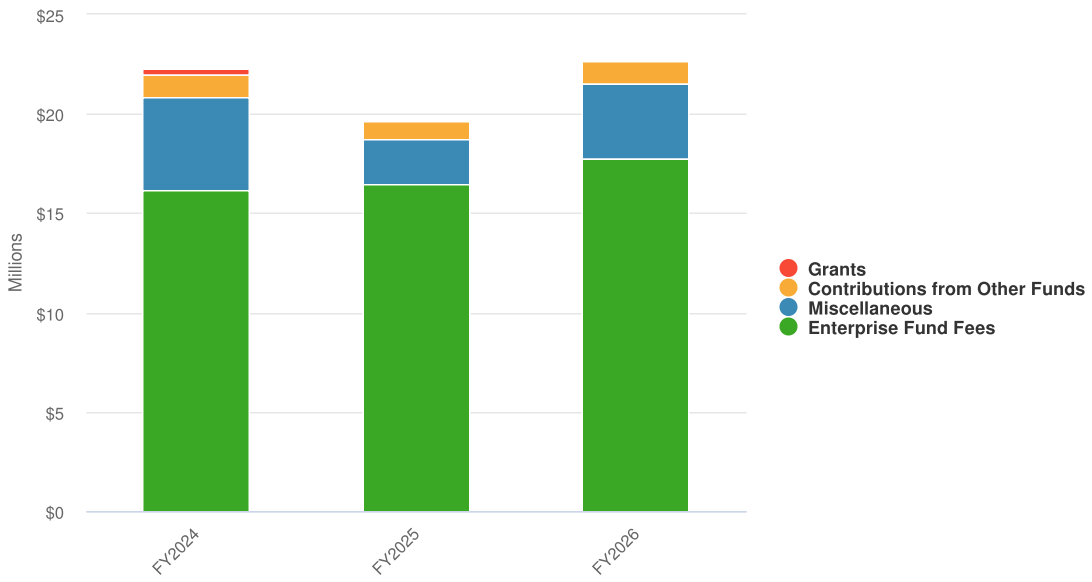
Core purposes of the Water Fund include:

- Delivering safe, high-quality drinking water to residents and businesses.
- Maintaining and upgrading water infrastructure such as reservoirs, wells, and pipelines.
- Supporting fire suppression infrastructure through system pressure and hydrant availability.
- Meeting state and federal regulatory requirements for water quality and conservation.

The fund also supports ongoing investments in system resilience, leak detection, drought preparedness, and water efficiency education.

Revenues by Source

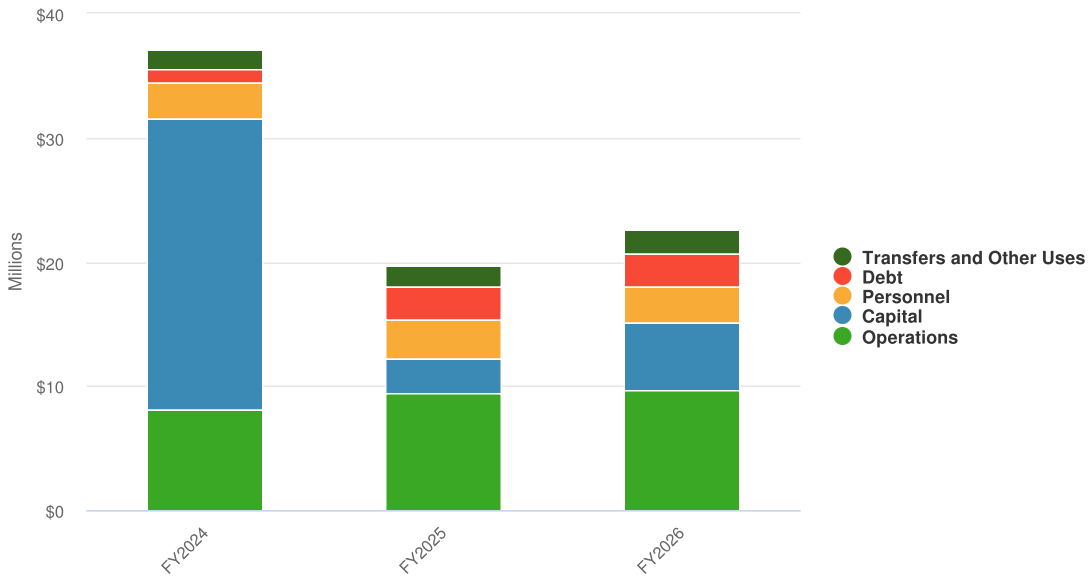
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Grants	$325,846	$0	$0
Miscellaneous	$4,719,843	$2,028,075	$3,745,036
Enterprise Fund Fees			
Water Sales	$15,587,374	$16,115,622	$17,367,500
Water Inspection Fees	$11,907	$15,000	$10,000
Water Fees - Other	$39,249	$33,500	$38,500
Contibuted Lines	$306,246	$0	$0
Water Connection Fees	$31,429	$25,000	$25,000
Impact Fees	$164,372	$355,000	$305,000
Total Enterprise Fund Fees:	$16,140,577	$16,544,122	$17,746,000
Contributions from Other Funds	$1,115,963	$939,000	$1,167,323
Total:	$22,302,228	$19,511,197	$22,658,359

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$2,863,496	$3,090,193	$2,886,050
Operations	$8,145,118	$9,354,355	$9,720,536
Capital	$23,415,858	$2,725,588	$5,341,747
Debt	$1,129,168	$2,756,782	$2,700,622
Transfers and Other Uses	$1,511,456	$1,584,279	$2,009,404
Total Expense Objects:	$37,065,096	$19,511,197	$22,658,359

DEBT OUTSTANDING

FISCAL YEAR	2005B WATER & STORM SEWER BONDS	2013 WATER & STORM SEWER REFUNDING BONDS	2016 WATER & STORM SEWER REFUNDING BONDS	2021A WATER, SEWER & STORM SEWER BONDS	TOTAL BOND PAYMENTS
2025-2026	$ 174,546	$ 902,558	$ 251,550	$ 1,322,725	$ 2,651,379
2026-2027	-	-	1,604,850	1,325,950	2,930,800
2027-2028	-	-	1,780,650	1,323,050	3,103,700
2028-2029	-	-	480,575	1,323,300	1,803,875
2029-2030	-	-	-	1,322,050	1,322,050
2030-2031	-	-	-	1,324,175	1,324,175
2031-2032	-	-	-	1,324,550	1,324,550
2032-2033	-	-	-	1,322,000	1,322,000
2033-2034	-	-	-	1,321,800	1,321,800
2034-2035	-	-	-	1,325,300	1,325,300
2035-2036	-	-	-	1,322,500	1,322,500
2036-2037	-	-	-	1,323,400	1,323,400
2037-2038	-	-	-	1,322,900	1,322,900
2038-2039	-	-	-	1,321,000	1,321,000
2039-2040	-	-	-	1,322,600	1,322,600
2040-2041	-	-	-	1,322,600	1,322,600
2041-2042	-	-	-	1,321,000	1,321,000
2042-2043	-	-	-	1,322,700	1,322,700
2043-2044	-	-	-	1,322,600	1,322,600
2044-2045	-	-	-	1,325,600	1,325,600
2045-2046	-	-	-	1,321,700	1,321,700
2046-2047	-	-	-	1,320,900	1,320,900
GRAND TOTALS	**$ 174,546**	**$ 902,558**	**$ 4,117,625**	**$ 29,104,400**	**$ 34,299,129**

Principal	$ 172,000	$ 892,827	$ 3,780,000	$ 19,205,000	$ 24,049,827
Interest	2,546	9,731	337,625	9,899,400	10,249,302
GRAND TOTALS	**$ 174,546**	**$ 902,558**	**$ 4,117,625**	**$ 29,104,400**	**$ 34,299,129**

Interest Rate	1.48%	2.18%	2.00% - 4.50%	3.00% - 5.00%

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WATER RECLAMATION FUND

Overview

Fund Classification

The Water Reclamation Fund is classified as a proprietary fund, and more specifically, as an enterprise fund. Enterprise funds account for operations that are financed and managed in a business-like manner, where costs of providing services to customers are primarily recovered through user charges.

Purpose of the Fund

The Water Reclamation Fund supports the operation, maintenance, and capital investment of the City of Orem's wastewater collection and treatment systems. This includes a comprehensive network of sewer pipelines, pump stations, and the wastewater treatment facility that serves residential, commercial, and institutional users.

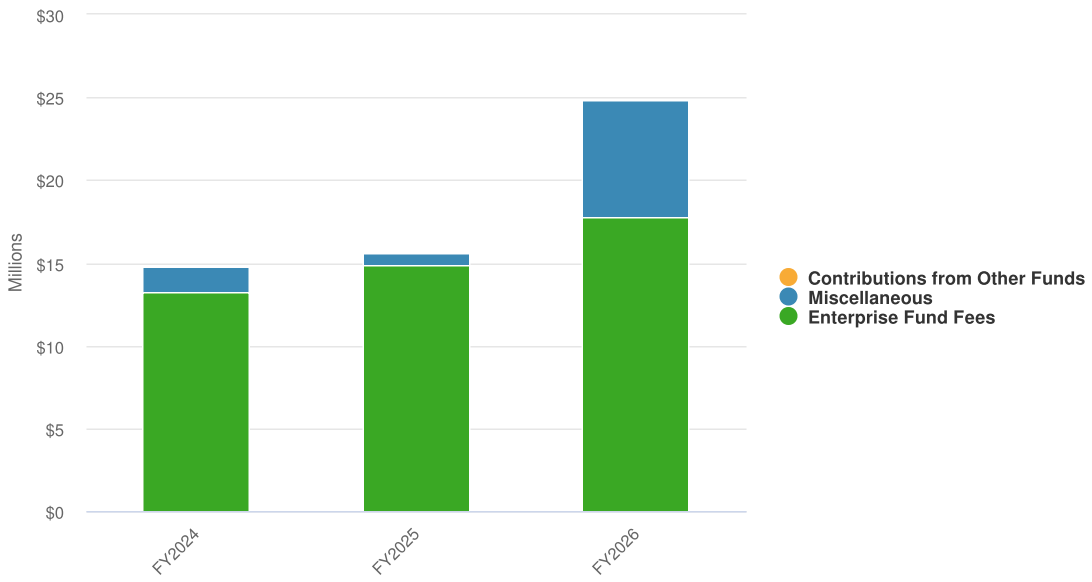
Key responsibilities of the fund include:

- Collecting and safely treating wastewater to meet or exceed environmental and regulatory standards.
- Operating and maintaining sewer infrastructure across the community.
- Supporting capacity planning and rehabilitation of aging infrastructure.
- Monitoring compliance with state and federal water quality regulations, including discharge permits.
- Promoting long-term sustainability through efficient treatment practices and reclaimed water use.

Revenue for the Water Reclamation Fund is generated through monthly utility service fees and, in some cases, impact fees for new development. These revenues are dedicated solely to supporting wastewater-related services and infrastructure.

Revenues by Source

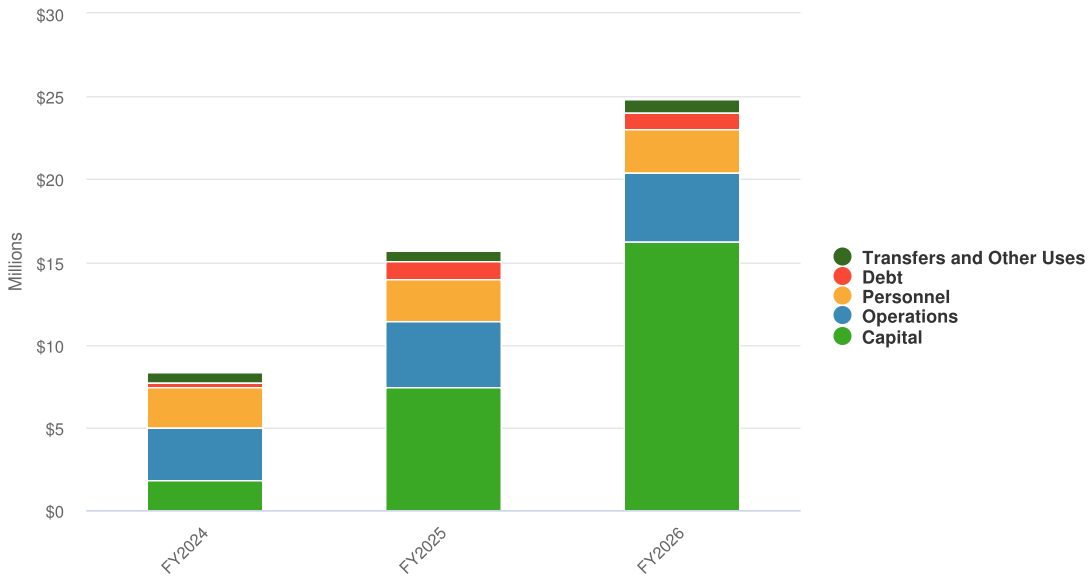
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Miscellaneous	$1,590,013	$774,864	$7,054,864
Enterprise Fund Fees			
Contibuted Lines	$83,346	$0	$0
Sewer Service Charges	$12,829,880	$14,307,194	$17,311,000
Permit Violation Fee	$153,685	$150,000	$150,000
Inspection Permit Fee	$70,081	$70,000	$75,000
Impact Fees	$72,912	$225,000	$225,000
Sewer Connection Fees	$2,015	$1,000	$5,000
Total Enterprise Fund Fees:	$13,211,919	$14,753,194	$17,766,000
Contributions from Other Funds	$16,000	$16,000	$16,000
Total:	$14,817,932	$15,544,058	$24,836,864

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$2,482,553	$2,559,146	$2,568,478
Operations	$3,156,480	$4,038,798	$4,198,887
Capital	$1,829,196	$7,283,650	$16,237,742
Debt	$279,143	$1,039,550	$1,040,800
Transfers and Other Uses	$563,709	$622,914	$790,957
Total Expense Objects:	$8,311,082	$15,544,058	$24,836,864

DEBT OUTSTANDING

FISCAL YEAR	2021A WATER, SEWER & STORM SEWER BONDS	2021B WATER, SEWER & STORM SEWER BONDS	TOTAL BOND PAYMENTS
2025-2026	$ 445,800	$ 595,000	$ 595,000
2026-2027	448,450	595,000	595,000
2027-2028	445,725	595,000	595,000
2028-2029	445,725	595,000	595,000
2029-2030	445,225	595,000	595,000
2030-2031	444,225	595,000	595,000
2031-2032	447,600	595,000	595,000
2032-2033	446,600	-	-
2033-2034	446,400	-	-
2034-2035	445,800	-	-
2035-2036	444,800	-	-
2036-2037	448,300	-	-
2037-2038	446,300	-	-
2038-2039	448,800	-	-
2039-2040	445,800	-	-
2040-2041	447,300	-	-
2041-2042	448,200	-	-
2042-2043	448,500	-	-
2043-2044	448,200	-	-
2044-2045	447,300	-	-
2045-2046	445,800	-	-
2046-2047	443,700	-	-
GRAND TOTALS	**$ 9,824,550**	**$ 4,165,000**	**$ 4,165,000**

Principal	$ 6,480,000	$ 4,165,000	$ 4,165,000
Interest	3,344,550	-	-
GRAND TOTALS	**$ 9,824,550**	**$ 4,165,000**	**$ 4,165,000**

Interest Rate	3.00% - 5.00%	0.00%

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STORM WATER FUND

Overview

Fund Classification

The Storm Water Fund is classified as a proprietary fund, and specifically, as an enterprise fund. Enterprise funds are used to account for services that are provided to the public on a user-fee basis, where the goal is to recover operational and capital costs through those fees.

Purpose of the Fund

The Storm Water Fund supports the City of Orem's stormwater management system, which includes the infrastructure and operations necessary to collect, control, and treat storm runoff. The fund is dedicated to protecting public health, property, and the environment by managing surface water in a safe, effective, and sustainable way.

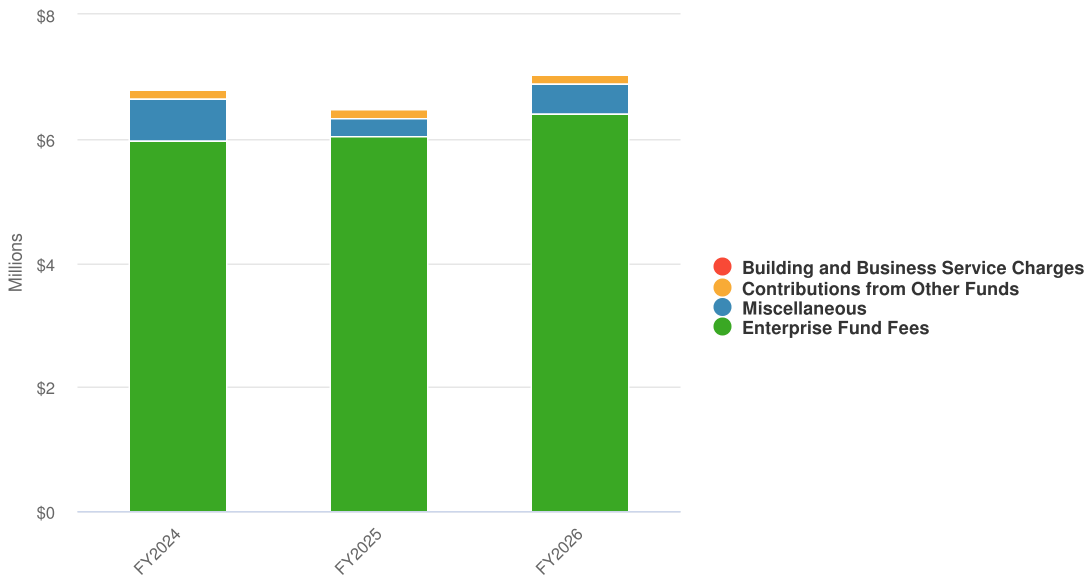
Key functions supported by the Storm Water Fund include:

- Maintenance and improvement of storm drains, detention basins, and culverts.
- Compliance with federal and state stormwater regulations, including the National Pollutant Discharge Elimination System (NPDES) permit requirements.
- Mitigation of flooding risks through proper drainage design, inspection, and upkeep.
- Public education programs and best practices to reduce stormwater pollution.
- Infrastructure improvements to accommodate growth and climate variability.

Revenues for the Storm Water Fund are primarily generated through monthly stormwater utility fees paid by residential and commercial property owners, with additional funding occasionally derived from grants or intergovernmental partnerships.

Revenues by Source

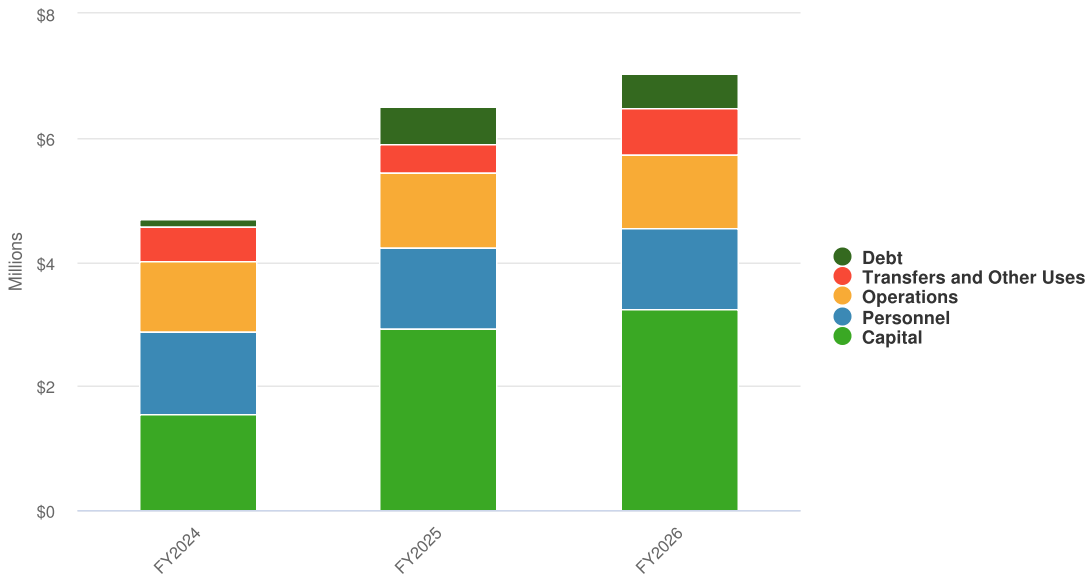
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Building and Business Service Charges	$7,106	$8,000	$6,000
Miscellaneous	$692,176	$293,002	$481,893
Enterprise Fund Fees			
Water Inspection Fees	$37,395	$50,000	$10,000
Contibuted Lines	$178,605	$0	$0
Impact Fees	$47,519	$100,000	$100,000
Storm Water Fees	$5,702,844	$5,772,583	$6,300,000
Total Enterprise Fund Fees:	$5,966,362	$5,922,583	$6,410,000
Contributions from Other Funds	$141,000	$141,000	$141,000
Total:	$6,806,644	$6,364,585	$7,038,893

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$1,337,956	$1,303,145	$1,319,709
Operations	$1,137,686	$1,206,067	$1,176,580
Capital	$1,538,232	$2,798,695	$3,233,974
Debt	$113,435	$587,287	$564,247
Transfers and Other Uses	$555,550	$469,391	$744,383
Total Expense Objects:	$4,682,860	$6,364,585	$7,038,893

DEBT OUTSTANDING

FISCAL YEAR	2013 WATER & STORM SEWER REFUNDING BONDS	2021A WATER, SEWER & STORM SEWER BONDS	TOTAL BOND PAYMENTS
2025-2026	$ 455,080	$ 108,025	$ 563,105
2026-2027	-	106,225	106,225
2027-2028	-	104,425	104,425
2028-2029	-	107,050	107,050
2029-2030	-	104,550	104,550
2030-2031	-	106,925	106,925
2031-2032	-	104,175	104,175
2032-2033	-	106,600	106,600
2033-2034	-	104,200	104,200
2034-2035	-	106,700	106,700
2035-2036	-	104,100	104,100
2036-2037	-	106,400	106,400
2037-2038	-	108,500	108,500
2038-2039	-	105,500	105,500
2039-2040	-	107,400	107,400
2040-2041	-	104,200	104,200
2041-2042	-	105,900	105,900
2042-2043	-	107,400	107,400
2043-2044	-	103,800	103,800
2044-2045	-	105,100	105,100
2045-2046	-	106,200	106,200
2046-2047	-	107,100	107,100
GRAND TOTALS	**$ 455,080**	**$ 2,330,475**	**$ 2,785,555**

Principal	$ 450,173	$ 1,535,000	$ 1,985,173
Interest	4,907	795,475	800,382
GRAND TOTALS	**$ 455,080**	**$ 2,330,475**	**$ 2,785,555**

Interest Rate	2.18%	3.00% - 5.00%

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RECREATION FUND

Overview

Fund Classification

The Fitness Center Fund is classified as a proprietary fund, more specifically as an enterprise fund. Enterprise funds account for operations that are financed and operated in a manner similar to private-sector businesses, where the cost of services provided to the public is primarily recovered through user fees and charges.

Purpose of the Fund

The Fitness Center Fund accounts for the operation, maintenance, and programming of several major community recreational facilities, including:

- Orem Family Fitness Center – A state-of-the-art community fitness facility offering gyms, pools, exercise classes, childcare, senior services, and more.
- Scera Park Pool – A seasonal outdoor aquatics center offering recreation swimming, lap swimming, and aquatic programs.
- Hillcrest Park – A newly renovated regional park that serves as a hub for recreation programming, sports activities, and community gatherings.

The fund supports:

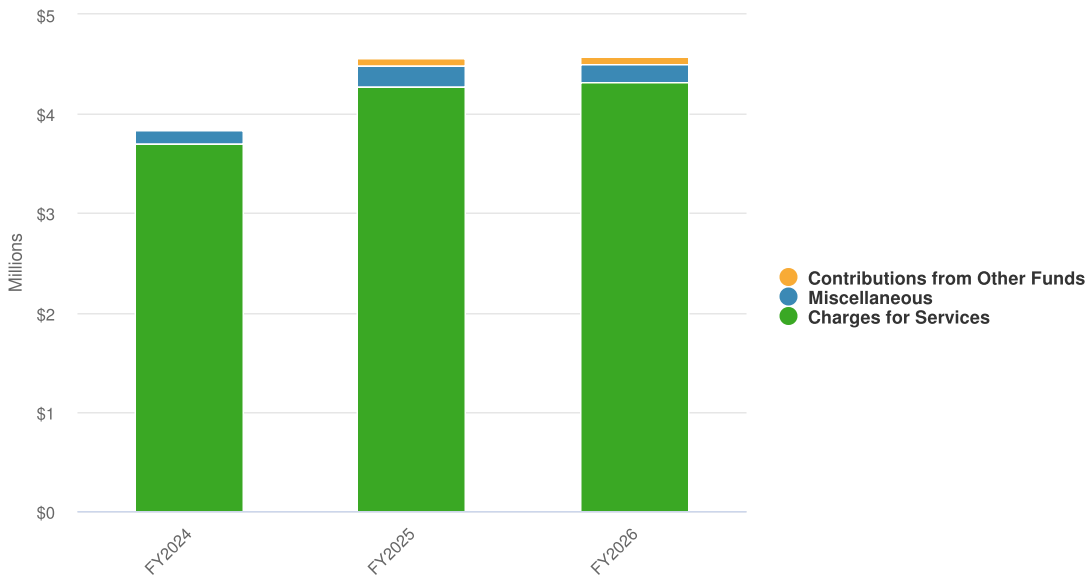
- Daily operations and staffing of all three facilities.
- Recreational programming, leagues, and events.
- Ongoing facility maintenance and long-term capital improvements.
- Equipment and amenity upgrades to enhance user experience.
- Customer service, marketing, and membership services.

These facilities serve thousands of residents and visitors annually and are integral to Orem's commitment to public health, wellness, and community engagement.

Revenues are generated through memberships, daily admissions, class fees, facility rentals, and concessions. The fund also receives limited General Fund support to ensure accessibility and affordability.

Revenues by Source

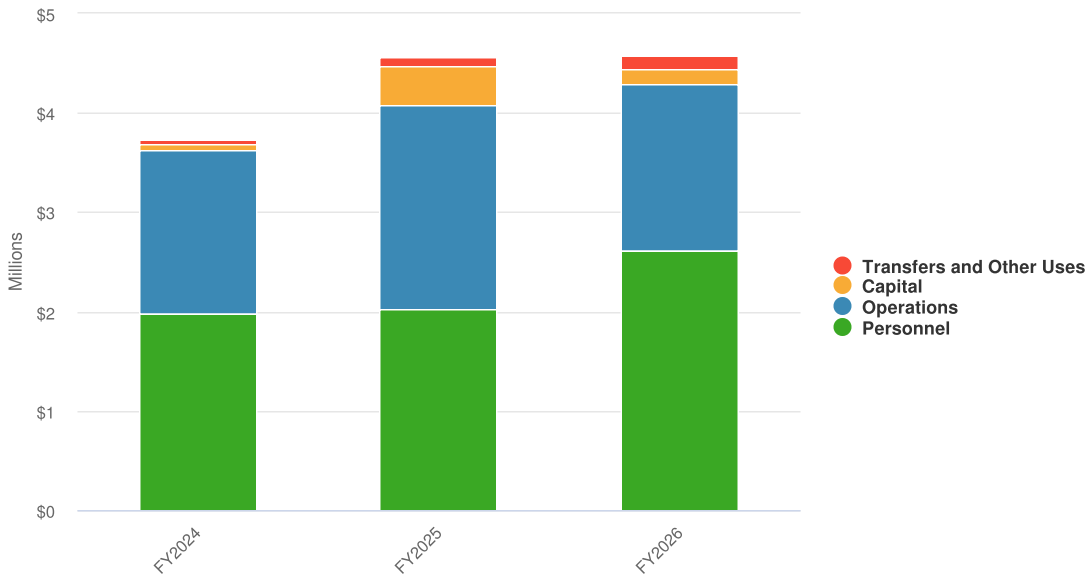
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Charges for Services			
Daily Admissions	$674,689	$635,000	$730,800
Annual Passes	$2,247,097	$2,611,000	$2,626,000
Group Use	$134,660	$157,000	$150,200
Classes	$557,225	$667,000	$699,937
Miscellaneous Sales	$88,200	$202,000	$112,000
Locker Rentals	$1,298	$0	$0
Total Charges for Services:	$3,703,169	$4,272,000	$4,318,937
Miscellaneous	$130,604	$217,200	$184,000
Contributions from Other Funds	$0	$67,000	$67,000
Total:	$3,833,773	$4,556,200	$4,569,937

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$1,973,844	$2,020,066	$2,609,323
Operations	$1,650,744	$2,055,684	$1,686,685
Capital	$68,034	$392,000	$145,000
Transfers and Other Uses	$34,121	$88,450	$128,929
Total Expense Objects:	$3,726,742	$4,556,200	$4,569,937

SOLID WASTE FUND

Overview

Fund Classification

The Solid Waste Fund is classified as a proprietary fund, specifically as an enterprise fund. Enterprise funds are used to account for activities that are financed primarily through user fees, where the intent is for the service to be self-supporting.

Purpose of the Fund

The Solid Waste Fund manages the City's residential refuse collection program, which includes both billing and service coordination. While the City of Orem does not operate its own sanitation fleet, it contracts with Waste Management Inc. for curbside refuse and recycling collection services.

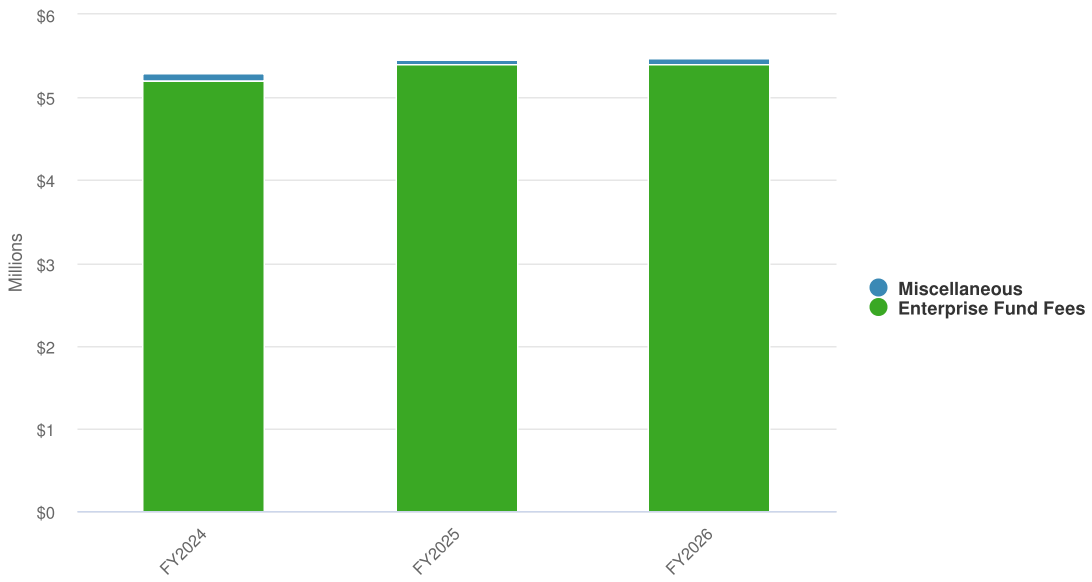
The fund is responsible for:

- Refuse Billing Administration: Managing customer accounts, coordinating utility billing, and handling account changes for solid waste service.
- Contract Oversight: Administering and monitoring the City’s contract with Waste Management, ensuring service quality, compliance, and customer satisfaction.
- Recycling Services: Providing biweekly curbside recycling pickup and addressing resident questions and participation.
- Service Support: Managing cart deliveries, replacements, and service requests in collaboration with the contracted provider.
- Public Communication: Informing residents about service schedules, recycling education, and changes to solid waste services.

Revenues for the Solid Waste Fund come from monthly utility fees charged to residential customers. These fees are designed to fully cover the cost of contracted services and administrative overhead.

Revenues by Source

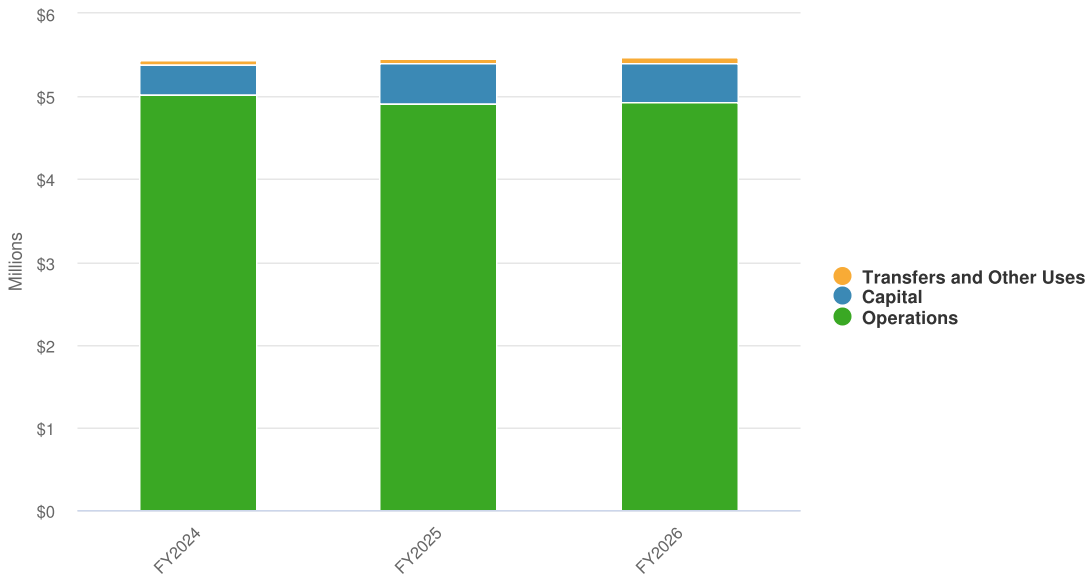
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Miscellaneous			
Interest Earnings	$81,782	$45,000	$45,000
Convenience Fees - Credit Cards	$18,898	$15,000	$15,000
Total Miscellaneous:	$100,680	$60,000	$60,000
Enterprise Fund Fees			
Solid Waste Fees			
Refuse - Residential	$3,326,479	$3,513,000	$3,515,000
Refuse - Residential - 2nd Can Fee	$489,760	$532,000	$535,000
Recycling Can Fee	$871,035	$941,000	$945,000
Green Waste Fee	$509,183	$411,000	$415,000
Total Solid Waste Fees:	$5,196,457	$5,397,000	$5,410,000
Total Enterprise Fund Fees:	$5,196,457	$5,397,000	$5,410,000
Total:	$5,297,136	$5,457,000	$5,470,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$5,021,215	$4,920,913	$4,931,054
Capital	$357,407	$476,641	$477,661
Transfers and Other Uses	$55,991	$59,446	$61,285
Total Expense Objects:	$5,434,613	$5,457,000	$5,470,000

FLEET MAINTENCE FUND

Overview

Fund Classification

The Fleet Fund is classified as an internal service fund, which is a type of proprietary fund. Internal service funds are used to account for services provided by one department or agency of a government to other departments of the same government, typically on a cost-reimbursement basis.

Purpose of the Fund

The Fleet Fund supports the centralized management of the City of Orem's fleet assets, including procurement, maintenance, fueling, and replacement of vehicles and equipment used by all City departments. The fund ensures that fleet operations are efficient, cost-effective, and aligned with departmental service needs.

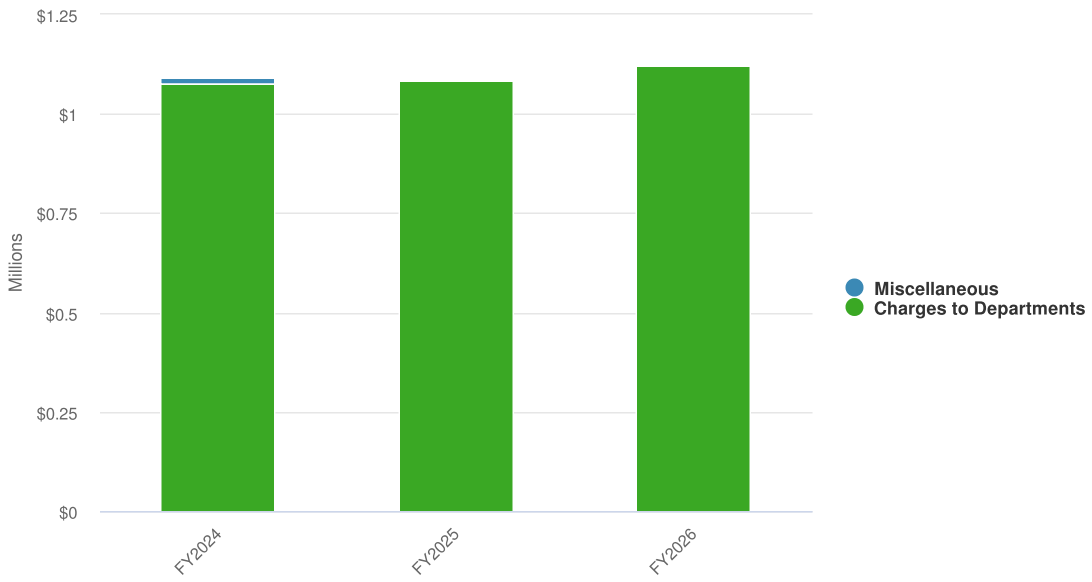
Key functions of the Fleet Fund include:

- Vehicle and Equipment Maintenance: Routine servicing, repairs, inspections, and regulatory compliance.
- Fleet Replacement Planning: Lifecycle management and scheduled replacement of vehicles and heavy equipment based on age, mileage, and service demands.
- Fuel Management: Operation of the City fueling infrastructure, including procurement, storage, and distribution of fuel.
- Fleet Procurement: Acquisition of new vehicles in alignment with approved capital budgets and department specifications.
- Cost Recovery: Allocating annual charges to departments based on usage, maintenance needs, and depreciation schedules.

The fund is supported through interdepartmental charges assessed to user departments, which are designed to fully recover operating and capital costs.

Revenues by Source

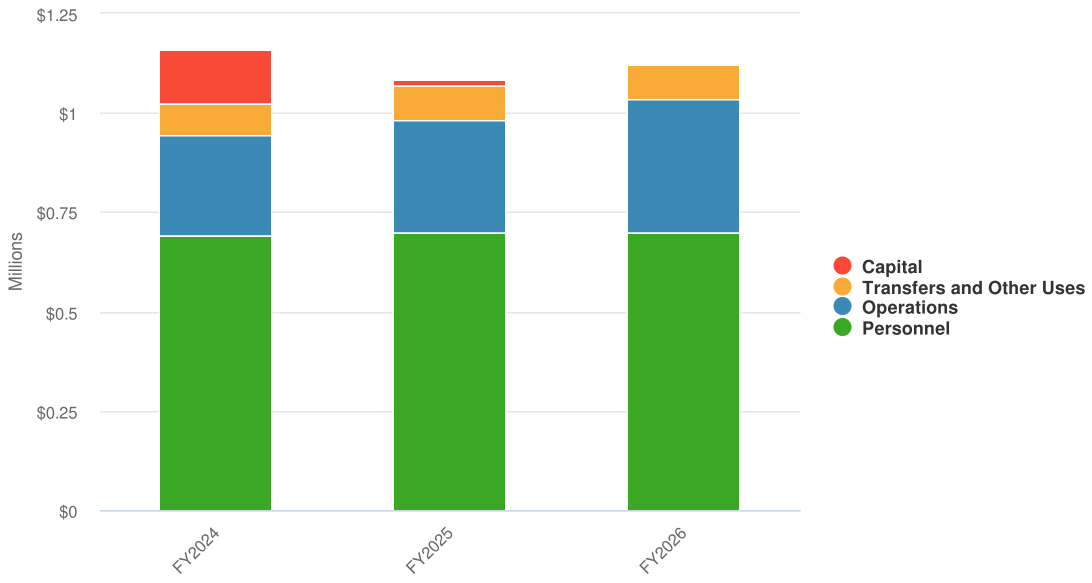
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Miscellaneous	$15,797	$0	$0
Charges to Departments	$1,075,000	$1,085,000	$1,120,000
Total Revenue Source:	$1,090,797	$1,085,000	$1,120,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$689,334	$698,542	$699,222
Operations	$253,654	$284,361	$336,311
Capital	$133,932	$16,650	$0
Transfers and Other Uses	$81,069	$85,447	$84,467
Total Expense Objects:	$1,157,990	$1,085,000	$1,120,000

PURCHASING & WAREHOUSE FUND

Overview

Fund Classification

The Purchasing & Warehouse Fund is classified as an internal service fund, which falls under the category of proprietary funds. Internal service funds are used to account for operations that provide goods or services to other departments within the City on a cost-reimbursement basis.

Purpose of the Fund

The Purchasing & Warehouse Fund supports centralized procurement, inventory management, and internal supply services for City departments. This internal service model allows for streamlined purchasing practices, improved inventory control, and operational efficiency across the organization.

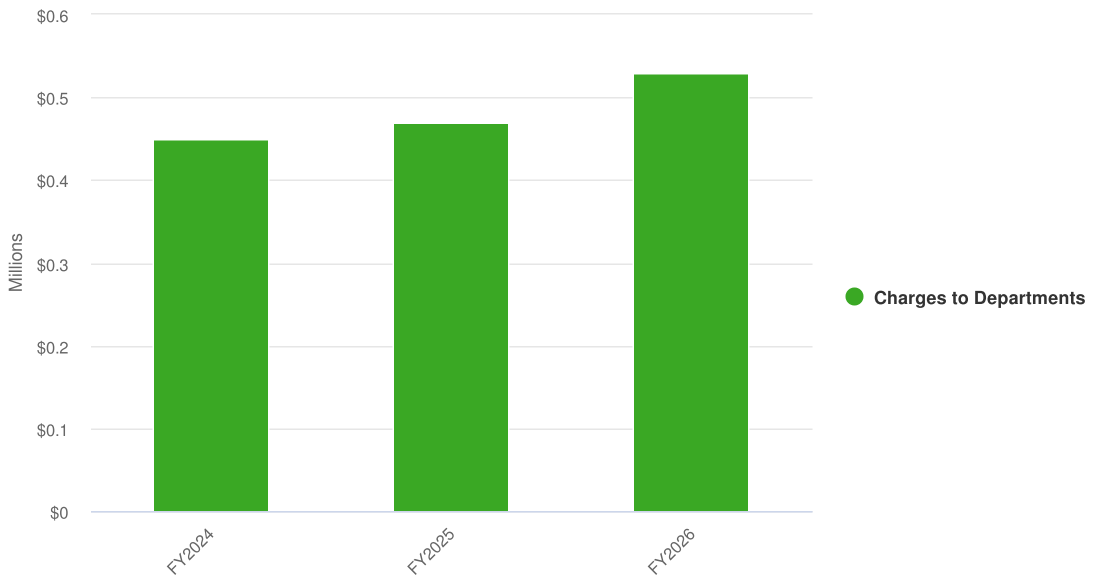
Key responsibilities of the fund include:

- Centralized Procurement Services: Managing citywide purchasing processes, vendor relations, and bid solicitations in accordance with local and state procurement laws.
- Warehouse Operations: Maintaining inventory of essential supplies, safety gear, and frequently used materials to ensure quick internal fulfillment.
- Cost Allocation: Tracking and charging departments for materials and supplies on a usage basis, allowing for accurate budget accountability.
- Surplus Management: Disposing of obsolete equipment and surplus inventory in accordance with City policy.
- Contract Oversight: Supporting City departments in the development and administration of procurement contracts.

The fund is supported by interdepartmental charges that are calculated based on inventory usage and procurement support levels.

Revenues by Source

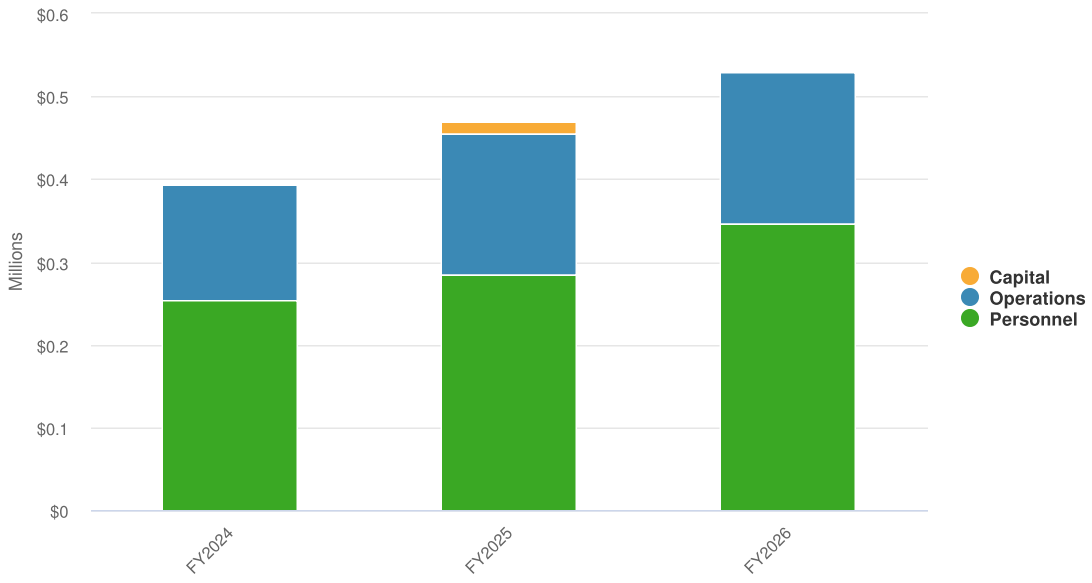
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Charges to Departments	$450,000	$470,000	$530,000
Total Revenue Source:	$450,000	$470,000	$530,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$254,176	$284,348	$346,547
Operations	$139,821	$170,502	$183,453
Capital	$0	$15,150	$0
Total Expense Objects:	$393,997	$470,000	$530,000

SELF INSURANCE FUND

Overview

Fund Classification

The Self Insurance Fund is classified as an internal service fund, a type of proprietary fund. Internal service funds are used to account for the financing of services provided by one department to other departments on a cost-reimbursement basis. In this case, the fund supports risk management and insurance-related functions across all City operations.

Purpose of the Fund

The Self Insurance Fund supports the City of Orem's risk management program, which includes liability coverage, property insurance, workers' compensation, and claims administration. Instead of purchasing all insurance coverage from external carriers, the City self-insures certain risks to better manage costs and claims outcomes.

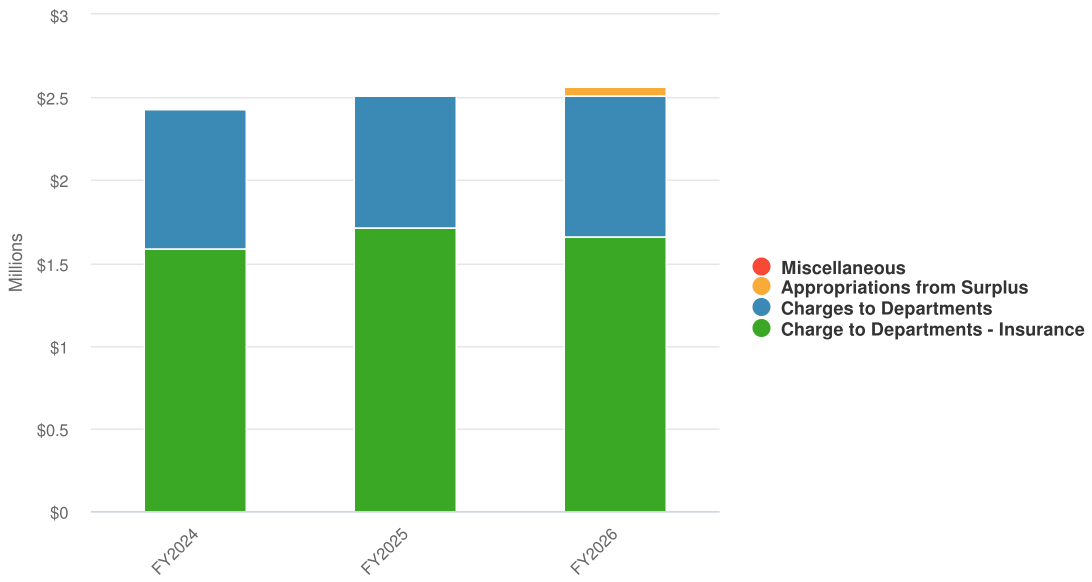
Key functions of the fund include:

- Liability and Property Coverage: Funding claims, deductibles, and premiums related to general liability, vehicle, and property incidents.
- Workers' Compensation: Administering claims and costs related to on-the-job injuries and occupational health compliance.
- Claims Management: Coordinating with third-party administrators, departments, and legal counsel to manage and resolve claims efficiently.
- Loss Prevention and Safety Programs: Supporting proactive efforts to reduce risk exposure through training, inspections, and best practices.
- Cost Allocation: Charging City departments based on risk exposure, claim history, and cost distribution models to ensure equitable funding of the program.

The fund is financed through interdepartmental charges and supplemented by stop-loss insurance for high-cost or catastrophic claims. This structure allows the City to manage predictable risk internally while maintaining external coverage for extraordinary events.

Revenues by Source

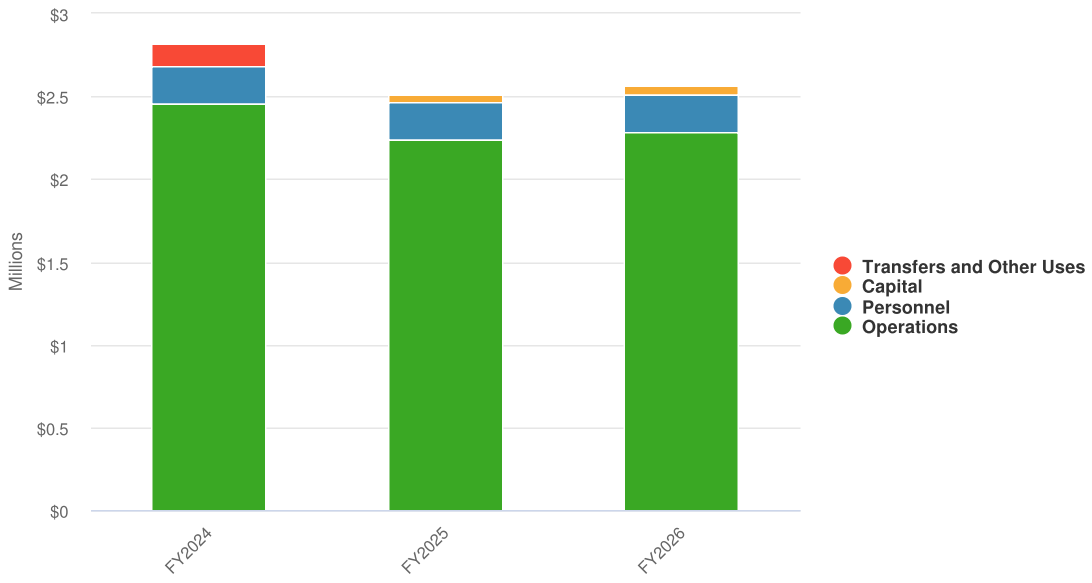
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Miscellaneous	$250	$0	$0
Charges to Departments	$839,696	$800,000	$860,000
Charge to Departments - Insurance	$1,585,000	$1,715,000	$1,655,000
Appropriations from Surplus	$0	$0	$50,000
Total Revenue Source:	$2,424,946	$2,515,000	$2,565,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$222,644	$226,841	$231,218
Operations	$2,456,773	$2,238,159	$2,283,782
Capital	$0	$50,000	$50,000
Transfers and Other Uses	$143,600	$0	$0
Total Expense Objects:	$2,823,017	$2,515,000	$2,565,000

INFORMATION TECHNOLOGY FUND

Overview

Fund Classification

The Information Technology Fund is classified as an internal service fund, a type of proprietary fund. Internal service funds are used to account for services provided internally between departments, typically on a cost-reimbursement basis. This fund ensures that the City of Orem's technological infrastructure and applications are supported efficiently and equitably across all departments.

Purpose of the Fund

The Information Technology (IT) Fund supports the centralized planning, development, maintenance, and security of the City's technology infrastructure and enterprise applications. The fund is structured around two primary divisions:

IT Operations

- Oversees daily technology services including:
  - Desktop and network support
  - Server administration
  - Help desk services
  - Cybersecurity
  - Telecommunications and infrastructure
- Ensures all departments have secure, reliable access to computing resources, communications systems, and digital services.

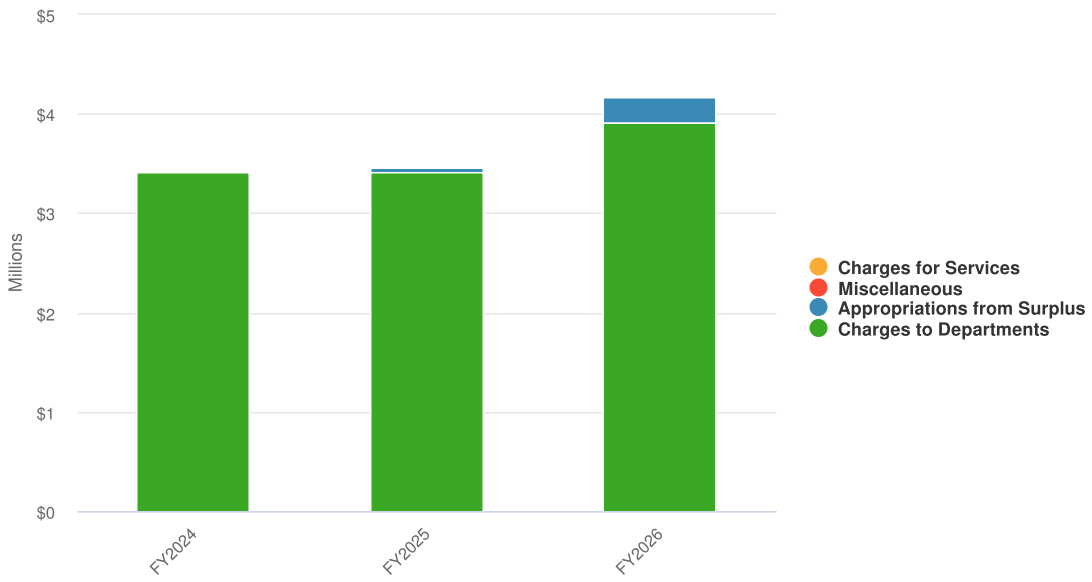
IT Development

- Maintains and enhances a suite of internally built software applications, tailored to the City's operational and customer service needs.
- Staff programmers design, develop, and support applications that streamline workflows, improve citizen engagement, and reduce dependency on costly third-party platforms.
- Applications include systems for budgeting, permitting, customer service, asset management, and internal reporting.

The fund is supported by annual technology service charges allocated to user departments based on system usage, number of supported users, and project demands.

Revenues by Source

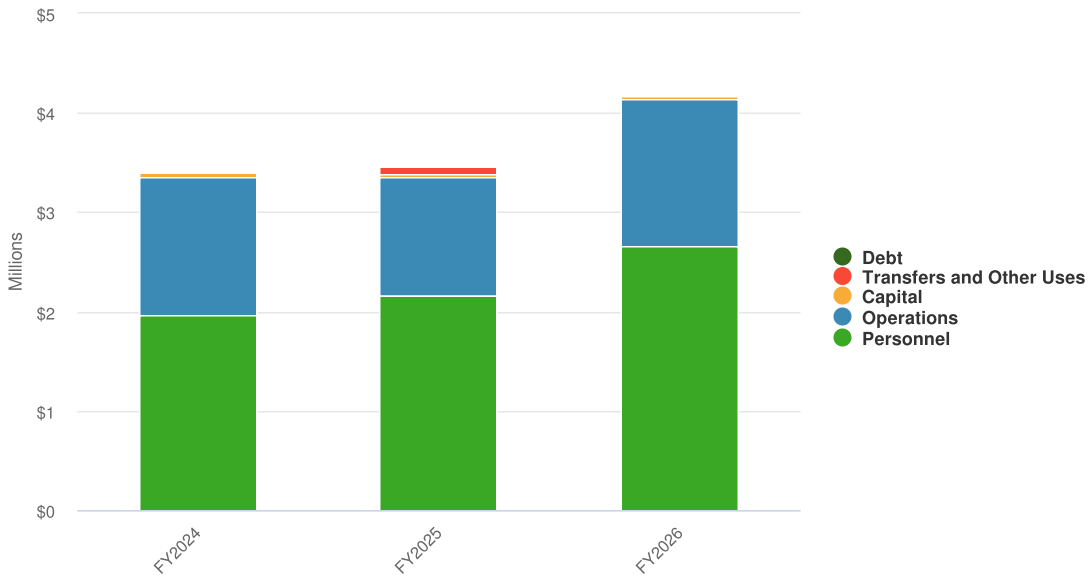
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Charges for Services	$8,136	$8,200	$0
Miscellaneous	$1,074	$0	$0
Charges to Departments	$3,410,000	$3,410,000	$3,914,537
Appropriations from Surplus	$0	$42,000	$250,000
Total Revenue Source:	$3,419,210	$3,460,200	$4,164,537

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$1,969,982	$2,163,711	$2,653,143
Operations	$1,385,927	$1,017,389	$1,479,504
Capital	$49,121	$30,000	$30,000
Debt	$3,085	$0	$0
Transfers and Other Uses	$0	$249,100	$1,890
Total Expense Objects:	$3,408,115	$3,460,200	$4,164,537

FACILITIES MAINTENANCE FUND

Overview

Fund Classification

The Facilities Maintenance Fund is classified as an internal service fund, which falls under the broader category of proprietary funds. Internal service funds are used to account for operations that provide goods or services internally to other City departments on a cost-reimbursement basis.

Purpose of the Fund

The Facilities Maintenance Fund supports the operation, upkeep, and management of City-owned buildings and facilities. This includes preventive maintenance, routine repairs, custodial services, and oversight of facility-related capital improvements.

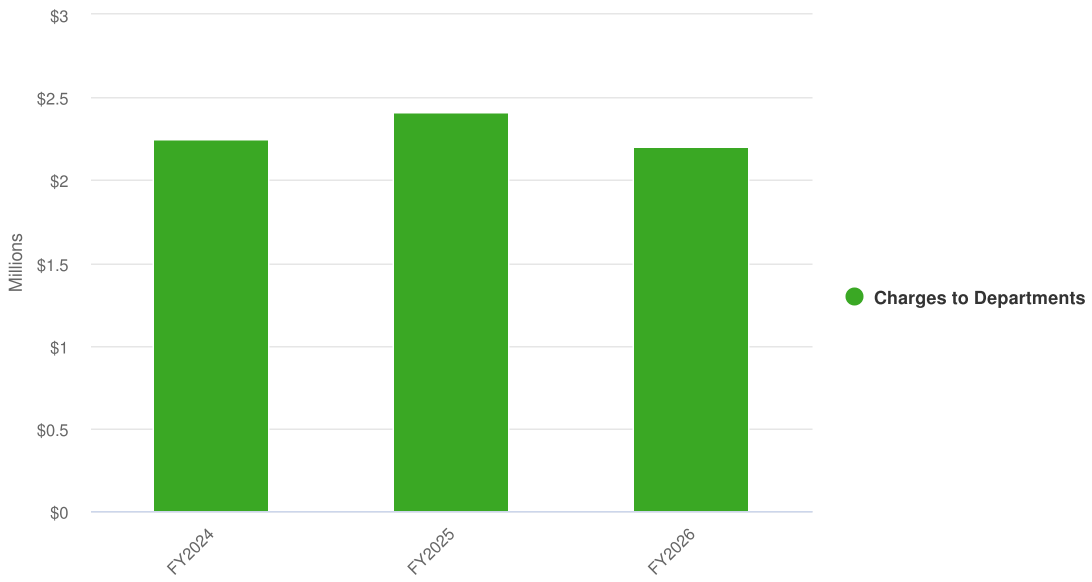
Key responsibilities of the fund include:

- HVAC, plumbing, and electrical system maintenance
- Custodial services and facility cleanliness
- Preventive maintenance programs to extend asset life
- Emergency and corrective repairs
- Capital facility upgrades, including ADA improvements and energy efficiency projects
- Work order management and building systems monitoring

This fund ensures consistent service levels and operating standards across all City facilities by centralizing building-related responsibilities. Costs are allocated to departments based on square footage, service levels, and use intensity.

Revenues by Source

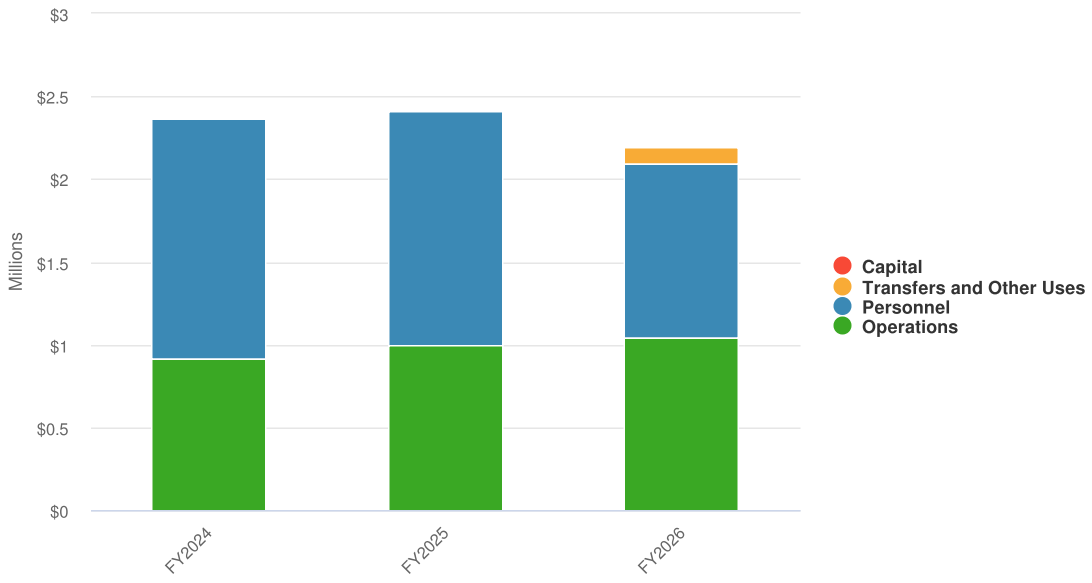
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Charges to Departments	$2,250,000	$2,410,000	$2,200,000
Total Revenue Source:	$2,250,000	$2,410,000	$2,200,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$1,458,176	$1,416,474	$1,044,412
Operations	$911,259	$993,526	$1,044,794
Capital	$0	$0	$10,794
Transfers and Other Uses	$0	$0	$100,000
Total Expense Objects:	$2,369,435	$2,410,000	$2,200,000

OREM FOUNDATION TRUST FUND

Overview

Fund Classification

The Orem Foundation Trust Fund is classified as a fiduciary fund, specifically as a trust fund. Fiduciary funds are used to account for resources that are held by the City in a trustee or custodial capacity for the benefit of individuals, organizations, or other governments. In this case, the fund manages charitable contributions made to support a wide range of community-enhancing programs and services.

Purpose of the Fund

The Orem Foundation Trust Fund was established to manage donations received through the Orem Community Foundation, a registered 501(c)(3) nonprofit organization. The Foundation exists to support and enhance services and programs provided by the City of Orem that promote safety, health, education, community development, and quality of life for residents.

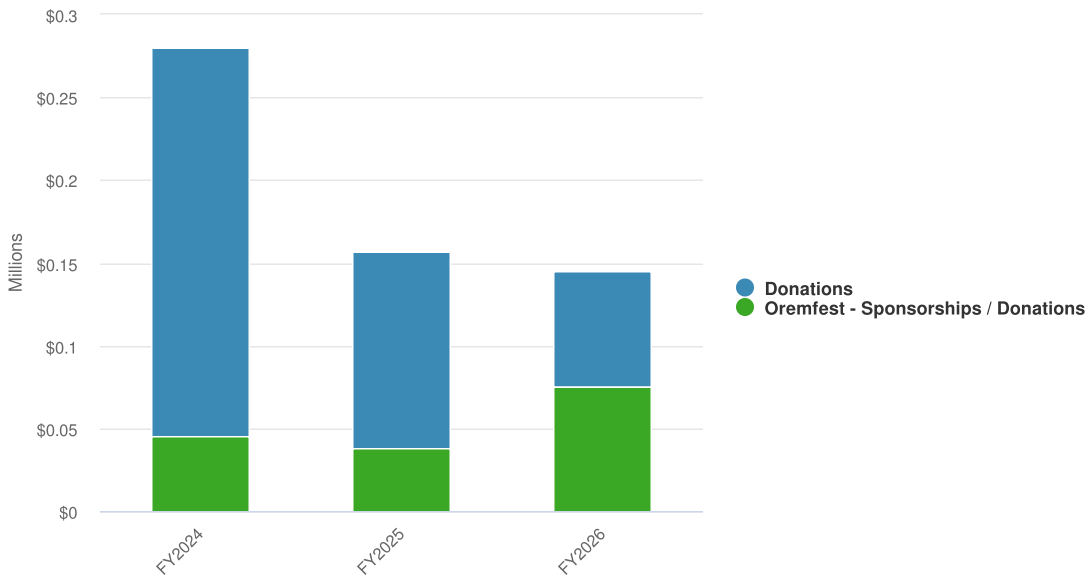
The fund helps administer private donations for public purposes, thereby lessening the financial burdens of local government and allowing for expanded or enriched community services. Donations held in the fund may support a wide range of City initiatives, including:

- Library services and literary/cultural arts programs
- Public safety initiatives, including police, fire, EMS, and community outreach
- Emergency preparedness and victim assistance programs
- Infrastructure enhancements, such as storm drains, water systems, and cemetery improvements
- Growth planning and development initiatives
- Community relations and human services programs
- Park development and beautification, including urban forestry and neighborhood preservation
- Recreation programs for all ages, from children to seniors
- Sustainability efforts, including recycling and environmental education

The fund provides a flexible and transparent mechanism for accepting, managing, and disbursing charitable donations in accordance with donor intent and City priorities.

Revenues by Source

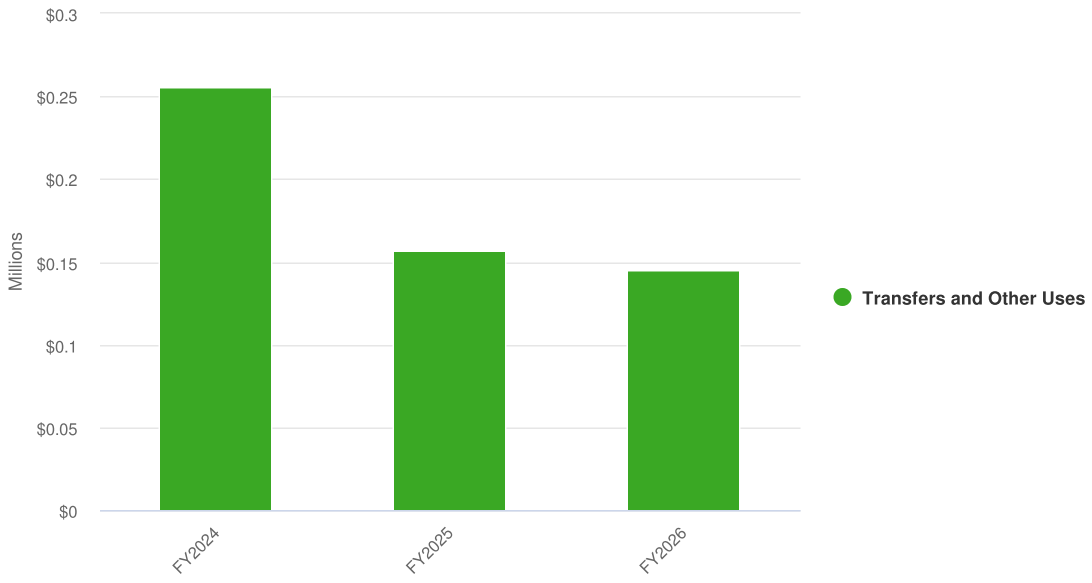
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Donations			
Donations - Orem Library	$120	$0	$0
Donations - Orem City	$34,288	$2,000	$3,000
Donations - Civic Auditorium - Ashton	$200,000	$50,000	$0
Donations - Fitness Center - Woodbury	$0	$67,000	$67,000
Total Donations:	$234,408	$119,000	$70,000
Oremfest - Sponsorships / Donations			
Oremfest - Sponsorships / Donations	$45,333	$37,951	$75,000
Total Oremfest - Sponsorships / Donations:	$45,333	$37,951	$75,000
Total:	$279,741	$156,951	$145,000

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Transfers and Other Uses	$255,908	$156,951	$145,000
Total Expense Objects:	$255,908	$156,951	$145,000

COMMUNITY & NEIGHBORHOOD SERVICES FUND

Overview

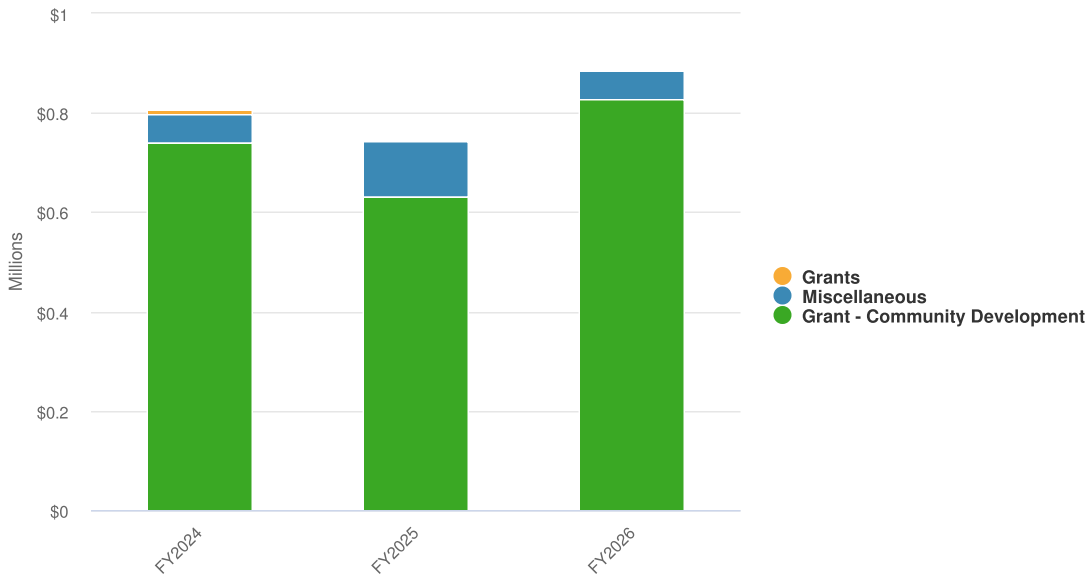
The Community Development Trust Fund, which is managed by the City Manager's Office, is used to account for support of local private, non-profit service organizations and various community projects to benefit low and moderate income (LMI) citizens.

Projects include qualified home rehabilitations, sidewalk and utility repairs in qualifying neighborhoods, economic development, neighborhood preservation enforcement, and many other beneficial programs. Funds used for service organizations are limited to fifteen percent (15%) by the federal government.

Revenues by Source

The CNS Fund is funded by federal grants and program revenues. Federal grants are primarily from the Department of Housing and Urban Development (HUD).

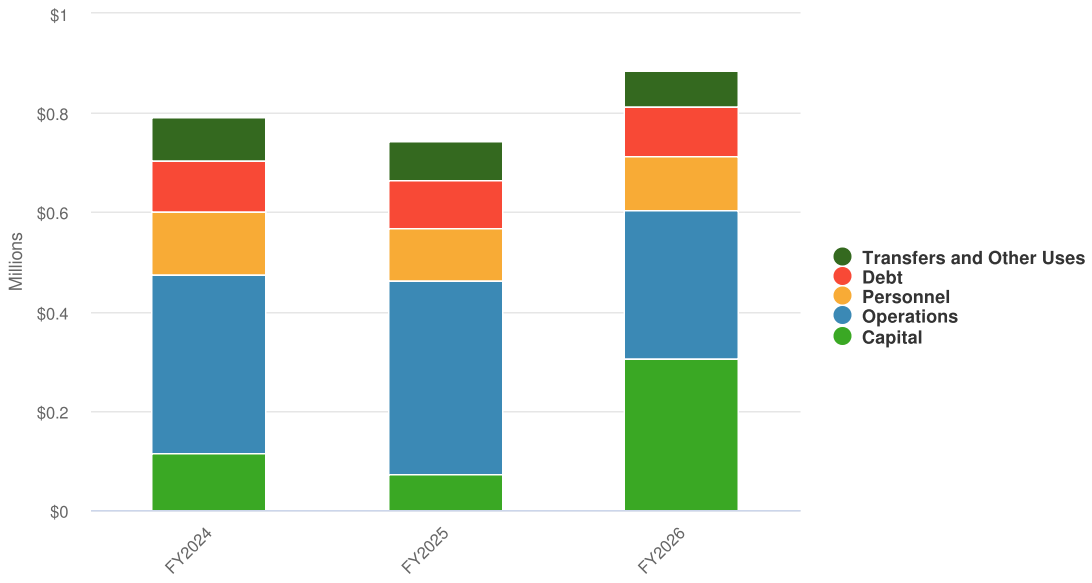
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Revenue Source			
Grants	$7,837	$0	$0
Miscellaneous	$57,944	$110,000	$60,000
Grant - Community Development	$740,310	$632,646	$826,494
Total Revenue Source:	$806,090	$742,646	$886,494

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Personnel	$128,556	$104,571	$106,995
Operations	$359,359	$389,863	$299,315
Capital	$113,597	$72,528	$306,422
Debt	$101,516	$99,006	$101,369
Transfers and Other Uses	$87,042	$76,678	$72,393
Total Expense Objects:	$790,071	$742,646	$886,494

SENIOR CITIZEN FUND

Overview

Fund Classification

The Senior Citizen Fund is classified as a governmental fund, specifically as a special revenue fund. Special revenue funds are used to account for revenues that are legally restricted or committed to specific purposes, in this case, supporting senior services and programs within the City of Orem.

Purpose of the Fund

The Senior Citizen Fund supports the operation and programming of the Orem Senior Friendship Center and related senior services. This includes a wide range of activities and resources designed to promote wellness, social engagement, lifelong learning, and nutritional support for Orem's older adult population.

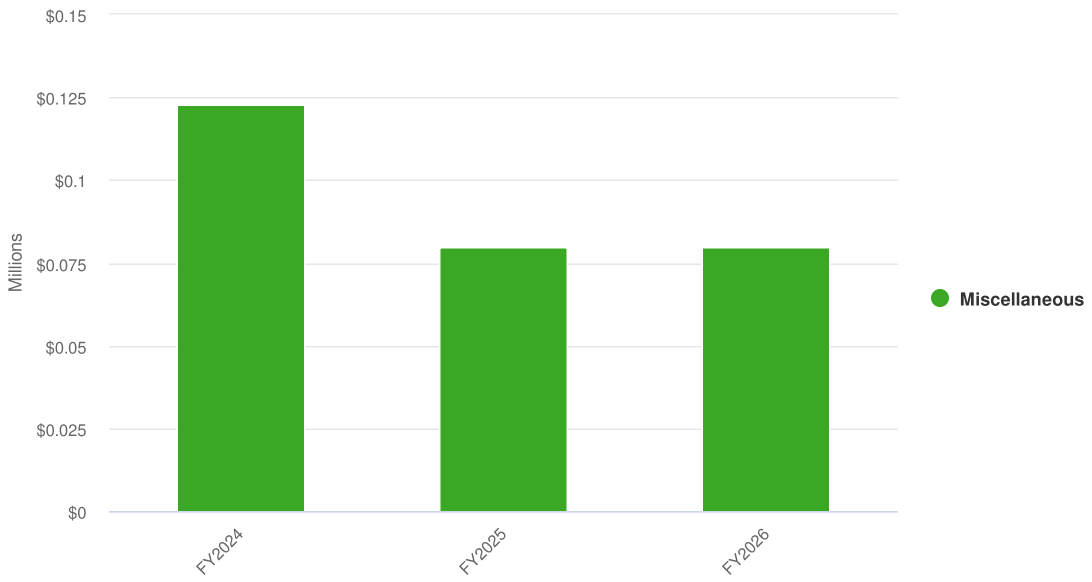
Key uses of the fund include:

- Daily operations and staffing of the Senior Friendship Center
- Recreational, educational, and wellness programming
- Senior meal programs, including congregate meals and other nutritional services
- Transportation assistance and outreach services
- Social services support, including referrals and community partnerships

Funding sources for this special revenue fund may include General Fund transfers, grants (such as those from the Mountainland Association of Governments or federal programs), donations, and user fees associated with classes or activities.

Revenues by Source

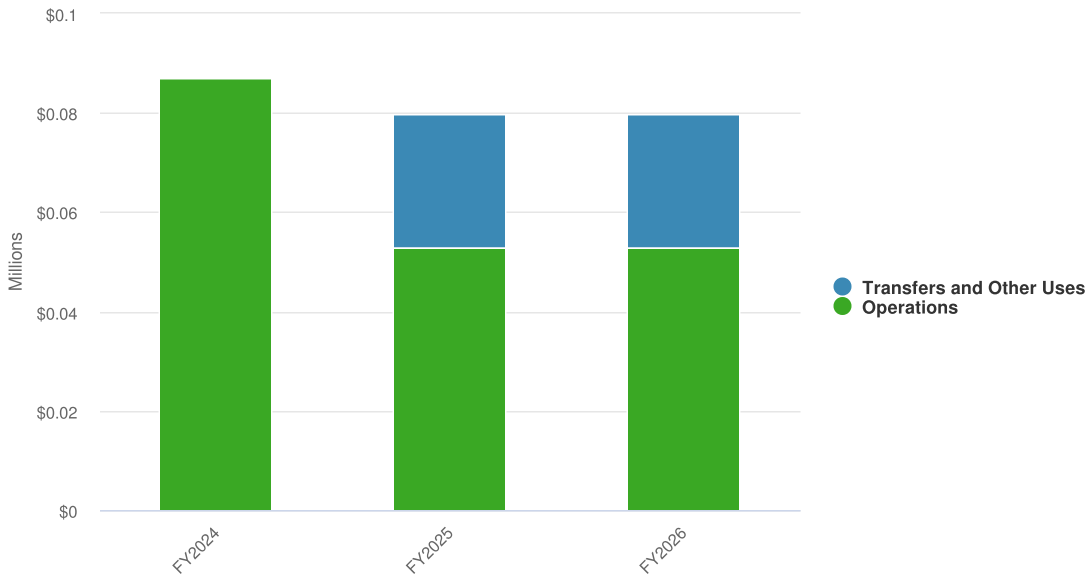
Budgeted and Historical Revenues by Source



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Miscellaneous			
Interest Earnings			
Interest Earnings	$18,750	$6,000	$6,000
Total Interest Earnings:	$18,750	$6,000	$6,000
Miscellaneous Revenues			
Misc Rev - Coffee	$92	$250	$250
Misc Rev - Vending Machines	$103	$100	$100
Misc Rev - Tours	$34,047	$10,000	$10,000
Misc Rev - Donations	$14,850	$12,000	$12,000
Misc Rev - Quilting	$130	$500	$500
Misc Rev - Gift Shop	$608	$500	$500
Misc Rev - Membership Dues	$10,065	$5,000	$5,000
Misc Rev - Dances	$0	$500	$500
Misc Rev - Classes	$1,755	$1,000	$1,000
Misc Rev - Woodshop	$943	$1,000	$1,000
Misc Rev - Meals	$41,659	$43,000	$43,000
Total Miscellaneous Revenues:	$104,251	$73,850	$73,850
Total Miscellaneous:	$123,001	$79,850	$79,850

Expenditures by Category

Budgeted and Historical Expenditures by Category



Name	FY2024 Actual	FY2025 Projected	FY2026 Budgeted
Expense Objects			
Operations	$86,999	$52,850	$52,850
Transfers and Other Uses	$0	$27,000	$27,000
Total Expense Objects:	$86,999	$79,850	$79,850

ENTERPRISE FUND TRANSFERS

ENTERPRISE FUND TRANSFERS

OVERVIEW

This section of the FY 2025-2026 Tentative Budget outlines and summarizes the transfers of money from the City's enterprise funds to other funds as required under Utah Municipal Code 10-6-135.5(3)(b).

The City of Orem's enterprise funds consist of the following:

- Water Fund
- Water Reclamation Fund
- Storm Water Fund
- Recreation Fund
- Solid Waste Fund
- Special Service Lighting District of the City of Orem (*separately issued budget*)

TRANSFERS

The enterprise fund transfers that are not classified as an allocation of costs between funds, are not associated with costs pertaining to the purpose for which the enterprise fund was created, and will not be repaid are listed in the table below.

TRANSFER FROM	TRANSFER TO	TRANSFER AMOUNT	% OF TOTAL ENTERPRISE FUND EXPENDITURES
Water Fund	General Fund	$ 900,000	4.01%
Water Reclamation Fund	General Fund	$ 16,000	0.06%
Storm Water Fund	General Fund	$ 141,000	2.00%
Special Service Lighting District of the City of Orem	General Fund	$ 15,000	1.06%

CAPITAL IMPROVEMENTS

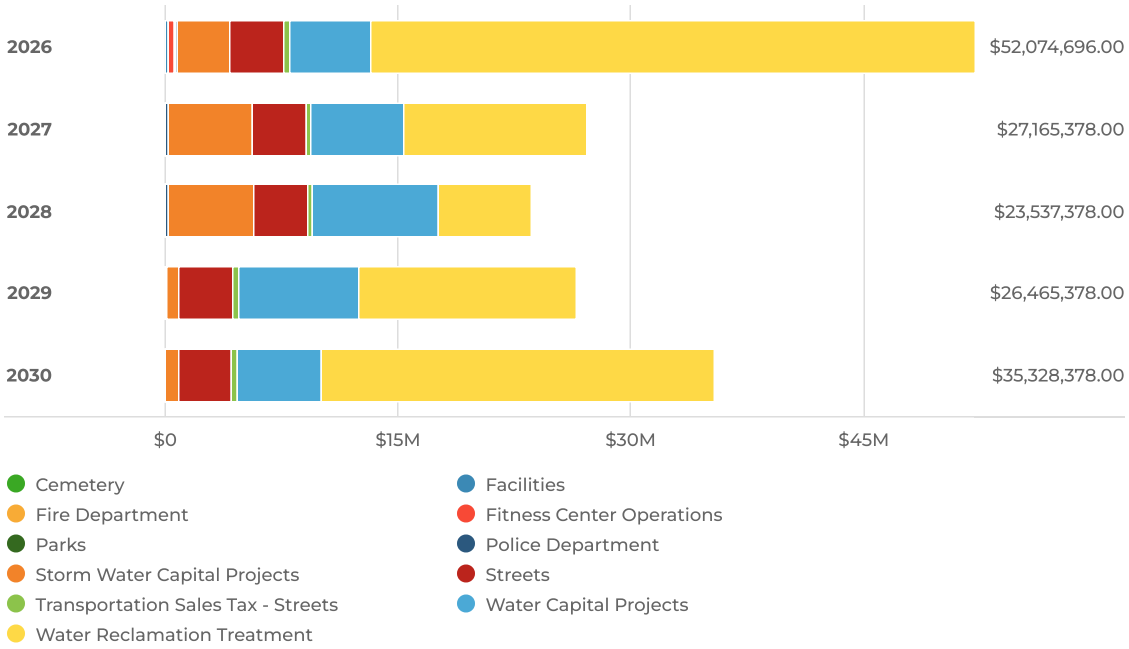
Capital Improvements: Multi-year Plan

Total Capital Requested

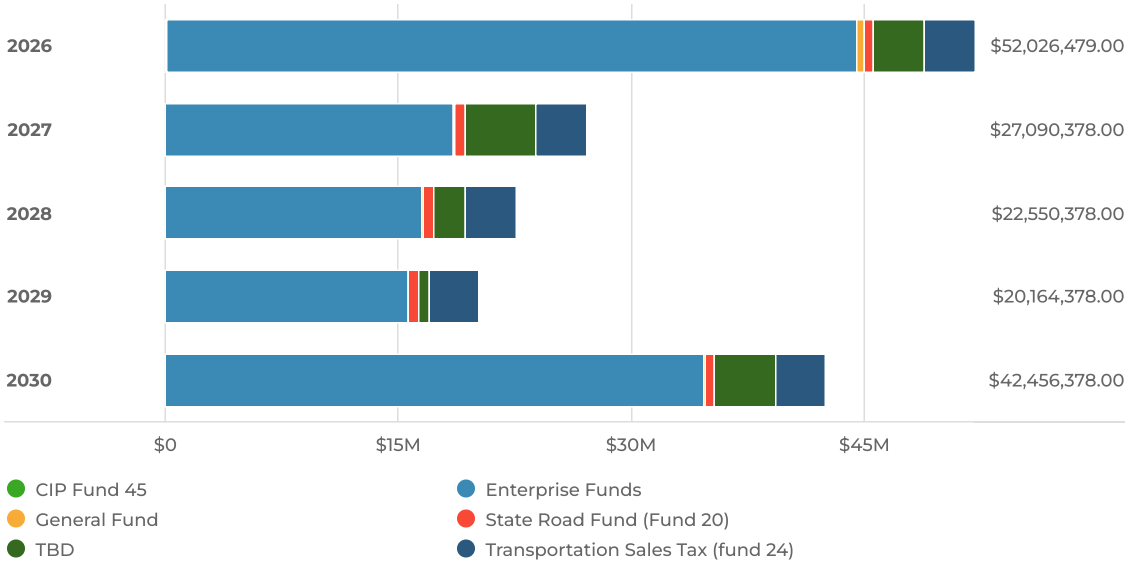
$164,571,208

55 Capital Improvement Projects

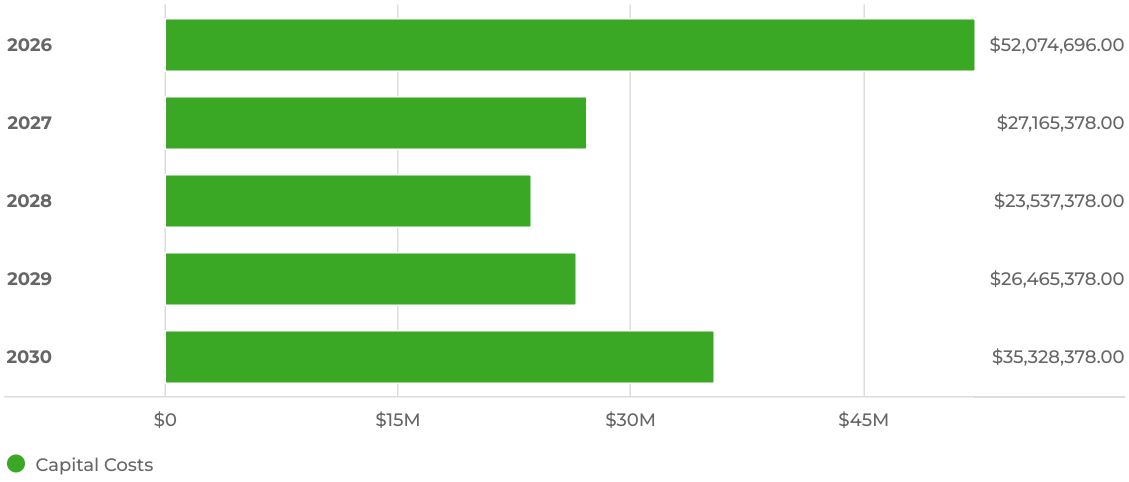
Total Funding Requested by Department



Total Funding Requested by Source



Capital Costs Breakdown



Transportation Sales Tax - Streets Requests

Itemized Requests for 2026-2031

Annual Street Sealing	**$1,875,000**
Annual Street Sealing & Road Improvements/Maintenance	

Total: $1,875,000

Streets Requests

Itemized Requests for 2026-2031

Annual Slurry Seals	**$3,000,000**
Annual Road Maintenance for Slurry Seals to extend the life of our roads.24-7544-731-107 "Slurry Seals" $600,000	
Annual Streets Micro-Surfacing	**$2,500,000**
Annual Streets Micro-Surfacing to maintain roadways and extend the life cycle of reconstruction / replacement. Account 24-7544-731-108 and fund it with $500,000 as was outlined in the budget modifications sheet.	
Overlay/Reconstruct Local Roads	**$9,301,890**
Overlay 4.75 miles (40 yrs), or Reconstruct 1.5 miles & utility improvements	
Road Project ADA Installation	**$1,125,000**
Annual ADA ramp installation projects.	
Sidewalk Hazard Cutting	**$1,250,000**
125 miles per year.	

Total: $17,176,890

Fitness Center Operations Requests

Itemized Requests for 2026-2031

Competition Pool Study and Leisure Pool Facilities **$325,000**

The competition pool was not updated when the fitness center was updated in 2021. We would like to consult an engineering firm to review the foundation, rebar, etc prior to investing in additional improvements around the pool area....

Total: $325,000

Parks Requests

Itemized Requests for 2026-2031

Park Monument and Pillar Entrance Signs **$275,000**

Replace all existing wood pillar park signs with new precast concrete monuments and secondary pillar entrance signs at all city parks. The current prices for monument signs are $2,025 (Vertical) and $11,535 (Horizontal) from SJ Walker. I would...

Parks Fiber & Security Project **$150,000**

Parks Fiber ProjectIn response to the increased vandalism problems we are having in the park's facilities, it was determined in Fall 2022, that we would begin installing Fiber Optics and security system solutions in all City Parks. I was...

Parks Sidewalk leveling / Safety project URMA **$150,000**

Every year during our Parks URMA inspection, there is growing concern about trip hazards on our sidewalks. For too long, we have deferred mitigating these risks by merely spraying them with fluorescent paint and documenting the process to "pass"...

Total: $575,000

Cemetery Requests

Itemized Requests for 2026-2031

Lower Cemetery Irrigation Improvements **$160,000**

The current alignment of several main irrigation lines in the lower cemetery is poorly positioned, preventing the sale of approximately 1,070 funeral plots. This results in an estimated $2,656,530 to $4,042,460 in unobtainable revenue. We are...

Total: $160,000

Storm Water Capital Projects Requests

Itemized Requests for 2026-2031

CAP-B2 - 400 South Drain Line - Phase 2	**$2,782,000**
Continuation of storm drain that conveys water to the Provo River around 1000 E and 400 S.	
CAP-D - West Union Canal at 1385 S. Carterville Road	**$579,000**
Canal abandonment project near University Parkway, likely deep sumps.	
CAP-FF - Center Street and 1330 W Diversion	**$113,000**
Diversion,Ctr St and 1330 W @ WUC	
DBS4 - 424 E Detention Expansion	**$844,000**
Underground detention in 2000 S near the 424 E Detention Basin.	
Miscellaneous Projects	**$1,687,000**
Sinking fund for unplanned repairs and replacement.	
PN11 - 1420 N 1200 W Pipe Upsize	**$465,000**
Upsizing pipe to increase capacity through Stonebrook Condominimums . There is some question about whether this will be needed after the extension of the pipe on 1600 N west of 1200 W.	
PN42B - 1600 N 1200 W Pipe Extension	**$746,000**
Extend pipe from 1200 W to the west on 1600 N.	
PS22B - SW Orem North of Wilkerson Farms	**$1,577,000**
Segment from Sandhill Road under I-15 to the Taylor Drain north of the Wilderson Farm property.	
PS23 - Taylor Drain Connection	**$999,000**
Connects PS23B and PS6B, west of Wilkerson Farm.	
PS54 - West Union Canal (CAP-FF to Outfall)	**$1,444,000**
Canal abandonment project	
PS56 - West Union Canal Abandonment Project (DD to FF)	**$260,000**
Rehabilitate WUC pipe from DD to FF	
PS66A - West Union Canal Abandonment through Provo	**$1,246,000**
Ties into Provo's system at ~2cfs.	
PS6C - 2000 S and Lakeview Parkway	**$300,000**
MAG and UDOT will be covering most of this cost because Lakeview Parkway will drain into it. Confirmed by Taggart. Suggested budgeting $300k for it in case unexpected costs came up.	
SW01 - Lakeview Parkway Road Project	**$352,000**
Storm Water portion of Lakeview Parkway Project.	
SW02-Geneva Road Widening Project	**$500,000**
This should be covered by UDOT, but Taggart recommended to have $500k as backup.	
System Replacement (Storm Water)	**$1,973,000**
System replacement not related to a Master Plan project.	

Total: $15,867,000

Water Reclamation Treatment Requests

Itemized Requests for 2026-2031

Collection System Replacement	**$6,684,000**
Replacement of aging sewer lines in the city.	
M1 - Frequent Maintenance Related Projects	**$3,398,000**
As outlined in the master plan.	
M2 - H2S Rehabilitation Program	**$9,507,000**
Pipe lining to rehabilitate sewer pipes.	
Misc Construction	**$696,000**
Unplanned repair fund	
OWRF Components	**$1,897,000**
Ongoing funding to replace aging equipment	
WRF10 - Maintenance Building	**$1,280,000**
The current building does not meet numerous building and safety codes and is needed as a permanent site to store the city's float. The existing biosolids building will be repurposed as the maintenance building.	
WRF11 - Oxidation Ditch Improvements	**$8,661,000**
Need the ability to direct RAS and primary effluent into the selected zones of the bioreactors for phosphorus and nitrogen control.	
WRF12 - Odor Control	**$2,712,000**
Odor control units are past the end of their expected life.	
WRF13 - Grit Removal Improvements	**$2,193,000**
Replace existing equipment that has reached its end of useful life.	
WRF14 & WRF15 - Primary Sludge Pump Station Improvements	**$3,448,000**
Capacity and age issues with the pump station, plus electrical work.	
WRF17 - Return Pressate Equilization	**$682,000**
Equalize the pressate return flows to the head of the facility.	
WRF18 - Sludge Thickening	**$7,128,000**
Replacement of the sludge thickening process.	
WRF20 - Headworks	**$18,826,000**
Replacement needed to comply with building and safety codes as well as replacement of aging equipment.	
WRF5 - Electrical Systems - Site Power	**$7,393,000**
Age-related replacement of select electrical and instrumentation systems. It is very difficult if not impossible to get spare parts for existing equipment. Some electrical panels, motor control panels, and other equipment date back to 1983. These...	
WRF6 - Dewatering Facility Expansion	**$17,000,000**
Equipment for dewatering was installed in 1999. It has served its purpose and is at the end of its expected useful life. A new facility is needed. The old building will be converted into a maintenance building.	
WRF7 - PLC SCADA Integration	**$1,423,000**
Seventeen PLC systems at the facility were installed in 2011-2012. They are aging out. The life expectancy is 5-15 years depending on the environment they are in. The PLC's are considered a single point of failure and are at or have exceeded their...	

WRF8 - Primary Effluent/Mixed Flow Pump Station **$2,878,000**

There is no redundancy in this system. All pumps are used to convey mixed liquor to bioreactor 3. One set of pumps for primary effluent and one set of pumps for RAS is needed. This will help with the process as step feeding will be an option.

Total: $95,806,000

Water Capital Projects Requests

Itemized Requests for 2026-2031

SW2 - Lakeview Parkway road project pipe **$907,000**

2650 ft of new pipe associated with the Lakeview Parkway road project

SW3 - Geneva Road widening project **$738,000**

2100 ft of new pipe associated with the Geneva Road widening project

System replacement **$14,535,000**

Per Master Plan. This is to replace aging components of the system.The following projects are planned for FY26:950 N between 800 E and 400 E: $889,000310 N 400 W: $360,000400 N 725 W: $356,0001200 N 400 E PRV: $130,000Others projects are being...

Unplanned repairs **$661,000**

Ongoing funding for major unplanned repairs.

W2 - Well #11 at 1600 N **$5,672,000**

A new well is planned just east of state street on 1600 N.

W3 - Well #1 Relocation **$3,739,000**

Replacement of Well #1 by drilling a new well in Hillcrest Park.

Waterline Replacement **$6,183,000**

Replacing undersized pipelines in the city.

Total: $32,435,000

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EXHIBIT "B" FEE SCHEDULE

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UTILITIES

UTILITY CONNECTIONS

Fee Description	Adopted Fee	Proposed Fee
After Hours Charge	$59.00	$61.36
Application for Special Improvement District (SID)	$7,500 + Costs	$7,800 + Costs
Broken Lock & Bracket Fine	$62.00	$64.48
Damaged Register	New	$140.00
Damaged Endpoint	New	$150.00
Deposit (if required)	3x avg. month's bill	3x avg. month's bill
Field Service/Reconnect (reconnect is two trips/fees)	$29.00	$30.16
Illegal Connection Fine	$259.00	$269.36
Utility Hook-up Fee	$29.00	$30.16

CREDIT CARD CONVENIENCE FEE

Fee Description	Adopted Fee	Proposed Fee
Convenience fee for payment by credit card	$3.45	$3.45

WATER RATES

All meters are charged the usage charge plus the base rate as stated below. Charges are assessed on total amount of consumption in 1,000-gallon increments in a manner established by policy and ordinance. All fees are double for accounts located outside of the City boundary.

Usage Charge by Tier	Adopted Fee	Proposed Fee
Tier 1	$0.88	$0.91
Tier 2	$1.10	$1.13
Tier 3	$1.31	$1.35
Tier 4	$1.55	$1.60

Flow Allotment by Meter Size (per 1,000 gallons per month)							
Meter Size	Tier 1		Tier 2		Tier 3		Tier 4
	>	≤	>	≤	>	≤	
¾"	0	11	11	34	34	65	65+
1"	0	18	18	57	57	109	109+
1½"	0	37	37	113	113	216	216+
2"	0	59	59	181	181	346	346+
3"	0	128	128	397	397	759	759+
4"	0	220	220	680	680	1300	1300+
6"	0	458	458	1417	1417	2709	2709+
8"	0	587	587	1813	1813	3466	3466+
10"	0	843	843	2607	2607	4984	4984+
12"	0	1137	1137	3513	3513	6716	6716+

Base Rate By Meter Size	Adopted Fee	Proposed Fee
¾"	$21.17	$21.81
1"	$41.00	$42.23
1½"	$115.43	$118.89
2"	$189.88	$195.58
3"	$289.14	$297.81
4"	$487.65	$502.28
6"	$1,232.06	$1,269.02
8"	$1,645.64	$2,542.51
10"	$2,468.46	$2,542.51
12"	$2,996.60	$3,086.50

Water Source Fee By Meter Size	Adopted Fee	Proposed Fee
¾"		$3.77
1"		$0.00
1½"		$0.00
2"		$0.00
3"		$0.00
4"		$0.00
6"		$0.00
8"		$0.00
10"		$0.00
12"		$0.00

Note: These tables are used to calculate the Water Source Fee above.

Deer Creek Portion of the Water Source Fee By Meter Size	Adopted Fee	Proposed Fee
¾"		$0.86
1"		$0.00
1½"		$0.00
2"		$0.00
3"		$0.00
4"		$0.00
6"		$0.00
8"		$0.00
10"		$0.00
12"		$0.00

Jordanelle Portion of the Water Source Fee By Meter Size	Adopted Fee	Proposed Fee
¾"		$2.91
1"		$0.00

1½"		$0.00
2"		$0.00
3"		$0.00
4"		$0.00
6"		$0.00
8"		$0.00
10"		$0.00
12"		$0.00

WATER TAP FEES

Water Meter Size	Adopted Fee	Proposed Fee
¾" to 2"	$257.00	$267.28
3" and Larger	$481.00	$500.24

WATER CONNECTION FEES

Water Meter Size	Adopted Fee	Proposed Fee
¾"	$420.00	$436.80
1"	$570.00	$592.80
1½"	$900.00	$936.00
2"	$1,150.00	$1,196.00
3"	Market Price + $634	Market Price + $659.36
4"	Market Price + $634	Market Price + $659.36
6"	Market Price + $634	Market Price + $659.36
8"	Market Price + $634	Market Price + $659.36
10"	Market Price + $634	Market Price + $659.36

SEWER RATES

Fee Description	Adopted Fee	Proposed Fee
Monthly, All Uses:		
Rate (charge for one living unit)	$16.98	$21.82
Base Rate – Multiple Units:		
Charge for first living unit	$16.98	$21.82
Charge for each additional living unit	$15.98	$20.82
Volume Charge* (charge for every 1,000 gallons)	$2.68	$2.73

**Effective July 1 of each year, the monthly charge shall be based on the average winter water usage for the preceding months of December through February.*

All non-residential sewer accounts will be billed using a water meter size multiplier using the American Water Works Association (AWWA) guidelines. Account holders for water meter sizes 2" and larger may request an adjustment to the multiplier based on qualifying site-specific criteria.

Water Meter Size	AWWA Multiplier
¾"	1.00
1"	1.67
1½"	3.33
2"	5.33
3"	11.67
4"	20.00
6"	41.67
8"	53.33
10"	76.67
12"	103.33

SEWER CONNECTION FEES

Fee Description	Adopted Fee	Proposed Fee
All Sizes	$33.42	$34.75

STORM WATER RATES

Fee Description	Adopted Fee	Proposed Fee
Storm Water Fee per Equivalent Service Unit (ESU) - Monthly	$8.49	$9.00

SOLID WASTE RATES*

Fee Description	Adopted Fee	Proposed Fee
First Container (cost per month)	$13.55	$13.55
Additional Containers (cost per month)	$12.55	$12.55
Green Waste Container (cost per month)	$7.10	$7.10
Additional Green Waste Container (cost per month)	$7.10	$7.10
Multiple Units (cost per month)	$13.55	$13.55
Recycling Container (cost per month)	$4.85	$4.85
Additional Recycling Container (cost per month)	$4.85	$4.85
Combined Fee of First Can and Recycling Can (mandatory for all new accounts)	$18.40	$18.40

**The City Manager is authorized to pass on tipping fee increases to the Solid Waste base rate at the time of increase by the Solid Waste District.*

STREET LIGHTS

Fee Description	Adopted Fee	Proposed Fee
Street Lighting Fee (cost per month)		
All businesses, apartments, institutional accounts (i.e. schools, churches, non-profits, etc.)	$3.16	$3.28
All residential living units	$3.16	$3.28

IMPACT FEES

WATER IMPACT FEES

City Service Area

Meter Size	Meter Type	Equivalency Ratios	Adopted Fee
¾″	Displacement	1.00	$1,603.01
1″	Displacement	1.67	$2,677.02
1½″	Displacement	3.33	$5,338.01
2″	Compound	5.33	$8,544.02
3″	Compound	10.00	$16,030.06
4″	Compound	20.00	$32,060.11
6″	Compound	41.67	$66,797.24
8″	Compound	53.3	$85,440.20
10″	Compound	96.67	$154,962.55

City Service Area Non-Standard

City SA Non-Standard Users Impact Fee Formula

Step 1: Identify Estimated Average Annual Demand (Gallons) of Proposed Development

Step 2: Multiply Total Annual Gallons by Impact Fee per Gallon of $0.0060

Southwest Service Area

Meter Size	Meter Type	Equivalency Ratios	Adopted Fee
¾″	Displacement	1.00	$3,004.07
1″	Displacement	1.67	$5,016.80
1½″	Displacement	3.33	$10,003.57
2″	Compound	5.33	$16,011.71
3″	Compound	10.00	$30,040.74
4″	Compound	20.00	$60,081.47
6″	Compound	41.67	$125,179.75
8″	Compound	53.30	$160,117.13
10″	Compound	96.67	$290,403.80

Southwest Service Area Non-Standard

Southwest SA Non-Standard Users Impact Fee Formula

Step 1: Identify Estimated Average Annual Demand (Gallons) of Proposed Development

Step 2: Multiply Total Annual Gallons by Impact Fee per Gallon of $0.0113

Water Supply Impact Fee (Applicable to both the City Service Area and Southwest Service Area)

Meter Size	Equivalency Ratios	Adopted Fee
¾″	1.00	$2,804.00
1″	1.67	$4,682.00
1½″	3.33	$9,336.00
2″	5.33	$14,944.00
3″	10.00	$28,037.00
4″	20.00	$56,074.00
6″	41.67	$116,830.00
8″	53.30	$149,521.00
10″	96.67	$271,033.00

SEWER IMPACT FEES

City Service Area

Residential – City Service Area

City Service Area	ERU Demand	Adopted Fee
Single Family Residential per Unit	1	$846.90
Multi-Family Residential per Unit*	0.88	$747.54

*Multi-family ERU equivalency is based on the ratio of persons per multi-family household (see Table 5 of the Orem Parks Impact Fee Analysis).

Non-Standard Formula - City Service Area	Adopted Fee
Multiply Number of Fixture Units by Impact Fee per Fixture Unit	$38.50

Non-Residential – City Service Area

Fixture Type	Drainage Fixture Unit Value as Load Factors	Adopted Impact Fee per Fixture Type
Automatic Clothes Washers, Commercial (footnote a,g)	3	$115.49
Automatic Clothes Washers, Residential (footnote g)	2	$76.99
Bathroom Group consists of Water Closet, Lavatory, Bidet and Bathtub or Shower (footnote f)	6	$230.97
Bathtub - With/Without Overhead Shower or Whirlpool Attachments (footnote b)	2	$76.99
Bidet	1	$38.50
Combination Sink and Tray	2	$76.99
Dental Lavatory	1	$38.50
Dental Unit of Cuspidor	1	$38.50
Dishwashing Machine, Domestic (footnote c)	2	$76.99
Drinking Fountain	0.5	$19.25
Emergency Floor Drain	0	$0.00
Standard Floor Drains	2	$76.99
Kitchen Sink, Domestic	2	$76.99
Kitchen Sink, Domestic with Food Waste Grinder and/or Dishwasher	2	$76.99
Laundry Tray (1 & 2 Compartments)	2	$76.99
Lavatory	1	$38.50
Shower Compartment, Domestic 5.7 gpm or less	2	$76.99
Sink	2	$76.99
Urinal (footnote d)	4	$153.98
Urinal, 1 Gallon per Flush or Less (footnote d, e)	2	$76.99
Wash Sink (Circular or Multiple) Each Set of Faucets	2	$76.99
Water Closet, Flush-o-Meter Tank, Public or Private (footnote e)	4	$153.98
Water Closet, Private Installation 1.6 gpf (footnote e)	3	$115.49
Water Closet, Private Installation greater than 1.6 gpf (footnote e)	4	$153.98
Water Closet, Public Installation 1.6 gpf (footnote e)	6	$230.97

gpf = gallon per flushing cycle

Footnotes:

a. For traps larger than 3 inches, use Table Uniform Plumbing Code Table 709.2.

b. A showerhead over a bathtub or whirlpool tub attachment does not increase the drainage fixture unit value.

c. See Uniform Plumbing Code Sections 709.2 through 709.4 for methods of computing unit value of fixtures not listed in this table or for rating of devices with intermittent flows.

d. Trap size shall be consistent with the fixture outlet size.

e. For the purpose of computing loads on building drains and sewers, water closets and urinals shall not be rated at a lower drainage fixture unit unless the lower values are confirmed by testing.

Non-Residential – City Service Area (continued)

Fixture Type	Drainage Fixture Unit Value as Load Factors	Adopted Impact Fee per Fixture Type

f. For fixtures added to a dwelling unit bathroom group, add the drainage fixture unit value of those additional fixtures to the bathroom group fixture count.

g. See Uniform Plumbing Code Section 406.3 for sizing requirements for fixture drain, branch drain, and drainage stack for an automatic clothes washer standpipe

Southwest Service Area

Residential – Southwest Service Area

Southwest Service Area	ERU Demand	Adopted Sewer Impact Fee
Single Family Residential per Unit	1	$4,876.90
Multi-Family Residential per Unit*	0.88	$4,304.75

*Multi-family ERU equivalency is based on the ratio of persons per multi-family household (see Table 5 of the Orem Parks Impact Fee Analysis)

Non-Standard Formula – Southwest Service Area	Adopted Non-Standard
Multiply Number of Fixture Units by Impact Fee per Fixture Unit	$221.68

Non-Residential – Southwest Service Area

Fixture Type	Drainage Fixture Unit Value as Load Factors	Adopted Impact Fee per Fixture Type
Automatic Clothes Washers, Commercial (footnote a,g)	3	$665.03
Automatic Clothes Washers, Residential (footnote g)	2	$443.35
Bathroom Group Consisting of Water Closet, Lavatory, Bidet and Bathtub or Shower (footnote f)	6	$1,330.06
Bathtub- With or Without Overhead Shower or Whirlpool Attachments (footnote b)	2	$443.35
Bidet	1	$221.68
Combination Sink and Tray	2	$443.35
Dental Lavatory	1	$221.68
Dental Unit of Cuspidor	1	$221.68
Dishwashing Machine, Domestic (footnote c)	2	$443.35
Drinking Fountain	0.5	$110.84
Emergency Floor Drain	0	$0.00
Standard Floor Drains	2	$443.35
Kitchen Sink, Domestic	2	$443.35
Kitchen Sink, Domestic with Food Waste Grinder and/or Dishwasher	2	$443.35
Laundry Tray (1 & 2 Compartments)	2	$443.35
Lavatory	1	$221.68
Shower Compartment, Domestic 5.7 gpm or less	2	$443.35
Sink	2	$443.35
Urinal (footnote d)	4	$886.71
Urinal, 1 Gallon per Flush or Less (footnote d, e)	2	$443.35
Wash Sink (Circular or Multiple) Each Set of Faucets	2	$443.35
Water Closet, Flush-o-Meter Tank, Public or Private (footnote e)	4	$886.71
Water Closet, Private Installation 1.6 gpf (footnote e)	3	$665.03
Water Closet, Private Installation greater than 1.6 gpf (footnote e)	4	$886.71
Water Closet, Public Installation 1.6 gpf (footnote e)	6	$1,330.06

gpf= gallon per flushing cycle

Non-Residential – Southwest Service Area (continued)

Fixture Type	Drainage Fixture Unit Value as Load Factors	Adopted Impact Fee per Fixture Type

Footnotes:

a. For traps larger than 3 inches, use Table Uniform Plumbing Code Table 709.2.

b. A showerhead over a bathtub or whirlpool tub attachment does not increase the drainage fixture unit value.

c. See Uniform Plumbing Code Sections 709.2 through 709.4 for methods of computing unit value of fixtures not listed in this table or for rating of devices with intermittent flows.

d. Trap size shall be consistent with the fixture outlet size.

e. For the purpose of computing loads on building drains and sewers, water closets and urinals shall not be rated at a lower drainage fixture unit unless the lower values are confirmed by testing.

f. For fixtures added to a dwelling unit bathroom group, add the drainage fixture unit value of those additional fixtures to the bathroom group fixture count.

g. See Uniform Plumbing Code Section 406.3 for sizing requirements for fixture drain, branch drain, and drainage stack for an automatic clothes washer standpipe.

STORM WATER IMPACT FEES

Per Acre Fee (charged based on acreage) (Formula: acres x fee per acre shown in table below)

	Maximum Fee After Credits – City Service Area	Maximum Fee After Credits – SW Annex Area
Year	Proposed Fee	Proposed Fee
FY 2026	$2,390.42	$11,242.14

TRANSPORTATION IMPACT FEES (PER DEVELOPMENT UNIT FEE)

ITE Code	ITE Land Use	Unit	*Trip Rate	Pass-by Reduction	Adjusted Trip Rate	Adopted Impact Fee	Adopted Impact Fee
130	Industrial Park 130	1000 Sq. Feet Gross Floor Area	0.85		0.43	$385.17	$390.13
140	General Manufacturing	1000 Sq. Feet Gross Floor Area	0.73		0.37	$330.79	$335.06
151	Mini-Warehouse	1000 Sq. Feet Gross Floor Area	0.26		0.13	$117.82	$119.33
152	Warehouse / Distribution Center	1000 Sq. Feet Gross Floor Area	0.12		0.06	$54.38	$55.08
210	Single-Family Detached Housing	Dwelling Unit	1		0.5	$453.14	$458.98
220	Multi-Family / Apartment (Greater than 4 units)	Dwelling Unit	0.62		0.31	$280.95	$284.57
230	Multi-Family / Condo. Townhouse	Dwelling Unit	0.52		0.26	$235.63	$238.67
240	Mobile Home/RV Prk	Occupied Dwelling Unit	0.59		0.3	$267.35	$270.80
254	Assisted Living Center	Bed	0.22		0.11	$99.69	$100.98
310	Hotel	Room	0.6		0.3	$271.88	$275.39
444	Movie Theater < 10 Screens	1000 Sq. Feet Gross Floor Area	3.8		1.9	$1,721.93	$1,744.12
445	Movie Theater > 10 Screens	1000 Sq. Feet Gross Floor Area	4.91		2.46	$2,224.92	$2,253.59
492	Health/Fitness Club	1000 Sq. Feet Gross Floor Area	3.53		1.77	$1,599.58	$1,620.20
520	Elementary School	1000 Sq. Feet Gross Floor Area	1.21		0.61	$548.30	$555.37
522	Middle School / Junior High School	1000 Sq. Feet Gross Floor Area	1.19		0.6	$539.24	$546.19
530	High School	1000 Sq. Feet Gross Floor Area	0.97		0.49	$439.55	$445.21
534	Private School (K-8)	Students	0.6		0.3	$271.88	$275.39
560	Church	1000 Sq. Feet Gross Floor Area	0.55		0.28	$249.23	$252.44
565	Day Care Center	1000 Sq. Feet Gross Floor Area	12.34		6.17	$5,591.75	$5,663.81
590	Library	1000 Sq. Feet Gross Floor Area	7.3		3.65	$3,307.92	$3,350.55
610	Hospital	1000 Sq. Feet Gross Floor Area	0.93		0.47	$421.42	$426.85
710	General Office Building	1000 Sq. Feet Gross Floor Area	1.49		0.75	$675.18	$683.88
720	Medical-Dental Office Building	1000 Sq. Feet Gross Floor Area	3.57		1.79	$1,617.71	$1,638.56

TRANSPORTATION IMPACT FEES (PER DEVELOPMENT UNIT FEE) (continued)

ITE Code	ITE Land Use	Unit	*Trip Rate	Pass-by Reduction	Adjusted Trip Rate	Adopted Impact Fee	Adopted Impact Fee
770	Business Park	1000 Sq. Feet Gross Floor Area	1.26		0.63	$570.96	$578.31
812	Building Material and Lumber Store	1000 Sq. Feet Gross Floor Area	4.49		2.25	$2,034.60	$2,060.82
817	Nursery (Garden Center)	1000 Sq. Feet Gross Floor Area	6.94		3.47	$3,144.79	$3,185.32
820	Shopping Center / Strip Mall	1000 Sq. Feet Gross Leasable Area	3.71	34%	1.22	$1,109.56	$1,123.86
826	Specialty Retail Center	1000 Sq. Feet Gross Leasable Area	2.71		1.36	$1,228.01	$1,243.84
841	Automobile Sales	1000 Sq. Feet Gross Floor Area	5.98		2.99	$2,709.78	$2,744.70
848	Tire Store	1000 Sq. Feet Gross Floor Area	4.15	28%	1.49	$1,353.98	$1,371.43
850	Supermarket	1000 Sq. Feet Gross Floor Area	9.48	36%	3.03	$2,749.29	$2,784.72
851	Convenience Market	1000 Sq. Feet Gross Floor Area	52.41	61%	10.22	$9,262.14	$9,381.51
912	Drive-in Bank	1000 Sq. Feet Gross Floor Area	24.3	47%	6.44	$5,835.99	$5,911.20
918	Hair Salon	1000 Sq. Feet Gross Floor Area	1.45		0.73	$657.05	$665.52
932	Restaurant, Sit-Down (High Turnover)	1000 Sq. Feet Gross Floor Area	9.85	0.44	2.76	$2,499.52	$2,531.73
933	Fast Food without Drive-Through Window	1000 Sq. Feet Gross Floor Area	26.15	0.43	7.45	$6,754.28	$6,841.33
934	Restaurant with Drive Through Window	1000 Sq. Feet Gross Floor Area	32.65	0.5	8.16	$7,397.51	$7,492.85
942	Auto Care Center	1000 Sq. Feet Gross Leasable Area	3.11		1.56	$1,409.27	$1,427.43
944	Gasoline/Service Station	Fueling Position	13.87	42%	4.02	$3,645.33	$3,692.31
945	Gasoline/Service Station with Convenience Store	1000 Sq. Feet Gross Leasable Area	97.47	0.56	21.44	$19,433.72	$19,684.18
947	Self Service Car Wash	Wash Stall	5.54		2.77	$2,510.40	$2,542.75
948	Automated Car Wash	1000 Sq. Feet Gross Floor Area	14.12		7.06	$6,398.34	$6,480.80

OR, if a cost per trip is used, the maximum cost per trip is shown below (after all bond credits). The cost per trip, by year, is then multiplied by the number of trips per development type and number of units as shown in the following table:

G.O. Bonds – Roadways	Maximum Fee per PM Peak Hour Trip Adopted Fee
FY 2025	$894.85

PARKS IMPACT FEES

Per Residential Unit:

Year	Maximum Fee per Single-Family Unit Adopted Fee	Maximum Impact Fee per Multi-Family Unit Adopted Fee
FY 2026	$2,911.31	$2,569.76

FIRE IMPACT FEES

Standard:

Fire/EMS	Cost per Call	Calls per Unit	Adopetd Impact Fee per Unit
Residential:			
Single Family Residential Unit	$1,726.00	0.126	$217.70
Multi-Family Residential Unit	$1,726.00	0.097	$168.24
Non Residential:			
General Commercial (per KSq Ft)	$1,726.00	0.061	$104.69
Office (per KSq Ft)	$1,726.00	0.122	$210.88
Institutional (per KSq Ft)	$1,726.00	0.043	$74.11
Commercial Apparatus Fee (KSq Ft Floor Space)*	See Apparatus Fee Table		

*Apparatus Fee is charged to commercial land uses only

Commercial Apparatus:

Non-Residential Land Use	Apparatus Cost per Call	Calls per KSq Ft	Adopted Impact Fee per KSq Ft
General Commercial	$458.48	0.061	$27.81

Non-Standard:

Fire/EMS Cost Per Call	Non-Standard Development	Impact Fee Assessed
$1,726.07	# of Annual Calls Projected to be Created	Non-Standard Impact Fee

POLICE IMPACT FEES

Standard:

Police	Cost per Call	Calls per Unit	Impact Fee per Unit
Residential:			
Single Family Residential Unit	$99.82	1.209	$120.69
Multi-Family Residential Unit	$99.82	1.200	$119.79
Non Residential:			
General Commercial (per KSq Ft)	$99.82	0.835	$83.30
Office (per KSq Ft)	$99.82	0.563	$56.24
Institutional (per KSq Ft)	$99.82	0.720	$71.86

Non-Standard:

Police Cost Per Call		Non-Standard Development		Impact Fee Assessed
$115	*	# of Annual Calls Projected to be Created	=	Non-Standard Impact Fee

CEMETERY FEES

Description	Adopted Fee	Proposed Fee
Burial Lot Fees (Resident):		
Single Lot (upper cemetery)	$1,413.00	$1,469.00
Single Lot (lower cemetery)	$1,770.00	$1,841.00
½ Lot where available (upper cemetery – Cemetery Sexton picks location)	$709.00	$737.00
½ Lot where available (lower cemetery – Cemetery Sexton picks location)	$885.00	$921.00
Transfer Fee (within upper or lower cemetery: res. to res., non-res. to non-res., or non-res. to res.)	$35.25	$36.00
Transfer Fee (from upper to lower cemetery: res. to res., non-res. to non-res., or non-res. to res.)	$388.00	$404.00
Transfer Fee* (from lower to upper cemetery: res. to res., non-res. to non-res., or non-res. to res.)	$35.25	$36.00
*Refunds will not be given for the cost difference of the lower and upper cemetery burial lot fees when transferring from the lower to upper cemetery.		
Burial Lot Fees (Non-Resident):		
Single Lot (upper cemetery)	$1,811.00	$1,883.00
Single Lot (lower cemetery)	$2,267.00	$2,358.00
½ Lot where available (upper cemetery – Cemetery Sexton picks location)	$906.00	$942.00
½ Lot where available (lower cemetery – Cemetery Sexton picks location)	$1,134.00	$1,180.00
Transfer Fee (within upper cemetery: resident to non-resident)	$399.00	$414.00
Transfer Fee (within lower cemetery: resident to non-resident)	$492.00	$512.00
Transfer Fee (from upper to lower cemetery: resident to non-resident)	$854.00	$889.00
Transfer Fee* (from lower to upper cemetery: resident to non-resident)	$36.25	$37.00
*Refunds will not be given for the cost difference of the lower and upper cemetery burial lot fees when transferring from the lower to upper cemetery.		
Interment (Resident):		
Adult or Junior Burial (over 50")	$709.00	$737.00
Infant Burial or Cremation with a vault (under 50")	$471.00	$489.00
Cremation Burial without a vault	$352.00	$366.00
Saturday Burial (in addition to regular interment fee)	$471.00	$490.00
Interment (Non-Resident):		
Adult or Junior Burial (over 50")	$906.00	$942.00
Infant Burial or Cremation with a vault (under 50")	$605.00	$629.00
Cremation Burial without a vault	$455.00	$473.00
Saturday Burial (in addition to regular interment fee)	$606.00	$631.00
Disinterment (Standard)	$1,770.00	$1,840.00
Disinterment (Cremation)	$590.00	$614.00
Burial Right Transactions	$35.25	$36.00
Overtime (after 4:00 p.m.) (cost per ½ hour)	$89.00	$92.50
Headstone Inspection and Setting Fee	$88.00	$92.50

CITY MANAGER

CITY CENTER USE*

Fee Description		Adopted Fee	Proposed Fee
City Council Chambers: Monday – Friday, 8:00 a.m. to 8:30 p.m.		No Charge	No Charge
Type of Use:	City of Orem committees, City of Orem sponsored committees, PTA & commissions, governmental agencies, political groups (defined as current legislators for the purpose of town hall meetings and neighborhood meetings), and as required by Development Services for proposed developments.		
	Neighborhood meeting for a proposed development	N/A	60
	South City Council Chambers (Occupancy maximum of 99)	N/A	$100 per hour
	City Council Conference Room (Occupancy maximum of 53)	N/A	$50 per hour
	EOC Training Room (Occupancy maximum of 37)	N/A	$50 per hour
	Emerald Conference Room (Occupancy maximum of 19)	N/A	$35 per hour

CANDIDATE FOR OFFICE FILING FEES

Fee Description	Adopted Fee	Proposed Fee
Filing Fee – Mayor	$150.00	$150.00
Filing Fee – City Council	$75.00	$75.00

COMMUNITY DEVELOPMENT

CREDIT CARD CONVENIENCE FEE

Fee Description	Adopted Fee	Proposed Fee
Convenience Fee for Payment by Credit Card	2.5% of credit card transaction	2.5% of credit card transaction

APPEALS

Fee Description	Adopted Fee	Proposed Fee
Board of Adjustment	$1,010.00	$1,010.00
Board of Appeals	$840.00	$840.00
City Council	$1,370.00	$1,370.00
Planning Commission	$1,250.00	$1,250.00
Special Exception for Multi-Family Dwellings	$1,630.00	$1,630.00

DEVELOPMENT REVIEW APPLICATIONS

Fee Description	Adopted Fee	Proposed Fee
Public Noticing	Total cost of noticing paid by applicant	Total cost of noticing paid by applicant
Annexation Request	$3,870.00	$3,870.00
City Code Amendment	$1,450.00	$1,450.00
Concrete / Masonry Fence	$440.00	$440.00
Conditional Use Permits	$1,420.00	$1,420.00
Condominium Conversion	$1,200.00+$100/unit	$1,200.00+$100/unit
Fence Modification / Waiver	$590.00	$590.00
General Plan Amendment Request	$1,250.00	$1,250.00
Street Vacation	$1,960.00	$1,960.00
Subdivision Plats / Site Plans:		
Additional Reviews (2 through 7)	$650.00/review after 3 reviews	$650.00/review after 3 reviews

DEVELOPMENT REVIEW APPLICATIONS (continued)

Fee Description	Adopted Fee	Proposed Fee
Plat Amendments, Including Lot Line Adjustment (not including recording fees)	$1,000.00+$240/lot	$1,000.00+$240/lot
PRD – Preliminary	$2,200.00+$220/lot	$2,200.00+$220/lot
PRD – Final	$1,070.00+$190/lot	$1,070.00+$190/lot
Residential – Preliminary	$1,630.00+$170/lot	$1,630.00+$170/lot
Residential – Final (not including recording fees)	$1,110.00+$140/lot	$1,110.00+$140/lot
Site Plans	$2,194.00	$2,194.00
Site Plan Administrative Approval	$733.00	$733.00
Temporary Site Plan	$506.00	$506.00
Day Care	$215.00	$215.00
Zoning Ordinance Amendment	$1,313.00	$1,313.00
Zoning Ordinance Amendment / New PD Zone	$4,173.00	$4,173.00
Sign Posting Fee (cost per request) – Items below are potentially subject to this fee:	$788.00	$788.00
Development Review Requests:		
Annexation		
Commercial Adjacent to Residential Zones		
Conditional Use Permit		
Condo Conversions		
General Plan Amendments		
Non-residential in Residential Zones		
Plat Amendments		
Preliminary Plats with Deep Lots		
Rezones		
Site Plans in following zones: PD1, PD4, PD5, PD15, PD16, PD21		
Text Changes in Creating or Amending PD Zones		
Street Vacation		
Facility and Street Naming Application	$100.00+sign(s) cost	$100.00+sign(s) cost

IMPROVEMENT BOND – COMMERCIAL & RESIDENTIAL CONTRACT CONSTRUCTION

Fee Description	Adopted Fee	Proposed Fee
All Improvement Bonds – Commercial & Multi-Family	110% of estimated cost as determined by City Engineer	110% of estimated cost as determined by City Engineer
New Single Family :		
Undeveloped Lot	110% of estimated cost as determined by City Engineer	110% of estimated cost as determined by City Engineer
Developed Lot	$1,000.00	$1,000.00
Single Family Additions greater than 500 square feet	$200.00	$200.00

BUILDING SAFETY PERMITS

Permit/Fee Description	Adopted Fee	Proposed Fee
Building Permits – Total of:		
Valuation calculated using current Building Valuation Tables (BVT) as published by International Code Council (ICC) – Building Fee, Electrical (as applicable), Plumbing (as applicable), & Mechanical (as applicable)	Table 3A, 1997 Uniform Administrative Code(UAC) w/2023 revisions + Table 3B, 1997 UAC + Table 3C, 1997 UAC + Table 3D, 1997 UAC	Table 3A, 1997 Uniform Administrative Code(UAC) w/2023 revisions + Table 3B, 1997 UAC + Table 3C, 1997 UAC + Table 3D, 1997 UAC

BUILDING SAFETY PERMITS (continued)

Permit/Fee Description	Adopted Fee	Proposed Fee
Electrical Only Permit	$40 Base Fee + as applicable from Table 3B, 1997 UAC w/2023 revisions	$40 Base Fee + as applicable from Table 3B, 1997 UAC w/2023 revisions
Mechanical Only Permit	$40 Base Fee + as applicable from Table 3C, 1997 UAC w/2023 revisions	$40 Base Fee + as applicable from Table 3C, 1997 UAC w/2023 revisions
Plumbing Only Permit	$40 Base Fee + as applicable from Table 3D, 1997 UAC w/2023 revisions	$40 Base Fee + as applicable from Table 3D, 1997 UAC w/2023 revisions
Basement Finishes (existing homes)	$40 Base Fee + 1.5% of valuation from BVT + Table 3B-3D, 1997 UAC w/2023 revisions	$40 Base Fee + 1.5% of valuation from BVT + Table 3B-3D, 1997 UAC w/2023 revisions
Building Demolition Permit	$40 Base Fee + as applicable from Table 3A, 1997 UAC w/2023 revisions	$40 Base Fee + as applicable from Table 3A, 1997 UAC w/2023 revisions
Sign Permits – Valuation as Provided by Applicant	$40 Base Fee + as applicable from Table 3A, 1997 UAC w/2023 revisions	$40 Base Fee + as applicable from Table 3A, 1997 UAC w/2023 revisions
Temporary Certificate of Occupancy:		
Commercial	$375.00 (non-refundable)	$390.00 (non-refundable)
Residential	$240.00 ($100.00 refunded, if completed within 30 days, unless illegally occupied)	$250.00 ($100.00 refunded, if completed within 30 days, unless illegally occupied)
Apartment/Condominium:		
When entire building complete & approved - On-site improvements not complete	$375.00	$390.00
When only some units completed	$375.00/building (+$30.00/unit to be occupied)	$390.00/building (+$30.00/unit to be occupied)

BUILDING SAFETY PLAN REVIEW

Fee Description	Adopted Fee	Proposed Fee
Commercial & Residential	The lesser of 65% of the permit fee or the actual cost	The lesser of 65% of the permit fee or the actual cost
Fast Track:		
Commercial and/or Deferred Submittals:		
Single building project – value less than $5 million	$780.00 minimum + $85/hour if over 4 hours	$811.00 minimum + $88/hour if over 4 hours
Single building project – value $5 million to $15 million	$1,000.00 minimum + $85/hour if over 6 hours	$1,040.00 minimum + $88/hour if over 6 hours
Single building project – value greater than $15 million	$1,225.00 minimum + $85/hour if over 6 hours	$1,274.00 minimum + $88/hour if over 6 hours
Multi building project	$780.00 per building minimum + $85/hour if over 4 hours each	$811.00 per building minimum + $88/hour if over 4 hours each
Residential	$280.00 minimum + $85/hour if over 2 hours	$291.00 minimum + $88/hour if over 2 hours
Plan Review Required by Changes	$110.00 minimum + $70.00/hour if over ½ hour	$114.00 minimum + $73.00/hour if over ½ hour
Buildings over Four Stories	Third party structural review required – cost	Third party structural review required – cost

BUILDING SAFETY MISCELLANEOUS FEES

Fee Description	Adopted Fee	Proposed Fee
Building without a Permit	Double building permit fee including plumbing, electrical and mechanical	Double building permit fee including plumbing, electrical and mechanical
Investigation Fee	100% UAC Rate	100% UAC Rate
Refunds:		
When Permits Not Issued	100% of permit fee only (City retains plan review fee)	100% of permit fee only (City retains plan review fee)
When Permit Issued But No Work Performed	80% of permit fee only (City retains plan review fee)	80% of permit fee only (City retains plan review fee)
Clear Certificate of Non-compliance	$110.00	$114.00
Construction Water		
1-3 Units	$30.00	$30.00
4-8 Units	$60.00	$60.00
9-19 Units	$90.00	$90.00
20-39 Units	$120.00	$120.00
40 + units	$150.00	$150.00
Rescind Accessory Apartment Approvals	$50.00	$50.00

BUILDING SAFETY SPECIAL INSPECTIONS

Fee Description	Adopted Fee	Proposed Fee
Inspections Outside of Normal Working Hours	$145.00 + $85.00/hour if over 2 hours	$151.00 + 88.00/hour if over 2 hours
Other Inspections	$70.00 + $70.00/hour if over 1 hour	$73.00 + 73.00/hour if over 1 hour
Accessory Apartment Consultations	$145.00/$70.00 eligible to be applied to building permit if application received within 6 months	$151.00/$73.00 eligible to be applied to building permit if application received within 6 months
Pre-move Inspections	$110.00 + IRS mileage if out of City	$114.00 + IRS mileage out of City
Required Inspection Call-back for a Re-inspection	$120.00	$125.00

ENGINEERING FEES

Fee Description	Adopted Fee	Proposed Fee
Permit Fee	$90.00	$94.00
After-hours fee	$145/Minimum+$85/hour if over two hours	$151/Minimum+$88/hour if over two hours
Working without a permit	Double calculated permit and road cut fees	Double calculated permit and road cut fees
Road Cut Fee**:		
Age of Roadway:		
0-2* years	$5,000.00 + $50.00/linear foot	$5,000.00 + $50.00/linear foot
2-5 years	$250.00 + $25.00/linear foot	$1500.00 + $25.00/linear foot
5 + years	$150.00 + $10.00/linear foot	$150.00 + $10.00/linear foot
Road Bore Fees**:		
Age of Roadway:		
0-2* years	$5,000.00	$1,000.00
2-5 years	$250.00	$250.00
5 + years	$150.00	$150.00
Length of Bore:		
0 – 50 feet	$50.00 + ROW Pothole Fee $15.00 each	$50.00 + ROW Pothole Fee $15.00 each
50 – 300 feet	$150.00 + ROW Pothole Fee $15.00 each	$150.00 + ROW Pothole Fee $15.00 each
300 feet +	$300.00 + ROW Pothole Fee $15.00 each	$300.00 + ROW Pothole Fee $15.00 each
Sub Local/Local Street Lane Closure (lane/day/block)	$100.00	$100.00
Urban Collector * Lane Closure (lane/day/block)	$250.00	$250.00
Minor Arterial * Lane Closure (lane/day/block)	$500.00	$500.00
Principal Arterial * Lane Closure (lane/day/block)	$1,000.00	$1,000.00
Sidewalk or Bike Lane (day/block)	$50.00	$50.00

*Urban Collector, Minor Arterial and Principal Arterial Street closures will occur at night or on weekends unless approved by the City Engineer.

PERFORMANCE CASH BOND

Fee Description	Adopted Fee	Proposed Fee
Held for one year from date last permit pulled	$1,000.00	$1,000.00

SUBDIVISIONS/SITE PLANS

Fee Description	Adopted Fee	Proposed Fee
Engineering Construction Inspections:		
Asphalt Permit	$90.00/first 20,000 sq. ft. + $17.00 each addtl 10,000 sq. ft.	$94.00/first 20,000 sq. ft. + $18.00 each addtl 10,000 sq. ft.
Curb, Gutter & Sidewalk Permit	$90.00/first 30 ft. + $17.00 each additional 100 ft.	$94.00/first 30 ft. + $18.00 each additional 100 ft.
Sewer Lateral Permit	$90.00	$94.00
Water Lateral Permit	$90.00	$94.00
Sewer Main w/Test	$220.00/first 400 ft. + $45.00 each additional 100 ft.	$229.00/first 400 ft. + $47.00 each additional 100 ft.
Sewer Main w/3rd party test	$112/first 400 ft. + $45.00 each additional 100 ft.	$117/first 400 ft. + $47.00 each additional 100 ft.
Sewer Main retest	$90.00	$94.00
Water Main w/Test	$220.00/first 400 ft. + $45.00 each additional 100 ft.	$229.00/first 400 ft. + $47.00 each additional 100 ft.
Water Main retest	$90.00	$94.00
Storm Drain Main w/Test	$220.00/first 400 ft. + $45.00 each additional 100 ft.	$229.00/first 400 ft. + $47.00 each additional 100 ft.
Storm Drain Main w/3rd party test	$112/first 400 ft. + $45.00 each additional 100 ft.	$117/first 400 ft. + $47.00 each additional 100 ft.
Sump	$90.00	$94.00
Grading Permit	$90.00	$94.00
Roof Drain Permit	$90.00	$94.00
Miscellaneous Other Permits	$90.00	$94.00
Processing Check to County Recorder:		
Original Lien	As Charged by County	As Charged by County
Per Lot	As Charged by County	As Charged by County
Copies	As Charged by County	As Charged by County
Long-Term Storm Water Management Plan Recording	As Charged by County	As Charged by County
Miscellaneous:		
Approved Drawings PDF Diskette	$40.00	$40.00
Color Maps 8 ½ X 11 (cost for each)	$1.00	$1.00
Color Maps 11 X 17 (cost for each)	$5.00	$5.00
Color Maps 24 X 36 (cost for each)	$15.00	$15.00
Color Maps 36 X 48 (cost for each)	$20.00	$20.00
Construction Specs (cost per book)	$20.00	$20.00
Copies of Documents (cost per page)	$0.50	$0.50
Engineering Copies 36 X 48 (b&w) (cost per page)	$5.00	$5.00
Street Signs (Per Panel or Sign):		
Extra Panel	$153.00	$153.00
30" Stop or Traffic Sign, etc.	$297.00	$297.00
Street Address Sign	$398.00	$398.00
36" Stop or Traffic Sign, etc.	$350.00	$350.00
Street Lights (Per Light):		
Residential Street Lights		
Corridor Street Lights		
Commercial Street Lights		
Subdivision Improvement Bond (estimated cost per City Engineer) :		
Change of Address	$50.00	$50.00

SUBDIVISIONS/SITE PLANS (continued)

Fee Description	Adopted Fee	Proposed Fee
Re-processing Plat	$50.00	$50.00
Revisions Prior to Recording	$50.00	$50.00
Survey:		
Lien Processing and Filing Per Development	$50.00	$50.00
Rescind Accesory Apartment	$50.00	$50.00

STORM WATER FEES

Fee Description	Adopted Fee	Proposed Fee
Administrative Fines*:		
Working without an approved storm water permit	New Fee	$500.00
Tracking mud on road	New Fee	$300.00
Failure to clean up or report spills	New Fee	$250.00
Failure to conduct storm water inspections	New Fee	$100.00
Failure to maintain storm water records	New Fee	$100.00
Failure to use general best management practices	New Fee	$100.00
Storm Water Plan Review:		
Long-Term Management Plan Review (Up to four reviews)	$264.00	$274.56
Additional Long-Term Management Plan Review (for each additional review)	$58.00	$60.32
SWPPP Plan Review	$88.00	$91.52
Annual Long-Term Management Plan Reporting Late Fee	$29.00	$30.16
Storm Water Construction Site Inspections Fee**:		
Single Family Inspection Fees**:		
≤ 1 acre and no UPDES NOI required	$245.00	Removed
≤ 5 acres	$1,845.00	$2,020.00
> 5 acres	$2,460.00	$2,690.00
High-priority sites	Double the one-time fee	Double the one-time fee
Residential Subdivision Inspection Fees**:		
≤ 5 acres	$2,460.00	$2,690.00
> 5 acres and ≤ 10 acres	$5,810.00	$6,360.00
> 10 acres and ≤ 30 acres	$8,265.00	$9,050.00
> 30 acres	$13,405.00	$14,675.00
High-priority sites	Double the one-time fee	Double the one-time fee
Commercial Sites, Mixed Use and Multi-Residential Inspection Fees**:		
≤ 1 acre and no UPDES NOI required	$245.00	Removed
≤ 5 acres	$1,845.00	$2,020.00
> 5 acres and ≤ 10 acres	$4,915.00	$5,380.00
> 10 acres and ≤ 30 acres	$7,375.00	$8,070.00
> 30 acres	$12,290.00	$13,455.00
High-priority sites	Double the one-time fee	Double the one-time fee
IDDE Violation Citation***:		
Negligent discharge of non-hazardous waste (per occurrence)	$104.00	$108.16
Negligent discharge of hazardous waste/sewage (per occurrence)	$311.00	$323.44
Intentional discharge of non-hazardous waste (per occurrence)	$207.00	$215.28
Intentional discharge of hazardous waste/sewage (per occurrence)	$621.00	$645.84
Storm Water Pollution Prevention Plan (SWPPP) Fee on Earth Disturbances Over 500 Square Feet and Under 1 Acre	$85.00	$88.40

STORM WATER FEES (continued)

Fee Description	Adopted Fee	Proposed Fee

* *As allowed by Utah Code 19-5-108.3, if an applicant does not correct the specific violation within the established timeline, fines may be imposed for each business day the specific violation continues beginning on the day after the day on which the authority issues the administrative fine and within 30 days after the day on which the violation is corrected.

**Recommended charges are based on the average number of inspections conducted per size and type of development/project.

***IDDE Violation Citation costs do not include cleanup costs. The violator is responsible for cleanup costs.

FINANCE

LANDLORD LICENSE FEES

Fee Description	Adopted Fee	Proposed Fee
Landlord License Fee - All Non-Accessory Dwelling Units (ADU) - Annual	$50.00	$55.00
Landlord License Fee - Accessory Dwelling Units (ADU) - One-time	$50.00	$55.00
Landlord License Late Fee	$15.00	$17.00
LLC Review (per LLC)	$20.00	$20.00

BONDS

Fee Description	Adopted Fee	Proposed Fee
Christmas Tree Lots	Double the one-time fee	Double the one-time fee
Fireworks Stands	$300.00	$300.00
Pawn Broker	$3,000.00 Surety	$3,000.00 Surety
Private Investigator	$3,000.00 Surety/Cash	$3,000.00 Surety/Cash
Temporary Business	$3,000.00 Surety/Cash	$3,000.00 Surety/Cash
Tow-truck / Parking Enforcement	$1,000.00 Surety	$1,000.00 Surety

FINANCE

BUSINESS LICENSE FEES

Fee Description	Adopted Fee	Proposed Fee
Business License List – Complete List	$35.00 or free on internet	$36.75
Business License List – Monthly New Business List	$35.00 or free on internet	$36.75
Change of Business Location – Non-renewal	$50.00	$52.00
Change of Business Name	$35.00	$36.40
Change of Ownership	New Application Required	
Commercial Business License – Base Fee – New Businesses	$210.00	$218.40
Commercial Business License – Renewal Fee	$85.00	$88.40
Street Lighting Fee - Annual - New or Renewed Commercial Business License	$31.32	$32.57
Commercial Inspection	$105.00	$109.20
Home Occupation Inspection (if required)	$105.00	$109.20
Home Occupation License – Base Fee (includes setup fee) – Fee is generally waived	$110.00	$114.40
Home Occupation License – Renewal Fee - Fee is generally waived	$60.00	$62.40
Reprint of Lost License	$16.00	$16.64
Solicitor Badge Fee	$10.00	$10.40
Solicitor License	$59.00	$61.36
Late Fees (in addition to fees shown above):		

BUSINESS LICENSE FEES (continued)

Fee Description	Adopted Fee	Proposed Fee
Home Occupations:		
31-60 days delinquent	$25.00	$26.00
61-90 days delinquent	$50.00	$52.00
91+ days delinquent	10% per month	14% per month
Commercial Businesses:		
31-60 days delinquent	$50.00	$52.00
61-90 days delinquent	$100.00	$104.00
91+ days delinquent	10% per month	14% per month

Business Category	Adopted Disproportionate Service Fee	Proposed Disproportionate Service Fee
Automotive Service	$110.00	$114.40
Banking and Consumer Finance	$315.00	$327.60
Convenience Stores	$1,000.00	$1,040.00
Electronics and Appliances	$80.00	$83.20
Entertainment	$480.00	$499.20
Equipment Supply and Rental	$90.00	$93.60
Fast Food and Take-out Food Products	$350.00	$364.00
Fitness and Recreation	$45.00	$46.80
Grocery and Food Supply	$225.00	$234.00
Group and Treatment Homes	$485.00	$504.40
Hospital	$7,500.00	$7,800.00
Industrial-Manufacturing, Distribution, Skilled Labor	$29.00	$30.16
Medical	$210.00	$218.40
Personal Services	$80.00	$83.20
Restaurants	$425.00	$442.00
Retail Sales 1-10,000 sf	$110.00	$114.40
Retail Sales 10,001-25,000	$190.00	$197.60
Retail Sales 25,001-50,000	$330.00	$343.20
Retail Sales 50,000+	$3,500.00	$3,640.00
Business, Professional, and Contracted Services	$36.00	$37.44

Per Unit/Room	Adopted Disproportionate Service Fee	Proposed Disproportionate Service Fee
Assisted Living, Small	$17.00	$17.68
Assisted Living, Large	$23.00	$23.92
Lodging	$5.00	$5.20
Storage Units	$0.50	$0.52

DOCUMENTS

Fee Description	Adopted Fee	Proposed Fee
Budget Copies (Online)	Free	Free
Copy Machine Copies per Page/Side for Public	$0.10	$0.15
General Plan (Hard copy, black & white)	$50.00	$50.00
General Plan (Digital)	$10.00	$10.00
General Plan (Internet)	Free	Free
Special Information Searches	Actual cost (including employee salary)	Actual cost (including employee salary)

FINGERPRINTING

Fee Description	Adopted Fee	Proposed Fee
Resident:		
Cost for Two Cards	$13.00	$14.00
Cost per Additional Card	$10.00	$10.00
Non-Resident:		
Cost for Two Cards	$32.00	$32.00
Cost per Additional Card	$10.00	$10.00

PASSPORTS

Fee Description	Adopted Fee	Proposed Fee
Application Fee (Payable to "Department of State"):		
Passport Book – Age 16 & Older	Fee set by the U.S. Department of State	Fee set by the U.S. Department of State
Passport Book – Under Age 16		
Passport Card – Age 16 & Older		
Passport Card – Under Age 16		
Execution Fee (added to each application – payable to "The City of Orem")		
Passport Photos (may be purchased from the City or supplied from other sources)	$18.00	$20.00
Second Set	$10.00	$11.00
Shipping Label for Renewals	$12.00	$13.00

SERVICE BILLING & MISCELLANEOUS

Fee Description	Adopted Fee	Proposed Fee
Late Payment (after 30 days from billing)	$16.00	$17.00
Service Charge (returned checks, returned or disputed payments)	$26.00	$26.00

FIRE

AMBULANCE FEES

Fee Description	Adopted Fee	Proposed Fee
Transport Fees	Limits established by the State Bureau of Emergency Medical Services	Limits established by the State Bureau of Emergency Medical Services
Licensed Health Facility - Lift Assist	$275.00	$275.00

FIRE

ANNUAL COMMERCIAL INSPECTION FEES

Fee Description	Adopted Fee	Proposed Fee
Home Business Non-Impact	$0.00	$0.00
Impact Home Based Businesses (1 hour Fire Inspector II entry level)	$46.80	$56.16
Commercial Businesses (2 hours Fire Inspector II entry level)	$93.60	$112.32

FALSE ALARM FEES (per calendar year)

Fee Description	Adopted Fee	Proposed Fee
First two false alarms	Warning	Warning
third false alarm	$100.00	$100.00
Fourth false alarm	$150.00	$150.00
Fifth false alarm	$200.00	$200.00
Sixth false alarm	$300.00	$300.00
Seventh false alarm	$350.00	$350.00
Eighth false alarm	$400.00	$400.00
Ninth false alarm	$450.00	$450.00
Ten and ubsequent false alarm	$500.00	$500.00

FIRE ALARM SYSTEM INSPECTIONS

Includes office plan review, 24-hour test, and final inspection.

Fee Description	Adopted Fee	Proposed Fee
Additions, Remodels or New Construction:		
0 to 3,000 sq. ft.	$200.00	$208
3,001 to 8,000 sq. ft.	$320.00	$332.80
8,001 sq. ft. and above	$320.00 + $0.005/sq. ft.	$332.80+$0.05/sqft

MISCELLANEOUS

Fee Description	Adopted Fee	Proposed Fee
HAM Radio Class	$10.00	$10.00

REPORTS

Fee Description	Adopted Fee	Proposed Fee
EMS Reports	$36.84	$36.84

SERVICE FEES

Fee Description	Adopted Fee	Proposed Fee
Hazmat Response & Mitigation, Confined Space Rescue, and Non-Orem Fire Control not Otherwise Covered by Agreement or Contract:		
Equipment:		
Aerial Truck (cost per hour)	$169 plus personnel	$169 plus personnel
Ambulance (cost per hour)	$250.00	$250.00
T1 Engine (Pumper)	$169 plus personnel	$169 plus personnel
T4 Engine (Heavy Brush)	$134 plus personnel	$134 plus personnel
T6 Brush Truck (cost per hour)	$76 plus personnel	$76 plus personnel
Supplies Used on Scene	Actual Cost	Actual Cost
Fire Extinguisher Training	$200 for 1-15 people/ two hour class + $10 per additional participant. Max 30 and 3 hours.	$200 for 1-15 people/ two hour class + $10 per additional participant. Max 30 and 3 hours.
Fire Explorer Program	Price determined in conjunction with Alpine School District	$200.00

SPECIAL EVENTS

Fee Description	Adopted Fee	Proposed Fee
Ambulance & 2 Medics (total cost per hour)	$250.00	$250.00

SPRINKLER SYSTEM INSPECTIONS*

Fee Description	Adopted Fee	Proposed Fee
Additions, Remodels or New Construction:		
Under 3,000 sq. ft.	$250.00	$260.00
3,001 to 8,000 sq. ft.	$370.00	$384.80
8,001 sq. ft. and above	$370.00 + $0.01/sq. ft.	$384.00 + $0.01/sq. ft.

**Includes flush, office plan check, hydro and final inspections. Does not include required third-party technical review.*

INSPECTION/PERMIT FEES

Fee Description	Adopted Fee	Adopted Fee
Above Ground Storage Tank:		
0 to 500 Gallons (cost per tank)	$200.00	$208.00
501 Gallons and Greater (cost per tank)	$300.00	$312.00
Fireworks Shows (inside and outside)	$300.00	$312.00
LPG Tank Installation per Tank (125 gallons and above)	$130.00	$135.00
Open Flames and Candles (cost per structure)	$130.00	$135.00
Tents or Temporary Membrane Structures	$130.00	$135.00
Underground Storage Tank Installation (cost per tank)	$400.00	$416.00
Underground Storage Tank Removal (cost per tank)	$400.00	$416.00
Spray Booths, Spray Room, or Limited Spray Area	$140.00	$140.00
Unclassified or undesignated type	$46.80 one hour or $93.60 two hours as identified in annual inspection fee schedule.	$46.80 one hour or $93.60 two hours as identified in annual inspection fee schedule.

LIBRARY

LIBRARY FEES AND CHARGES

Fee Description	Adopted Fee	Proposed Fee
Checkout Fees-Feature Films:		
DVD 1-3 discs, per two weeks	$1.00	$1.00
DVD in Designated Series 4+ discs, per two weeks	$2.00	$2.00
Copies (includes sales tax):		
Color Printing (8 ½ X 11 only) (cost per copy)	$0.50	$0.50
Letter (8 ½ X 11) (cost per copy)	$0.10	$0.10
Miscellaneous:		
Barcode Replacement	$4.00	$4.00
Board Game/PERC items: Directions/Rules, Pieces (cost per each)	$2.00	$2.00
Box Repair (if simple general use repair, otherwise charge replacement cost)	$5.00	$5.00
CD Card with RFID	$5.00	$5.00
CD Card without RFID	$3.00	$3.00
CD or First Reader Carrier Box Repair	$5.00	$5.00
Booklet – Language Kit	$10.00	$10.00
Damaged/Missing Security or RFID Tag	$2.00	$2.00
Interlibrary Loan (shipping & handling)	Costs as charged	Costs as charged
Non-resident Card:		
Cost per Year	$120.00	$125.00
Cost per Six Months	$70.00	$70.00
Polishing or CD/DVD Repair – Double Sided	$10.00	$10.00
Polishing or CD/DVD Repair – Single Sided	$5.00	$5.00
Replacement of User Card	$5.00	$5.00
Replacement of Study-Room Fob	$10.00	$10.00
Overdue Fines:		
30th Day Overdue (cost per account)	$5.00	$6.00
Items Not Listed Below (cost per day)	$0.10	$0.10
Interlibrary Loan Materials (cost per day)	$1.00	$1.00
Reference Book (cost per hour)	$1.00	Removed
DVD (cost per day)	$0.50	$0.50
Media Equipment: DVD Player, Blu-ray Player, CD Player (cost per day)	$5.00	$6.00
Makerspace Specialty items: GoPro Hero 5 kit, GoPro Hero 9 kit, Samson G track pro kit, Video to Digital Kit (cost per day)	$10.00	$11.00
All other Makerspace items	$1.00	$1.00
Electronic devices (including Audio and DVD players, etc.) (cost per day)	$5.00	$5.00
Debt Collection Fee:		
Large Balance ($25.00 and greater) (cost per account)	$12.00	$15.00
Repairable Book Damage:		
Cleanable Markings (cost per page)	$2.00	Removed
Clear Protective Cover (torn or missing)	$4.00	Removed
Vistafoil Covering	$7.00	Removed
Dust Jacket	$10.00	Removed
End Page Replacement	$10.00	Removed
Fly Page Replacement	$4.00	Removed

LIBRARY FEES AND CHARGES (continued)

Fee Description	Adopted Fee	Proposed Fee
General Damage Repair	$6.00	$7.00
Rebinding Oversize Book	$25.00	Removed
Rebinding Standard Size Book	$17.00	Removed
Repairable Water Damage	$6.00	Removed
Spine Repair	$5.00	Removed
Torn Page (cost per page) Also cost for torn artwork, if repairable	$3.00	Removed
Replacement Fee for Lost or Permanently Damaged Items – When the list price is known, the replacement fee is the list price plus a processing fee. When the list price is unknown, the replacement fee is an average replacement price as listed below (includes adjusted processing fee):		
Board Book	$7.00	$8.00
Board Game/PERC items	$40.00	$41.00
Book on CD	$40.00	$41.00
Boy Scout Merit Badge Book	$7.00	Removed
CD Player	New Fee	$30.00
CD Pouch	$6.00	$7.00
CD-ROM	$35.00	$36.00
Children's Kit	$60.00	$61.00
Compact Disc	$15.00	$16.00
DVD Regular Case (1-2 discs)	$2.00	$3.00
DVD Regular Case (3-7 discs)	$4.00	$5.00
DVD Regular Case (8-10 discs)	$5.00	$6.00
DVD Security Case	$5.00	$6.00
DVD Security Case (3-7 discs)	$7.00	$8.00
DVD Security Case (8-10 discs)	$10.00	$11.00
Entertainment DVD	$30.00	$31.00
Hardback Book	$30.00	$31.00
Informational DVD	$50.00	$51.00
Junior Hardback Book	$15.00	$16.00
Junior Paperback Book	$9.00	$10.00
Launchpad	N/A	Market cost of replacement
Laminated Price Card for Kit	$5.00	$6.00
Magazine	$4.00	$5.00
Map	$10.00	$11.00
Media Kit	$50.00	$51.00
Box - Kit/Game	$20.00	$21.00
Notes- DVDs, CDs (Only for separate one--others are not replaceable)	$2.00	$3.00
Paperback Book	$9.00	$10.00
Playaway case	$6.00	$7.00
Playaway battery cover	$2.00	$3.00
Processing Fee (board books, magazines, merit badge books, notes for CDs)	$3.00	$4.00
Processing Fee (other items)	$5.00	$6.00
Power Cord for electronic devices	$5.00	$6.00
Read Along Book	$35.00	$36.00
Reference Book	$100.00	$101.00
Reference Magazine	$5.00	$6.00

LIBRARY FEES AND CHARGES (continued)

Fee Description	Adopted Fee	Proposed Fee
Reproduction of Graphics for Media Carriers (Audio Books and DVDs)	$10.00	$11.00
Sheet Music	$20.00	$21.00
CD or First Reader Carrier Box	$5.00	$6.00
Spoken Word CD Carrier (1 disc)	$3.00	$4.00
Spoken Word CD Carrier (2 – 8 discs)	$7.00	$8.00
Spoken Word CD Carrier (9 + discs)	$15.00	$16.00
Trade Paperback Book	$15.00	$16.00
Tyvek Envelope	$3.00	$4.00

POLICE

ALCOHOL LICENSE FEES (all fees annual except application fee)

Fee Description	Adopted Fee	Proposed Fee
Application Fee	$225.00	$225.00
Class A, Off Premise Beer Retailer	$600.00	$600.00
Class B, Restaurant On Premise Beer Retailer	$600.00	$600.00
Class C, Other On Premise Beer Retailer	$670.00	$670.00
Class D, Single Event Permit	$575.00	$575.00
Class E, Liquor License	$725.00	$725.00
License Denial Appeal Fee	$75.00	$75.00

ANIMAL CONTROL FEES

Fee Description	Adopted Fee	Proposed Fee
Dog License Fees as Set by the North Utah County Animal Services District	Contact at (801) 785-3442	Contact at (801) 785-3442

FALSE ALARM FEES (per calendar year)

Fee Description	Adopted Fee	Proposed Fee
First Three False Alarms	Warning	Warning
Fourth False Alarm	$100.00	$100.00
Fifth False Alarm	$150.00	$150.00
Sixth Through Ninth False Alarm	$200.00	$200.00
Tenth and All Subsequent False Alarms	$300.00	$300.00

MISCELLANEOUS

Fee Description	Adopted Fee	Proposed Fee
Criminal History Check	$26.00	$26.00
Rape Aggression Defense	$20.00	$20.00
Local Police Clearance Letter	$16.00	$16.00
Administrative Citation Fee	$52.00	$52.00
Traffic School	$70.00	$70.00
Bicycle License	Free	Free
Reports (DI-9 or other reports)	$23.00 Each	$23.00 Each

Body/dash cam videos - $45.00 for first hour and each officer - $45.00 after first hour of redaction	$45.00 & up	$45.00 & up
Photos 1 -30 Photos $30.00, over 30 $45.00	$30.00 - $45.00	$30.00 to $45.00
911 calls	$20.00	$20.00

REPORTS

Fee Description	Adopted Fee	Proposed Fee
Computerized Accident Reconstruction Diagrams*	$475.00	$475.00
Photographic Disc (or e-mail – same charge as disc)*:		
1 to 30 Photographs	$30.00	$30.00
More than 30 Photographs	$45.00	$45.00
Digital Media Processing Fee (cost per hour, one hour minimum)	$45.00	$45.00
Police Reports*	$25.00	$25.00

**Cases requiring more than 30 minutes to prepare will be charged an additional $ 15.00 per hour after the first 30 minutes.*

STREET RACE EVENTS (bikes, running, etc.)

Fee Description	Adopted Fee	Proposed Fee
Application Fee	$50.00	$50.00
On-site Orem Personnel (if needed) in addition to application fee:		
Public Works (cost per employee per hour)	$50.00	$50.00
Police (cost per employee per hour)	$105.00	$115.00
Fire/Ambulance (cost per employee per hour)	$250.00	$250.00
Cleaning Deposit	$200.00	$200.00

SPECIAL POLICE ASSIGNMENT

Fee Description	Adopted Fee	Proposed Fee
Special Events (cost per employee per hour)	$105.00	$115.00

PUBLIC WORKS

MISCELLANEOUS CHARGES

Description	Adopted Fee	Proposed Fee
RV Dump Charges	Free	Free
Sewer Lateral Cleanout Survey (cost per cleanout)	$112.00	$112.00
Backhoe (cost per hour)	$56.00	$56.00
Continuous Rodder (cost per hour)	$56.00	$56.00
Dump Truck (cost per hour)	$56.00	$56.00
Excavator (cost per hour)	$83.00	$83.00
Jet Vacuum Truck (cost per hour)	$250.00	$250.00
Mini-excavator (cost per hour)	$56.00	$56.00
Service Truck (cost per hour)	$28.00	$28.00
Street Sweeper (cost per hour)	$334.00	$334.00
TV Van (cost per hour)	$250.00	$250.00
Bucket/Lift Truck (cost per hour)	$72.00	$72.00
Utility Truck w/Generator and Welder (cost per hour)	$50.00	$50.00
Pickup Truck (cost per hour)	$23.00	$23.00
Striper, truck-mounted (cost per hour)	$95.00	$95.00
Striper, walk behind (cost per hour)	$5.00	$5.00
Trailer, covered utility trailer (cost per hour)	$6.00	$6.00

MISCELLANEOUS CHARGES (continued)

Description	Adopted Fee	Proposed Fee
Variable Message Sign (cost per hour)	$13.00	$13.00
Personnel Cost, Including Fringe Benefits and Overtime	Actual Cost	Actual Cost

Equipment listed above is not intended for rental or contract purposes but may be made available for emergency situations on a case-by-case basis and billed in accordance with these rates. Any equipment not specifically listed above will be billed according to the current FEMA equipment schedule.

SEWER PRETREATMENT FEES

Description	Adopted Fee	Proposed Fee
Sewer Pretreatment Fees:		
Annual Sampling Fee (automotive)	$282.00	$282.00
Categorical Annual Sampling Fee	$1,033.00	$1,033.00
Non-categorical Annual Sampling Fee	$157.00	$157.00
Re-Inspection Fee	$50.00	$50.00
Surcharge Unit Fees:		
Biochemical Oxygen Demand (BOD)* (cost per lb. of BOD)	$0.20	$0.20
Chemical Oxygen Demand (COD)* (cost per lb. of COD)	$0.14	$0.14
Flow (cost per 1,000 gallons)	$1.20	$1.20
Oil and Grease (cost per lb. of oil and grease)	$0.34	$0.34
Total Suspended Solids (TSS) (cost per lb. of TSS)	$0.15	$0.15
Violation	$1,000/day/violation + test costs + all other associated costs	$1,000/day/violation + test costs + all other associated costs

**Depending on the regulated industry, the City will apply either the BOD or the COD surcharge at its own discretion.*

FIRE HYDRANT METER RENTAL FEES

Description	Adopted Fee	Proposed Fee
Application Fee	$30.00	$30.00
Daily Fee (per day)	$8.00	$8.00
Monthly Fee (per month with a four-month max)	$150.00	$150.00
Usage Fee	3" meter tier pricing	3" meter tier pricing
Refundable Meter and Damage Deposit	$1,750.00	$2,000.00
Pool Fill	$300.00	$300.00

RECREATION

The current Utah State sales tax will be added to all fees (unless otherwise noted). Additionally, there is a $5.00 non-refundable fee for all classes and programs.

(Note: All other Recreation Department fees and charges not contained herein shall remain in effect at the current approved rate. The Recreation Director is authorized to adjust any Recreation Department fee to reflect market conditions and to set temporary fees for any Recreation Department programs started in mid-year based upon the expected costs of the program).

EFT = Electronic Funds Transfer.

RECREATION CENTER DAILY RATES

Fee Description	Adopted Fee	Proposed Fee
General Admissions:		
Entire Facility		
Adult (14 and older)	$6.00	$6.50
Toddler (under 3 years old)	No charge	No charge
Senior Citizen (60 and older)	$5.00	$5.50
Youth (3 to 13)	$5.00	$5.50
Group Discount Rates - Regular Hours		

RECREATION CENTER INDIVIDUAL, COUPLE, AND FAMILY PASSES

Fee Description	Adopted Fee	Proposed Fee
Resident:		
Individual:		
Monthly EFT Pass	$28.00	$28.00
Annual Pass	$285.00	$285.00
Family:		
Monthly EFT Pass	$46.00	$46.00
Annual Pass	$495.00	$495.00
Couple:		
Monthly EFT Pass	$39.00	$39.00
Annual Pass	$395.00	$395.00
Senior Citizen		
Monthly EFT Pass	$17.00	$17.00
Annual Pass	$157.00	$157.00
Non-Resident:		
Individual:		
Monthly EFT Pass	$37.00	$37.00
Annual Pass	$350.00	$350.00
Family:		
Monthly EFT Pass	$56.00	$56.00
Annual Pass	$615.00	$615.00
Couple:		
Monthly EFT Pass	$50.00	$50.00
Annual Pass	$500.00	$500.00
Senior Citizen:		
Monthly EFT Pass	$27.00	$27.00
Annual Pass	$195.00	$195.00

RECREATION CENTER BUSINESS PASSES & DISCOUNTS*

Fee Description	Adopted Fee	Proposed Fee
Business Pass Discounts - Orem Businesses:		
5-20 Employees (Starter)	10% off employee's residence pricing	10% off employee's residence pricing
20+ Employees (Partner)	20% off employee's residence pricing	20% off employee's residence pricing
Business Pass Discounts - Non-Orem Businesses:		
5+ Employees (Starter)	10% off employee's residence pricing	10% off employee's residence pricing
Seasonal Discounts		
Black Friday Deal	20% off	20% off
Birthday Event	20% off	20% off
Veteran/Military	20% off	20% off
Student Discount	20% off	20% off
January Deal	1 month add to annual membership	1 month add to annual membership
EFT Initiation Fee	Waived 2-3 days per year for seasonal bursts	Waived 2-3 days per year for seasonal bursts
Seasonal Discounts:		
Per discretion of facility manager and recreation director, there will be opportunities to offer discounts on passes scheduled through the year.	10-20% off	10-20% off

**These prices do not include sales tax. If your company is tax exempt, you will be required to present your current tax exempt number.*

RECREATION CENTER RENTALS & MISCELLANEOUS FEES

Fee Description	Adopted Fee	Proposed Fee
Rentals & Miscellaneous Fees:		
Swimming Pool Lanes:		
Short Course (cost per hour per lane)	$16.00	$16.00
Long Course (cost per hour per lane)	$31.00	$31.00
Swimming Pool-Lap Pool* (cost per hour)	$200.00	$200.00
Swimming Pool-Leisure Pool* (cost per hour)	$200.00	$200.00
Racquetball Court (cost per hour per court)	$50.00	$50.00
Multipurpose Room - West Side (cost per hour)	$50.00	$50.00
Multipurpose Room - East Side w Kitchen (cost per hour)	$50.00	$50.00
Multipurpose Room - Both Side (cost per hour)	$100.00	$100.00
Birthday Party Room (cost per 2 hour block)	$50.00	$50.00
Food Fee	$50.00	$50.00
Dance Studio (cost per hour)	$50.00	$50.00
Upstairs Multi-use studio (cost per hour)	$50.00	$50.00
Upstairs Aerobics Studio (cost per hour)	$50.00	$50.00
Building Rental (cost per hour) - Includes Staffing up to 750 people	$1,500.00	$1,500.00
Staffing (per hour, per employee) - Beyond 750 people	$25.00	$25.00

INDOOR CLASSES

Fee Description	Adopted Fee	Proposed Fee
Child Care:		
Fee per Class (1 hour class)	$3.00	$3.00
Monthly Membership (1/2 hour increments for 10 total hours)	$22/child/month	$22/child/month
Safety Classes:		
CPR (cost per 9 hours)	$80.00	$80.00
CPR Recertification	$60.00	$60.00
Lifeguard Training (cost per class)	$170.00	$170.00
Youth Classes:		
Group Lessons (cost per 1 session)	$8.00	$8.50
Private Lessons (cost per 1 session)	$32.00	$34.00
Private Swim Lessons (cost per 1 session)	$20.00	$22.00
Semi-private Swim Lesson (cost per 1 session)	$12.00	$14.00
Swim Team (cost per month)	$32/month	$34/month
Summer Swim Team (cost per summer program)	$123.00	$130.00
Adult Classes:		
Various Classes (cost per 1 session)	$10.00	$10.00

HILLCREST CLASSES

Fee Description	Adopted Fee	Proposed Fee
Preschool		
Monthly Registration, Cost per 90 minute sessions	$9.50	$9.50
Youth Classes:		
Group Lessons (cost per 1 session)	$8.00	$8.50
Pickleball:		
Leagues:		
Adult (cost per player per session)	$10.00	$10.00
Tournaments:		
Entry Fee per Team (5 games)	$32.00	$35.00
Round Robins/Classes (per 2 hour class)	$10.00	$10.00
Summer Camps (per week)	$70.00	$80.00
Hillcrest Center Facility Rental		
Two Hour block on Fri/Sat 5:30-7:30, or 8:00-10:00PM	$450.00	$0.00
Friday-Saturday Evenings (per hour)	$125.00	$125.00
Cleaning Fee for Rental	$50.00	$50.00
Gym rental (per hour)	New Fee	$50.00
Sports Camps (per 1 hour session)	$9.00	$9.50

CITY OF OREM SCERA PARK POOL FEES

Fee Description	Adopted Fee	Proposed Fee
General Admission*:		
Adults (14 and older)	$6.00	$6.50
Youth (3 to 13)	$5.00	$5.50
Toddler (under 3 years old)	No charge	No charge
Senior Citizens (60 and older)	$5.00	$5.50

Pool Reservations	Time Block
Monday – Thursday	
Only Block	7:30 pm to 9:00 pm
Friday	
Block [1]	6:30 pm to 8:00 pm
Block [2]	8:30 pm to 10:00 pm
Saturday	
Block [0]	10:00 am to 11:30 am
Block [1]	6:30 pm to 8:00 pm
Block [2]	8:30 pm to 10:00 pm

Pool Reservation Fees	Adopted Fee	Proposed Fee
Staffing Fee (2 hours):		
1 to 100 People	$650.00	$725.00
101 to 200 People	$750.00	$825.00
201 to 400 People	$850.00	$925.00
Over 400 People Base Charge	$950.00	$1,025.00
Cost per 100 people over 400	$110.00	$120.00

Scera Memberships	Adopted Fee	Proposed Fee
Scera Pool Membership Add On:		
OFFC Members:		
Family	$120.00	$120.00
Individual	$67.00	$65.00
Couple	$95.00	$105.00
Senior	$45.00	$45.00
Non-Members:		
Family	$231.00	$230.00
Individual	$129.00	$125.00
Couple	$178.00	$175.00
Senior	$84.00	$80.00

PARK PAVILION RESERVATION FEES (includes sales tax)

Time Period for Reserving Pavilions (5 hours each)	Time Block
Block A	9:00 a.m. – 2:00 p.m.
Block B	4:00 p.m. – 9:00 p.m.

Fee Description	Adopted Fee	Proposed Fee
All City Parks Except Mt. Timpanogos, Palisade and Nielsen's Grove Parks:		
Large Pavilions:		
Weekdays (cost per block)	$50.00	$60.00
Weekends (cost per block)	$50.00	$60.00
SCERA Park Small Pavilions:		
Weekdays (cost per block)	$50.00	$60.00
Weekends (cost per block)	$50.00	$60.00
Small Pavilions Except SCERA Park	No charge	No charge
Mt. Timpanogos Park:		
Bowery:		
Weekdays (cost per block)	$150.00	$160.00
Weekends (cost per block)	$150.00	$160.00
Tables and Chairs	New Fee	$400.00
Hosting Center (available for full-day reservation only):		
Reservation Fee/Friday-Saturday (cost per day)	$800.00	$800.00
Reservation Fee/Monday-Thursday:	$550.00	$800.00
Early Access or Extended Time (the day before or ext time to 10pm)	$0.00	$100.00
Security Deposit	No Security Deposit	No Security Deposit
Overnight Key Charge	No Keycharge	No Keycharge
Mt Timpanogos Full Park Rental	$0.00	$1,700.00
Small Pavilion Site:		
Weekdays (cost per block)	$50.00	$60.00
Weekends (cost per block)	$50.00	$60.00
Nielsen's Grove Park:		
Bowery:		
Weekdays (cost per block)	$150.00	$150.00
Weekends (cost per block)	$150.00	$150.00
Festival Permit: (City Center Park, Scera Park, Mt Timpanaogos)		
Festival Permit (Under 200 attendees)	$0.00	$700.00
Festival Permit (201-1000 attendees)	$0.00	$1,500.00
Festival Permit (1000+ attendees)	$0.00	$2,000.00

*Extended reservations are permissible only upon the approval of the Recreation Director and may include the total use of the park. They do not include the pavilion reservation fees.

OREM SENIOR FRIENDSHIP CENTER ACTIVITIES

Fee Description	Adopted Fee	Proposed Fee
Classes – Computer, Computer Lab & Wood Shop (cost per person per visit)	$1.75	$1.75
Activity Punch Pass (cost for 10 visits)	$15.00	$15.00
Orem Senior Friendship Center Annual Fee (cost per person)	$20.00	$20.00
Daily Rate (cost per day)	$2.00	$5.00
Gold Membership 80+	Free	Free
Lunch Meal Program	$5.00	$6.00
Lunch Bulk Purchase Pass	$4.00	$5.00
Lunch AMI Program	$0.00 - $4.00	$0.00 - $4.00

OREM SENIOR FRIENDSHIP CENTER FACILITY RENTAL FEES (available Mon – Fri)

Fee Description	Adopted Fee	Proposed Fee
Multipurpose Room (2 hr min):		
First Hour	$125.00 + Staffing	$130.00 + staffing
Each Additional Hour	$75.00 + Staffing	$80.00 + staffing
Kitchen (up to 4 hr block & includes use of steam table) (flat fee)	$125.00	$130.00
Flat Fee for Food Prep and Ice Machine	$50.00	same
Meeting Rooms (cost per hour per room)	$50.00	$75.00 + staffing
Deposit on Multipurpose Room and Kitchen	$200.00	same
Set Up/Take Down Charge (cost per each)	$30.00	$50 each
Orem Residents & Non-profit organizations	10% discount on hourly rental fee	same

(The Director of Recreation can approve other discounts for other civic and governmental organizations as deemed to be appropriate)

OUTDOOR PROGRAMS (additional fees: non-resident fee - $10.00; late fee - $5.00)

Fee Description	Adopted Fee	Proposed Fee
Adult Programs:		
Basketball: Cost per game	$64.25	$67.00
Flag Football (Men) Cost per game	$47.50	$49.50
Softball: Cost per game	$44.00	$47.00
Ultimate Frisbee: Cost per game	$25.00	$26.00
Volleyball:	$30.00	$30.00
Tennis (Specialist) Classes:		
Group Tennis Lessons: Cost per class	$8.00	$8.00
Youth League: Cost per individual	$100.00	$100.00
Tournaments:		
Softball:		
Girls' May Madness Tournament: Cost per team	$525.00	$550.00
Adult: Cost per team	$325.00	$350.00
Youth Programs:		
Basketball:		
Grades 3 – 6: Cost per game	$8.00	$8.50
Grades 7 – 8: Cost per game	$8.00	$8.50
ASD Fee (per player)	$14.00	$14.00
High School: Cost for team of 8 players- additional players $35.00	$575.00	$600.00

OUTDOOR PROGRAMS (additional fees: non-resident fee - $10.00; late fee - $5.00) (continued)

Fee Description	Adopted Fee	Proposed Fee
Baseball: cost per game	$8.00	$8.50
Cross Country: Cost per individual	$50.00	$50.00
Fishing (cost per individual)	$35.00	$35.00
Flag Football: Cost per game	$8.00	$8.50
Lacrosse:		
Lacrosse – 3rd and 4th Grade (cost per individual)	$60.00	$60.00
Lacrosse – 5th and 6th Grade (cost per individual)	$70.00	$70.00
Lacrosse – 7th and 8th Grade (cost per individual)	$80.00	$80.00
Racquetball:		
League:		
Non-member	$65.00	$68.00
Member	$25.00	$26.00
Tournament:		
1st event	$45.00	$45.00
2nd event	$20.00	$20.00
Softball:		
Girls' Accelerated Softball (cost per team)	$750.00	$775.00
Girls' Softball (cost per individual)	$8.00	$8.50
Track - Club (cost per individual)	$65.00	$68.00
Volleyball		
Youth League: Cost per game	$9.00	$9.50
Wrestling (cost per individual)	$54.00	$56.00

CO-SPONSORED GROUPS

Fee Description	Adopted Fee	Proposed Fee
Swimming:		
Group 1	Not Applicable	Not Applicable
Group 2	Not Applicable	Not Applicable
Co-sponsored/preferred - Recreation:		
Participation Fee (cost per participant)	$4.00	$4.00
Field Participation Fee (cost per participant)	$4.75	$4.75
Co-sponsored/preferred - Competitve:		
Field Rental (first game)	$30.50	$30.50
Field Rental - same day (cost for all subsequent games)	$18.00	$18.00
Co-sponsored/preferred - Recreation:		
Participant cost per year (includes two seasons)	$6.50	$6.50
Co-sponsored/preferred - Competitve:		
Cost per field per hour	$15.00	$20.00
Additional Fee for Lights on Soccer Fields Per Hour	$25.00	$25.00

SOCCER/LACROSSE FIELD RENTAL RATES

Fee Description	Adopted Fee	Adopted Fee
Security Deposit: Cost per Rental	$200.00	$300.00
Rental: Per field per hour	$35.00	$40.00
Lights: Per field per hour	$45.00	$25.00

SOFTBALL/BASEBALL FIELD RENTAL RATES

Available Facilities/Parks	
City Center Little League Complex	6 Fields
Community Park	1 Field
Lakeside Sports Park (LSP)	5 Fields
Orem Elementary Complex	4 Fields
Windsor Park	2 Fields

Fee Description	Adopted Fee	Proposed Fee
Lights: Cost per field per hour	$25.00	$25.00
Rental	$45.00/hour/field or $240.00/field/ day+staffing	$45.00/hour/field or $240.00/field/ day+staffing
Security Deposit (per facility)	$300.00	$300.00

TENNIS COURT RENTAL RATES

Fee Description	Adopted Fee	Proposed Fee
Cost per court per hour	$20.00	$20.00

PICKLEBALL COURT RENTAL RATES

Fee Description	Adopted Fee	Proposed Fee
Cost per court per hour	$10.00	$15.00

CROSS COUNTRY MEET RENTAL RATES

Fee Description	Adopted Fee	Proposed Fee
Cross Country Meet - 4 or less teams (cost per meet)	$300.00	$300.00
Cross Country Meet - 5 or more teams (cost per team)	$350.00	$50.00

Renting party is responsible to provide portable toilets 1 per every 100 people.

ALPINE SCHOOL DISTRICT RATES

Fee Description	Adopted Fee	Proposed Fee
Swim Team – Pool Lane Rental Fee		
Short Course (cost per lane per hour)	$12.00	$12.00
Long Course (cost per lane per hour)	$15.00	$15.00
Meet Fee	$350.00	$350.00
PE Classes at Fitness Center		
Daily Admission (cost per student per visit)	$4/student, Mountain View at $2/student	$4/student, Mountain View at $2/student
Specialty Instruction - spinning class, etc. (cost per hour per instructor)	$35/hr/instructor	$35/hr/instructor

Library Hall Rental Rates

Library Hall Rental

Full-Day Rentals: Monday–Saturday (8:00am–10:00pm)	
Category A	$1,500
Category B	$1,150
2-Day Rentals (must be 2 consecutive days)	
Access to the Ashton Auditorium between 8:00am–10:00pm	
Category A	$2,500
Category B	$2,000
Hourly Rentals: Monday–Saturday (8:00am–10:00pm)	
Category A	$350/hr
Category B	$250/hr

Sorenson Legacy Room Rental

Full-Day Rentals: Monday–Saturday (9:00am–9:00pm)	
Category A	$250
Category B	$200
Hourly Rentals: Monday–Saturday (9:00am–9:00pm)	
Category A	$50/hr
Category B	$50/hr

Category A - all commercial clients
Category B - CARE Grant recipients and all nonprofit organizations and events. A 501(c)(3) certificate or IRS letter of tax determination is required for this category. The W9 form and letter of determination or 501(c)(3) must match.

Deposit
A deposit of 25% of the estimated total is due at the time the contract is signed and is required before reservation is confirmed. Deposits are non-refundable but will be applied toward the final balance.

Insurance
All clients using the Ashton Auditorium are required to carry liability insurance for no less than $1,000,000.

Staffing

Technical Staff (minimum of 2 required for all rehearsals and performances)	$25/hr
Custodial Staff	
$75/day	
Venue Manager (required for all-day events)	$32/hr

Events requiring additional light/sound design outside of the rental period will be billed at the hourly rate.

Client must provide ushers (minimum of 3) for all performances.

Stage Fees

Piano Tuning (must give a minimum of 2 weeks notice)	$150
Sound Shell	$100
Orchestra/Choir Risers	$100

Equipment and Supplies

All Ashton Auditorium rentals include 1 wireless microphone, use of projector and screen, extension cords, power strips, and minimal gaff.

Sound Package A (2 wireless microphones, extension cords, power strips, and above-average use of gaff)	$50/day
Sound Package B (Sound Package A, plus 3–10 wireless microphones, wired microphone kit for bands)	$200/day
Sound Package C (Sound Package B, plus speaker package intended for live bands and concerts)	$300/day
Portable Sound System (portable mixer/amplifier combo, wired microphones and booms, and speakers) *Intended to be operated by renter*	$100/day

Miscellaneous Fees

Ashton Auditorium and dōTERRA Lobby Food Fee (includes use of Warming Kitchen)	$100
Sorenson Legacy Room Food Fee	$50

Tables and Chairs

Package A	
7 tables and 50 chairs	$30
Package B	
14 tables and 100 chairs	$50

Merchandise Sales

Client is required to pay 10% commission on all monies collected on Library Hall property.

After Hours Fee

Any use of Library Hall facilities outside of the contracted time will be billed at the hourly rental rate plus 25%.

Convenience Fee

Any amount above $2000 that is paid with a credit card will be charged a convenience fee of 2.5% of the total.

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EXHIBIT "C" COMPENSATION PROGRAM

Police Department	Hourly Pay Rates		Monthly Pay Rates		Annual Pay Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Records Specialist	$19.50	$27.80	$3,380	$4,819	$40,560	$57,829
Records Office Supervisor	$28.64	$35.22	$4,964	$6,105	$59,564	$73,256
Victim Advocate	$22.87	$25.00	$3,965	$4,333	$47,579	$51,990
Victim Advocate II	$25.75	$28.13	$4,463	$4,876	$53,550	$58,516
Senior Victim Advocate	$28.98	$32.61	$5,023	$5,653	$60,271	$67,836
Forensic Evidence Technician	$23.09	$25.23	$4,002	$4,373	$48,023	$52,476
Senior Forensic Evidence Technician	$25.99	$32.92	$4,504	$5,706	$54,050	$68,469
Police Service Specialist	$21.22	$30.26	$3,679	$5,245	$44,142	$62,936
Executive Assistant	$34.73	$39.09	$6,020	$6,776	$72,245	$81,312
Animal Control Officer I	$22.24	$24.30	$3,855	$4,213	$46,261	$50,550
Animal Control Officer II	$25.03	$27.35	$4,339	$4,741	$52,067	$56,895
Senior Animal Control Officer	$28.17	$30.79	$4,883	$5,336	$58,602	$64,036
Neighborhood Improvement Officer I	$22.85	$24.97	$3,962	$4,329	$47,538	$51,946
Neighborhood Improvement Officer II	$25.47	$27.84	$4,415	$4,825	$52,985	$57,898
Senior Neighborhood Improvement Officer	$28.67	$31.33	$5,018	$5,484	$60,220	$65,804
Neighborhood Improvement Supervisor	$31.96	$35.97	$5,539	$6,234	$66,469	$74,811
Police Analyst	$28.29	$40.34	$4,904	$6,993	$58,853	$83,910
Community Response Coordinator	$28.60	$40.77	$4,957	$7,068	$59,485	$84,812
Police Officer I	$30.00	$32.79	$5,201	$5,683	$62,407	$68,194
Police Officer II	$33.77	$36.90	$5,853	$6,396	$70,240	$76,753
Senior Police Officer	$38.01	$41.53	$6,588	$7,199	$79,056	$86,387
Master Police Officer	$42.78	$44.96	$7,415	$7,792	$88,978	$93,508
Police Sergeant	$45.41	$52.64	$7,870	$9,124	$94,443	$109,485
Police Lieutenant	$53.16	$61.03	$9,215	$10,579	$110,580	$126,948
Police Captain	$61.64	$70.81	$10,685	$12,274	$128,217	$147,289

Fire Department	Hourly Pay Rates		Monthly Pay Rates		Annual Pay Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Fire Service Specialist	$21.22	$30.26	$3,679	$5,245	$44,142	$62,936
Executive Assistant	$34.73	$39.09	$6,020	$6,776	$72,245	$81,312
Emergency Manager	$37.08	$45.61	$6,428	$7,905	$77,131	$94,861
Fire Inspector I	$29.47	$32.20	$5,107	$5,581	$61,290	$66,973
Fire Inspector II	$33.16	$36.24	$5,749	$6,282	$68,982	$75,379
Senior Fire Inspector	$37.33	$42.01	$6,470	$7,282	$77,640	$87,384
Deputy Fire Marshall	$44.72	$50.33	$7,752	$8,725	$93,019	$104,694
Firefighter / Basic EMT	$17.02	$17.53	$4,129	$4,253	$49,549	$51,036
Firefighter I / AEMT I	$17.88	$19.53	$4,338	$4,740	$52,056	$56,883
Firefighter II / AEMT II	$20.12	$21.99	$4,882	$5,335	$58,590	$64,023
Senior Firefighter / AEMT	$22.65	$24.75	$5,495	$6,005	$65,943	$72,058
Master Firefighter / AEMT	$25.49	$26.27	$6,185	$6,374	$74,220	$76,490
Fire Engineer	$26.92	$30.29	$6,532	$7,352	$78,381	$88,219
Senior Fire Engineer	$32.26	$32.26	$7,828	$7,828	$93,940	$93,940
Firefighter / Paramedic I	$21.43	$23.42	$5,201	$5,683	$62,410	$68,197
Firefighter / Paramedic II	$24.12	$26.36	$5,854	$6,396	$70,243	$76,756
Senior Firefighter / Paramedic	$27.15	$29.67	$6,588	$7,199	$79,059	$86,390
Master Firefighter / Paramedic	$30.56	$32.26	$7,415	$7,828	$88,982	$93,940
Critical Care Paramedic	$32.90	$32.90	$7,985	$7,985	$95,819	$95,819
Fire Captain	$33.23	$37.41	$8,023	$9,077	$96,277	$108,924
Fire Battalion Chief	$37.78	$42.52	$9,168	$10,318	$110,013	$123,820
Fire Division Chief	$52.89	$59.53	$9,168	$10,318	$110,013	$123,820
Assistant Fire Chief	$60.12	$66.36	$10,422	$11,502	$125,059	$138,022

Public Works Department	Hourly Pay Rates		Monthly Pay Rates		Annual Pay Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Administrative Assistant	$20.81	$29.66	$3,606	$5,142	$43,276	$61,702
Office Administrator	$24.12	$34.39	$4,181	$5,961	$50,169	$71,529
PW Apprentice	$17.68	$17.68	$3,064	$3,064	$36,764	$36,764
PW Technician I	$20.21	$22.08	$3,503	$3,828	$42,036	$45,934
PW Technician II	$22.75	$24.86	$3,943	$4,308	$47,312	$51,699
PW Technician III	$25.60	$27.97	$4,437	$4,849	$53,250	$58,187
Senior PW Technician	$28.81	$28.81	$4,994	$4,994	$59,933	$59,933
PW Operator I	$22.01	$24.05	$3,814	$4,168	$45,771	$50,015
PW Operator II	$24.77	$27.06	$4,293	$4,691	$51,515	$56,292
PW Operator III	$27.88	$30.46	$4,832	$5,280	$57,981	$63,358
Senior PW Operator	$31.37	$31.37	$5,438	$5,438	$65,258	$65,258
PW Water Utility Specialist I	$22.01	$24.05	$3,814	$4,168	$45,771	$50,015
PW Water Utility Specialist II	$24.77	$27.06	$4,293	$4,691	$51,515	$56,292
PW Water Utility Specialist III	$27.88	$30.46	$4,832	$5,280	$57,981	$63,358
Senior Water Utility Specialist	$31.37	$31.37	$5,438	$5,438	$65,258	$65,258
Fleet Mechanic I	$23.57	$25.75	$4,085	$4,464	$49,020	$53,566
Fleet Mechanic II	$26.53	$28.99	$4,598	$5,024	$55,173	$60,289
Fleet Mechanic III	$29.85	$32.62	$5,175	$5,655	$62,098	$67,856
Senior Fleet Mechanic	$33.60	$33.60	$5,824	$5,824	$69,891	$69,891
Lead Fleet Mechanic	$34.61	$40.12	$5,999	$6,954	$71,988	$83,454
Traffic Signal Engineer	$36.96	$40.38	$6,406	$7,000	$76,868	$83,996
Senior Traffic Signal Engineer	$42.40	$46.33	$7,350	$8,031	$88,196	$96,374
PW Crew Leader	$31.69	$36.73	$5,493	$6,367	$65,911	$76,409
PW Program Manager	$31.69	$36.73	$5,493	$6,367	$65,911	$76,409
GIS Analyst I	$31.37	$34.28	$5,438	$5,942	$65,258	$71,309
GIS Analyst II	$35.31	$38.59	$6,121	$6,688	$73,449	$80,259
Senior GIS Analyst	$39.74	$43.43	$6,889	$7,528	$82,667	$90,333
GIS Administrator	$43.86	$55.56	$7,603	$9,631	$91,236	$115,575
PW Coordinator	$37.10	$40.54	$6,431	$7,027	$77,173	$84,329
PW Field Supervisor	$40.95	$43.88	$7,098	$7,605	$85,172	$91,263

Management Services	Hourly Pay Rates		Monthly Pay Rates		Annual Pay Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Technical Support Specialist	$22.00	$27.87	$3,813	$4,831	$45,760	$57,967
Technical Support Supervisor	$28.71	$40.93	$4,976	$7,094	$59,706	$85,127
Security Technician	$25.47	$27.83	$4,415	$4,832	$52,982	$57,985
Security Administrator	$28.67	$31.33	$4,969	$5,430	$59,632	$65,161
Associate Security Engineer	$32.89	$35.94	$5,702	$6,230	$68,419	$74,764
Security Engineer I	$40.86	$44.65	$7,083	$7,740	$84,996	$92,877
Security Engineer II	$45.55	$49.77	$7,895	$8,627	$94,738	$103,519
Lead Security Engineer	$50.76	$55.47	$8,799	$9,615	$105,590	$115,381
Systems Technician	$24.24	$26.49	$4,201	$4,591	$50,415	$55,090
Systems Administrator	$27.02	$29.52	$4,683	$5,117	$56,192	$61,402
Associate Systems Engineer	$33.22	$36.30	$5,758	$6,292	$69,096	$75,503
Systems Engineer II	$40.46	$44.21	$7,014	$7,664	$84,163	$91,967
Systems Engineer II	$45.10	$49.28	$7,817	$8,542	$93,807	$102,505
Lead Systems Engineer	$50.27	$54.93	$8,713	$9,521	$104,555	$114,250
Network Apprentice	$22.66	$23.34	$3,928	$4,046	$47,133	$48,547
Network Technician	$25.47	$27.83	$4,415	$4,825	$52,982	$57,895
Network Administrator	$28.67	$31.33	$4,969	$5,430	$59,632	$65,161
Associate Network Engineer	$32.89	$35.94	$5,702	$6,230	$68,419	$74,764
Network Engineer I	$40.86	$42.09	$7,083	$7,740	$84,996	$92,877
Network Engineer II	$45.55	$49.77	$7,895	$8,627	$94,735	$103,519
Lead Network Engineer	$50.76	$57.14	$8,799	$9,904	$105,590	$118,842
Associate Software Engineer	$36.05	$39.39	$6,249	$6,828	$74,988	$81,941
Software Engineer	$41.71	$45.58	$7,229	$7,900	$86,752	$94,796
Senior Software Engineer	$46.70	$55.76	$8,094	$9,665	$97,128	$115,976
Software Development Project Manager	$42.07	$56.54	$7,293	$9,801	$87,511	$117,607
Administrative Assistant	$20.81	$29.66	$3,606	$5,142	$43,276	$61,702
HR Generalist	$24.24	$33.55	$4,201	$5,816	$50,415	$69,787
Payroll & Benefits Administrator	$34.56	$42.50	$5,990	$7,367	$71,880	$88,404
Safety Specialist	$26.82	$31.10	$4,650	$5,390	$55,795	$64,682
Safety & Compliance Officer	$31.10	$35.00	$5,390	$6,067	$64,682	$72,800
Community Connections Supervisor	$32.86	$36.99	$5,696	$6,411	$68,351	$76,929
Management Analyst I	$29.67	$32.42	$5,143	$5,619	$61,710	$67,432
Management Analyst II	$33.39	$36.49	$5,788	$6,325	$69,455	$75,896
Senior Management Analyst	$37.58	$42.30	$6,514	$7,332	$78,172	$87,984

Library Department	Hourly Pay Rates		Monthly Pay Rates		Annual Pay Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Executive Assistant	$34.73	$39.09	$6,020	$6,776	$72,245	$81,312
Associate Librarian I	$20.39	$22.28	$3,534	$3,862	$42,410	$46,343
Associate Librarian II	$22.95	$25.08	$3,978	$4,347	$47,733	$52,159
Associate Librarian III	$25.83	$30.84	$4,477	$5,346	$53,724	$64,149
Librarian I	$31.15	$34.04	$5,399	$5,900	$64,790	$70,798
Librarian II	$35.06	$38.31	$6,077	$6,640	$72,922	$79,684
Senior Librarian	$39.46	$39.46	$6,840	$6,840	$82,075	$82,075

Recreation Department	Hourly Pay Rates		Monthly Pay Rates		Annual Pay Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Office Administrator	$24.12	$34.39	$4,181	$5,961	$50,169	$71,529
Recreation Coordinator	$23.50	$28.07	$4,074	$4,865	$48,889	$58,376
Senior Recreation Coordinator	$28.91	$33.51	$5,011	$5,809	$60,127	$69,704
Events Coordinator	$24.21	$30.67	$4,196	$5,316	$50,356	$63,789
Events Manager	$33.85	$40.41	$5,867	$7,005	$70,401	$84,063
Senior Center Manager	$33.85	$40.41	$5,867	$7,005	$70,401	$84,063

Finance Department	Hourly Pay Rates		Monthly Pay Rates		Annual Pay Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Customer Service Specialist - Apprentice	$19.00	$20.57	$3,293	$3,565	$39,520	$42,778
Customer Service Specialist	$21.18	$23.15	$3,672	$4,012	$44,061	$48,147
Lead Customer Service Specialist	$23.84	$28.20	$4,133	$4,888	$49,591	$58,656
Utility Billing Specialist	$23.84	$28.20	$4,133	$4,888	$49,591	$58,656
Customer Service Supervisor	$28.48	$32.72	$4,937	$5,671	$59,243	$68,052
Judicial Assistant I	$20.40	$22.29	$3,536	$3,864	$42,432	$46,367
Judicial Assistant II	$22.96	$25.09	$3,980	$4,349	$47,758	$52,186
Judicial Assistant III	$25.84	$28.24	$4,479	$4,895	$53,752	$58,736
Judicial Case Manager	$28.52	$33.06	$4,944	$5,731	$59,323	$68,772
Storekeeper/Buyer	$19.00	$22.03	$3,293	$3,818	$39,520	$45,815
Warehouse Lead	$24.23	$29.80	$4,200	$5,165	$50,396	$61,981
Purchasing Agent	$30.69	$38.88	$5,320	$6,739	$63,840	$80,871
Accountant	$27.61	$39.36	$4,785	$6,822	$57,420	$81,867
Senior Accountant	$39.75	$51.87	$6,891	$8,991	$82,686	$107,887

Legal Department	Hourly Pay Rates		Monthly Pay Rates		Annual Pay Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Legal Assistant	$24.84	$35.42	$4,306	$6,140	$51,674	$73,675
Legal Specialist	$29.96	$42.72	$5,193	$7,404	$62,319	$88,852

Community Development	Hourly Pay Rates		Monthly Pay Rates		Annual Pay Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Office Administrator	$24.12	$34.39	$4,181	$5,961	$50,169	$71,529
Custodian	$18.50	$21.45	$3,207	$3,717	$38,480	$44,609
Custodial Supervisor	$21.66	$27.44	$3,755	$4,756	$45,055	$57,074
Community Development Technician	$20.39	$29.07	$3,534	$5,039	$42,410	$60,467
Business Development Technician	$20.39	$29.07	$3,534	$5,039	$42,410	$60,467
Facilities Maintenance Tech I	$21.99	$24.03	$3,811	$4,165	$45,736	$49,977
Facilities Maintenance Tech II	$24.75	$27.04	$4,290	$4,687	$51,476	$56,249
Senior Facilities Maintenance Tech	$27.85	$31.35	$4,828	$5,434	$57,937	$65,208
Building Maintenance Supervisor	$31.66	$38.94	$5,488	$6,750	$65,860	$81,000
Associate Planner	$26.40	$28.85	$4,577	$5,001	$54,919	$60,011
Planner	$30.29	$33.10	$5,251	$5,738	$63,012	$68,854
Senior Planner	$36.41	$47.51	$6,312	$8,235	$75,740	$98,823
Building Inspector Apprentice	$24.48	$28.75	$4,244	$4,983	$50,925	$59,800
Building Inspector	$29.04	$31.73	$5,033	$5,500	$60,398	$65,999
Senior Building Inspector	$33.32	$43.47	$5,775	$7,535	$69,298	$90,419
Construction Engineer	$36.96	$40.38	$6,406	$7,000	$76,868	$83,996
Senior Construction Engineer	$42.40	$46.33	$7,350	$8,031	$88,196	$96,374
Associate Engineer	$32.69	$35.72	$5,667	$6,192	$68,000	$74,305
Engineer I	$36.80	$40.21	$6,378	$6,947	$76,535	$83,361
Engineer II	$41.41	$45.25	$7,178	$7,844	$86,140	$94,128
Senior Engineer	$46.61	$59.05	$8,079	$10,235	$96,952	$122,816
Deputy Building Official	$42.63	$47.98	$7,389	$8,316	$88,663	$99,791
City Surveyor	$38.29	$54.59	$6,637	$9,463	$79,647	$113,557

Executive Positions	Salary Minimum	Salary Maximum	Department
City Manager	N/A	N/A	CM
Assistant City Manager	$150,000	$250,000	CM
Chief of Police	$150,000	$250,000	PD
City Attorney	$150,000	$250,000	LS
Community Development Director	$150,000	$250,000	CD
Deputy City Manager	$150,000	$250,000	MS
Fire Chief	$150,000	$250,000	FD
Finance Director	$150,000	$250,000	FIN
Library & Recreation Director	$150,000	$250,000	LIB/REC
Public Works Director	$150,000	$250,000	PW
Merit Positions	**Salary Minimum**	**Salary Maximum**	**Department**
Assistant City Attorney	$89,261	$133,891	LS
Assistant Public Works Director	$106,120	$159,180	PW
Budget Manager	$83,897	$125,846	FIN
Building Maintenance Manager	$78,795	$118,193	CD
Capital Projects Manager	$90,976	$136,464	CD
Chief Building Official	$85,575	$128,362	CD
City Engineer	$111,426	$167,139	CD
City Recorder	$81,453	$122,180	MS
Communications Manager - PIO	$91,938	$137,907	MS
Deputy Chief of Police	$115,565	$173,347	PD
Deputy City Attorney	$112,199	$168,299	LS
Economic Development Manager	$79,597	$119,396	CD
Engineering Construction Manager	$91,028	$136,542	CD
Engineering Design Manager	$91,028	$136,542	CD
Engineering Private Development Manager	$91,028	$136,542	CD
Fleet Manager	$76,572	$114,859	PW
GIS Manager	$90,976	$136,464	PW
Human Resource Manager	$102,715	$154,073	MS
Information Security Officer	$100,682	$151,024	MS
IT Manager	$100,682	$151,024	MS
Justice Court Administrator	$83,897	$125,846	FIN
Library Manager	$81,453	$122,180	LIB
NUVAS Animal Care Technician	$20,800	$27,040	NUVAS
NUVAS Animal Shelter Technician	$34,548	$45,760	NUVAS
NUVAS Assistant Manager	$50,425	$74,483	NUVAS
NUVAS Manager	$68,799	$115,581	NUVAS
Parks Manager	$76,572	$114,859	PW
Planning Manager	$95,888	$143,832	CD
Prosecutor	$89,261	$133,891	LS

Executive Positions	Salary Minimum	Salary Maximum	Department
Recreation Fitness Center Manager	$75,822	$113,733	REC
Recreation Manager - Programs	$75,822	$113,733	REC
Risk Manager	$77,279	$115,919	MS
Software Engineering Manager	$82,252	$123,378	MS
Storm Water Manager	$90,976	$136,464	PW
Strategy and Innovation Manager	$89,261	$133,891	MS
Streets Manager	$90,976	$136,464	PW
Traffic Operations Manager	$90,976	$136,464	PW
Transportation Engineer	$90,976	$136,464	CD
Treasury Manager	$83,897	$125,846	FIN
Water Manager	$95,525	$143,287	PW
Water Reclamation Manager	$95,525	$143,287	PW

Hybrid Step Positions	Salary Minimum	Salary Maximum	Department
Accountant	$57,420	$81,867	FIN
Administrative Assistant	$43,276	$61,702	Various
Animal Control Officer I	$46,261	$50,550	PD
Animal Control Officer II	$52,067	$56,895	PD
Assistant Fire Chief	$125,059	$138,022	FD
Associate Engineer	$68,000	$74,305	CD
Associate Librarian I	$42,410	$46,343	LIB
Associate Librarian II	$47,733	$52,159	LIB
Associate Librarian III	$53,724	$64,149	LIB
Associate Network Engineer	$68,419	$74,764	MS
Associate Planner	$54,919	$60,011	CD
Associate Security Engineer	$68,419	$74,764	MS
Associate Software Engineer	$74,988	$81,941	MS
Associate Systems Engineer	$69,096	$75,503	MS
Building Inspector	$60,398	$65,999	CD
Building Inspector Apprentice	$50,925	$59,800	CD
Building Maintenance Supervisor	$65,860	$81,000	CD
Business Development Technician	$42,410	$60,467	CD
City Surveyor	$79,647	$113,557	CD
Community Connections Supervisor	$68,351	$76,929	MS
Community Development Technician	$42,410	$60,467	CD
Community Response Coordinator	$59,485	$84,812	PD
Construction Engineer	$76,868	$83,996	CD
Critical Care Paramedic	$95,819	$95,819	FD
Custodial Supervisor	$45,055	$57,074	CD
Custodian	$38,480	$44,609	CD
Customer Service Specialist	$44,061	$48,147	FIN
Customer Service Specialist - Apprentice	$39,520	$42,778	FIN
Customer Service Supervisor	$59,243	$68,052	FIN
Deputy Building Official	$88,663	$99,791	CD
Deputy Fire Marshall	$93,019	$104,694	FD
Emergency Manager	$77,131	$94,861	FD
Engineer I	$76,535	$83,361	CD
Engineer II	$86,140	$94,128	CD
Events Coordinator	$50,356	$63,789	REC
Events Manager	$68,351	$86,584	REC
Executive Assistant	$72,245	$81,312	Various
Facilities Maintenance Tech I	$45,736	$49,977	CD
Facilities Maintenance Tech II	$51,476	$56,249	CD
Fire Battalion Chief	$110,013	$123,820	FD
Fire Captain	$96,277	$108,924	FD

Hybrid Step Positions	Salary Minimum	Salary Maximum	Department
Fire Division Chief	$110,013	$123,820	FD
Fire Engineer	$78,381	$88,219	FD
Fire Inspector I	$61,290	$66,973	FD
Fire Inspector II	$68,982	$75,379	FD
Fire Service Specialist	$44,142	$62,936	FD
Firefighter / Paramedic II	$70,243	$76,756	FD
Firefighter / Basic EMT	$49,549	$51,036	FD
Firefighter / Paramedic I	$62,410	$68,197	FD
Firefighter I / AEMT I	$52,056	$56,883	FD
Firefighter II / AEMT II	$58,590	$64,023	FD
Fleet Mechanic I	$49,020	$53,566	PW
Fleet Mechanic II	$55,173	$60,289	PW
Fleet Mechanic III	$62,098	$67,856	PW
Forensic Evidence Technician	$48,023	$52,476	PD
GIS Administrator	$91,236	$115,575	PW
GIS Analyst I	$65,258	$71,309	PW
GIS Analyst II	$73,449	$80,259	PW
HR Generalist	$50,415	$69,787	MS
Judicial Assistant I	$42,432	$46,367	FIN
Judicial Assistant II	$47,758	$52,186	FIN
Judicial Assistant III	$53,752	$58,736	FIN
Judicial Case Manager	$59,323	$68,772	FIN
Lead Customer Service Specialist	$49,591	$58,656	FIN
Lead Fleet Mechanic	$71,988	$83,454	PW
Lead Network Engineer	$105,590	$118,842	MS
Lead Security Engineer	$105,590	$115,381	MS
Lead Systems Engineer	$104,555	$114,250	MS
Legal Assistant	$51,674	$73,675	LS
Legal Specialist	$62,319	$88,852	LS
Librarian I	$64,790	$70,798	LIB
Librarian II	$72,922	$79,684	LIB
Management Analyst I	$61,710	$67,432	MS
Management Analyst II	$69,455	$75,896	MS
Master Firefighter / AEMT	$74,220	$76,490	FD
Master Firefighter / Paramedic	$88,982	$93,940	FD
Master Police Officer	$88,978	$93,508	PD
Neighborhood Improvement Officer I	$47,538	$51,946	PD
Neighborhood Improvement Officer II	$52,985	$57,898	PD
Neighborhood Improvement Supervisor	$66,469	$74,811	PD
Network Administrator	$59,632	$65,161	MS
Network Apprentice	$47,133	$48,547	MS

Hybrid Step Positions	Salary Minimum	Salary Maximum	Department
Network Engineer I	$84,996	$92,877	MS
Network Engineer II	$94,735	$103,519	MS
Network Technician	$52,982	$57,895	MS
Office Administrator	$50,169	$71,529	Various
Payroll & Benefits Administrator	$71,880	$88,404	MS
Planner	$63,012	$68,854	CD
Police Analyst	$58,853	$83,910	PD
Police Captain	$128,217	$147,289	PD
Police Lieutenant	$110,580	$126,948	PD
Police Officer I	$62,407	$68,194	PD
Police Officer II	$70,240	$76,753	PD
Police Sergeant	$94,443	$109,485	PD
Police Service Specialist	$44,142	$62,936	PD
Purchasing Agent	$63,840	$80,871	FIN
PW Apprentice	$36,764	$36,764	PW
PW Coordinator	$77,173	$84,329	PW
PW Crew Leader	$65,911	$76,409	PW
PW Field Supervisor	$85,172	$91,263	PW
PW Operator I	$45,771	$50,015	PW
PW Operator II	$51,515	$56,292	PW
PW Operator III	$57,981	$63,358	PW
PW Program Manager	$65,911	$76,409	PW
PW Technician I	$42,036	$45,934	PW
PW Technician II	$47,312	$51,699	PW
PW Technician III	$53,250	$58,187	PW
PW Water Utility Specialist I	$45,771	$50,015	PW
PW Water Utility Specialist II	$51,515	$56,292	PW
PW Water Utility Specialist III	$57,981	$63,358	PW
Records Office Supervisor	$59,564	$73,256	PD
Records Specialist	$40,560	$57,829	PD
Recreation Coordinator	$48,889	$58,376	REC
Safety & Compliance Officer	$64,682	$72,800	MS
Safety Specialist	$55,795	$64,682	MS
Security Administrator	$59,632	$65,161	MS
Security Engineer I	$84,996	$92,877	MS
Security Engineer II	$94,738	$103,519	MS
Security Technician	$52,982	$57,985	MS
Senior Accountant	$82,686	$107,887	FIN
Senior Animal Control Officer	$58,602	$64,036	PD
Senior Building Inspector	$69,298	$90,419	CD
Senior Center Manager	$68,351	$84,063	REC

Hybrid Step Positions	Salary Minimum	Salary Maximum	Department
Senior Construction Engineer	$88,196	$96,374	CD
Senior Engineer	$96,952	$122,816	CD
Senior Facilities Maintenance Tech	$57,937	$65,208	CD
Senior Fire Engineer	$93,940	$93,940	FD
Senior Fire Inspector	$77,640	$87,384	FD
Senior Firefighter / Paramedic	$79,059	$86,390	FD
Senior Firefighter / AEMT	$65,943	$72,058	FD
Senior Fleet Mechanic	$69,891	$69,891	PW
Senior Forensic Evidence Technician	$54,050	$68,469	PD
Senior GIS Analyst	$82,667	$90,333	PW
Senior Librarian	$82,075	$82,075	LIB
Senior Management Analyst	$78,172	$87,984	MS
Senior Neighborhood Improvement Officer	$59,056	$64,533	PD
Senior Planner	$75,740	$98,823	CD
Senior Police Officer	$79,056	$86,387	PD
Senior PW Operator	$65,258	$65,258	PW
Senior PW Technician	$59,933	$59,933	PW
Senior Recreation Coordinator	$60,127	$69,704	REC
Senior Software Engineer	$97,128	$115,976	MS
Senior Traffic Signal Engineer	$88,196	$96,374	PW
Senior Victim Advocate	$60,271	$67,836	PD
Senior Water Utility Specialist	$65,258	$65,258	PW
Software Development Project Manager	$87,511	$117,607	MS
Software Engineer	$86,752	$94,796	MS
Storekeeper/Buyer	$39,520	$45,815	FIN
Systems Administrator	$56,192	$61,402	MS
Systems Engineer II	$84,163	$91,967	MS
Systems Engineer II	$93,807	$102,505	MS
Systems Technician	$50,415	$55,090	MS
Technical Support Specialist	$45,760	$57,967	MS
Technical Support Supervisor	$59,706	$85,127	MS
Traffic Signal Engineer	$76,868	$83,996	PW
Utility Billing Specialist	$49,591	$58,656	FIN
Victim Advocate	$47,579	$51,990	PD
Victim Advocate II	$53,550	$58,516	PD
Warehouse Lead	$50,396	$61,981	FIN

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City of Orem
Fiscal Year 2025-2026 Tentative Budget

CITY OF OREM
BUDGET REPORT FOR THE MONTH ENDED APRIL 2025

Percent of Year Expired: 83%

Fund	Current Appropriation	Monthly Total	Year-To-Date Total	Encumbrances	Balance	% To Date FY 2025	% To Date FY 2024	Notes
10 GENERAL FUND								
Revenues	72,911,603	5,247,100	56,305,936			77%	93%	
Appr. Surplus - Current	72,077		72,077			100%		
Appr. Surplus - Prior Year	11,853,226		11,853,226			100%		
Std. Interfund Transactions	5,982,945		5,982,945			100%		
Total Resources	90,819,851	5,247,100	74,214,184		16,605,667	82%	95%	1
Expenditures	90,819,851	5,899,777	61,281,297	1,456,682	28,081,872	69%	73%	
20 ROAD FUND								
Revenues	4,000,000	23,421	2,974,874			74%	70%	
Appr. Surplus - Prior Year	3,214,166		3,214,166			100%		
Total Resources	7,214,166	23,421	6,189,040		1,025,126	86%	84%	
Expenditures	7,214,166	446,406	3,401,244	1,196,216	2,616,706	64%	56%	
21 CARE TAX FUND								
Revenues	3,300,000	246,553	2,220,730			67%	66%	
Appr. Surplus - Prior Year	1,038,853		1,038,853			100%		
Total Resources	4,338,853	246,553	3,259,583		1,079,270	75%	81%	
Expenditures	4,338,853	370,492	1,582,984	57,305	2,698,564	38%	51%	2
24 TRANSPORTATION SALES TAX FUND								
Revenues	4,425,000	326,262	2,875,277			65%	73%	
Appr. Surplus - Current	287,315	287,315	287,315			100%		
Appr. Surplus - Prior Year	1,109,162		1,109,162			100%		
Total Resources	5,821,477	613,577	4,271,754		1,549,723	73%	86%	
Expenditures	5,821,477	141,383	1,648,958	2,236,114	1,936,405	67%	58%	
30 DEBT SERVICE FUND								
Revenues	7,126,271	728,051	5,644,890			79%	77%	
Total Resources	7,126,271	728,051	5,644,890		1,481,381	79%	77%	
Expenditures	7,126,271	772,430	2,876,522		4,249,749	40%	34%	
45 CIP FUND								
Revenues	6,059,202	173,372	1,746,789			29%	79%	
Appr. Surplus - Prior Year	23,445,404		23,445,404			100%		
Total Resources	29,504,606	173,372	25,192,193		4,312,413	85%	99%	
Expenditures	29,504,606	1,203,011	14,759,566	4,345,548	10,399,492	65%	59%	
51 WATER FUND								
Revenues	20,445,445	8,183,414	24,742,925			121%	91%	
Appr. Surplus - Current Year	11,000		11,000			100%		
Appr. Surplus - Prior Year	28,943,098		28,943,098			100%		
Total Resources	49,399,543	8,183,414	53,697,023		-4,297,480	109%	97%	3
Expenditures	49,399,543	1,905,014	18,143,695	9,867,314	21,388,534	57%	64%	
52 WATER RECLAMATION FUND								
Revenues	15,648,864	1,357,642	14,751,378			94%	89%	
Appr. Surplus - Current Year	6,000		6,000			100%		
Appr. Surplus - Prior Year	28,979,767		28,979,767			100%		
Total Resources	44,634,631	1,357,642	43,737,145		897,486	98%	96%	
Expenditures	44,634,631	1,116,299	13,562,939	3,693,398	27,378,294	39%	32%	
55 STORM WATER FUND								
Revenues	6,492,002	547,088	5,645,438			87%	94%	
Appr. Surplus - Current Year	3,000		3,000			100%		
Appr. Surplus - Prior Year	9,718,950		9,718,950			100%		
Total Resources	16,213,952	547,088	15,367,388		846,564	95%	98%	
Expenditures	16,213,952	214,881	5,842,813	449,512	9,921,627	39%	46%	
56 RECREATION FUND								
Revenues	4,623,200	356,774	3,459,754			75%	81%	
Appr. Surplus - Prior Year	351,261		351,261			100%		
Total Resources	4,974,461	356,774	3,811,015		1,163,446	77%	82%	
Expenditures	4,974,461	285,031	3,330,480	61,954	1,582,027	68%	77%	4

CITY OF OREM
BUDGET REPORT FOR THE MONTH ENDED APRIL 2025

Percent of Year Expired: 83%

Fund	Current Appropriation	Monthly Total	Year-To-Date Total	Encumbrances	Balance	% To Date FY 2025	% To Date FY 2024	Notes
57 SOLID WASTE FUND								
Revenues	5,457,000	488,448	4,693,501			86%	85%	
Appr. Surplus - Prior Year	83,653		83,653			100%		
Total Resources	5,540,653	488,448	4,777,154		763,499	86%	85%	
Expenditures	5,540,653	372,932	4,228,729	731	1,311,193	76%	72%	
58 STREET LIGHTING FUND								
Revenues	1,278,500	112,107	1,168,602			91%	88%	
Appr. Surplus - Prior Year	325,634		325,634			100%		
Total Resources	1,604,134	112,107	1,494,236		109,898	93%	93%	
Expenditures	1,604,134	97,418	1,091,444	155,946	356,744	78%	61%	5
61 FLEET MAINTENANCE FUND								
Appr. Surplus - Prior Year	104,686		104,686			100%		
Std. Interfund Transactions	1,085,000		1,085,000			100%		
Total Resources	1,189,686		1,189,686			100%	101%	
Expenditures	1,189,686	75,400	895,499	45,649	248,538	79%	81%	
62 PURCHASING/WAREHOUSING FUND								
Appr. Surplus - Prior Year	56,402		56,402			100%		
Std. Interfund Transactions	470,000		470,000			100%		
Total Resources	526,402		526,402			100%	100%	
Expenditures	526,402	30,659	409,531	35,830	81,041	85%	84%	
63 SELF INSURANCE FUND								
Revenues	800,000	65,949	722,013			90%	85%	
Appr. Surplus - Current Year	36,517		36,517			100%		
Appr. Surplus - Prior Year	20,748		20,748			100%		
Std. Interfund Transactions	1,715,000		1,715,000			100%		
Total Resources	2,572,265	65,949	2,494,278		77,987	97%	95%	
Expenditures	2,572,265	198,578	2,473,549	12,533	86,183	97%	87%	
64 INFORMATION TECH FUND								
Revenues	8,200		6,858			100%		
Appr. Surplus - Current Year	42,000		42,000			100%		
Appr. Surplus - Prior Year	442,137		442,137			100%		
Std. Interfund Transactions	3,410,000		3,410,000			100%		
Total Resources	3,902,337		3,900,995		1,342	100%	100%	
Expenditures	3,902,337	367,504	2,764,491	163,631	974,215	75%	65%	
65 FACILITIES MAINTENANCE FUND								
Appr. Surplus - Prior Year	27,751		27,751			100%		
Std. Interfund Transactions	2,088,164		2,088,164			100%		
Total Resources	2,115,915		2,115,915			100%	100%	
Expenditures	2,115,915	191,996	1,682,386	148,547	284,982	87%	90%	
74 CDBG FUND								
Revenues	726,207	924	96,615			13%	83%	
Appr. Surplus - Prior Year	96,362		96,362			100%		
Total Resources	822,569	924	192,977			23%	88%	
Expenditures	822,569	24,404	429,394	37,663	355,512	57%	61%	
CITY TOTAL RESOURCES	278,321,772	18,144,420	252,075,858		25,616,322	91%	95%	
CITY TOTAL EXPENDITURES	278,321,772	13,713,615	140,405,521	23,964,573	113,951,678	59%	61%	

CITY OF OREM
BUDGET REPORT FOR THE MONTH ENDED APRIL 2025

Percent of Year Expired: 83%

Fund	Current Appropriation	Monthly Total	Year-To-Date Total	Encumbrances	Balance	% To Date FY 2025	% To Date FY 2024	Notes

NOTES TO THE BUDGET REPORT FOR THE MONTH ENDED APRIL 2025

1) The current year revenues are lower in comparison to the prior year due to ARPA revenues being significantly lower than in the prior fiscal year at this date in time. The majority of this change is due to recognizing deferred revenues in the prior year due to construction costs at Hillcrest Park while there were none in the current year since the park has been completed.

2) The current year expenditures are lower in comparison to the prior year due to the current year encumbrances ($57,305) being significantly lower than in the prior fiscal year ($297,278) at this date in time. The majority of this change is due to encumbrances for Lakeside Park projects in the prior year while there were no such encumbrances in the current year.

3) The current year revenues are higher in comparison to the prior year due to receiving a $7 million grant from Utah County in the current year for the water reuse facility project. No such grant revenues were received in the prior year at this same date as the current fiscal year.

4) The current year expenditures are lower in comparison to the prior year primarily due to changing facilities maintenance personnel. The personnel working at the fitness center and outdoor pool were reassigned to the recreation fund directly rather than being allocated as part of the facilities maintenance fund. In FY 2024, an allocation for this staff occurs in its entirety at the beginning of the fiscal year but since this allocation did not occur in FY 2025 (due to the personnel being charged directly in the recreation fund), these costs are expended as these employees are paid instead of the entire amount being charged in July.

5) The current year expenditures are higher in comparison to the prior year due to the current year encumbrances ($155,946) being significantly higher than in the prior fiscal year ($26,473) at this date in time. The majority of this change is due to encumbrances for the completion of the final street lighting district in the current year while there were no such costs in the prior year.

Note: In earlier parts of a fiscal year, expenditures may be greater than the collected revenues in a fund. The City has accumulated sufficient reserves to service all obligations during such periods and does not need to issue tax anticipation notes or obtain funds in any similar manner. If you have questions about this report, please contact Brandon Nelson (229-7010).

NOTICE OF REDEVELOPMENT AGENCY
OF THE CITY OF OREM
BUDGET PUBLIC HEARING

The Redevelopment Agency of the City of Orem will hold a public hearing on Tuesday, June 10, 2025, at 6:10 p.m. in the Orem City Council Chambers, 56 North State Street, Orem, to consider the adoption of the budget of the Redevelopment Agency of the City of Orem for Fiscal Year 2025-2026 and the Fiscal Year 2024-2025 Budget Amendments. The proposed budget for the Agency is $2,115,000.

The proposed budget figures are subject to change based on the final amendments and/or changes resulting from the budget public hearing.

All interested persons are invited to attend the public hearing and will have an opportunity to make oral comment concerning the proposed budget.

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL
REDEVELOPMENT AGENCY MEETINGS.
If you need a special accommodation to participate in the Redevelopment
Agency Meeting, please call the City Recorder's Office.
(Voice 229-7074)

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM

TENTATIVE BUDGET

FISCAL YEAR 2025-2026

City of Orem
56 North State Street
Orem, Utah 84057
www.orem.gov

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

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REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

REDEVELOPMENT AGENCY FUND

The Redevelopment Agency of the City of Orem (RDA) is a separate legal entity from the City of Orem that has the statutory ability to provide redevelopment services within the City. These redevelopment services include improving, rehabilitating, and redeveloping areas within the City. The City Council acts as the governing authority for the Redevelopment Agency.

REVENUES

Revenues for the Redevelopment Agency Fund are primarily derived from property taxes collected by Utah County and remitted to the City.

REVENUE DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Haircut - Project Area #85-01	$ -	$ -	$ -	$ -
Haircut - Project Area #87-10	-	-	-	-
Tax Increment - Project Area #90-08	16,190	-	-	-
Haircut - Project Area #90-08	110,248	103,594	-	-
Tax Increment - University Place CDA	1,320,886	1,352,294	2,025,071	2,050,000
Interest Earnings	192,041	266,401	235,000	-
Miscellaneous Revenue	13,200	13,200	13,200	-
Appropriations of Surplus	-	-	-	65,000
FUND TOTALS	**$ 1,652,565**	**$ 1,735,489**	**$ 2,273,271**	**$ 2,115,000**

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

REDEVELOPMENT AGENCY FUND

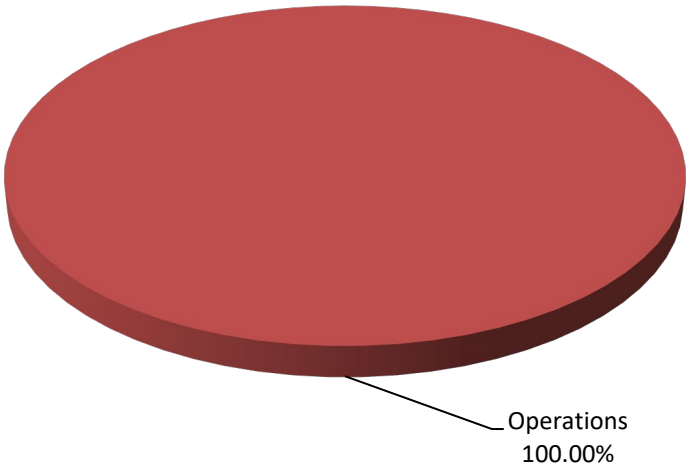
BUDGET SUMMARY

REDEVELOPMENT AGENCY FUND **FY 2025 - 2026**

	PERSONNEL	OPERATIONS	CAPITAL	TOTAL
Project Area #85-03B	$ -	$ 65,000	$ -	$ 65,000
University Place CDA	-	2,050,000	-	2,050,000
TOTALS	**$ -**	**$ 2,115,000**	**$ -**	**$ 2,115,000**

REDEVELOPMENT AGENCY FUND

Expenditures by Category



REDEVELOPMENT AGENCY FUND

EXPENDITURES

PROJECT AREA #85-01

Expenditures in this area improve, rehabilitate, or redevelop areas within the project and provide funds for the payment of debt service on bonds issued for the construction of recreational facilities in 2002. This area no longer has any remaining active project participation agreements.

This project area's normal tax increment expired in calendar year 2014 and its additional tax increment (haircut) expired in calendar year 2021.

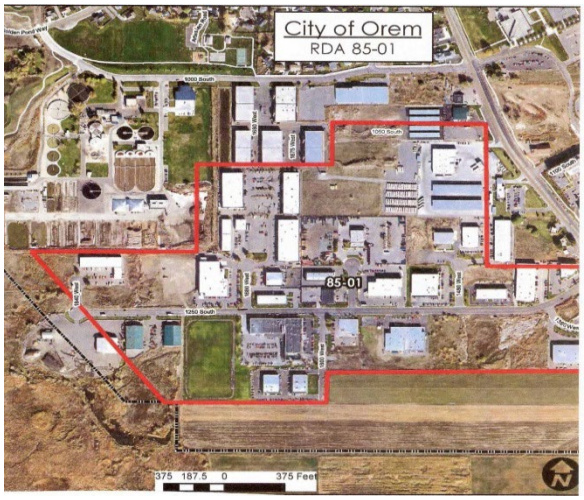
EXPENDITURES DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Professional & Technical Services	$ 500	$ 500	$ 4,700	$ -
Capital Projects	-	-	-	-
Contributions to Other Funds	-	-	-	-
PROJECT AREA TOTALS	**$ 500**	**$ 500**	**$ 4,700**	**$ -**

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

Project 85-01: Orem Business Park

Date Created:	March 26, 1985
Base Year for Computing Tax Increment:	1985
Initial Tax Increment Request:	Fiscal Year 1990-91
Calendar Year Ending December 31, 2021 Taxable Value:	$159,256,255
Base Year Taxable Value:	$1,472,221
Marginal Value:	$157,784,034
Calendar Year Beginning January 1, 2024 Increment Percentage:	All Increments Expired



Non-educational "Additional Tax Increment" Budgeted

(as allowed in Utah Code Annotated 17C-1-403)

Calendar Year Ending December 31, 2025:	$0

Normal Tax Increment Budgeted:

Calendar Year Ending December 31, 2025:	$0

REDEVELOPMENT AGENCY FUND

EXPENDITURES

PROJECT AREA #85-02

Expenditures in this area improve, rehabilitate, or redevelop areas within the project and provide funds for the payment of debt service on bonds issued for the construction of recreational facilities in 2002.

This project area's normal tax increment expired in calendar year 2013 and its additional tax increment (haircut) expired in calendar year 2020.

EXPENDITURES DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Professional & Technical Services	$ -	$ -	$ 4,200	$ -
Capital Projects	-	-	-	-
Contributions to Other Funds	-	-	-	-
PROJECT AREA TOTALS	**$ -**	**$ -**	**$ 4,200**	**$ -**

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

Project 85-02: Timpanogos Research and Technology Park

Date Created:	May 14, 1985
Base Year for Computing Tax Increment:	1985
Initial Tax Increment Request:	Fiscal Year 1989-90
Calendar Year Ending December 31, 2021 Taxable Value:	$93,383,743
Base Year Taxable Value:	$7,333,972
Marginal Value:	$86,049,771
Calendar Year Beginning January 1, 2024 Increment Percentage:	All Increments Expired

Non-educational "Additional Tax Increment" Budgeted

(as allowed in Utah Code Annotated 17C-1-403)

Calendar Year Ending December 31, 2025:	$0

Normal Tax Increment Budgeted:

Calendar Year Ending December 31, 2025:	$0

REDEVELOPMENT AGENCY FUND

EXPENDITURES

PROJECT AREA #85-03A

Expenditures in this area improve, rehabilitate, or redevelop areas within the project and provide funds for the payment of debt service on bonds issued for the construction of recreational facilities in 2002.

This project area's normal tax increment expired in calendar year 2013 and its additional tax increment (haircut) expired in calendar year 2020.

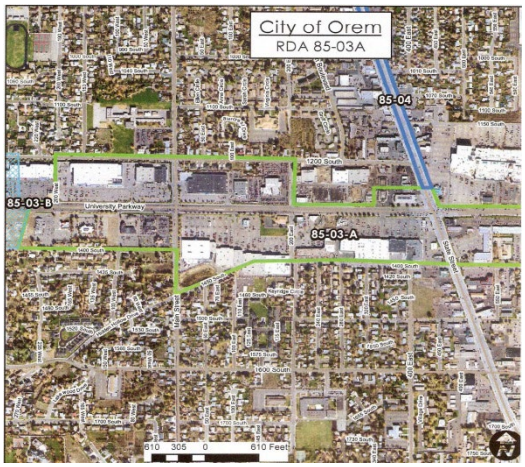
EXPENDITURES DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Professional & Technical Services	$ -	$ -	$ 4,100	$ -
Miscellaneous Expenses	-	-	-	-
Capital Projects	-	-	-	-
Contributions to Other Funds	-	-	-	-
PROJECT AREA TOTALS	**$ -**	**$ -**	**$ 4,100**	**$ -**

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

Project 85-03A: 1300 South, 200 East to 800 East (Various Properties)

Date Created:	December 3, 1985
Base Year for Computing Tax Increment:	1985
Initial Tax Increment Request:	Fiscal Year 1989-90
Calendar Year Ending December 31, 2021 Taxable Value:	$159,607,815
Base Year Taxable Value:	$30,552,708
Marginal Value:	$129,055,107
Calendar Year Beginning January 1, 2024 Increment Percentage:	All Increments Expired



Non-educational "Additional Tax Increment" Budgeted

(as allowed in Utah Code Annotated 17C-1-403)

Calendar Year Ending December 31, 2025: $0

Normal Tax Increment Budgeted:

Calendar Year Ending December 31, 2025: $0

REDEVELOPMENT AGENCY FUND

EXPENDITURES

PROJECT AREA #85-03B

Expenditures in this area improve, rehabilitate, or redevelop areas within the project and provide funds for the payment of debt service on bonds issued for the construction of recreational facilities in 2002.

This project area's normal tax increment expired in calendar year 2013 and its additional tax increment (haircut) expired in calendar year 2020.

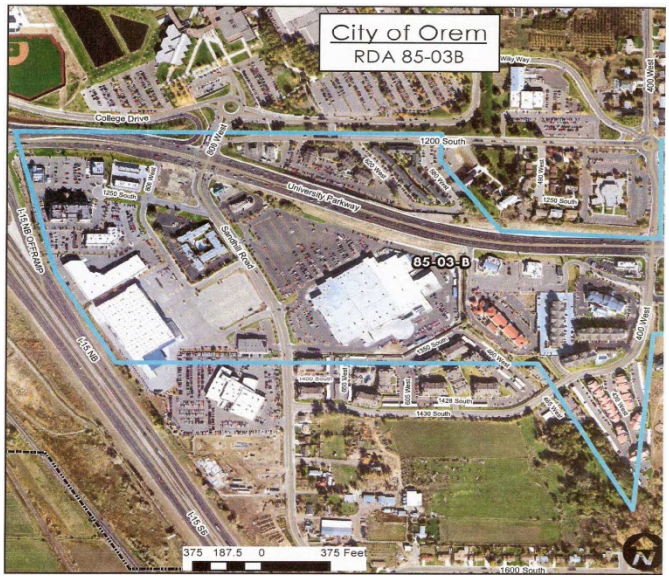
EXPENDITURES DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Professional & Technical Services	$ 1,495	$ -	$ 4,200	$ 15,000
Capital Projects	-	-	-	-
Contributions to Other Funds	-	-	50,000	50,000
PROJECT AREA TOTALS	**$ 1,495**	**$ -**	**$ 54,200**	**$ 65,000**

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

Project 85-03B: 1300 South, 200 East to 1500 West (Various Properties)

Date Created:	December 12, 1985
Base Year for Computing Tax Increment:	1985
Initial Tax Increment Request:	Fiscal Year 1989-90
Calendar Year Ending December 31, 2021 Taxable Value:	$167,181,572
Base Year Taxable Value:	$6,854,457
Marginal Value:	$160,327,115
Calendar Year Beginning January 1, 2024 Increment Percentage:	All Increments Expired



Non-educational "Additional Tax Increment" Budgeted
(as allowed in Utah Code Annotated 17C-1-403)

Calendar Year Ending December 31, 2025:	$0

Normal Tax Increment Budgeted:

Calendar Year Ending December 31, 2025:	$0

REDEVELOPMENT AGENCY FUND

EXPENDITURES

PROJECT AREA #85-04

Expenditures in this area improve, rehabilitate, or redevelop areas within the project and provide funds for the payment of debt service on bonds issued for the construction of recreational facilities in 2002.

This project area's normal tax increment expired in calendar year 2013 and its additional tax increment (haircut) expired in calendar year 2020.

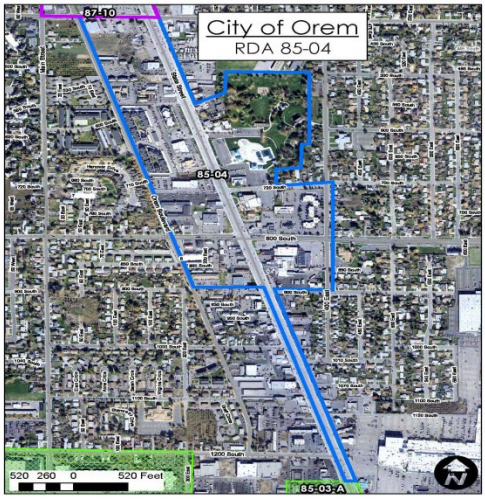
EXPENDITURES DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Professional & Technical Services	$ -	$ 3,300	$ 4,200	$ -
Capital Projects	88,600	-	-	-
Contributions to Other Funds	-	-	-	-
PROJECT AREA TOTALS	**$ 88,600**	**$ 3,300**	**$ 4,200**	**$ -**

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

Project 85-04: State Street, 400 South to 800 South (Various Properties)

Date Created:	September 30, 1986
Base Year for Computing Tax Increment:	1986
Initial Tax Increment Request:	Fiscal Year 1989-90
Calendar Year Ending December 31, 2021 Taxable Value:	$70,947,173
Base Year Taxable Value:	$18,801,179
Marginal Value:	$52,145,994
Calendar Year Beginning January 1, 2024 Increment Percentage:	All Increments Expired



Non-educational "Additional Tax Increment" Budgeted

(as allowed in Utah Code Annotated 17C-1-403)

Calendar Year Ending December 31, 2025:	$0

Normal Tax Increment Budgeted:

Calendar Year Ending December 31, 2025:	$0

REDEVELOPMENT AGENCY FUND

EXPENDITURES

PROJECT AREA #87-10

Expenditures in this area improve, rehabilitate, or redevelop areas within the project and provide funds for the payment of debt service on bonds issued for the construction of recreational facilities in 2002.

This project area's normal tax increment expired in calendar year 2014 and its additional tax increment (haircut) expired in calendar year 2021.

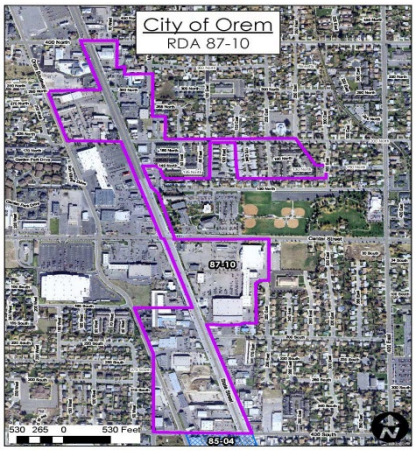
EXPENDITURES DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Professional & Technical Services	$ -	$ 4,500	$ 4,200	$ -
Capital Projects	-	-	-	-
Contributions to Other Funds	-	-	-	-
PROJECT AREA TOTALS	**$ -**	**$ 4,500**	**$ 4,200**	**$ -**

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

Project 87-10: State Street, 400 North to 400 South (Various Properties)

Date Created:	February 2, 1988
Base Year for Computing Tax Increment:	1988
Initial Tax Increment Request:	Fiscal Year 1990-91
Calendar Year Ending December 31, 2021 Taxable Value:	$132,699,613
Base Year Taxable Value:	$32,815,215
Marginal Value:	$99,884,398
Calendar Year Beginning January 1, 2024 Increment Percentage:	All Increments Expired



Non-educational "Additional Tax Increment" Budgeted

(as allowed in Utah Code Annotated 17C-1-403)

Calendar Year Ending December 31, 2025: $0

Normal Tax Increment Budgeted:

Calendar Year Ending December 31, 2025: $0

REDEVELOPMENT AGENCY FUND

EXPENDITURES

PROJECT AREA #90-08

Expenditures in this area improve, rehabilitate, or redevelop areas within the project and provide funds for the payment of debt service on bonds issued for the construction of recreational facilities in 2002.

This project area's normal tax increment expires in calendar year 2020 and its additional tax increment (haircut) expires in calendar year 2023.

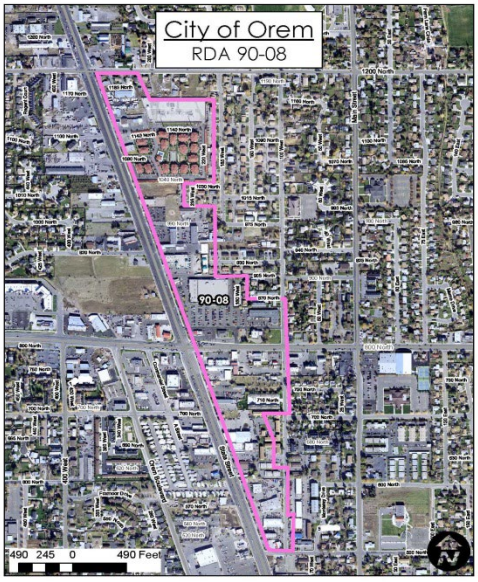
EXPENDITURES DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Professional & Technical Services	$ -	$ 18,300	$ 4,200	$ -
Capital Projects	-	-	-	-
Contributions to Other Funds	574,908	315,000	-	-
PROJECT AREA TOTALS	**$ 574,908**	**$ 333,300**	**$ 4,200**	**$ -**

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

Project 90-08: 500 North to 1200 North between 100 West & State Street (Various Properties)

Date Created:	May 1, 1990
Base Year for Computing Tax Increment:	1990
Initial Tax Increment Request:	Fiscal Year 1992-93
Calendar Year Ending December 31, 2022 Taxable Value:	$59,195,225
Base Year Taxable Value:	$11,172,447
Marginal Value:	$48,147,248
Calendar Year Beginning January 1, 2024 Increment Percentage:	All Increments Expired



Non-educational "Additional Tax Increment" Budgeted

(as allowed in Utah Code Annotated 17C-1-403)

Calendar Year Ending December 31, 2025:	$0

Normal Tax Increment Budgeted:

Calendar Year Ending December 31, 2025:	$0

REDEVELOPMENT AGENCY FUND

EXPENDITURES

UNIVERSITY PLACE CDA

Expenditures in the University Place Community Development Area (CDA) are intended to improve, revitalize, repurpose and/or expand development within the CDA. This includes residential, retail, hotel, and professional office development.

This project area's normal tax increment expires in calendar year 2037.

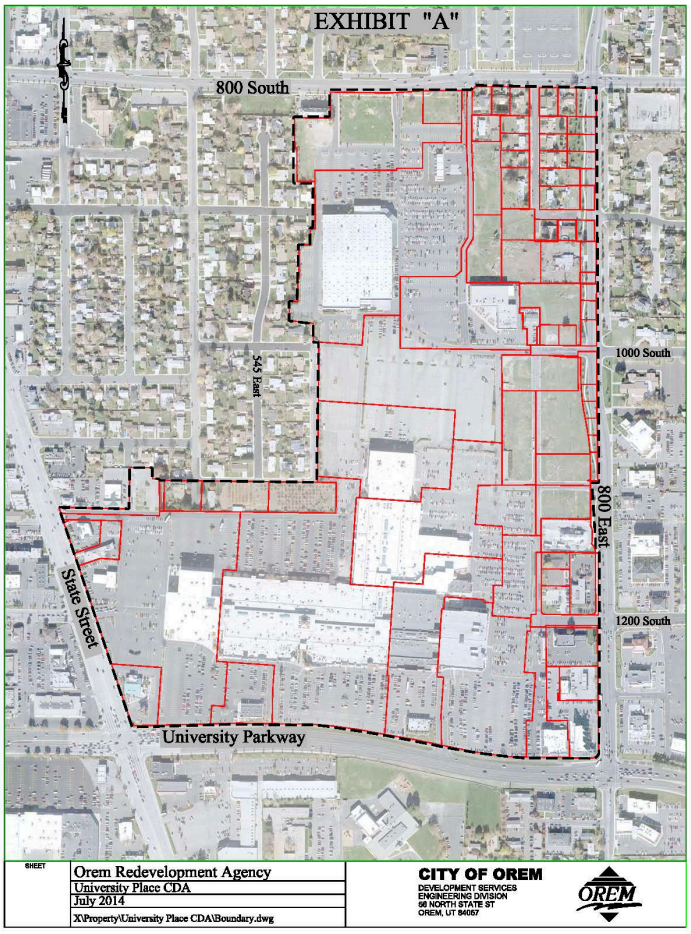
EXPENDITURES DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
University Place CDA Incentive Agreement	$ 1,188,797	$ 217,065	$ 1,822,564	$ 1,845,000
Professional & Technical Services	-	-	4,200	-
Future Projects	-	-	101,254	102,500
Contributions to Other Funds	66,044	67,615	101,254	102,500
PROJECT AREA TOTALS	**$ 1,254,841**	**$ 284,680**	**$ 2,029,272**	**$ 2,050,000**

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

University Place CDA: Approximately 800 South to 1300 South (University Parkway) between 800 East & State Street (Various Properties)

Date Created:	September 23, 2014
Base Year for Computing Tax Increment:	2013
Initial Tax Increment Request:	Fiscal Year 2018-2019
Calendar Year Ending December 31, 2022 Taxable Value:	$375,307,863
Base Year Taxable Value:	$129,187,998
Marginal Value:	$246,119,865
Calendar Year 2025 Increment Percentage (All Non-ASD):	75%
Calendar Year 2025 Increment Percentage (Alpine School District):	65%



Normal Tax Increment Budgeted:

Calendar Year Ending December 31, 2025:	$2,050,000

REDEVELOPMENT AGENCY FUND

ACTIVE PARTICIPATION AGREEMENTS

Agreement Number	Project Area	Name	Description	Terms
RDA-A-2015-0001	UP CDA	University Mall Shopping Center L.C.	90% of Available Tax Increment Received (Subject to Benchmarks & Caps/Maximums)	20 Years Starts: Fiscal Year 2018-2019 Ends: Fiscal Year 2037-2038

RELATED OUTSTANDING DEBT

NONE

REDEVELOPMENT AGENCY
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

CITY OF OREM

RDA MAP

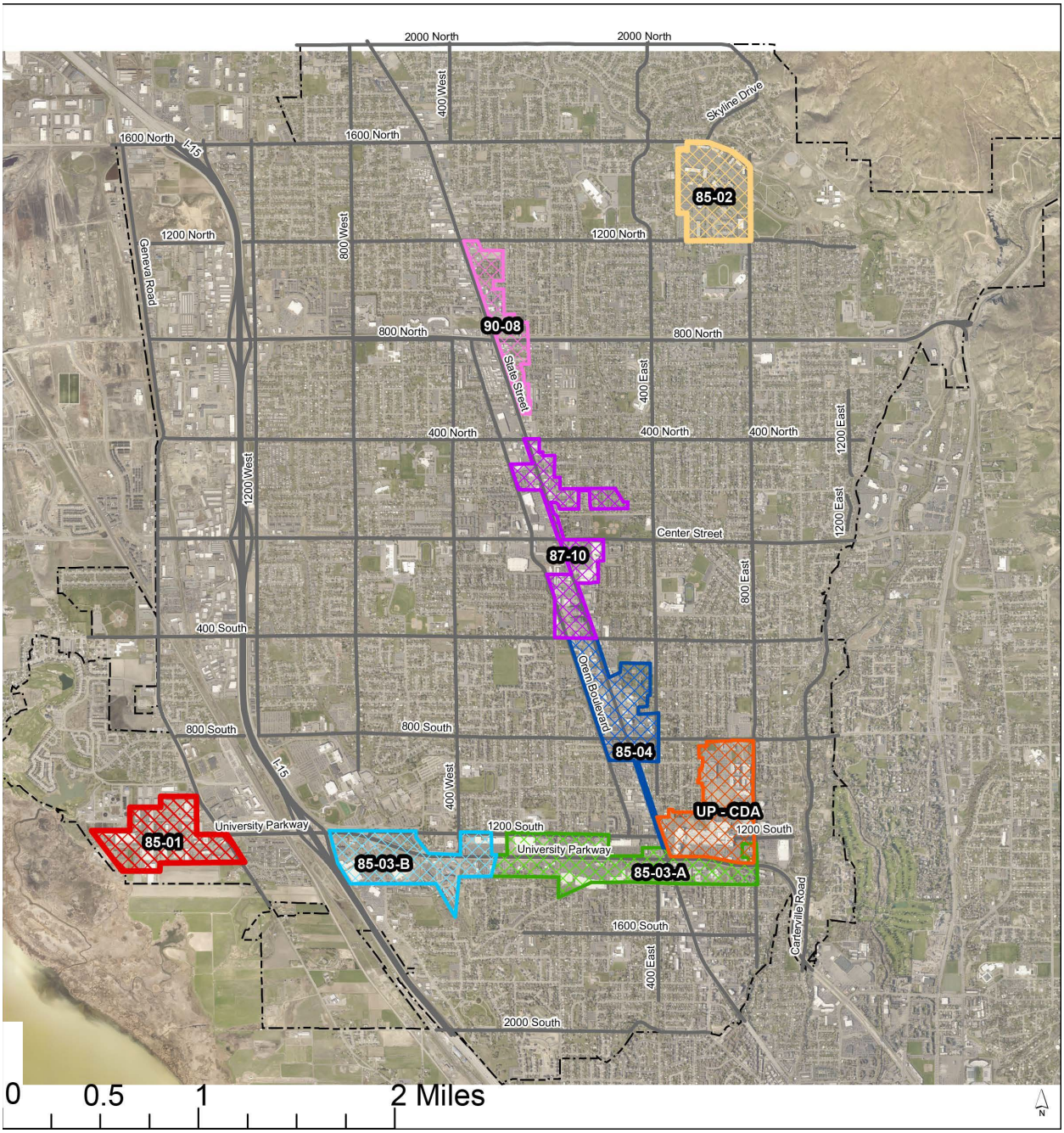


EXHIBIT "B"
BUDGET AMENDMENTS
FISCAL YEAR 2024-2025

REDEVELOPMENT AGENCY FUND

REVENUES

Account Number	Description	Previous Budget	Current Budget
23-3111-014	Tax Increment - University Place CDA	$ 1,325,000.00	$ 2,025,070.58
23-3610	Interest Earnings	-	15,000.00
53-3610	Interest Earnings	-	215,000.00
53-3690-003-100	Misc Revenue - Nissan Loan - 85-03A	-	13,200.00
Total		$ 1,325,000.00	$ 2,268,270.58
Net Fund Increase (Decrease)			$ 943,270.58

EXPENDITURES

Account Number	Description	Previous Budget	Current Budget
University Place CDA			
23-9714-540	University Place Rebate Agreement	$ 1,192,500.00	$ 1,822,563.52
23-9714-731-100	Temp Proj University Place CDA	237,953.07	287,956.60
23-9714-920-001	Cont To - Fund 10 - Overhead	66,250.00	101,253.53
Project Area 85-01			
53-9701-731-462	Temp Proj 85-01	339,134.39	359,134.39
Project Area 85-02			
53-9702-731-462	Temp Proj 85-02	246,229.98	259,229.98
Project Area 85-03A			
53-9703-731-100	Temp Proj 85-03A	42,830.78	57,030.78
Project Area 85-03B			
53-9703-731-101	Temp Proj 85-03B	3,209,467.96	3,372,467.96
Project Area 85-04			
53-9704-731-100	Temp Proj 85-04	101,392.07	105,392.07
Project Area 90.08			
53-9708-731-100	Temp Proj 90-08	185,278.08	192,278.08
Project Area 87-10			
53-9710-731-100	Temp Proj 87-10	176,128.04	183,128.04
Total		$ 5,797,164.37	$ 6,740,434.95
Net Fund Increase (Decrease)			$ 943,270.58

OREM

FAMILY CITY USA

City of Orem
56 North State Street
Orem, Utah 84057
www.orem.gov

RESOLUTION NO.

A RESOLUTION OF THE REDEVELOPMENT AGENCY OF THE CITY OF OREM, UTAH, APPROVING AND ADOPTING THE BUDGET FOR FISCAL YEAR 2025-2026, AND AMENDING THE FISCAL YEAR 2024-2025 BUDGET

WHEREAS on May 13, 2025, the Chief Executive Officer of the Redevelopment Agency of the City of Orem, Utah, presented the tentative budget for Fiscal Year 2025-2026 to the Redevelopment Agency; and

WHEREAS the Board of Directors of the Redevelopment Agency, on due public notice, held a public hearing on Tuesday, June 10, 2025, in the Council Chambers of the Orem City Hall, at which time the budget was considered; and

WHEREAS the Board of Directors of the Redevelopment Agency has now considered the budget as submitted and all information presented at the public hearing, and has now made all changes and amendments which the Board of Directors desires to make; and

WHEREAS the Board of Directors of the Redevelopment Agency has developed a budget in which the anticipated revenues equal the total of appropriated expenditures; and

WHEREAS the original of the Redevelopment Agency budget has now been revised to reflect each and all of the amendments, changes, and modifications, which the Board of Directors believes should be made in the budget.

NOW, THEREFORE, BE IT RESOLVED BY THE REDEVELOPMENT AGENCY OF THE CITY OF OREM, UTAH, as follows:

1. The Board of Directors hereby adopts the budget for Fiscal Year 2025-2026 as amended, modified, and revised, which budget is attached hereto as Exhibit "A" and is incorporated herein by this reference.

2. The Board of Directors hereby amends the Fiscal Year 2024-2025 Budget as shown in Exhibit "B," which is attached hereto and incorporated herein by this reference.

3. The Chief Executive Officer is directed to implement this budget in accordance with State laws and appropriate Redevelopment Agency procedures.

4. A copy of the Redevelopment Agency Budget for the Fiscal Year 2025-2026 shall be placed on file in the office of the Secretary of the Redevelopment Agency of the City of Orem, Utah, and in the Orem Public Library.

5. This resolution shall take effect immediately upon passage.

6. All other resolutions and policies in conflict herewith, either in whole or in part, are hereby repealed.

PASSED AND APPROVED this **10th** day of **June** 2025.

_____
REDEVELOPMENT AGENCY OF THE CITY OF OREM, by
David A. Young, Chair

ATTEST:

_____
Teresa McKitrick, Secretary

BOARD MEMBERS	AYE	NAY	ABSTAIN
Chair David A. Young	☐	☐	☐
Jenn Gale	☐	☐	☐
Chris Killpack	☐	☐	☐
Jeff Lambson	☐	☐	☐
Tom Macdonald	☐	☐	☐
LaNae Millett	☐	☐	☐
David Spencer	☐	☐	☐

NOTICE OF SPECIAL SERVICE LIGHTING
DISTRICT OF THE CITY OF OREM
FINAL BUDGET PUBLIC HEARING

The Special Service Lighting District of the City of Orem will hold a public hearing on Tuesday, June 10, 2025, at 6:20 p.m. in the Orem City Council Chambers, 56 North State Street, Orem, to consider the adoption of the budget of the Special Service Lighting District of the City of Orem for Fiscal Year 2025-2026. The total budget as proposed is $1,416,000.

The proposed budget figures are subject to change based on the final amendments and/or changes resulting from the budget public hearing.

All interested persons are invited to attend the public hearing and will have an opportunity to make oral comment concerning the proposed budget.

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL
SPECIAL SERVICE LIGHTING DISTRICT MEETINGS.
If you need a special accommodation to participate in the
Special Service Lighting District, please call the City Recorder's Office.
Voice (801) 229-7074

SPECIAL SERVICE LIGHTING DISTRICT
OF THE
CITY OF OREM

TENTATIVE BUDGET

FISCAL YEAR 2025-2026

City of Orem
56 North State Street
Orem, Utah 84057
www.orem.gov

SPECIAL SERVICE LIGHTING DISTRICT
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

TABLE OF CONTENTS

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Budget Summary	3
Expenses	4
Fees and Charges	
Street Lighting Fees	6
Fund Transfers	
Fund Transfers	8

STREET

LIGHTING

FUND

SPECIAL SERVICE LIGHTING DISTRICT
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

STREET LIGHTING FUND

The Special Service Lighting District (or Street Lighting Fund) is a separate legal entity from the City of Orem that has the statutory ability to provide street lighting services within the City. The City Council acts as the governing authority for the Special Service Lighting District.

REVENUES

Revenues for the Street Lighting Fund are primarily derived from a street lighting fee collected on city utility bills and a contribution from the City's General Fund.

REVENUE DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Street Lighting Fees	$ 964,735	$ 1,070,404	$ 1,185,000	$ 1,307,500
Interest Earnings	48,410	50,754	25,000	40,000
Miscellaneous Revenues	17,303	7,416	53,500	53,500
Contributions from Other Funds	15,000	15,000	15,000	15,000
FUND TOTALS	**$ 1,045,448**	**$ 1,143,574**	**$ 1,278,500**	**$ 1,416,000**

SPECIAL SERVICE LIGHTING DISTRICT
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

STREET LIGHTING FUND

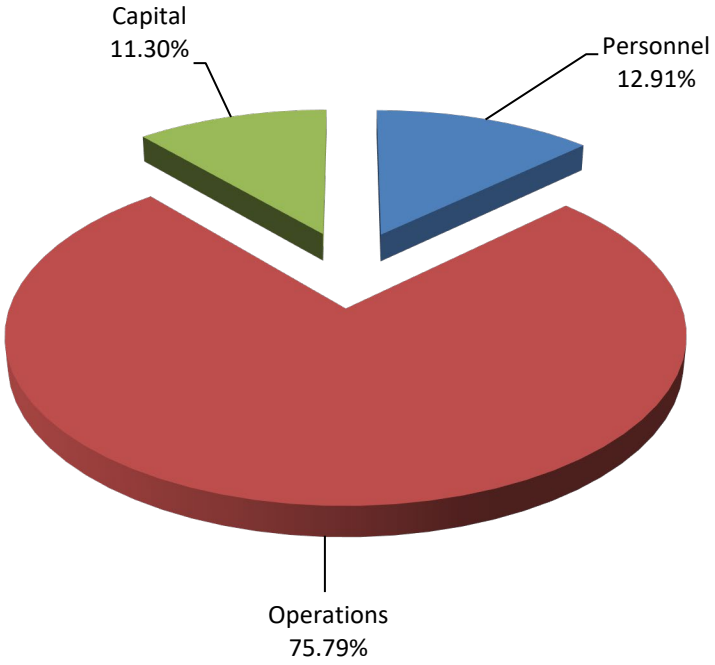
BUDGET SUMMARY

STREET LIGHTING FUND	# OF EMP. *	PERSONNEL	OPERATIONS	CAPITAL	TOTAL
					FY 2025 - 2026
Street Lighting Administration	1	$ 182,837	$ 484,529	$ 160,000	$ 827,366
Street Lighting Electric Power	0	-	100,000	-	100,000
Street Lighting Holiday Lighting	0	-	200,000	-	200,000
Street Lighting Energy Savings Lease	0	-	288,634	-	288,634
TOTALS	**1**	**$ 182,837**	**$ 1,073,163**	**$ 160,000**	**$ 1,416,000**

* Number of benefitted employees

STREET LIGHTING FUND

Expenditures by Category



SPECIAL SERVICE LIGHTING DISTRICT
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

STREET LIGHTING FUND

EXPENSES

Provides administration and maintenance services for the City Street Lighting program and provides funding for the street lighting lease that paid for energy efficiency improvements to the City-wide street lighting system.

EXPENSE DESCRIPTION	ACTUAL FY '22-'23	ACTUAL FY '23-'24	ESTIMATED ACTUAL FY '24-'25	TENTATIVE BUDGET FY '25-'26
Salaries & Wages - Permanent	$ 52,247	$ 65,680	$ 67,868	$ 66,359
Salaries & Wages - Temporary	71,905	26,719	64,300	64,300
Salaries & Wages - Overtime	6,509	9,325	11,000	11,000
Fringe Benefits	40,853	42,364	39,669	41,176
Subscriptions, Memberships, & Publications	250	270	290	290
Employee Development	1,883	1,854	2,350	2,500
Supplies	5,624	1,483	2,000	2,000
Uniforms	799	512	700	1,200
Equipment	9,240	5,055	13,000	11,000
Fuel	4,782	2,954	3,500	3,500
Electric Power	88,750	100,716	100,000	102,000
Telephone & Communications	2,309	214	4,000	2,000
Maintenance & Repair	47,986	51,788	97,916	95,750
Fleet Maintenance Charge	4,130	6,276	5,071	3,485
Facilities Maintenance Charge	975	1,167	1,250	1,385
Professional & Technical Services	-	-	200,500	200,000
Insurance & Surety	1,751	458	609	609
Miscellaneous Expenses	-	52	500	119,303
Administration Charge	68,107	68,480	78,407	93,045
Purchasing & Warehousing Charge	4,445	6,831	4,923	2,103
Information Technology Charge	10,159	11,808	12,128	15,458
Equipment Lease/Rent	-	-	2,500	2,500
311 Services Charge	10,881	10,384	9,956	9,211
Bad Debt Expense	14	473	2,000	2,000
Depreciation Expense	105,914	121,708	-	-
Street Lighting Construction	-	-	58,300	120,000
Vehicle Replacement & Other Capital Items	-	-	5,500	40,000
Contributions to Other Funds	654,013	671,901	678,897	403,826
FUND TOTALS	**$ 1,193,526**	**$ 1,208,472**	**$ 1,467,134**	**$ 1,416,000**

FEES &

CHARGES

SPECIAL SERVICE LIGHTING DISTRICT
OF THE
CITY OF OREM
TENTATIVE BUDGET

FISCAL YEAR 2025-2026

STREET LIGHTING FUND

FEES & CHARGES

The City has moved into maintaining a mature street lighting system. The fees listed in the table below will cover ongoing system operations and maintenance with a small capital budget. The City has adopted an ELU structure which bills each residence, business, and institution one ELU of $3.28 per month.

STREET LIGHTING FEE

Fee Description	Proposed Fee
Street Lighting Fee (cost per month):	
All Neighborhoods	$3.28
All businesses, apartments, institutional accounts (schools, churches, nonprofits, etc.) *	$3.28

* Businesses will pay their annual street lighting fee upon issuance or renewal of their business license.
(12 Months x $3.28 = $39.36)

FUND

TRANSFERS

STREET LIGHTING FUND

OVERVIEW

This section of the FY 2025-2026 Tentative Budget outlines and summarizes the intended transfers of money from the City's Street Lighting Fund to other funds as required under Utah Municipal Code 10-6-135.5(3)(b).

TRANSFERS

The Street Lighting Fund transfers that are not classified as an allocation of costs between funds, are not associated with costs pertaining to the purpose for which this fund was created, and will not be repaid are listed in the table below.

TRANSFER FROM	TRANSFER TO	TRANSFER AMOUNT	% OF TOTAL ENTERPRISE FUND EXPENDITURES
Street Lighting Fund	General Fund	$ 15,000	1.1%

OREM

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City of Orem
56 North State Street
Orem, Utah 84057
www.orem.gov

RESOLUTION NO.

A RESOLUTION OF THE SPECIAL SERVICE LIGHTING DISTRICT OF THE CITY OF OREM, UTAH, APPROVING AND ADOPTING THE BUDGET FOR FISCAL YEAR 2025-2026

WHEREAS, on May 13, 2025, the Chief Executive Officer of the Special Service Lighting District of the City of Orem, Utah, presented the tentative budget for Fiscal Year 2025-2026 to the Special Service Lighting District; and

WHEREAS the Board of Directors of the Special Service Lighting District, on due public notice, held a public hearing on Tuesday, June 10, 2025, in the Council Chambers of the Orem City Hall, at which time the budget was considered; and

WHEREAS the Board of Directors of the Special Service Lighting District considered the budget as submitted and all information presented at the public hearing, and made all changes and amendments which the Board of Directors desires to make; and

WHEREAS the Board of Directors of the Special Service Lighting District has developed a budget in which the anticipated revenues equal the total of appropriated expenditures; and

WHEREAS the Special Service Lighting District Tentative Budget has been revised to reflect each and all of the amendments, changes, and modifications which the Board of Directors believes should be made in the budget; and

NOW, THEREFORE, BE IT RESOLVED BY THE SPECIAL SERVICE LIGHTING DISTRICT OF THE CITY OF OREM, UTAH, as follows:

1. The Board of Directors hereby adopts the budget for Fiscal Year 2025-2026 as amended, modified, and revised, which budget is attached hereto as Exhibit "A" and is incorporated herein by this reference.

2. The Chief Executive Officer is directed to implement this budget in accordance with State laws and appropriate Special Service Lighting District procedures.

4. A copy of the Special Service Lighting District Budget for the Fiscal Year 2025-2026 shall be placed on file in the office of the Secretary of the Special Service Lighting District of the City of Orem, Utah, and in the Orem Public Library.

5. This resolution shall take effect immediately upon passage.

6. All other resolutions and policies in conflict herewith, either in whole or in part, are hereby repealed.

PASSED AND APPROVED this **10th** day of **June** 2025.

_____
SPECIAL SERVICE LIGHTING DISTRICT
OF THE CITY OF OREM, by
David A. Young, Chair

ATTEST:

_____
Teresa McKitrick, Secretary

BOARD MEMBERS	AYE	NAY	ABSTAIN
Chair David A. Young	☐	☐	☐
Jenn Gale	☐	☐	☐
Chris Killpack	☐	☐	☐
Jeff Lambson	☐	☐	☐
Tom Macdonald	☐	☐	☐
LaNae Millett	☐	☐	☐
David Spencer	☐	☐	☐